

International Training Centre of the ILO
Table 1: NUMBER OF PARTICIPANTS BY ILO OUTCOME

OUTCOMES	2016								2017								2016 and 2017							
	AFRICA	AMERICAS	ARAB STATES	ASIA and the PACIFIC	EUROPE (EU)	EUROPE (non-EU) and CENTRAL ASIA	ICS	TOT	AFRICA	AMERICAS	ARAB STATES	ASIA and the PACIFIC	EUROPE (EU)	EUROPE (non-EU) and CENTRAL ASIA	ICS	TOT	AFRICA	AMERICAS	ARAB STATES	ASIA and the PACIFIC	EUROPE (EU)	EUROPE (non-EU) and CENTRAL ASIA	ICS	TOT
Policy outcomes																								
1. More and better jobs for inclusive growth and improved youth employment prospects	386	702	173	114	46	41	182	1,644	697	172	72	603	182	179	473	2,378	1,083	874	245	717	228	220	655	4,022
2. Ratification and application of international labour standards	177	79	47	115	50	136	62	666	161	149	53	201	33	51	11	659	338	228	100	316	83	187	73	1,325
3. Creating and extending social protection floors	396	38	14	418	20	2	45	933	402	47	13	199	7	9	37	714	798	85	27	617	27	11	82	1,647
4. Promoting sustainable enterprises	564	474	22	322	91	40	219	1,732	516	297	20	609	152	109	155	1,858	1,080	771	42	931	243	149	374	3,590
5. Decent work in the rural economy	118	45	1	10	4	3	28	209	34	82	0	101	3	2	29	251	152	127	1	111	7	5	57	460
6. Formalization of the informal economy	124	28	2	19	0	13	35	221	24	7	2	24	1	15	9	82	148	35	4	43	1	28	44	303
7. Promoting workplace compliance through labour inspection	59	54	92	180	14	3	6	408	335	92	155	347	8	52	41	1,030	394	146	247	527	22	55	47	1,438
8. Protecting workers from unacceptable forms of work	369	196	45	92	28	10	90	830	146	66	12	218	30	26	152	650	515	262	57	310	58	36	242	1,480
9. Promoting fair and effective labour migration policies	208	4	1	46	7	7	40	313	61	24	14	24	6	18	32	179	269	28	15	70	13	25	72	492
10. Strong and representative employers' and workers' organizations	457	878	49	516	431	181	7	2,519	416	915	35	414	503	180	16	2,479	873	1,793	84	930	934	361	23	4,998
Enabling outcomes																								
A. Effective advocacy for decent work	563	43	35	320	99	139	222	1,421	185	88	4	60	35	13	168	553	748	131	39	380	134	152	390	1,974
B. Effective and efficient governance of the Organization	22	1	5	2	8	28	22	88	80	6	7	81	10	113	301	598	102	7	12	83	18	141	323	686
C. Efficient support services and effective use of ILO resources	18	2	1	2	1	4	224	252	0	0	0	0	0	0	145	145	18	2	1	2	1	4	369	397
Others																								
Others	15	51	12	11	71	5	49	214	45	141	35	60	109	59	130	579	60	192	47	71	180	64	179	793
TOTAL	3,476	2,595	499	2,167	870	612	1,231	11,450	3,102	2,086	422	2,941	1,079	826	1,699	12,155	6,578	4,681	921	5,108	1,949	1,438	2,930	23,605

International Training Centre of the ILO:

Table 2a: DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2016 and 2017)

Programmes	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS		TOTAL		
	TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		by Programme		
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	TOT
International Labour Standards, Rights at Work and Gender Equality	406	357	41	26	17	7	160	216	34	16	4	5	296	264	20	15	8	5	176	196	46	22	7	5	67	75	1	3	0	0	86	217	2,516	53%	
Employment Policy and Analysis ¹	628	335	41	18	70	11	47	62	3	1	2	4	434	277	35	16	107	69	197	198	33	9	29	22	159	53	3	0	5	0	293	199	2,882	39%	
Enterprise, Microfinance and Local Development ¹	706	389	33	16	8	15	320	353	17	13	5	4	428	352	9	7	40	62	87	160	0	0	0	1	42	25	5	0	2	0	170	175	3,207	45%	
Social Protection, Governance and Tripartism ¹	1060	587	97	45	33	12	198	210	7	10	58	44	928	451	32	37	45	23	123	123	25	18	14	5	214	87	12	5	5	0	122	177	4,280	38%	
Workers' Activities	257	199	244	196	0	0	680	713	680	713	0	0	252	282	252	282	0	0	344	282	320	254	9	5	24	17	23	16	0	0	2	8	3,060	49%	
Employers' Activities	234	165	0	0	234	164	201	281	4	7	186	270	274	120	0	0	272	118	258	357	0	0	258	357	29	16	0	0	28	16	6	0	1,941	48%	
Sustainable Development ¹	834	327	20	8	7	5	116	126	14	4	8	11	482	143	8	6	10	3	272	409	1	4	4	7	36	20	5	1	4	0	407	340	3,512	39%	
Distance Education and Learning Technology Applications	60	30	30	6	0	1	536	440	4	1	3	2	81	40	1	0	0	0	40	63	17	17	1	0	21	15	8	0	0	0	303	340	1,969	47%	
Partnerships and Programme Development Services	1	1	0	0	0	0	8	10	1	0	0	0	2	0	0	0	0	0	10	19	0	0	0	0	11	9	0	0	0	0	17	47	135	64%	
Training Directorate	1	1	0	0	0	0	2	2	0	0	0	0	2	0	0	0	0	0	51	22	12	3	17	2	0	1	0	0	0	0	10	11	103	36%	
TOTAL	4,187	2,391	506	315	369	215	2,268	2,413	764	765	266	340	3,179	1,929	357	363	482	280	1,558	1,829	454	327	339	404	603	318	57	25	44	16	1,416	1,514	23,605	44%	

PARTICIPANTS	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS	
	TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT	
	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W
	6,578	36%	821	38%	584	37%	4,681	52%	1,529	50%	606	56%	5,108	38%	720	50%	762	37%	3,387	54%	781	42%	743	54%	921	35%	82	30%	60	27%	2,930	52%

¹ Including participants in the Masters' Programmes of the Turin School of Development.

