

Table III.a

International Training Centre of the ILO
DISTRIBUTION OF PARTICIPANTS BY COUNTRY / TERRITORY IN 2018

Face-to-face training

COUNTRY / TERRITORY	Number of Participants				Workers			Employers		
	Total	Men	Women	%W	Men	Women	% W	Men	Women	% W
AFGHANISTAN	477	227	250	52%	5	0	0%	37	88	70%
ALBANIA	67	30	37	55%	19	6	24%	3	4	57%
ALGERIA	174	118	56	32%	15	2	12%	28	14	33%
ANGOLA	243	124	119	49%	15	10	40%	4	8	67%
ANTIGUA AND BARBUDA	2	0	2	100%	0	0	0%	0	1	100%
ARGENTINA	87	45	42	48%	14	9	39%	7	7	50%
ARMENIA	34	12	22	65%	2	2	50%	6	4	40%
ARUBA	1	0	1	100%	0	0	0%	0	0	0%
AUSTRALIA	9	4	5	56%	0	0	0%	0	0	0%
AUSTRIA	9	2	7	78%	1	0	0%	0	1	100%
AZERBAIJAN	63	32	31	49%	10	7	41%	12	20	63%
BAHRAIN	15	9	6	40%	7	2	22%	0	1	100%
BANGLADESH	405	299	106	26%	38	35	48%	28	14	33%
BARBADOS	12	2	10	83%	1	8	89%	0	1	100%
BELARUS	52	15	37	71%	4	1	20%	2	9	82%
BELGIUM	48	32	16	33%	10	3	23%	5	1	17%
BELIZE	4	1	3	75%	1	0	0%	0	1	100%
BENIN	31	25	6	19%	0	1	100%	3	0	0%
BHUTAN	1	1	0	0%	0	0	0%	0	0	0%
BOLIVIA (PLURINATIONAL STATE OF)	50	27	23	46%	1	0	0%	20	12	38%
BOSNIA AND HERZEGOVINA	7	2	5	71%	0	1	100%	0	0	0%
BOTSWANA	23	12	11	48%	2	1	33%	0	1	100%
BRAZIL	82	50	32	39%	10	14	58%	5	0	0%
BRUNEI DARUSSALAM	3	0	3	100%	0	0	0%	0	1	100%
BULGARIA	17	4	13	76%	1	7	88%	0	3	100%
BURKINA FASO	44	31	13	30%	1	2	67%	5	0	0%
BURUNDI	4	3	1	25%	1	0	0%	0	0	0%
CABO VERDE	93	35	58	62%	5	1	17%	1	0	0%
CAMBODIA	45	35	10	22%	5	5	50%	7	1	13%
CAMEROON	60	31	29	48%	4	5	56%	10	14	58%
CANADA	28	13	15	54%	5	0	0%	0	0	0%
CENTRAL AFRICAN REPUBLIC	3	1	2	67%	0	1	100%	0	0	0%
CHAD	4	4	0	0%	1	0	0%	0	0	0%
CHILE	34	19	15	44%	3	3	50%	1	2	67%
CHINA	231	111	120	52%	0	2	100%	2	0	0%
COLOMBIA	115	55	60	52%	11	8	42%	3	6	67%
COMOROS	2	1	1	50%	0	0	0%	0	0	0%
CONGO	25	18	7	28%	5	4	44%	1	0	0%

