

**International Training Centre of the ILO:**  
**DISTRIBUTION OF PARTICIPANTS BY COUNTRY / TERRITORY IN 2016**

Country / Territory	Number of Participants				Workers			Employers		
	Total	Men	Women	%W	M	W	%W	M	W	%W
AFGHANISTAN	40	35	5	13%	0	0	0%	11	2	15%
ALBANIA	16	5	11	69%	3	2	40%	1	1	50%
ALGERIA	71	30	41	58%	4	3	43%	0	0	0%
ANGOLA	27	13	14	52%	2	8	80%	1	2	67%
ANTIGUA AND BARBUDA	2	0	2	100%	0	0	0%	0	0	0%
ARGENTINA	162	75	87	54%	54	58	52%	2	2	50%
ARMENIA	32	12	20	63%	2	2	50%	5	12	71%
ARUBA	2	0	2	100%	0	1	100%	0	1	100%
AUSTRALIA	7	4	3	43%	0	0	0%	1	0	0%
AUSTRIA	16	8	8	50%	0	2	100%	7	4	36%
AZERBAIJAN	19	12	7	37%	2	2	50%	7	1	13%
BAHAMAS	7	4	3	43%	0	0	0%	0	0	0%
BAHRAIN	12	7	5	42%	3	2	40%	0	0	0%
BANGLADESH	558	408	150	27%	50	80	62%	68	5	7%
BARBADOS	76	30	46	61%	0	1	100%	0	5	100%
BELARUS	29	10	19	66%	2	2	50%	0	0	0%
BELGIUM	34	18	16	47%	9	6	40%	2	6	75%
BENIN	30	22	8	27%	1	3	75%	0	0	0%
BOLIVIA (PLURINATIONAL STATE OF)	63	31	32	51%	3	1	25%	25	23	48%
BOSNIA AND HERZEGOVINA	10	4	6	60%	0	2	100%	1	2	67%
BOTSWANA	45	19	26	58%	7	10	59%	5	9	64%
BRAZIL	203	116	87	43%	28	26	48%	54	40	43%
BRUNEI DARUSSALAM	2	0	2	100%	0	0	0%	0	0	0%
BULGARIA	24	5	19	79%	1	8	89%	3	6	67%
BURKINA FASO	70	59	11	16%	7	1	13%	2	0	0%
BURUNDI	10	7	3	30%	1	0	0%	1	0	0%
CABO VERDE	85	41	44	52%	8	6	43%	0	1	100%
CAMBODIA	52	35	17	33%	9	4	31%	2	3	60%
CAMEROON	55	31	24	44%	7	3	30%	2	3	60%
CANADA	25	12	13	52%	2	0	0%	1	0	0%
CENTRAL AFRICAN REPUBLIC	10	9	1	10%	1	0	0%	2	0	0%
CHAD	13	11	2	15%	1	1	50%	2	0	0%
CHILE	81	49	32	40%	24	13	35%	11	10	48%
CHINA	212	105	107	50%	6	1	14%	3	2	40%
COLOMBIA	183	88	95	52%	72	57	44%	1	12	92%
COMOROS	5	4	1	20%	1	0	0%	0	0	0%
CONGO	12	11	1	8%	2	0	0%	1	0	0%
CONGO, DEMOCRATIC REPUBLIC OF	31	22	9	29%	2	0	0%	4	0	0%
COOK ISLANDS	1	0	1	100%	0	0	0%	0	0	0%
COSTA RICA	116	62	54	47%	17	12	41%	2	1	33%
CÔTE D'IVOIRE	67	55	12	18%	5	2	29%	2	0	0%
CROATIA	40	16	24	60%	13	17	57%	0	4	100%
CUBA	9	7	2	22%	0	0	0%	0	0	0%
CYPRUS	4	1	3	75%	0	0	0%	0	0	0%
CZECH REPUBLIC	8	7	1	13%	1	0	0%	4	1	20%
DENMARK	13	8	5	38%	3	1	25%	2	2	50%
DJIBOUTI	1	1	0	0%	0	0	0%	0	0	0%
DOMINICA	2	1	1	50%	0	0	0%	0	0	0%
