



## WHO

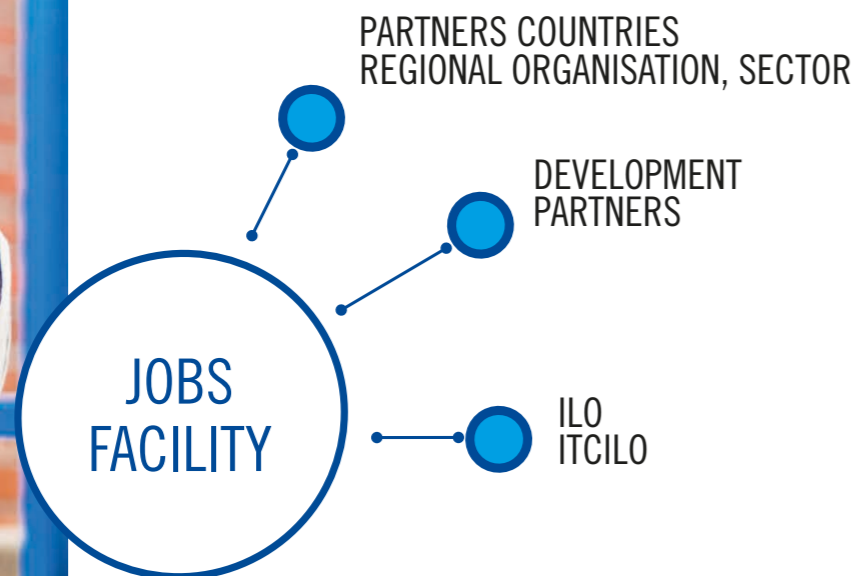
### WHO WILL BENEFIT?

Any interested party (a country, a regional organization, a territory or an economic sector) can request the support of the Jobs Facility through:

- the ILO office in their own country or region
- International Training Centre of the ILO – Turin
- the AFD Group network and other technical and financial partners

Once the requested support has been identified, the ITCILO, which coordinates the Jobs Facility, signs a partnership agreement with the beneficiary that includes the funding scheme and the implementation plan.

The Jobs Facility is open to donors who are passionate about skills development and youth employment. Donors can have access to the Jobs Facility portfolio of services, contribute funding, and add their own tools and interventions to the framework.



### FOR FURTHER INFORMATION PLEASE CONTACT

**International Training Centre of the ILO**  
Employment Policy and Analysis Programme (EPAP)  
Viale Maestri del Lavoro, 10  
10127 Turin – Italy

[jobsfacility@itcilo.org](mailto:jobsfacility@itcilo.org)