COUNTRY / TERRITORY	Number of Participants				Workers			Employers		
	Total	Men	Women	%W	Men	Women	% W	Men	Women	% W
COOK ISLANDS	2	0	2	100%	0	0	0%	0	0	0%
COSTA RICA	36	20	16	44%	6	0	0%	4	2	33%
CÔTE D'IVOIRE	71	50	21	30%	12	0	0%	5	2	29%
CROATIA	45	17	28	62%	11	15	58%	4	5	56%
CUBA	7	3	4	57%	0	0	0%	0	0	0%
CZECHIA	14	6	8	57%	2	3	60%	3	3	50%
DEMOCRATIC REPUBLIC OF THE CONGO	37	27	10	27%	5	4	44%	4	0	0%
DENMARK	22	5	17	77%	1	0	0%	0	8	100%
DJIBOUTI	9	7	2	22%	0	0	0%	0	0	0%
DOMINICA	1	1	0	0%	0	0	0%	0	0	0%
DOMINICAN REPUBLIC	30	12	18	60%	3	3	50%	3	1	25%
ECUADOR	58	26	32	55%	2	0	0%	1	1	50%
EGYPT	66	37	29	44%	1	1	50%	3	0	0%
EL SALVADOR	28	9	19	68%	1	6	86%	3	5	63%
EQUATORIAL GUINEA	35	14	21	60%	0	0	0%	10	20	67%
ERITREA	2	2	0	0%	1	0	0%	0	0	0%
ESTONIA	18	7	11	61%	7	8	53%	0	3	100%
ESWATINI	5	4	1	20%	0	1	100%	2	0	0%
ETHIOPIA	180	130	50	28%	9	2	18%	11	0	0%
FIJI	21	12	9	43%	1	3	75%	2	0	0%
FINLAND	5	1	4	80%	0	0	0%	0	0	0%
FRANCE	106	45	61	58%	6	1	14%	1	6	86%
GABON	2	1	1	50%	0	1	100%	0	0	0%
GAMBIA	11	7	4	36%	0	0	0%	0	1	100%
GEORGIA	40	18	22	55%	6	3	33%	5	3	38%
GERMANY	87	33	54	62%	4	0	0%	14	15	52%
GHANA	118	78	40	34%	14	9	39%	5	3	38%
GREECE	15	10	5	33%	1	0	0%	1	0	0%
GUATEMALA	47	26	21	45%	2	1	33%	5	6	55%
GUINEA	23	16	7	30%	2	2	50%	1	2	67%
GUINEA-BISSAU	23	18	5	22%	1	1	50%	0	0	0%
GUYANA	3	2	1	33%	1	1	50%	1	0	0%
HAITI	20	10	10	50%	0	2	100%	0	1	100%
HONDURAS	25	11	14	56%	0	2	100%	6	8	57%
HONG KONG, CHINA	10	4	6	60%	1	2	67%	0	0	0%
HUNGARY	5	2	3	60%	0	0	0%	0	3	100%
ICELAND	7	4	3	43%	0	0	0%	3	0	0%
INDIA	137	98	39	28%	18	9	33%	17	1	6%
INDONESIA	131	73	58	44%	20	17	46%	10	7	41%
IRAN (ISLAMIC REPUBLIC OF)	9	5	4	44%	1	0	0%	1	1	50%
IRAQ	22	17	5	23%	7	1	13%	0	0	0%
IRELAND	15	7	8	53%	1	1	50%	0	3	100%
ISRAEL	9	7	2	22%	1	0	0%	0	0	0%
ITALY	297	152	145	49%	51	26	34%	10	10	50%
JAMAICA	9	1	8	89%	0	1	100%	0	0	0%