M = Men
W = Women

International Training Centre of the ILO:
Table 2b: DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2017)

Programmes	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS		TOTAL	
	TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		Employers		TOT		by Programme			
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	TOT	%W		
International Labour Standards, Rights at Work and Gender Equality	138	109	6	9	2	2	84	149	4	5	2	2	206	200	12	12	5	3	47	92	9	10	0	0	35	30	1	2	0	0	46	118	1,254	56%
Employment Policy and Analysis ¹	335	202	25	13	51	8	31	40	2	1	2	3	350	234	32	15	98	66	156	146	33	9	25	22	35	31	3	0	1	0	209	141	1,910	42%
Enterprise, Microfinance and Local Development ¹	318	175	22	8	6	6	153	164	6	6	2	1	271	230	7	7	32	60	57	93	0	0	0	1	10	10	0	0	0	0	79	94	1,654	46%
Social Protection, Governance and Tripartism ¹	534	305	43	20	11	0	82	90	5	6	4	2	416	205	26	33	37	21	52	65	11	11	4	0	131	43	8	3	2	0	51	87	2,061	39%
Workers' Activities	94	72	81	69	0	0	327	373	327	373	0	0	73	114	73	114	0	0	172	170	149	144	9	5	9	6	9	6	0	0	2	7	1,419	52%
Employers' Activities	126	69	0	0	126	68	105	128	0	0	101	127	138	79	0	0	137	77	115	188	0	0	115	188	13	7	0	0	12	7	0	0	968	49%
Sustainable Development ¹	378	175	12	2	3	1	52	53	9	2	7	7	263	85	4	5	5	1	169	257	1	1	0	3	12	6	1	0	0	0	191	190	1,831	42%
Distance Education and Learning Technology Applications	54	16	30	6	0	1	139	98	1	0	3	1	45	29	1	0	0	0	24	41	9	8	1	0	21	13	8	0	0	0	198	236	914	47%
Partnerships and Programme Development Services ¹	1	1	0	0	0	0	8	10	1	0	0	0	2	0	0	0	0	0	3	14	0	0	0	0	6	4	0	0	0	0	11	27	87	64%
Training Directorate	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	34	10	12	3	17	2	0	0	0	0	0	0	7	5	57	26%
TOTAL	1,978	1,124	219	127	199	86	981	1,105	355	393	121	143	1,765	1,176	155	186	314	228	829	1,076	224	186	171	221	272	150	30	11	15	7	794	905	12,155	46%

PARTICIPANTS	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS	
	TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT	
	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W
	3,102	36%	346	37%	285	30%	2,086	53%	748	53%	264	54%	2,941	40%	341	55%	542	42%	1,905	56%	410	45%	392	56%	422	36%	41	27%	22	32%	1,699	53%

¹ Including participants in the Masters' Programmes and courses of the Turin School of Development.

M = Men
W = Women

International Training Centre of the ILO:

Table 2c: DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2016)

Programmes	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS		TOTAL	
	TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		by Programme							
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	TOT	%W						
International Labour Standards, Rights at Work and Gender Equality	268	248	35	17	15	5	76	67	30	11	2	3	90	64	8	3	3	2	129	104	37	12	7	5	32	45	0	1	0	0	40	99	1,262	50%
Employment Policy and Analysis ¹	293	133	16	5	19	3	16	22	1	0	0	1	84	43	3	1	9	3	41	52	0	0	4	0	124	22	0	0	4	0	84	58	972	34%
Enterprise, Microfinance and Local Development ¹	388	214	11	8	2	9	167	189	11	7	3	3	157	122	2	0	8	2	30	67	0	0	0	0	32	15	5	0	2	0	91	81	1,553	44%
Social Protection, Governance and Tripartism ¹	526	282	54	25	22	12	116	120	2	4	54	42	512	246	6	4	8	2	71	58	14	7	10	5	83	44	4	2	3	0	71	90	2,219	38%
Workers' Activities	163	127	163	127	0	0	353	340	353	340	0	0	179	168	179	168	0	0	172	112	171	110	0	0	15	11	14	10	0	0	0	1	1,641	46%
Employers' Activities	108	96	0	0	108	96	96	153	4	7	85	143	136	41	0	0	135	41	143	169	0	0	143	169	16	9	0	0	16	9	6	0	973	48%
Sustainable Development ¹	456	152	8	6	4	4	64	73	5	2	1	4	219	58	4	1	5	2	103	152	0	3	4	4	24	14	4	1	4	0	216	150	1,681	36%
Distance Education and Learning Technology Applications	6	14	0	0	0	0	397	342	3	1	0	1	36	11	0	0	0	0	16	22	8	9	0	0	0	2	0	0	0	0	105	104	1,055	47%
Partnerships and Programme Development Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	5	0	0	0	0	5	5	0	0	0	0	6	20	48	63%
Training Directorate	1	1	0	0	0	0	2	2	0	0	0	0	1	0	0	0	0	0	17	12	0	0	0	0	0	1	0	0	0	0	3	6	46	48%
TOTAL	2,209	1,267	287	188	170	129	1,287	1,308	409	372	145	197	1,414	753	202	177	168	52	729	753	230	141	168	183	331	168	27	14	29	9	622	609	11,450	42%

PARTICIPANTS	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS	
	TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		TOT					
	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W				
	3,476	36%	475	40%	299	43%	2,595	50%	781	48%	342	58%	2,167	35%	379	47%	220	24%	1,482	51%	371	38%	351	52%	499	34%	41	34%	38	24%	1,231	49%

¹ Including participants in the Masters' Programmes of the Turin School of Development.