DOMINICAN REPUBLIC	48	19	29	60%	11	18	62%	0	1	100%
ECUADOR	43	18	25	58%	12	6	33%	1	8	89%
EGYPT	241	135	106	44%	5	1	17%	2	6	75%
EL SALVADOR	695	371	324	47%	11	11	50%	0	1	100%
EQUATORIAL GUINEA	7	3	4	57%	0	0	0%	0	0	0%
ESTONIA	2	2	0	0%	0	0	0%	0	0	0%
ETHIOPIA	117	86	31	26%	26	10	28%	5	2	29%
FIJI	81	44	37	46%	6	4	40%	2	1	33%
FINLAND	22	11	11	50%	5	2	29%	3	5	63%
FRANCE	84	32	52	62%	5	11	69%	10	12	55%
GABON	9	8	1	11%	2	0	0%	0	0	0%
GAMBIA	11	10	1	9%	0	0	0%	0	0	0%
GEORGIA	17	8	9	53%	3	4	57%	4	1	20%
GERMANY	96	44	52	54%	6	0	0%	23	25	52%
GHANA	115	71	44	38%	22	16	42%	3	10	77%
GREECE	17	11	6	35%	6	0	0%	0	1	100%
GRENADA	2	0	2	100%	0	0	0%	0	1	100%
GUATEMALA	69	28	41	59%	13	14	52%	11	16	59%
GUINEA	62	46	16	26%	1	1	50%	1	0	0%
GUINEA-BISSAU	118	79	39	33%	7	4	36%	12	2	14%
GUYANA	4	3	1	25%	0	0	0%	1	0	0%
HAITI	60	37	23	38%	9	3	25%	0	0	0%
HONDURAS	52	24	28	54%	6	1	14%	13	20	61%
HONG KONG, CHINA	7	2	5	71%	1	0	0%	0	0	0%
HUNGARY	10	5	5	50%	3	3	50%	2	0	0%
ICELAND	6	2	4	67%	2	0	0%	0	3	100%
INDIA	162	120	42	26%	37	13	26%	14	3	18%
INDONESIA	119	73	46	39%	14	10	42%	11	4	27%
IRAN, ISLAMIC REPUBLIC OF	62	59	3	5%	0	0	0%	0	0	0%
IRAQ	18	14	4	22%	5	1	17%	3	0	0%
IRELAND	10	9	1	10%	2	0	0%	3	0	0%
ISRAEL	3	2	1	33%	0	0	0%	0	0	0%
ITALY	185	98	87	47%	45	10	18%	10	14	58%
JAMAICA	31	15	16	52%	2	1	33%	3	4	57%
JAPAN	11	4	7	64%	0	0	0%	1	2	67%

Country / Territory	Number of Participants				Workers			Employers		
	Total	Men	Women	%W	M	W	%W	M	W	%W
JORDAN	46	26	20	43%	8	3	27%	1	1	50%
KAZAKHSTAN	20	9	11	55%	5	3	38%	1	2	67%
KENYA	94	47	47	50%	12	21	64%	10	4	29%
KOREA, REPUBLIC OF	12	6	6	50%	2	2	50%	0	0	0%
KOSOVO (within the meaning of Security Council Resolution 1244)	7	3	4	57%	0	0	0%	0	0	0%
KUWAIT	94	60	34	36%	4	2	33%	2	0	0%
KYRGYZSTAN	60	21	39	65%	1	4	80%	2	4	67%
LAO PEOPLE'S DEMOCRATIC REPUBLIC	10	7	3	30%	2	0	0%	1	0	0%
LATVIA	3	1	2	67%	0	2	100%	0	0	0%
LEBANON	56	21	35	63%	2	3	60%	5	2	29%
LESOTHO	12	5	7	58%	2	0	0%	0	1	100%
LIBERIA	32	25	7	22%	3	1	25%	0	1	100%
LIBYA	1	0	1	100%	0	1	100%	0	0	0%
LITHUANIA	11	6	5	45%	3	3	50%	0	1	100%
LUXEMBOURG	10	3	7	70%	0	0	0%	0	5	100%