COUNTRY / TERRITORY	Number of Participants				Workers			Employers		
	Total	Men	Women	%W	Men	Women	% W	Men	Women	% W
JAPAN	18	16	2	11%	1	0	0%	0	0	0%
JORDAN	84	55	29	35%	10	3	23%	10	5	33%
KAZAKHSTAN	21	7	14	67%	1	3	75%	1	4	80%
KENYA	59	40	19	32%	9	6	40%	1	1	50%
KIRIBATI	7	6	1	14%	1	0	0%	0	1	100%
KOSOVO (within the meaning of Security Council Resolution 1244)	12	8	4	33%	0	0	0%	0	0	0%
KUWAIT	2	2	0	0%	1	0	0%	0	0	0%
KYRGYZSTAN	59	31	28	47%	2	5	71%	4	2	33%
LAO PEOPLE'S DEMOCRATIC REPUBLIC	64	42	22	34%	1	3	75%	5	1	17%
LATVIA	13	1	12	92%	1	0	0%	0	10	100%
LEBANON	133	54	79	59%	3	0	0%	1	1	50%
LESOTHO	7	5	2	29%	0	0	0%	2	0	0%
LIBERIA	11	9	2	18%	3	0	0%	0	1	100%
LIBYA	3	2	1	33%	1	0	0%	0	0	0%
LITHUANIA	1	1	0	0%	1	0	0%	0	0	0%
LUXEMBOURG	8	2	6	75%	0	0	0%	0	3	100%
MADAGASCAR	24	14	10	42%	0	1	100%	1	0	0%
MALAWI	25	15	10	40%	6	2	25%	1	1	50%
MALAYSIA	83	41	42	51%	11	2	15%	5	2	29%
MALDIVES	6	3	3	50%	0	0	0%	0	0	0%
MALI	38	33	5	13%	4	0	0%	3	1	25%
MALTA	4	1	3	75%	1	0	0%	0	3	100%
MARSHALL ISLANDS	3	1	2	67%	0	0	0%	0	0	0%
MAURITANIA	143	112	31	22%	8	1	11%	5	0	0%
MAURITIUS	7	2	5	71%	0	1	100%	0	0	0%
MEXICO	84	35	49	58%	9	8	47%	6	18	75%
MONGOLIA	23	4	19	83%	0	3	100%	4	4	50%
MONTENEGRO	29	13	16	55%	0	0	0%	1	0	0%
MOROCCO	213	166	47	22%	7	9	56%	2	1	33%
MOZAMBIQUE	249	147	102	41%	14	9	39%	2	1	33%
MYANMAR	162	67	95	59%	27	27	50%	19	32	63%
NAMIBIA	23	11	12	52%	1	2	67%	0	0	0%
NEPAL	58	47	11	19%	19	7	27%	4	1	20%
NETHERLANDS	41	22	19	46%	1	4	80%	7	1	13%
NEW ZEALAND	5	2	3	60%	0	1	100%	1	1	50%
NICARAGUA	5	1	4	80%	0	1	100%	0	0	0%
NIGER	26	24	2	8%	8	0	0%	4	0	0%
NIGERIA	205	148	57	28%	6	7	54%	9	1	10%
NORTH MACEDONIA	10	5	5	50%	0	1	100%	1	0	0%
NORWAY	11	7	4	36%	1	0	0%	0	0	0%
OCCUPIED PALESTINIAN TERRITORY	39	19	20	51%	2	1	33%	0	1	100%
OMAN	42	33	9	21%	4	0	0%	0	0	0%
PAKISTAN	379	339	40	11%	76	13	15%	117	7	6%
PALAU	4	0	4	100%	0	1	100%	0	1	100%