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W = Women

International Training Centre of the ILO

Table 3.a

DISTRIBUTION OF PARTICIPANTS BY COUNTRY / TERRITORY IN 2017

Country / Territory	Number of Participants				Workers			Employers		
	Total	Men	Women	%W	Men	Women	% W	Men	Women	% W
AFGHANISTAN	475	280	195	41%	19	9	32%	110	111	50%
ALBANIA	27	10	17	63%	3	1	25%	0	0	0%
ALGERIA	85	55	30	35%	22	8	27%	6	0	0%
ANDORRA	1	0	1	100%	0	0	0%	0	0	0%
ANGOLA	55	41	14	25%	3	2	40%	2	1	33%
ANTIGUA AND BARBUDA	2	0	2	100%	0	0	0%	0	2	100%
ARGENTINA	199	109	90	45%	85	63	43%	3	1	25%
ARMENIA	41	14	27	66%	1	2	67%	3	3	50%
ARUBA	1	1	0	0%	0	0	0%	0	0	0%
AUSTRALIA	14	8	6	43%	0	0	0%	0	2	100%
AUSTRIA	12	9	3	25%	5	1	17%	3	1	25%
AZERBAIJAN	37	28	9	24%	3	1	25%	15	7	32%
BAHAMAS	2	1	1	50%	0	0	0%	0	0	0%
BAHRAIN	21	14	7	33%	6	3	33%	0	0	0%
BANGLADESH	732	506	226	31%	37	102	73%	61	20	25%
BARBADOS	17	4	13	76%	0	0	0%	0	8	100%
BELARUS	45	14	31	69%	1	1	50%	0	2	100%
BELGIUM	49	26	23	47%	14	8	36%	3	8	73%
BELIZE	10	3	7	70%	0	0	0%	0	2	100%
BENIN	27	23	4	15%	1	2	67%	1	0	0%
BHUTAN	35	12	23	66%	0	0	0%	0	0	0%
BOLIVIA (PLURINATIONAL STATE OF)	64	17	47	73%	2	1	33%	8	36	82%
BOSNIA AND HERZEGOVINA	11	3	8	73%	0	1	100%	1	3	75%
BOTSWANA	34	17	17	50%	8	8	50%	1	2	67%
BRAZIL	161	92	69	43%	49	34	41%	1	0	0%
BRUNEI DARUSSALAM	7	2	5	71%	0	0	0%	0	0	0%
BULGARIA	24	5	19	79%	4	11	73%	1	5	83%
BURKINA FASO	43	33	10	23%	0	0	0%	1	0	0%
BURUNDI	19	15	4	21%	0	0	0%	5	3	38%
CABO VERDE	136	60	76	56%	7	7	50%	2	2	50%
CAMBODIA	99	74	25	25%	6	6	50%	8	2	20%
CAMEROON	51	23	28	55%	0	0	0%	1	2	67%
CANADA	22	7	15	68%	0	0	0%	1	0	0%
CENTRAL AFRICAN REPUBLIC	2	1	1	50%	0	0	0%	0	0	0%
CHAD	9	7	2	22%	0	0	0%	0	0	0%
CHILE	108	51	57	53%	14	17	55%	15	10	40%
CHINA	132	86	46	35%	2	1	33%	2	0	0%
COLOMBIA	230	90	140	61%	34	57	63%	0	6	100%
COMOROS	6	4	2	33%	0	1	100%	0	0	0%
CONGO	17	13	4	24%	0	0	0%	0	0	0%
CONGO, DEMOCRATIC REPUBLIC OF	50	26	24	48%	1	0	0%	3	1	25%
COOK ISLANDS	1	0	1	100%	0	0	0%	0	0	0%
COSTA RICA	50	26	24	48%	9	10	53%	8	2	20%
CÔTE D'IVOIRE	45	28	17	38%	0	1	100%	2	0	0%
CROATIA	23	7	16	70%	5	13	72%	0	0	0%
CUBA	3	2	1	33%	0	0	0%	0	0	0%
CYPRUS	5	4	1	20%	0	0	0%	4	1	20%
CZECH REPUBLIC	18	7	11	61%	2	9	82%	4	0	0%
DENMARK	33	16	17	52%	0	0	0%	14	17	55%
DOMINICA	2	1	1	50%	0	0	0%	0	1	100%
DOMINICAN REPUBLIC	58	21	37	64%	12	11	48%	6	0	0%
ECUADOR	45	23	22	49%	7	7	50%	1	2	67%
EGYPT	246	177	69	28%	16	2	11%	3	5	63%
EL SALVADOR	255	142	113	44%	5	9	64%	12	11	48%
EQUATORIAL GUINEA	1	1	0	0%	0	0	0%	0	0	0%
ESTONIA	9	7	2	22%	5	2	29%	1	0	0%
ETHIOPIA	57	48	9	16%	6	0	0%	7	0	0%
FIJI	42	19	23	55%	0	2	100%	3	3	50%
FINLAND	13	4	9	69%	2	0	0%	2	6	75%
FRANCE	88	36	52	59%	4	7	64%	5	8	62%
FRENCH GUIANA	1	1	0	0%	0	0	0%	0	0	0%
GABON	1	0	1	100%	0	0	0%	0	0	0%
GAMBIA	10	8	2	20%	0	0	0%	0	0	0%
GEORGIA	53	15	38	72%	1	2	67%	10	14	58%
GERMANY	77	36	41	53%	3	2	40%	5	11	69%
GHANA	114	75	39	34%	13	11	46%	9	6	40%
GREECE	98	45	53	54%	8	1	11%	5	14	74%
GRENADA	4	1	3	75%	0	0	0%	0	1	100%
GUATEMALA	55	17	38	69%	9	18	67%	4	8	67%
GUINEA	8	6	2	25%	0	0	0%	0	1	100%
GUINEA-BISSAU	11	6	5	45%	1	2	67%	0	0	0%

