

Table II.b.1

International Training Centre of the ILO
DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2020-21 BIENNIUM)

Distance Learning

| Programmes | AFRICA | | | | | | AMERICAS | | | | | | ASIA AND THE PACIFIC | | | | | | EUROPE AND CENTRAL ASIA | | | | | | ARAB STATES | | | | | | ICS | | TOTAL ² | |
|--|---------------|---------------|--------------|--------------|--------------|------------|---------------|---------------|--------------|--------------|------------|--------------|----------------------|---------------|--------------|--------------|--------------|------------|-------------------------|--------------|------------|------------|------------|------------|--------------|--------------|--------------|------------|------------|-----------|--------------|--------------|--------------------|------------|
| | Total | | Workers | | Employers | | Total | | Workers | | Employers | | Total | | Workers | | Employers | | Total | | Workers | | Employers | | Total | | by Programme | | | | | | | |
| | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | TOTAL | %W | | |
| International Labour Standards, Rights at Work and Gender Equality | 2173 | 1441 | 252 | 181 | 81 | 54 | 2419 | 3426 | 166 | 168 | 53 | 107 | 2981 | 1578 | 130 | 148 | 184 | 67 | 606 | 1146 | 55 | 93 | 27 | 21 | 226 | 166 | 39 | 31 | 14 | 13 | 611 | 988 | 17,915 | 49% |
| Employment Policy and Analysis ¹ | 3484 | 1497 | 129 | 60 | 132 | 65 | 419 | 476 | 9 | 5 | 8 | 13 | 1383 | 813 | 43 | 36 | 76 | 35 | 509 | 686 | 14 | 16 | 13 | 17 | 438 | 446 | 15 | 23 | 14 | 16 | 643 | 574 | 11,469 | 39% |
| Enterprise, Microfinance and Local Development ¹ | 3711 | 1750 | 167 | 74 | 137 | 69 | 1884 | 2188 | 124 | 96 | 102 | 150 | 2290 | 1220 | 60 | 49 | 108 | 84 | 699 | 1269 | 38 | 38 | 23 | 44 | 241 | 159 | 25 | 8 | 12 | 5 | 1003 | 1173 | 17,906 | 44% |
| Jobs for Peace and Resilience | 879 | 423 | 78 | 38 | 34 | 15 | 513 | 654 | 20 | 14 | 5 | 13 | 520 | 501 | 11 | 21 | 32 | 20 | 116 | 177 | 7 | 5 | 3 | 2 | 76 | 27 | 5 | 2 | 3 | 2 | 439 | 392 | 4,763 | 46% |
| Social Protection, Governance and Tripartism ¹ | 3852 | 1882 | 362 | 193 | 131 | 78 | 1090 | 1361 | 93 | 106 | 40 | 101 | 3859 | 1330 | 125 | 95 | 100 | 37 | 571 | 679 | 40 | 55 | 23 | 27 | 457 | 243 | 50 | 20 | 25 | 9 | 804 | 831 | 17,288 | 37% |
| Workers' Activities | 937 | 886 | 875 | 854 | 2 | 0 | 598 | 1155 | 573 | 1131 | 5 | 0 | 417 | 539 | 364 | 470 | 22 | 12 | 171 | 281 | 164 | 262 | 0 | 1 | 147 | 105 | 141 | 102 | 1 | 0 | 30 | 19 | 6,238 | 52% |
| Employers' Activities | 1422 | 620 | 82 | 48 | 366 | 221 | 1157 | 1374 | 39 | 57 | 625 | 833 | 1269 | 763 | 37 | 44 | 297 | 258 | 387 | 426 | 18 | 34 | 123 | 135 | 79 | 39 | 7 | 5 | 10 | 9 | 250 | 303 | 8,137 | 44% |
| Sustainable Development ¹ | 1115 | 482 | 39 | 15 | 11 | 26 | 106 | 204 | 3 | 5 | 2 | 5 | 430 | 177 | 7 | 6 | 8 | 6 | 187 | 301 | 1 | 6 | 2 | 2 | 52 | 34 | 6 | 1 | 3 | 2 | 915 | 1061 | 5,086 | 45% |
| Learning Innovation | 5848 | 2061 | 401 | 182 | 333 | 76 | 2141 | 2140 | 64 | 48 | 43 | 57 | 11299 | 3247 | 359 | 152 | 858 | 84 | 1268 | 1707 | 61 | 100 | 51 | 29 | 655 | 234 | 72 | 29 | 47 | 6 | 1968 | 1966 | 34,932 | 33% |
| Partnerships and Programme Development Services ¹ | 9 | 4 | 1 | 1 | 0 | 0 | 2 | 4 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20 | 43 | 86 | 62% |
| Training Directorate | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 55 | 125 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 9 | 18 | 216 | 67% |
| Turin School of Development | 56 | 29 | 3 | 0 | 0 | 0 | 26 | 41 | 0 | 0 | 0 | 0 | 24 | 35 | 0 | 0 | 0 | 1 | 38 | 69 | 0 | 0 | 0 | 1 | 4 | 10 | 0 | 0 | 0 | 0 | 9 | 22 | 367 | 56% |
| Other | 80 | 26 | 5 | 7 | 1 | 0 | 25 | 14 | 3 | 1 | 2 | 2 | 217 | 21 | 5 | 1 | 21 | 3 | 17 | 6 | 1 | 0 | 2 | 1 | 17 | 4 | 4 | 1 | 0 | 0 | 19 | 4 | 460 | 17% |
| TOTAL | 23,570 | 11,101 | 2,394 | 1,653 | 1,228 | 604 | 10,380 | 13,037 | 1,094 | 1,631 | 885 | 1,281 | 24,745 | 10,349 | 1,141 | 1,022 | 1,706 | 607 | 4,570 | 6,750 | 399 | 609 | 267 | 280 | 2,392 | 1,468 | 364 | 222 | 129 | 62 | 6,720 | 7,394 | 124,863 | 41% |

