

## APPENDIX I

### CONDITIONS OF EMPLOYMENT (Grade P. 3)

<b>Salary and post adjustment (with dependants):</b>		
		<u>US \$ (per year)</u>
Salary	Minimum	57,453.00
rising by annual increments to	Maximum	76,987.00
Post adjustment for Turin (subject to change)	Minimum	42,572.67
	Maximum	57,047.37
<b>Salary and post adjustment (without dependants):</b>		
Salary	Minimum	53,629.00
rising by annual increments to	Maximum	71,573.00
Post adjustment for Turin (subject to change)	Minimum	39,739.09
	Maximum	53,035.59

#### **Other allowances and benefits subject to specific terms of appointment**

-	Children's allowance.
-	Children's education grant.
-	Pension and Health Insurance schemes.
-	30 working days annual leave.
-	Assignment grant.
-	Entitlement to removal expenses (or an allowance in lieu of this entitlement).
-	Repatriation grant.
-	Home-leave travel with eligible dependants every two years.
-	Rental subsidy.
-	Privileges and immunities granted by the Italian Government.

Recruitment is normally made at the initial step in the grade P.3. Salaries and emoluments are exempt from taxation by the Italian authorities and so, on the basis of the international agreements or national law relating to presence or residence abroad, are generally exempt from taxation by other governments. In the absence of exemption, in most cases tax paid will be reimbursed.

While the successful candidate will be initially working in Turin he/she may be assigned to any duty station designated by the Director of the ILO Turin Centre.