



The ILO Centre's facilities

Located in an attractive park on the banks of the River Po, the Centre's campus provides a congenial environment in which to live and study.

- It contains 21 pavilions with fully equipped modern classrooms, conference halls and meeting rooms fitted out for multilingual simultaneous interpretation, a computer laboratory, and a computerized documentation centre linked to various data banks.

The campus has 287 study/bedrooms, all with private bathrooms, telephones and cable television. It also has:

- a reception desk open 24 hours a day;

- a travel agency;
- a restaurant, a self-service canteen and a coffee lounge, all catering for international dietary needs;
- a bank;
- a laundry service;
- a post office;
- an internet point;
- a recreation room;
- facilities for outdoor and indoor sports;
- an infirmary.

Social events are regularly held both on and off campus, so that participants from different cultural backgrounds can make the most of the stimulating international climate.

For further information, please contact:

International Labour Standards, Rights at Work and Gender Equality
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A9011181

Disability Equality Training - Training of Facilitators

16 July 2018

20 July 2018

Disability Equality Training - Training of Facilitators

Description

Disability equality training (DET) is a dynamic, focused and participatory approach to changing attitudes and practices towards the greater inclusion of people with disabilities in employment. In this workshop, participants will learn and practice the skills to act as DET facilitators in their own organizations. Given the high level of interaction and individual coaching, only a very limited number of participants can be accepted.

Target audience

Staff from public and private institutions wishing to help their organisations become more disability inclusive. Representatives from Ministries of labour, workers and employers organisations, gender and other equality bodies, UN agencies, disabled people's organizations, NGOs.

Overview

In this workshop you will learn the key skills to become a Disability Equality Training facilitator and change agent in your own organization.

What is DET?

Disability equality training (DET) is a dynamic, focused, highly participatory group-work approach to changing attitudes and practices towards the greater inclusion of people with disabilities in mainstream employment, services and activities.

Disability Equality Training :

- links directly with the social (rights-based) model of disability;
- aims to bring about practical equality of participation by people with disabilities;
- involves participants in making plans for necessary changes in how they work.

Who benefits?

This form of DET has been used all over the world with all kinds of organizations, with people from a wide variety of backgrounds, from parliamentarians to schoolchildren, diplomats to grassroots activists, business moguls to nuns.

The organizations which are most likely to get the best from DET are those which are committed to disability-related improvement or are seriously interested in exploring the possibilities for such change. DET can be a useful tool in stimulating that commitment.

DET works best as part of a committed and comprehensive programme of change in an organisation's policies or

Objectives

The workshop aims to:

- sensitize participants to the implications of disability issues, and the experience of disability and impairment, for the organisations they work for and the services and activities that they plan, run, support and promote;
- introduce participants to the basic tools and concepts they need in order to make the changes necessary for equal participation by people with disabilities in those organisations and services;
- stimulate actual and meaningful change in participants' day-to-day work and lives;
- help participants plan for action and change;
- equip participants with the skills necessary to run DET training within their own work contexts.

Content

The workshop will lead participants through a DET programme, while giving them the tools and opportunities to practice as DET Facilitators. Contents will typically cover:

- attitudes to disability, and how these impact on the efficiency and effectiveness of organisations and services;
- key concepts in disability equality, and how to apply them;
- appropriate language and basic disability etiquette;
- national and international legal frameworks, policies and practices related to people with disabilities, and how these apply to participants' own work and situations;
- reasonable accommodations necessary to achieve equality of participation for people with disabilities in organizations and services;
- practice of DET facilitation.

As part of the ToF-DET programme, each participant has to design and deliver a 30-minute individual practice facilitation session. This is done as "homework". As well as the group feedback after each practice facilitation session, participants can avail of the opportunity to receive more detailed one-to-one feedback from the programme leader.

There is an option to complete a short written assignment after the ToF-DET. The aim is to see how the participants can situate DET for the kinds of participant groups they are likely to work with.

Assessment of participants in ToF-DET comprises observation during the workshop, plus the written assignment. Participants who are adjudged to be

Format and Methodology

In practice, DET is:

- dynamic (challenging, and tailored to the needs and interests of each group of participants)
- participative (experiential exercises, games, dramas and discussions form the main learning activities)
- work-related (relevant to participants' actual work and interests)
- reflective (participants have the opportunity to think broadly about their work and its impact on people with disabilities)
- encouraging and supportive (facilitators create a working atmosphere which enables participants to speak openly, without fear of criticism)
- creative and constructive engagement (focused on finding solutions which work)
- contemporary (based on the latest ideas about creating equality of participation for people with disabilities)
- adaptable (can be re-arranged to suit different cultural environments, and different levels of education or kinds of background).

DET respects participants as experts in their own fields, and so aims to build on their existing knowledge and skills. It works to stimulate disability-related competence, confidence and commitment in participants, facilitating them to bring their own expertise to their learning about disability equality. While introductory, it delivers practical advice which participants can implement immediately in their work and personal lives.

Language

English

Cost of participation

The total cost of participation in the course is 2,215 euro and includes tuition fees and subsistence costs.

- Tuition fees cover: tuition, books and training materials, course preparation, implementation and evaluation.
- Subsistence costs cover: full board and lodging at the Turin Centre's Campus; emergency medical insurance; socio-cultural activities.

The price does not include travel costs between participants' home and the course venue. The cost of passports, visas to enter Italy, airport taxes, internal travel in the participant's home country and unauthorized stopovers is not reimbursed.

Account no. 560002
Bank: Intesa San Paolo SPA
IBAN: IT96 G 03069 09214 100000560002
BIC: BCITITMM
Address: Viale Maestri del Lavoro 10, 10127 Turin - Italy

Note: On the bank transfer form, kindly state your name and the course code (A9011181).

How to apply

Enquiries regarding this course may be submitted via e-mail to the following address: lsngen@itcilo.org

Individuals interested in attending this course must apply on line, filling in the registration form available at: <http://intranetp.itcilo.org/STF/A9011181/en>

All applications should be accompanied by a nomination letter from the sponsoring/funding institution. Interested candidates are asked to submit their application by 18 June, 2018.

In line with the ILO's mandate to promote social justice and universally recognized human and labour rights, the Turin Centre encourages applications from qualified women.

Dates

16 July 2018
20 July 2018

Application

The deadline to apply is 18 June 2018

Applications should be filled on-line at <http://intranetp.itcilo.org/STF/A9011181/en>

Venue

Turin Centre