| | AFRICA | | | | | | AMERICAS | | | | | | ASIA AND THE PACIFIC | | | | | | EUROPE AND CENTRAL ASIA | | | | | | ARAB STATES | | | | | | ICS | |
|--------------|--------|-----|---------|-----|-----------|-----|----------|-----|---------|-----|-----------|-----|----------------------|-----|---------|-----|-----------|-----|-------------------------|-----|---------|-----|-----------|-----|-------------|-----|-------|-----|-----|-----|--------|-----|
| | Total | | Workers | | Employers | | Total | | Workers | | Employers | | Total | | Workers | | Employers | | Total | | Workers | | Employers | | Total | | Total | | | | | |
| PARTICIPANTS | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | | |
| | 34,676 | 32% | 4,047 | 41% | 1,832 | 33% | 23,417 | 56% | 2,725 | 60% | 2,166 | 59% | 35,095 | 29% | 2,164 | 47% | 2,313 | 26% | 11,320 | 60% | 1,008 | 60% | 547 | 51% | 3,860 | 38% | 586 | 38% | 191 | 32% | 14,164 | 52% |

¹ Including participants in the Masters' Programmes and courses of the Turin School of Development.

² Including 2327 participants whose region is not available (of which 1244 are women); calculation of percentage of women participation considered 500 participants whose gender information is not available in the total.

Legenda:

M = Men; W = Women; ICS = International Civil Servants

Table II.b

International Training Centre of the ILO
DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2020)