Country / Territory	Number of Participants				Workers			Employers		
	Total	Men	Women	%W	Men	Women	% W	Men	Women	% W
GUYANA	4	2	2	50%	0	0	0%	1	0	0%
HAITI	58	44	14	24%	0	1	100%	0	0	0%
HONDURAS	30	16	14	47%	7	7	50%	9	3	25%
HONG KONG, CHINA	10	4	6	60%	1	1	50%	0	0	0%
HUNGARY	19	9	10	53%	2	2	50%	4	5	56%
ICELAND	6	4	2	33%	3	0	0%	1	1	50%
INDIA	168	108	60	36%	15	8	35%	8	2	20%
INDONESIA	108	67	41	38%	9	6	40%	8	2	20%
IRAN, ISLAMIC REPUBLIC OF	56	42	14	25%	0	0	0%	30	8	21%
IRAQ	11	9	2	18%	5	0	0%	0	0	0%
IRELAND	18	6	12	67%	0	1	100%	2	7	78%
ISRAEL	2	2	0	0%	0	0	0%	0	0	0%
ITALY	247	102	145	59%	34	16	32%	13	12	48%
JAMAICA	14	2	12	86%	0	0	0%	0	1	100%
JAPAN	5	2	3	60%	0	0	0%	0	0	0%
JORDAN	48	31	17	35%	8	4	33%	9	5	36%
KAZAKHSTAN	52	17	35	67%	2	2	50%	7	13	65%
KENYA	113	63	50	44%	21	19	48%	11	7	39%
KIRIBATI	4	3	1	25%	1	0	0%	0	0	0%
KOREA, REPUBLIC OF	61	24	37	61%	0	2	100%	0	0	0%
KOSOVO (within the meaning of Security Council Resolution 1244)	19	12	7	37%	0	0	0%	0	0	0%
KUWAIT	84	60	24	29%	5	1	17%	2	0	0%
KYRGYZSTAN	55	25	30	55%	1	3	75%	1	2	67%
LAO PEOPLE'S DEMOCRATIC REP.	100	51	49	49%	4	2	33%	0	3	100%
LATVIA	17	2	15	88%	1	1	50%	0	11	100%
LEBANON	68	29	39	57%	1	0	0%	1	1	50%
LESOTHO	13	8	5	38%	1	1	50%	0	0	0%
LIBERIA	28	16	12	43%	0	2	100%	1	2	67%
LIBYA	1	1	0	0%	1	0	0%	0	0	0%
LITHUANIA	7	4	3	43%	3	1	25%	0	0	0%
LUXEMBOURG	24	11	13	54%	1	1	50%	0	2	100%
MADAGASCAR	28	11	17	61%	2	5	71%	0	0	0%
MALAWI	40	27	13	33%	6	3	33%	4	3	43%
MALAYSIA	47	29	18	38%	7	1	13%	5	2	29%
MALDIVES	15	5	10	67%	0	0	0%	0	0	0%
MALI	31	23	8	26%	1	1	50%	1	0	0%
MALTA	13	8	5	38%	5	1	17%	1	3	75%
MAURITANIA	22	19	3	14%	3	2	40%	2	0	0%
MAURITIUS	3	1	2	67%	0	0	0%	0	0	0%
MEXICO	133	51	82	62%	15	35	70%	6	4	40%
MOLDOVA, REPUBLIC OF	34	12	22	65%	3	2	40%	4	1	20%
MONGOLIA	72	32	40	56%	4	2	33%	15	10	40%
MOROCCO	174	160	14	8%	4	0	0%	6	2	25%
MOZAMBIQUE	175	119	56	32%	15	6	29%	27	5	16%
MYANMAR	88	41	47	53%	4	7	64%	25	23	48%
NAMIBIA	18	13	5	28%	0	0	0%	3	2	40%
NEPAL	69	52	17	25%	12	3	20%	4	3	43%
NETHERLANDS	38	16	22	58%	4	4	50%	5	4	44%
NEW ZEALAND	5	2	3	60%	0	0	0%	0	0	0%
NICARAGUA	16	5	11	69%	3	5	63%	1	4	80%
NIGER	17	11	6	35%	1	0	0%	0	0	0%
NIGERIA	88	54	34	39%	4	4	50%	7	4	36%
NORWAY	9	7	2	22%	1	0	0%	4	2	33%
OCCUPIED PALESTINIAN TERRITORY	37	19	18	49%	2	3	60%	3	1	25%
OMAN	21	19	2	10%	3	0	0%	0	0	0%
PAKISTAN	136	113	23	17%	5	0	0%	15	8	35%
PANAMA	119	56	63	53%	6	6	50%	4	1	20%
PAPUA NEW GUINEA	3	2	1	33%	0	0	0%	0	1	100%
PARAGUAY	36	17	19	53%	10	6	38%	1	1	50%
PERU	236	115	121	51%	63	89	59%	24	9	27%
PHILIPPINES	212	72	140	66%	12	22	65%	5	8	62%
POLAND	35	18	17	49%	17	14	45%	0	3	100%
PORTUGAL	32	12	20	63%	4	2	33%	0	6	100%
PUERTO RICO	1	0	1	100%	0	0	0%	0	0	0%
QATAR	11	11	0	0%	0	0	0%	0	0	0%
REPUBLIC OF MONTENEGRO	15	7	8	53%	3	3	50%	2	0	0%
REPUBLIC OF SERBIA	27	17	10	37%	6	3	33%	1	0	0%
ROMANIA	42	18	24	57%	12	13	52%	1	2	67%
RUSSIAN FEDERATION	69	35	34	49%	12	4	25%	16	11	41%
RWANDA	49	35	14	29%	6	0	0%	5	2	29%
SAINT LUCIA	6	2	4	67%	0	1	100%	1	1	50%
SAMOA	12	6	6	50%	1	0	0%	1	2	67%
SAO TOME AND PRINCIPE	128	55	73	57%	6	1	14%	3	0	0%
SAUDI ARABIA	15	12	3	20%	0	0	0%	0	0	0%
SENEGAL	76	56	20	26%	5	3	38%	3	0	0%
SEYCHELLES	16	4	12	75%	0	0	0%	0	0	0%

Country / Territory	Number of Participants				Workers			Employers		
	Total	Men	Women	%W	Men	Women	% W	Men	Women	% W
SIERRA LEONE	92	66	26	28%	6	4	40%	2	0	0%
SINGAPORE	6	4	2	33%	1	1	50%	1	0	0%
SLOVAKIA	17	6	11	65%	2	9	82%	3	0	0%
SLOVENIA	7	3	4	57%	3	3	50%	0	0	0%
SOLOMON ISLANDS	4	2	2	50%	0	0	0%	0	0	0%
SOMALIA	4	4	0	0%	0	0	0%	0	0	0%
SOUTH AFRICA	193	93	100	52%	10	9	47%	3	6	67%
SOUTH SUDAN	5	4	1	20%	0	1	100%	0	0	0%
SPAIN	48	16	32	67%	7	14	67%	3	3	50%
SRI LANKA	54	39	15	28%	5	1	17%	9	6	40%
ST KITTS-NEVIS	4	3	1	25%	0	0	0%	0	0	0%
ST VINCENT	4	0	4	100%	0	0	0%	0	3	100%
SUDAN	46	28	18	39%	1	0	0%	0	0	0%
SURINAME	7	3	4	57%	0	0	0%	1	1	50%
SWAZILAND	18	12	6	33%	4	2	33%	3	1	25%
SWEDEN	25	11	14	56%	4	0	0%	3	5	63%
SWITZERLAND	7	3	4	57%	0	1	100%	1	0	0%
SYRIAN ARAB REPUBLIC	4	3	1	25%	0	0	0%	0	0	0%
TAIWAN, CHINA	2	0	2	100%	0	0	0%	0	0	0%
TAJKISTAN	19	15	4	21%	2	1	33%	3	2	40%
TANZANIA, UNITED REPUBLIC OF	49	30	19	39%	4	1	20%	9	7	44%
THAILAND	32	16	16	50%	4	3	43%	1	2	67%
THE FORM. YUGOSLAV REP.OF MACEDONIA	34	15	19	56%	10	9	47%	2	4	67%
THE MARSHALL ISLANDS	2	2	0	0%	0	0	0%	0	0	0%
TIMOR-LESTE	28	20	8	29%	3	0	0%	1	0	0%
TOGO	52	39	13	25%	0	0	0%	22	9	29%
TONGA	4	1	3	75%	0	0	0%	0	0	0%
TRINIDAD AND TOBAGO	9	4	5	56%	2	0	0%	1	3	75%
TUNISIA	246	143	103	42%	17	1	6%	15	1	6%
TURKEY	189	75	114	60%	5	2	29%	7	9	56%
TURKMENISTAN	2	0	2	100%	0	0	0%	0	0	0%
TUVALU	3	2	1	33%	0	0	0%	0	0	0%
UGANDA	84	48	36	43%	3	3	50%	14	8	36%
UKRAINE	22	6	16	73%	2	3	60%	1	4	80%
UNITED ARAB EMIRATES	100	64	36	36%	0	0	0%	0	0	0%
UNITED KINGDOM	41	12	29	71%	5	7	58%	1	7	88%
UNITED STATES	38	13	25	66%	0	0	0%	1	0	0%
URUGUAY	57	25	32	56%	11	8	42%	11	19	63%
UZBEKISTAN	50	37	13	26%	9	2	18%	9	2	18%
VANUATU	5	4	1	20%	0	0	0%	0	0	0%
VENEZUELA (BOLIVARIAN REPUBLIC OF)	25	14	11	44%	12	8	40%	1	3	75%
VIET NAM	93	33	60	65%	3	7	70%	2	10	83%
YEMEN	2	1	1	50%	0	0	0%	0	0	0%
ZAMBIA	191	129	62	32%	5	1	17%	9	4	31%
ZIMBABWE	75	39	36	48%	15	14	48%	6	0	0%
Total participants from countries / territories	10,456	5,825	4,631	44%	983	903	48%	820	685	46%
International Civil Servants	1,699	794	905	53%	0	0	0%	0	0	0%
Grand Total Participants	12,155	6,619	5,536	46%	983	903	48%	820	685	46%