COUNTRY / TERRITORY	Number of Participants				Workers			Employers		
	Total	Men	Women	%W	Men	Women	% W	Men	Women	% W
PANAMA	167	75	92	55%	16	11	41%	5	7	58%
PAPUA NEW GUINEA	5	1	4	80%	0	1	100%	0	2	100%
PARAGUAY	10	4	6	60%	0	0	0%	0	0	0%
PERU	58	28	30	52%	5	6	55%	4	3	43%
PHILIPPINES	173	67	106	61%	18	9	33%	10	16	62%
POLAND	44	23	21	48%	14	7	33%	1	4	80%
PORTUGAL	37	21	16	43%	1	1	50%	5	2	29%
QATAR	20	13	7	35%	0	0	0%	0	0	0%
REPUBLIC OF KOREA	18	10	8	44%	0	3	100%	0	0	0%
REPUBLIC OF MOLDOVA	33	15	18	55%	12	9	43%	0	0	0%
ROMANIA	47	24	23	49%	22	13	37%	0	0	0%
RUSSIAN FEDERATION	65	22	43	66%	5	6	55%	5	7	58%
RWANDA	70	47	23	33%	5	0	0%	15	14	48%
SAINT LUCIA	1	0	1	100%	0	0	0%	0	0	0%
SAINT VINCENT AND THE GRENADINES	1	0	1	100%	0	0	0%	0	0	0%
SAMOA	14	2	12	86%	0	2	100%	0	1	100%
SAO TOME AND PRINCIPE	46	27	19	41%	2	0	0%	1	0	0%
SAUDI ARABIA	19	19	0	0%	0	0	0%	0	0	0%
SENEGAL	61	34	27	44%	3	5	63%	3	0	0%
SERBIA	14	3	11	79%	1	3	75%	1	0	0%
SEYCHELLES	7	0	7	100%	0	0	0%	0	0	0%
SIERRA LEONE	37	32	5	14%	5	0	0%	0	0	0%
SINGAPORE	15	11	4	27%	6	2	25%	2	0	0%
SLOVAKIA	9	2	7	78%	0	5	100%	0	0	0%
SLOVENIA	16	4	12	75%	0	1	100%	0	4	100%
SOLOMON ISLANDS	4	4	0	0%	1	0	0%	0	0	0%
SOMALIA	14	12	2	14%	4	0	0%	0	0	0%
SOUTH AFRICA	181	82	99	55%	2	20	91%	2	4	67%
SOUTH SUDAN	12	8	4	33%	0	1	100%	0	0	0%
SPAIN	117	49	68	58%	8	10	56%	15	13	46%
SRI LANKA	50	34	16	32%	12	4	25%	11	8	42%
SUDAN	37	23	14	38%	1	0	0%	0	0	0%
SURINAME	3	1	2	67%	0	0	0%	0	0	0%
SWEDEN	27	12	15	56%	2	1	33%	3	3	50%
SWITZERLAND	28	14	14	50%	1	0	0%	0	0	0%
SYRIAN ARAB REPUBLIC	5	4	1	20%	0	0	0%	0	0	0%
TAIWAN, CHINA	3	3	0	0%	0	0	0%	0	0	0%
TAJIKISTAN	30	21	9	30%	4	4	50%	5	1	17%
THAILAND	54	26	28	52%	4	4	50%	7	7	50%
TIMOR-LESTE	66	44	22	33%	1	0	0%	1	0	0%
TOGO	49	34	15	31%	4	4	50%	2	2	50%
TONGA	5	1	4	80%	0	1	100%	0	1	100%
TRINIDAD AND TOBAGO	10	4	6	60%	2	2	50%	1	2	67%
TUNISIA	134	68	66	49%	13	3	19%	5	3	38%
TURKEY	113	51	62	55%	5	4	44%	1	6	86%

COUNTRY / TERRITORY	Number of Participants				Workers			Employers		
	Total	Men	Women	%W	Men	Women	% W	Men	Women	% W
TURKMENISTAN	4	3	1	25%	0	0	0%	0	0	0%
TURKS AND CAICOS ISLANDS	4	3	1	25%	0	0	0%	0	0	0%
TUVALU	6	3	3	50%	1	0	0%	0	0	0%
UGANDA	52	31	21	40%	4	6	60%	1	2	67%
UKRAINE	66	32	34	52%	9	11	55%	1	0	0%
UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND	48	22	26	54%	4	6	60%	4	1	20%
UNITED REPUBLIC OF TANZANIA	21	13	8	38%	3	2	40%	1	1	50%
UNITED STATES OF AMERICA	38	20	18	47%	4	1	20%	0	1	100%
URUGUAY	33	14	19	58%	3	4	57%	1	1	50%
UZBEKISTAN	70	59	11	16%	17	3	15%	14	4	22%
VANUATU	5	3	2	40%	0	1	100%	0	0	0%
VENEZUELA (BOLIVARIAN REPUBLIC OF)	14	6	8	57%	3	3	50%	0	2	100%
VIET NAM	138	60	78	57%	6	10	63%	4	9	69%
YEMEN	2	2	0	0%	0	0	0%	0	0	0%
ZAMBIA	61	35	26	43%	2	1	33%	2	1	33%
ZIMBABWE	63	36	27	43%	5	9	64%	0	0	0%
Total Participants from countries / territories	9,464	5,379	4,085	43%	876	586	40%	674	571	46%
International Civil Servants	1,204	567	637	53%	0	0	0%	0	0	0%
Total Participants in face-to-face training	10,668	5,946	4,722	44%	876	586	40%	674	571	46%

Total number of beneficiary countries / territories (face-to-face training) in 2018: 188