Distance Learning

| Programmes | AFRICA | | | | | | AMERICAS | | | | | | ASIA AND THE PACIFIC | | | | | | EUROPE AND CENTRAL ASIA | | | | | | ARAB STATES | | | | | | ICS | | TOTAL ² | |
|--|--------------|--------------|------------|------------|------------|------------|--------------|--------------|------------|------------|------------|------------|----------------------|--------------|------------|------------|--------------|------------|-------------------------|--------------|------------|------------|------------|------------|--------------|------------|--------------|-----------|-----------|-----------|--------------|--------------|--------------------|--------------|
| | Total | | Workers | | Employers | | Total | | Workers | | Employers | | Total | | Workers | | Employers | | Total | | Workers | | Employers | | Total | | by Programme | | | | | | | |
| | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | TOTAL | %W | | | | |
| International Labour Standards, Rights at Work and Gender Equality | 853 | 475 | 56 | 15 | 54 | 26 | 1120 | 1463 | 74 | 55 | 23 | 37 | 1398 | 690 | 78 | 76 | 152 | 45 | 259 | 555 | 24 | 38 | 16 | 16 | 113 | 89 | 20 | 12 | 12 | 8 | 331 | 514 | 7,861 | 48% |
| Employment Policy and Analysis ¹ | 1493 | 666 | 48 | 22 | 65 | 28 | 206 | 213 | 3 | 1 | 2 | 5 | 533 | 282 | 20 | 14 | 32 | 17 | 195 | 268 | 7 | 4 | 8 | 7 | 152 | 145 | 9 | 7 | 4 | 5 | 284 | 234 | 4,671 | 39% |
| Enterprise, Microfinance and Local Development ¹ | 1251 | 682 | 25 | 11 | 73 | 34 | 861 | 988 | 54 | 34 | 34 | 65 | 909 | 431 | 24 | 15 | 45 | 39 | 209 | 265 | 5 | 6 | 6 | 10 | 120 | 82 | 9 | 3 | 9 | 3 | 420 | 551 | 6,769 | 44% |
| Jobs for Peace and Resilience | 342 | 156 | 30 | 16 | 13 | 4 | 297 | 362 | 14 | 3 | 2 | 3 | 201 | 146 | 3 | 12 | 15 | 10 | 45 | 77 | 3 | 1 | 0 | 1 | 47 | 16 | 4 | 1 | 2 | 2 | 171 | 167 | 2,027 | 46% |
| Social Protection, Governance and Tripartism ¹ | 1259 | 644 | 62 | 23 | 59 | 30 | 328 | 422 | 20 | 19 | 5 | 15 | 812 | 524 | 41 | 40 | 54 | 23 | 177 | 244 | 10 | 10 | 5 | 9 | 107 | 59 | 16 | 1 | 4 | 1 | 282 | 341 | 5,201 | 43% |
| Workers' Activities | 307 | 319 | 296 | 314 | 2 | 0 | 233 | 474 | 230 | 471 | 0 | 0 | 110 | 158 | 93 | 145 | 14 | 7 | 33 | 87 | 31 | 85 | 0 | 0 | 44 | 21 | 43 | 21 | 1 | 0 | 7 | 3 | 2,427 | 44% |
| Employers' Activities | 678 | 316 | 59 | 36 | 139 | 80 | 572 | 728 | 32 | 40 | 306 | 412 | 587 | 423 | 31 | 32 | 143 | 114 | 228 | 253 | 15 | 29 | 75 | 86 | 45 | 21 | 6 | 2 | 4 | 2 | 136 | 145 | 4,132 | 46% |
| Sustainable Development ¹ | 350 | 129 | 8 | 2 | 3 | 5 | 44 | 79 | 1 | 0 | 1 | 0 | 134 | 66 | 0 | 2 | 5 | 2 | 106 | 129 | 1 | 1 | 2 | 1 | 19 | 11 | 1 | 0 | 3 | 1 | 341 | 427 | 1,835 | 46% |
| Learning Innovation | 3165 | 933 | 196 | 47 | 295 | 62 | 1187 | 1061 | 33 | 15 | 30 | 32 | 5964 | 827 | 295 | 70 | 829 | 69 | 642 | 704 | 39 | 32 | 49 | 25 | 355 | 103 | 44 | 7 | 42 | 4 | 879 | 714 | 16,537 | 26% |
| Partnerships and Programme Development Services ¹ | 7 | 3 | 1 | 1 | 0 | 0 | 2 | 3 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 14 | 42 | 50% |
| Training Directorate | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 51 | 117 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 3 | 176 | 69% |
| Turin School of Development | 30 | 15 | 1 | 0 | 0 | 0 | 13 | 15 | 0 | 0 | 0 | 0 | 14 | 16 | 0 | 0 | 0 | 1 | 15 | 30 | 0 | 0 | 0 | 1 | 2 | 4 | 0 | 0 | 0 | 0 | 4 | 6 | 164 | 52% |
| Other | 31 | 7 | 1 | 1 | 1 | 0 | 12 | 9 | 1 | 1 | 0 | 2 | 105 | 12 | 3 | 1 | 21 | 3 | 11 | 4 | 1 | 0 | 2 | 1 | 7 | 0 | 1 | 0 | 0 | 0 | 14 | 2 | 214 | 16% |
| TOTAL | 9,768 | 4,345 | 783 | 488 | 704 | 269 | 4,875 | 5,817 | 462 | 639 | 403 | 571 | 10,819 | 3,692 | 588 | 407 | 1,310 | 330 | 1,921 | 2,618 | 136 | 206 | 163 | 157 | 1,011 | 552 | 153 | 54 | 81 | 26 | 2,880 | 3,121 | 52,056 | 39.9% |