Total number of beneficiary countries / territories in 2017:

192

International Training Centre of the ILO

Table 3.b

DISTRIBUTION OF PARTICIPANTS BY COUNTRY / TERRITORY IN 2016

Country / Territory	Number of Participants				Workers			Employers		
	Total	Men	Women	%W	M	W	%W	M	W	%W
AFGHANISTAN	40	35	5	13%	0	0	0%	11	2	15%
ALBANIA	16	5	11	69%	3	2	40%	1	1	50%
ALGERIA	71	30	41	58%	4	3	43%	0	0	0%
ANGOLA	27	13	14	52%	2	8	80%	1	2	67%
ANTIGUA AND BARBUDA	2	0	2	100%	0	0	0%	0	0	0%
ARGENTINA	162	75	87	54%	54	58	52%	2	2	50%
ARMENIA	32	12	20	63%	2	2	50%	5	12	71%
ARUBA	2	0	2	100%	0	1	100%	0	1	100%
AUSTRALIA	7	4	3	43%	0	0	0%	1	0	0%
AUSTRIA	16	8	8	50%	0	2	100%	7	4	36%
AZERBAIJAN	19	12	7	37%	2	2	50%	7	1	13%
BAHAMAS	7	4	3	43%	0	0	0%	0	0	0%
BAHRAIN	12	7	5	42%	3	2	40%	0	0	0%
BANGLADESH	558	408	150	27%	50	80	62%	68	5	7%
BARBADOS	76	30	46	61%	0	1	100%	0	5	100%
BELARUS	29	10	19	66%	2	2	50%	0	0	0%
BELGIUM	34	18	16	47%	9	6	40%	2	6	75%
BENIN	30	22	8	27%	1	3	75%	0	0	0%
BOLIVIA (PLURINATIONAL STATE OF)	63	31	32	51%	3	1	25%	25	23	48%
BOSNIA AND HERZEGOVINA	10	4	6	60%	0	2	100%	1	2	67%
BOTSWANA	45	19	26	58%	7	10	59%	5	9	64%
BRAZIL	203	116	87	43%	28	26	48%	54	40	43%
BRUNEI DARUSSALAM	2	0	2	100%	0	0	0%	0	0	0%
BULGARIA	24	5	19	79%	1	8	89%	3	6	67%
BURKINA FASO	70	59	11	16%	7	1	13%	2	0	0%
BURUNDI	10	7	3	30%	1	0	0%	1	0	0%
CABO VERDE	85	41	44	52%	8	6	43%	0	1	100%
CAMBODIA	52	35	17	33%	9	4	31%	2	3	60%
CAMEROON	55	31	24	44%	7	3	30%	2	3	60%
CANADA	25	12	13	52%	2	0	0%	1	0	0%
CENTRAL AFRICAN REPUBLIC	10	9	1	10%	1	0	0%	2	0	0%
CHAD	13	11	2	15%	1	1	50%	2	0	0%
CHILE	81	49	32	40%	24	13	35%	11	10	48%
CHINA	212	105	107	50%	6	1	14%	3	2	40%
COLOMBIA	183	88	95	52%	72	57	44%	1	12	92%
COMOROS	5	4	1	20%	1	0	0%	0	0	0%
CONGO	12	11	1	8%	2	0	0%	1	0	0%
CONGO, DEMOCRATIC REPUBLIC OF	31	22	9	29%	2	0	0%	4	0	0%
COOK ISLANDS	1	0	1	100%	0	0	0%	0	0	0%
COSTA RICA	116	62	54	47%	17	12	41%	2	1	33%
CÔTE D'IVOIRE	67	55	12	18%	5	2	29%	2	0	0%
CROATIA	40	16	24	60%	13	17	57%	0	4	100%
CUBA	9	7	2	22%	0	0	0%	0	0	0%
CYPRUS	4	1	3	75%	0	0	0%	0	0	0%
CZECH REPUBLIC	8	7	1	13%	1	0	0%	4	1	20%
DENMARK	13	8	5	38%	3	1	25%	2	2	50%
DJIBOUTI	1	1	0	0%	0	0	0%	0	0	0%
DOMINICA	2	1	1	50%	0	0	0%	0	0	0%
DOMINICAN REPUBLIC	48	19	29	60%	11	18	62%	0	1	100%
ECUADOR	43	18	25	58%	12	6	33%	1	8	89%
EGYPT	241	135	106	44%	5	1	17%	2	6	75%
EL SALVADOR	695	371	324	47%	11	11	50%	0	1	100%
EQUATORIAL GUINEA	7	3	4	57%	0	0	0%	0	0	0%
ESTONIA	2	2	0	0%	0	0	0%	0	0	0%
ETHIOPIA	117	86	31	26%	26	10	28%	5	2	29%
FIJI	81	44	37	46%	6	4	40%	2	1	33%
FINLAND	22	11	11	50%	5	2	29%	3	5	63%
FRANCE	84	32	52	62%	5	11	69%	10	12	55%
GABON	9	8	1	11%	2	0	0%	0	0	0%
GAMBIA	11	10	1	9%	0	0	0%	0	0	0%
GEORGIA	17	8	9	53%	3	4	57%	4	1	20%
GERMANY	96	44	52	54%	6	0	0%	23	25	52%
GHANA	115	71	44	38%	22	16	42%	3	10	77%
GREECE	17	11	6	35%	6	0	0%	0	1	100%
GRENADA	2	0	2	100%	0	0	0%	0	1	100%
GUATEMALA	69	28	41	59%	13	14	52%	11	16	59%
GUINEA	62	46	16	26%	1	1	50%	1	0	0%
GUINEA-BISSAU	118	79	39	33%	7	4	36%	12	2	14%
GUYANA	4	3	1	25%	0	0	0%	1	0	0%
HAITI	60	37	23	38%	9	3	25%	0	0	0%
HONDURAS	52	24	28	54%	6	1	14%	13	20	61%
HONG KONG, CHINA	7	2	5	71%	1	0	0%	0	0	0%
HUNGARY	10	5	5	50%	3	3	50%	2	0	0%
ICELAND	6	2	4	67%	2	0	0%	0	3	100%
INDIA	162	120	42	26%	37	13	26%	14	3	18%
INDONESIA	119	73	46	39%	14	10	42%	11	4	27%
IRAN, ISLAMIC REPUBLIC OF	62	59	3	5%	0	0	0%	0	0	0%
IRAQ	18	14	4	22%	5	1	17%	3	0	0%