MADAGASCAR	43	21	22	51%	1	3	75%	1	1	50%
MALAWI	42	25	17	40%	7	3	30%	2	3	60%
MALAYSIA	100	50	50	50%	9	4	31%	4	0	0%
MALDIVES	16	6	10	63%	0	0	0%	0	0	0%
MALI	49	40	9	18%	0	2	100%	20	3	13%
MALTA	15	13	2	13%	8	1	11%	3	0	0%
MAURITANIA	21	14	7	33%	5	3	38%	2	0	0%
MAURITIUS	19	10	9	47%	3	1	25%	1	0	0%
MEXICO	86	35	51	59%	7	19	73%	0	1	100%
MOLDOVA, REPUBLIC OF	28	10	18	64%	2	3	60%	2	1	33%
MONGOLIA	14	4	10	71%	1	2	67%	2	0	0%
MOROCCO	120	72	48	40%	10	1	9%	4	16	80%
MOZAMBIQUE	225	135	90	40%	17	14	45%	10	4	29%
MYANMAR	57	21	36	63%	9	18	67%	1	2	67%
NAMIBIA	36	22	14	39%	5	2	29%	3	3	50%
NEPAL	76	63	13	17%	9	4	31%	13	3	19%
NETHERLANDS	22	15	7	32%	5	1	17%	6	2	25%
NEW ZEALAND	3	1	2	67%	0	1	100%	0	0	0%
NICARAGUA	33	15	18	55%	5	8	62%	0	0	0%
NIGER	31	20	11	35%	1	2	67%	2	0	0%
NIGERIA	177	104	73	41%	20	12	38%	13	10	43%
NORWAY	12	6	6	50%	2	1	33%	1	3	75%
OCCUPIED PALESTINIAN TERRITORY	77	51	26	34%	2	2	50%	8	0	0%
OMAN	13	10	3	23%	2	1	33%	1	0	0%
PAKISTAN	101	89	12	12%	9	2	18%	10	2	17%
PANAMA	44	22	22	50%	11	8	42%	2	2	50%
PAPUA NEW GUINEA	5	4	1	20%	0	0	0%	0	0	0%
PARAGUAY	35	16	19	54%	11	10	48%	0	3	100%
PERU	167	79	88	53%	45	43	49%	1	8	89%
PHILIPPINES	86	42	44	51%	18	17	49%	10	11	52%
POLAND	36	24	12	33%	17	3	15%	6	5	45%
PORTUGAL	40	16	24	60%	6	4	40%	5	4	44%
PUERTO RICO	1	0	1	100%	0	0	0%	0	0	0%
QATAR	4	4	0	0%	0	0	0%	0	0	0%
REPUBLIC OF MONTENEGRO	13	5	8	62%	1	3	75%	4	3	43%
REPUBLIC OF SERBIA	31	9	22	71%	3	4	57%	2	9	82%
ROMANIA	24	10	14	58%	5	5	50%	2	1	33%
RUSSIAN FEDERATION	25	12	13	52%	5	1	17%	3	0	0%
RWANDA	18	15	3	17%	3	0	0%	0	1	100%
SAINT LUCIA	12	6	6	50%	0	1	100%	0	0	0%
SAMOA	2	0	2	100%	0	1	100%	0	0	0%
SAO TOME AND PRINCIPE	34	18	16	47%	6	3	33%	0	2	100%
SAUDI ARABIA	98	95	3	3%	0	0	0%	0	0	0%
SENEGAL	197	107	90	46%	6	4	40%	3	0	0%
SEYCHELLES	7	2	5	71%	0	0	0%	0	0	0%
SIERRA LEONE	49	40	9	18%	10	1	9%	1	0	0%
SINGAPORE	9	5	4	44%	3	2	40%	0	0	0%
SLOVAKIA	6	1	5	83%	0	0	0%	1	3	75%
SLOVENIA	2	1	1	50%	0	0	0%	0	0	0%
SOLOMON ISLANDS	1	0	1	100%	0	0	0%	0	0	0%
SOMALIA	294	262	32	11%	0	0	0%	0	0	0%
SOUTH AFRICA	176	86	90	51%	8	9	53%	2	7	78%
SOUTH SUDAN	1	0	1	100%	0	0	0%	0	0	0%
SPAIN	68	35	33	49%	23	11	32%	2	10	83%