| PARTICIPANTS | AFRICA | | | | | | AMERICAS | | | | | | ASIA AND THE PACIFIC | | | | | | EUROPE AND CENTRAL ASIA | | | | | | ARAB STATES | | | | | | ICS | |
|--------------|--------|-----|---------|-----|-----------|-----|----------|-----|---------|-----|-----------|-----|----------------------|-----|---------|-----|-----------|-----|-------------------------|-----|---------|-----|-----------|-----|-------------|-----|-------|-----|-----|-----|-------|-----|
| | Total | | Workers | | Employers | | Total | | Workers | | Employers | | Total | | Workers | | Employers | | Total | | Workers | | Employers | | Total | | Total | | | | | |
| | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | | |
| | 14,113 | 31% | 1,271 | 38% | 973 | 28% | 10,692 | 54% | 1,101 | 58% | 974 | 59% | 14,511 | 25% | 995 | 41% | 1,640 | 20% | 4,539 | 58% | 342 | 60% | 320 | 49% | 1,563 | 35% | 207 | 26% | 107 | 24% | 6,001 | 52% |

¹ Including participants in the Masters' Programmes and courses of the Turin School of Development.

² Including 633 participants whose region is not available (of which 609 are women); calculation of percentage of women participation considered 4 participants whose gender information is not available in the total.

Legenda:

M = Men; W = Women; ICS = International Civil Servants

Table II.b

International Training Centre of the ILO
DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2021)