Country / Territory	Number of Participants				Workers			Employers		
	Total	Men	Women	%W	M	W	%W	M	W	%W
IRELAND	10	9	1	10%	2	0	0%	3	0	0%
ISRAEL	3	2	1	33%	0	0	0%	0	0	0%
ITALY	185	98	87	47%	45	10	18%	10	14	58%
JAMAICA	31	15	16	52%	2	1	33%	3	4	57%
JAPAN	11	4	7	64%	0	0	0%	1	2	67%
JORDAN	46	26	20	43%	8	3	27%	1	1	50%
KAZAKHSTAN	20	9	11	55%	5	3	38%	1	2	67%
KENYA	94	47	47	50%	12	21	64%	10	4	29%
KOREA,REPUBLIC OF	12	6	6	50%	2	2	50%	0	0	0%
KOSOVO (within the meaning of Security Council Resolution 1244)	7	3	4	57%	0	0	0%	0	0	0%
KUWAIT	94	60	34	36%	4	2	33%	2	0	0%
KYRGYZSTAN	60	21	39	65%	1	4	80%	2	4	67%
LAO PEOPLE'S DEMOCRATIC REPUBLIC	10	7	3	30%	2	0	0%	1	0	0%
LATVIA	3	1	2	67%	0	2	100%	0	0	0%
LEBANON	56	21	35	63%	2	3	60%	5	2	29%
LESOTHO	12	5	7	58%	2	0	0%	0	1	100%
LIBERIA	32	25	7	22%	3	1	25%	0	1	100%
LIBYA	1	0	1	100%	0	1	100%	0	0	0%
LITHUANIA	11	6	5	45%	3	3	50%	0	1	100%
LUXEMBOURG	10	3	7	70%	0	0	0%	0	5	100%
MADAGASCAR	43	21	22	51%	1	3	75%	1	1	50%
MALAWI	42	25	17	40%	7	3	30%	2	3	60%
MALAYSIA	100	50	50	50%	9	4	31%	4	0	0%
MALDIVES	16	6	10	63%	0	0	0%	0	0	0%
MALI	49	40	9	18%	0	2	100%	20	3	13%
MALTA	15	13	2	13%	8	1	11%	3	0	0%
MAURITANIA	21	14	7	33%	5	3	38%	2	0	0%
MAURITIUS	19	10	9	47%	3	1	25%	1	0	0%
MEXICO	86	35	51	59%	7	19	73%	0	1	100%
MOLDOVA, REPUBLIC OF	28	10	18	64%	2	3	60%	2	1	33%
MONGOLIA	14	4	10	71%	1	2	67%	2	0	0%
MOROCCO	120	72	48	40%	10	1	9%	4	16	80%
MOZAMBIQUE	225	135	90	40%	17	14	45%	10	4	29%
MYANMAR	57	21	36	63%	9	18	67%	1	2	67%
NAMIBIA	36	22	14	39%	5	2	29%	3	3	50%
NEPAL	76	63	13	17%	9	4	31%	13	3	19%
NETHERLANDS	22	15	7	32%	5	1	17%	6	2	25%
NEW ZEALAND	3	1	2	67%	0	1	100%	0	0	0%
NICARAGUA	33	15	18	55%	5	8	62%	0	0	0%
NIGER	31	20	11	35%	1	2	67%	2	0	0%
NIGERIA	177	104	73	41%	20	12	38%	13	10	43%
NORWAY	12	6	6	50%	2	1	33%	1	3	75%
OCCUPIED PALESTINIAN TERRITORY	77	51	26	34%	2	2	50%	8	0	0%
OMAN	13	10	3	23%	2	1	33%	1	0	0%
PAKISTAN	101	89	12	12%	9	2	18%	10	2	17%
PANAMA	44	22	22	50%	11	8	42%	2	2	50%
PAPUA NEW GUINEA	5	4	1	20%	0	0	0%	0	0	0%
PARAGUAY	35	16	19	54%	11	10	48%	0	3	100%
PERU	167	79	88	53%	45	43	49%	1	8	89%
PHILIPPINES	86	42	44	51%	18	17	49%	10	11	52%
POLAND	36	24	12	33%	17	3	15%	6	5	45%
PORTUGAL	40	16	24	60%	6	4	40%	5	4	44%
PUERTO RICO	1	0	1	100%	0	0	0%	0	0	0%
QATAR	4	4	0	0%	0	0	0%	0	0	0%
REPUBLIC OF MONTENEGRO	13	5	8	62%	1	3	75%	4	3	43%
REPUBLIC OF SERBIA	31	9	22	71%	3	4	57%	2	9	82%
ROMANIA	24	10	14	58%	5	5	50%	2	1	33%
RUSSIAN FEDERATION	25	12	13	52%	5	1	17%	3	0	0%
RWANDA	18	15	3	17%	3	0	0%	0	1	100%
SAINT LUCIA	12	6	6	50%	0	1	100%	0	0	0%
SAMOA	2	0	2	100%	0	1	100%	0	0	0%
SAO TOME AND PRINCIPE	34	18	16	47%	6	3	33%	0	2	100%
SAUDI ARABIA	98	95	3	3%	0	0	0%	0	0	0%
SENEGAL	197	107	90	46%	6	4	40%	3	0	0%
SEYCHELLES	7	2	5	71%	0	0	0%	0	0	0%
SIERRA LEONE	49	40	9	18%	10	1	9%	1	0	0%
SINGAPORE	9	5	4	44%	3	2	40%	0	0	0%
SLOVAKIA	6	1	5	83%	0	0	0%	1	3	75%
SLOVENIA	2	1	1	50%	0	0	0%	0	0	0%
SOLOMON ISLANDS	1	0	1	100%	0	0	0%	0	0	0%
SOMALIA	294	262	32	11%	0	0	0%	0	0	0%
SOUTH AFRICA	176	86	90	51%	8	9	53%	2	7	78%
SOUTH SUDAN	1	0	1	100%	0	0	0%	0	0	0%
SPAIN	68	35	33	49%	23	11	32%	2	10	83%
SRI LANKA	59	39	20	34%	5	6	55%	6	4	40%
ST KITTS-NEVIS	3	0	3	100%	0	0	0%	0	0	0%
ST VINCENT	4	1	3	75%	0	0	0%	0	0	0%
SUDAN	30	22	8	27%	1	1	50%	0	0	0%
SURINAME	10	3	7	70%	1	0	0%	0	0	0%
SWAZILAND	29	17	12	41%	5	2	29%	6	5	45%
SWEDEN	23	9	14	61%	2	1	33%	3	6	67%
SWITZERLAND	17	7	10	59%	2	1	33%	0	1	100%
SYRIAN ARAB REPUBLIC	4	2	2	50%	0	0	0%	0	0	0%
TAIWAN, CHINA	2	0	2	100%	0	0	0%	0	0	0%