# THE JOBS FACILITY

## OBJECTIVES AND METHODOLOGICAL FRAMEWORK



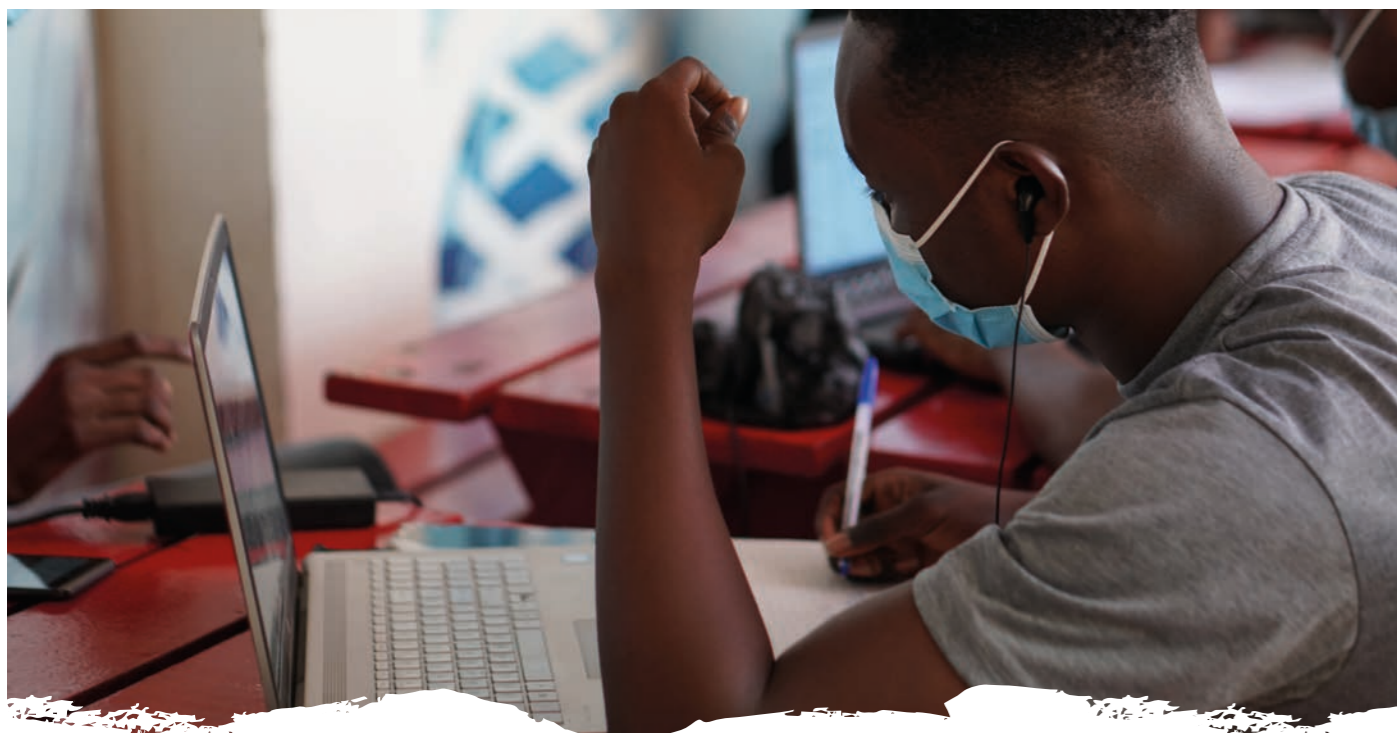
# THE JOBS FACILITY

## OBJECTIVES AND METHODOLOGICAL FRAMEWORK

**Young people need and deserve decent jobs.** As evidenced by the 2030 Agenda, the ILO Centenary Declaration, and the Global Call to Action, the issue is at the top of the international political agenda. ILO estimates that there are 429 million youth in the labour market of which 55 million are in a situation of extreme poverty (living on less than US\$1.97 per day) while another 71 million live in moderate poverty (less than US\$3.20 per day).

In recent years, countries around the world have introduced public policies designed to improve employment and skills development. **However, the most important step – implementation – is the main roadblock to real change.**

**That's why the ITCILO, ILO, and the AFD are co-constructing the Job Facility.** This technical and financial facility supports capacity building for countries – in Burkina Faso, Cote d'Ivoire, Morocco, the Republic of Congo, and Senegal, to start with – so data driven decisions can be made to implement policies which improve programming around job creation for young people.



## GOALS

### SNAPSHOT OF THE COURSE

- A framework for the self-assessment of existing employment and training systems
- A set of easy to use tools that help define priority areas in need of improvement
- A service to deploy the tools and support the countries participating
- A community of practice to drive South-South cooperation and peer-to-peer learning

The Jobs Facility can be used at all stages i.e. **before, during, and after implementation** of policies and services. Before, it informs the development, review, and planning processes. During, it provides timely lessons on the spot. And after, it improves the next iteration of the initiative.



## HOW

### HOW DOES THE JOBS FACILITY WORK?

The Jobs Facility essentially acts as a capacity accelerator. It brings together national actors and specialized institutions, who work together to define and respond to a country's specific needs around employment and training systems. Here's how:

- It supports the initial inventory of ongoing initiatives and key players in the employment/training systems and draws up an inventory of achievements as well as an image of the system
- It helps countries carry out a self-assessment exercise based on a systemic approach, analysing all the key dimensions relating to the employment and skills development ecosystem
- It helps to identify the current country's situation and to establish priorities for the short-, medium- and long-term improvement of the employment-training ecosystem. The result of this process is the national Jobs Facility report, which positions the country's system on a co-constructed self-assessment grid with evidence and justifications.
- It supports the tripartite constituents in the analysis of the current programming of the financing of the employment-training policy, in order to identify the priorities in terms of technical and financial support, including, but not limited to, capacity building. This second key product is the National Jobs Facility Strategy.
- It facilitates the implementation of the National Jobs Facility Strategy

This process promotes continuous improvement at the systems level, consolidates action at the institutional level, and strengthens skills at the individual level.

## WHAT

### WHAT SUPPORT IS OFFERED?

The Jobs Facility, coordinated by the ITCILO, supports the implementation of the National Jobs Facility Strategy, in collaboration with country offices and specialists at global (ILO Geneva) and regional (Decent Work teams) levels, as well as with the AFD network and other technical and financial partners, through:

- support the facilitation of the consultation framework which pilots the implementation of the programme in place (funding from the State, technical and financial partners, social partners, etc.), in conjunction with the implementation mechanisms of the Decent Work Country Programme;
- support the process of aligning the programme with the priorities identified, through technical support for access to new funding and/or the possible redirection of funding acquired (identification of technical and financial partners, formulation of requests, etc.) by the beneficiaries;
- the implementation of the capacity building programme included in the strategy, through technical assistance and institutional strengthening actions, which will be carried out thanks to the resources mobilized with the support of the Jobs Facility.

**All country stakeholders are both co-designers and institutional beneficiaries**, as consultation is central to the process. Participants come from different backgrounds, including government, employers' organizations, workers' organizations, and civil society groups.