Distance Learning

| Programmes | AFRICA | | | | | | AMERICAS | | | | | | ASIA AND THE PACIFIC | | | | | | EUROPE AND CENTRAL ASIA | | | | | | ARAB STATES | | | | | | ICS | | TOTAL ² | |
|--|---------------|--------------|--------------|--------------|------------|------------|--------------|--------------|------------|------------|------------|------------|----------------------|--------------|------------|------------|------------|------------|-------------------------|--------------|------------|------------|------------|------------|--------------|------------|--------------|------------|-----------|-----------|--------------|--------------|--------------------|------------|
| | Total | | Workers | | Employers | | Total | | Workers | | Employers | | Total | | Workers | | Employers | | Total | | Workers | | Employers | | Total | | by Programme | | | | | | | |
| | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W | TOTAL | %W | | | | |
| International Labour Standards, Rights at Work and Gender Equality | 1320 | 966 | 196 | 166 | 27 | 28 | 1299 | 1963 | 92 | 113 | 30 | 70 | 1583 | 888 | 52 | 72 | 32 | 22 | 347 | 591 | 31 | 55 | 11 | 5 | 113 | 77 | 19 | 19 | 2 | 5 | 280 | 474 | 10,054 | 50% |
| Employment Policy and Analysis ¹ | 1991 | 831 | 81 | 38 | 67 | 37 | 213 | 263 | 6 | 4 | 6 | 8 | 850 | 531 | 23 | 22 | 44 | 18 | 314 | 418 | 7 | 12 | 5 | 10 | 286 | 301 | 6 | 16 | 10 | 11 | 359 | 340 | 6,798 | 40% |
| Enterprise, Microfinance and Local Development ¹ | 2460 | 1068 | 142 | 63 | 64 | 35 | 1023 | 1200 | 70 | 62 | 68 | 85 | 1381 | 789 | 36 | 34 | 63 | 45 | 490 | 1004 | 33 | 32 | 17 | 34 | 121 | 77 | 16 | 5 | 3 | 2 | 583 | 622 | 11,137 | 43% |
| Jobs for Peace and Resilience | 537 | 267 | 48 | 22 | 21 | 11 | 216 | 292 | 6 | 11 | 3 | 10 | 319 | 355 | 8 | 9 | 17 | 10 | 71 | 100 | 4 | 4 | 3 | 1 | 29 | 11 | 1 | 1 | 1 | 0 | 268 | 225 | 2,736 | 46% |
| Social Protection, Governance and Tripartism ¹ | 2593 | 1238 | 300 | 170 | 72 | 48 | 762 | 939 | 73 | 87 | 35 | 86 | 3047 | 806 | 84 | 55 | 46 | 14 | 394 | 435 | 30 | 45 | 18 | 18 | 350 | 184 | 34 | 19 | 21 | 8 | 522 | 490 | 12,087 | 34% |
| Workers' Activities | 630 | 567 | 579 | 540 | 0 | 0 | 365 | 681 | 343 | 660 | 5 | 0 | 307 | 381 | 271 | 325 | 8 | 5 | 138 | 194 | 133 | 177 | 0 | 1 | 103 | 84 | 98 | 81 | 0 | 0 | 23 | 16 | 3,811 | 58% |
| Employers' Activities | 744 | 304 | 23 | 12 | 227 | 141 | 585 | 646 | 7 | 17 | 319 | 421 | 682 | 340 | 6 | 12 | 154 | 144 | 159 | 173 | 3 | 5 | 48 | 49 | 34 | 18 | 1 | 3 | 6 | 7 | 114 | 158 | 4,005 | 41% |
| Sustainable Development ¹ | 765 | 353 | 31 | 13 | 8 | 21 | 62 | 125 | 2 | 5 | 1 | 5 | 296 | 111 | 7 | 4 | 3 | 4 | 81 | 172 | 0 | 5 | 0 | 1 | 33 | 23 | 5 | 1 | 0 | 1 | 574 | 634 | 3,251 | 44% |
| Learning Innovation | 2683 | 1128 | 205 | 135 | 38 | 14 | 954 | 1079 | 31 | 33 | 13 | 25 | 5335 | 2420 | 64 | 82 | 29 | 15 | 626 | 1003 | 22 | 68 | 2 | 4 | 300 | 131 | 28 | 22 | 5 | 2 | 1089 | 1252 | 18,395 | 39% |
| Partnerships and Programme Development Services ¹ | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 29 | 44 | 73% |
| Training Directorate | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 15 | 40 | 58% |
| Turin School of Development | 26 | 14 | 2 | 0 | 0 | 0 | 13 | 26 | 0 | 0 | 0 | 0 | 10 | 19 | 0 | 0 | 0 | 0 | 23 | 39 | 0 | 0 | 0 | 0 | 2 | 6 | 0 | 0 | 0 | 0 | 5 | 16 | 203 | 59% |
| Other | 49 | 19 | 4 | 6 | 0 | 0 | 13 | 5 | 2 | 0 | 2 | 0 | 112 | 9 | 2 | 0 | 0 | 0 | 6 | 2 | 0 | 0 | 0 | 0 | 10 | 4 | 3 | 1 | 0 | 0 | 5 | 2 | 246 | 17% |
| TOTAL | 13,802 | 6,756 | 1,611 | 1,165 | 524 | 335 | 5,505 | 7,220 | 632 | 992 | 482 | 710 | 13,926 | 6,657 | 553 | 615 | 396 | 277 | 2,649 | 4,132 | 263 | 403 | 104 | 123 | 1,381 | 916 | 211 | 168 | 48 | 36 | 3,840 | 4,273 | 72,807 | 42% |

| PARTICIPANTS | AFRICA | | | | | | AMERICAS | | | | | | ASIA AND THE PACIFIC | | | | | | EUROPE AND CENTRAL ASIA | | | | | | ARAB STATES | | | | | | ICS | |
|--------------|--------|-----|---------|-----|-----------|-----|----------|-----|---------|-----|-----------|-----|----------------------|-----|---------|-----|-----------|-----|-------------------------|-----|---------|-----|-----------|-----|-------------|-----|---------|-----|-----------|-----|-------|-----|
| | Total | | Workers | | Employers | | Total | | Workers | | Employers | | Total | | Workers | | Employers | | Total | | Workers | | Employers | | Total | | Workers | | Employers | | Total | |
| | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W | Tot | %W |
| | 20,563 | 33% | 2,776 | 42% | 859 | 39% | 12,725 | 57% | 1,624 | 61% | 1,192 | 60% | 20,584 | 32% | 1,169 | 53% | 673 | 41% | 6,781 | 61% | 666 | 61% | 227 | 54% | 2,297 | 40% | 379 | 44% | 84 | 43% | 8,163 | 52% |

¹ Including participants in the Masters' Programmes and courses of the Turin School of Development.

² Including 1694 participants whose region is not available (of which 635 are women); calculation of percentage of women participation considered 496 participants whose gender information is not available in the total.

Legenda:

M = Men; W = Women; ICS = International Civil Servants