Country / Territory	Number of Participants				Workers			Employers		
	Total	Men	Women	%W	M	W	%W	M	W	%W
TAJIKISTAN	21	17	4	19%	3	1	25%	3	1	25%
TANZANIA, UNITED REPUBLIC OF	107	56	51	48%	13	8	38%	11	15	58%
THAILAND	25	14	11	44%	3	4	57%	2	2	50%
THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA	44	20	24	55%	2	5	71%	2	11	85%
THE MARSHALL ISLANDS	1	1	0	0%	0	0	0%	0	0	0%
TIMOR-LESTE	193	121	72	37%	2	0	0%	2	0	0%
TOGO	43	29	14	33%	4	4	50%	10	5	33%
TRINIDAD AND TOBAGO	49	24	25	51%	1	0	0%	6	18	75%
TUNISIA	83	51	32	39%	8	3	27%	2	1	33%
TURKEY	131	73	58	44%	2	1	33%	0	4	100%
TURKMENISTAN	1	0	1	100%	0	0	0%	0	0	0%
TURKS AND CAICOS ISLANDS	1	0	1	100%	0	0	0%	0	0	0%
UGANDA	151	110	41	27%	7	3	30%	10	4	29%
UKRAINE	38	20	18	47%	6	5	45%	3	1	25%
UNITED ARAB EMIRATES	69	35	34	49%	0	0	0%	8	6	43%
UNITED KINGDOM	45	30	15	33%	12	3	20%	10	1	9%
UNITED STATES	55	19	36	65%	1	2	67%	3	1	25%
URUGUAY	111	56	55	50%	47	36	43%	8	16	67%
UZBEKISTAN	32	23	9	28%	2	1	33%	20	5	20%
VANUATU	1	1	0	0%	0	0	0%	0	0	0%
VENEZUELA (BOLIVARIAN REPUBLIC OF)	49	21	28	57%	16	22	58%	0	3	100%
VIET NAM	80	51	29	36%	7	2	22%	4	6	60%
YEMEN	8	6	2	25%	1	0	0%	1	0	0%
ZAMBIA	83	46	37	45%	7	7	50%	11	7	39%
ZIMBABWE	60	35	25	42%	11	8	42%	1	1	50%
Total participants from countries / territories	10,219	5,970	4,249	42%	1,155	892	44%	680	570	46%
International Civil Servants	1,231	622	609	49%	0	0	0%	0	0	0%
GRAND TOTAL	11,450	6,592	4,858	42%	1,155	892	44%	680	570	46%

Total number of beneficiary countries / territories in 2016:

187

Table A

**DISTRIBUTION OF TRAINING ACTIVITIES BY VENUE
(2012 - 2017)**

	2012				2013				2014				2015				2016				2017			
	Activities	Participants	Days of Training	Participant/ days	Activities	Participants	Days of Training	Participant/ days	Activities	Participants	Days of Training	Participant/ days	Activities	Participants	Days of Training	Participant/ days	Activities	Participants	Days of Training	Participant/ days	Activities	Participants	Days of Training	Participant/ days
At the Centre	172	4,244	1,199	29,283	179	4,602	1,166	32,511	175	4,276	1,115	29,337	178	4,799	1,074	32,392	166	3,862	1,012	27,330	155	4,136	989	29,204
"Blended-C" (Distance plus face-to-face phase on Campus)	21	523	773	20,957	20	559	889	24,525	14	379	951	24,464	24	598	1,028	25,650	31	702	1,127	26,837	32	699	1,189	26,561
In the field	206	4,967	1,044	25,609	265	6,945	1,114	28,157	202	5,211	805	20,964	206	5,481	762	21,262	157	4,587	648	18,139	174	5,352	669	20,627
"Blended-F" (Distance plus face-to-face phase in the field)	1	27	10	270	1	31	18	558	9	176	192	3,987	3	130	125	4,011	13	235	211	3,614	22	549	396	8,270
At a distance ¹	25	1,086	293	12,027	32	1,387	390	18,405	31	879	282	10,226	32	1,488	476	18,749	33	2,064	463	30,492	27	1,419	279	12,388
TOTAL	425	10,847	3,319	88,146	497	13,524	3,577	104,156	431	10,921	3,345	88,978	443	12,496	3,465	102,064	400	11,450	3,461	106,412	410	12,155	3,522	97,050
Beneficiary countries and territories	186				186				184				193				187				192			

Note: The "participant/day" indicator is calculated for each training activity as the product of the number of participants and the actual number of days of training.

^{1/} In addition to the participants included in the above table, there were the following participants in self-guided e-learning, MOOCs and communities of practice: 1,647 participants in 2014; 1,873 participants in 2015; 5,146 participants in the biennium 2016-17.