SRI LANKA	59	39	20	34%	5	6	55%	6	4	40%
ST KITTS-NEVIS	3	0	3	100%	0	0	0%	0	0	0%
ST VINCENT	4	1	3	75%	0	0	0%	0	0	0%
SUDAN	30	22	8	27%	1	1	50%	0	0	0%
SURINAME	10	3	7	70%	1	0	0%	0	0	0%
SWAZILAND	29	17	12	41%	5	2	29%	6	5	45%
SWEDEN	23	9	14	61%	2	1	33%	3	6	67%
SWITZERLAND	17	7	10	59%	2	1	33%	0	1	100%
SYRIAN ARAB REPUBLIC	4	2	2	50%	0	0	0%	0	0	0%
TAIWAN, CHINA	2	0	2	100%	0	0	0%	0	0	0%
TAJIKISTAN	21	17	4	19%	3	1	25%	3	1	25%
TANZANIA, UNITED REPUBLIC OF	107	56	51	48%	13	8	38%	11	15	58%
THAILAND	25	14	11	44%	3	4	57%	2	2	50%
THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA	44	20	24	55%	2	5	71%	2	11	85%
THE MARSHALL ISLANDS	1	1	0	0%	0	0	0%	0	0	0%
TIMOR-LESTE	193	121	72	37%	2	0	0%	2	0	0%
TOGO	43	29	14	33%	4	4	50%	10	5	33%

Country / Territory	Number of Participants				Workers			Employers		
	Total	Men	Women	%W	M	W	%W	M	W	%W
TRINIDAD AND TOBAGO	49	24	25	51%	1	0	0%	6	18	75%
TUNISIA	83	51	32	39%	8	3	27%	2	1	33%
TURKEY	131	73	58	44%	2	1	33%	0	4	100%
TURKMENISTAN	1	0	1	100%	0	0	0%	0	0	0%
TURKS AND CAICOS ISLANDS	1	0	1	100%	0	0	0%	0	0	0%
UGANDA	151	110	41	27%	7	3	30%	10	4	29%
UKRAINE	38	20	18	47%	6	5	45%	3	1	25%
UNITED ARAB EMIRATES	69	35	34	49%	0	0	0%	8	6	43%
UNITED KINGDOM	45	30	15	33%	12	3	20%	10	1	9%
UNITED STATES	55	19	36	65%	1	2	67%	3	1	25%
URUGUAY	111	56	55	50%	47	36	43%	8	16	67%
UZBEKISTAN	32	23	9	28%	2	1	33%	20	5	20%
VANUATU	1	1	0	0%	0	0	0%	0	0	0%
VENEZUELA (BOLIVARIAN REPUBLIC OF)	49	21	28	57%	16	22	58%	0	3	100%
VIET NAM	80	51	29	36%	7	2	22%	4	6	60%
YEMEN	8	6	2	25%	1	0	0%	1	0	0%
ZAMBIA	83	46	37	45%	7	7	50%	11	7	39%
ZIMBABWE	60	35	25	42%	11	8	42%	1	1	50%
<b>Total participants from countries / territories</b>	<b>10,219</b>	<b>5,970</b>	<b>4,249</b>	<b>42%</b>	<b>1,155</b>	<b>892</b>	<b>44%</b>	<b>680</b>	<b>570</b>	<b>46%</b>
International Civil Servants	1,231	622	609	49%	0	0	0%	0	0	0%
<b>GRAND TOTAL</b>	<b>11,450</b>	<b>6,592</b>	<b>4,858</b>	<b>42%</b>	<b>1,155</b>	<b>892</b>	<b>44%</b>	<b>680</b>	<b>570</b>	<b>46%</b>

Total number of beneficiary countries / territories in 2016:

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