International Training Centre of the ILO:

Table B

DISTRIBUTION OF PARTICIPANTS BY REGION AND GENDER (2012 - 2017)

Region	2012				2013				2014				2015				2016				2017			
	Men	Women	TOTAL	%W	Men	Women	TOTAL	%W	Men	Women	TOTAL	%W	Men	Women	TOTAL	%W	Men	Women	TOTAL	%W	Men	Women	TOTAL	%W
Africa ¹	2,266	1,136	3,402	33%	2,803	1,571	4,374	36%	2,366	1,427	3,793	38%	2,272	1,391	3,663	38%	2,209	1,267	3,476	36%	1,978	1,124	3,102	36%
Americas	769	784	1,553	50%	1,168	1,107	2,275	49%	875	779	1,654	47%	1,480	1,298	2,778	47%	1,287	1,308	2,595	50%	981	1,105	2,086	53%
Arab States ¹	438	78	516	15%	471	114	585	19%	321	89	410	22%	312	147	459	32%	331	168	499	34%	272	150	422	36%
Asia and the Pacific	766	388	1,154	34%	1,276	697	1,973	35%	1,122	545	1,667	33%	1,520	727	2,247	32%	1,414	753	2,167	35%	1,765	1,176	2,941	40%
Europe (EU)	707	788	1,495	53%	868	719	1,587	45%	790	754	1,544	49%	585	529	1,114	47%	439	431	870	50%	456	623	1,079	58%
Europe (non-EU) and Central Asia	677	731	1,408	52%	819	596	1,415	42%	417	337	754	45%	382	399	781	51%	290	322	612	53%	373	453	826	55%
International Civil Servants	585	734	1,319	56%	632	683	1,315	52%	491	608	1,099	55%	706	748	1,454	51%	622	609	1,231	49%	794	905	1,699	53%
TOTAL	6,208	4,639	10,847	43%	8,037	5,487	13,524	41%	6,382	4,539	10,921	42%	7,257	5,239	12,496	42%	6,592	4,858	11,450	42%	6,619	5,536	12,155	46%

¹ In line with ILO classification criteria, participants from Algeria, Egypt, Libya, Mauritania, Morocco, Sudan and Tunisia are clustered with Africa in the above table.

International Training Centre of the ILO:

Table C

**ANNUAL NUMBER OF PARTICIPANTS
DISAGGREGATED BY TRIPARTITE CONSTITUENT ORGANIZATIONS
(2012 - 2017)**

YEAR	ALL PARTICIPANTS				Worker participants		Employer participants		Labour ministry participants		Other governmental and public institutions participants	
	TOTAL	Men	Women	% Women	Total	% Women	Total	% Women	Total	% Women	Total	% Women
2017	12,155	6,619	5,536	46%	1,886	48%	1,505	46%	1,689	42%	2,619	42%
2016	11,450	6,592	4,858	42%	2,047	44%	1,250	46%	1,217	39%	3,098	37%
2015	12,496	7,257	5,239	42%	2,114	36%	1,627	43%	1,472	41%	3,081	39%
2014	10,921	6,382	4,539	42%	1,875	39%	1,502	41%	1,160	33%	3,065	39%
2013	13,524	8,037	5,487	41%	1,999	35%	1,272	40%	1,330	37%	4,321	38%
2012	10,847	6,208	4,639	43%	1,543	45%	765	39%	919	44%	4,012	40%

International Training Centre of the ILO

Table D

**ANNUAL NUMBER OF PARTICIPANTS
DISAGGREGATED BY VENUE, GENDER AND TRIPARTITE CONSTITUENT ORGANIZATIONS (2012 - 2017)**

Year	Venue	Number of participant/ days	ALL PARTICIPANTS				Worker participants		Employer participants		Labour Ministry participants		Other governmental and public institutions participants	
			TOTAL	Men	Women	% Women	Total	% Women	Total	% Women	Total	% Women	Total	% Women
2017	Face-to-face and Blended	84,662	10,736	5,885	4,851	45%	1,242	46%	1,339	45%	1,517	43%	2,556	42%
	Distance ^{1/}	12,388	1,419	734	685	48%	644	52%	166	52%	172	36%	63	51%
	Total (face-to-face, blended and distance)	97,050	12,155	6,619	5,536	46%	1,886	48%	1,505	46%	1,689	42%	2,619	42%
2016	Face-to-face and Blended	75,920	9,386	5,418	3,968	42%	1,411	42%	1,104	44%	1,136	38%	2,691	38%
	Distance ^{1/}	30,492	2,064	1,174	890	43%	636	47%	146	61%	81	49%	407	28%
	Total (face-to-face, blended and distance)	106,412	11,450	6,592	4,858	42%	2,047	44%	1,250	46%	1,217	39%	3,098	37%
2015	Face-to-face and Blended	83,315	11,008	6,447	4,561	41%	1,809	36%	1,616	43%	1,393	40%	2,647	37%
	Distance ^{1/}	18,749	1,488	810	678	46%	305	37%	11	64%	79	51%	434	47%
	Total (face-to-face, blended and distance)	102,064	12,496	7,257	5,239	42%	2,114	36%	1,627	43%	1,472	41%	3,081	39%
2014	Face-to-face and Blended	78,752	10,042	5,893	4,149	41%	1,762	39%	1,464	40%	1,091	32%	2,824	38%
	Distance ^{1/}	10,226	879	489	390	44%	113	38%	38	53%	69	45%	241	46%
	Total (face-to-face, blended and distance)	88,978	10,921	6,382	4,539	42%	1,875	39%	1,502	41%	1,160	33%	3,065	39%
2013	Face-to-face and Blended	85,751	12,137	7,379	4,758	39%	1,791	32%	1,257	40%	1,282	37%	4,003	37%
	Distance	18,405	1,387	658	729	53%	208	58%	15	53%	48	42%	318	53%
	Total (face-to-face, blended and distance)	104,156	13,524	8,037	5,487	41%	1,999	35%	1,272	40%	1,330	37%	4,321	38%
2012	Face-to-face and Blended	76,119	9,761	5,700	4,061	42%	1,469	44%	730	40%	892	43%	3,753	39%
	Distance	12,027	1,086	508	578	53%	74	61%	35	23%	27	56%	259	54%
	Total (face-to-face, blended and distance)	88,146	10,847	6,208	4,639	43%	1,543	45%	765	39%	919	44%	4,012	40%

^{1/} In addition to the participants included in the above table, there were the following participants in self-guided e-learning, MOOCs and communities of practice: 1,647 participants in 2014; 1,873 participants in 2015; 5,146 participants in the biennium 2016-17.