



The ILO Turin Centre's facilities

Located in an attractive park on the banks of the River Po, the Centre's campus provides a congenial environment in which to live and study.

- It contains 21 pavilions with fully equipped modern classrooms, conference halls and meeting rooms fitted out for multilingual simultaneous interpretation, a computer laboratory, and a computerized documentation centre linked to various data banks.

The campus has 287 study/bedrooms, all with private bathrooms, telephones and cable television. It also has:

- a reception desk open 24 hours a day;

- a restaurant, a self-service canteen and a coffee lounge, all catering for international dietary needs;
- a bank;
- a travel agency;
- a laundry service;
- a post office;
- an internet point;
- a recreation room;
- facilities for outdoor and indoor sports;
- an infirmary.

Social events are regularly held both on and off campus, so that participants from different cultural backgrounds can make the most of the stimulating international climate.

For further information, please contact

International Training Centre of the ILO
 Programme on International Labour Standards, Rights at Work and Gender Equality
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 Design Luca Fiore – Printed by the International Training Centre of the ILO, Turin, Italy

Made of paper awarded the European Union Eco-label, reg.nr FR/011/002, supplied by International Paper.



A9010483

HIV and AIDS and the world of work: A prevention and social protection perspective

23 – 27 October 2017
 Turin, Italy

English and French



HIV and AIDS and the world of work: A prevention and social protection perspective



Context

AIDS is not over!

It continues to be a major global public health issue.

An estimated 37 million people globally are living with HIV. Only half of them have access to the life-saving antiretroviral treatment. Around 40% of the people living with HIV do not know their status. HIV is the leading cause of death among women aged 15-49. Stigma and discrimination associated with HIV and AIDS still persist.

Despite the progress made in the AIDS response, a lot of work still needs to be done to achieve the goal of ending AIDS as a public health threat, as envisioned in the Sustainable Development Goal 3.

The UN Political Declaration on Ending AIDS, 2016, recognizes the importance of workplace initiatives. It highlights the role of employers, unions and governments in protecting workers from discrimination associated with HIV and AIDS, in line with the ILO Recommendation on HIV and AIDS and the World of Work, 2010 (No. 200).

The world of work can play a critical role in the AIDS response, in reducing discrimination and ensuring that people are not denied the right to work. The workplace is well positioned to contribute to the HIV response by expanding the HIV prevention services; promoting voluntary counselling and testing; reducing stigma and discrimination; facilitating public-private partnerships; and expanding the coverage of social protection.

How can this be done? What are the policy standards to be followed; and what are the practices which have worked well?

Participants will explore the answers to the above questions in this course.



Objectives

At the end of the training, the participants will have increased knowledge and skills that will enable them

- To appreciate the rights-based and gender transformative policies and programmes to HIV and AIDS in the world of work.
- To understand, adapt and apply successful models of HIV prevention in the world of work, covering formal and informal economies, including public-private partnerships and meaningful engagement of people living with HIV.
- To understand and apply social protection approaches/models and appreciate their importance in contributing



Participants' profile

The course is designed for:

- Policy planners and managers from relevant governmental structures such as:
 - Ministries of Labour (officials dealing with HIV, occupational safety and health, vocational training, social health insurance, social security, labour administrators/inspectors, trainers, etc.).
 - Ministries of Health and Gender/Women, National AIDS Commissions, Country Coordinating Mechanisms of the Global Fund, National Human Rights Commissions
 - Other relevant ministries.
- Representatives of employers' and workers' organizations/ trade unions and civil society organizations.
- Private sector: business coalitions, public and private sector enterprises and foundations.
- Planners, advisers and professionals dealing with social protection mechanisms.
- Representatives of multilateral, bilateral development and UN agencies.



Programme

The training programme will cover the following topics:

- HIV and AIDS in the world of work: policies, with a particular reference to the ILO Recommendation No 200, tools and good practices.
- Advocacy and behaviour change communication in HIV and AIDS workplace programmes
- Public-private partnerships
- Basic knowledge on HIV and AIDS, trends and the fast track approach.
- Reducing HIV-related stigma and discrimination
- Promoting Voluntary HIV Counselling and Testing (VCT) through workplaces.
- Engaging people living with HIV in the response.
- Mainstreaming gender and reaching key populations.
- Understanding HIV-sensitive social protection and how to apply it in the world of work



Methodology

The course consists in a face-to-face workshop (one week course in Turin).

During the course:

- An action-oriented, highly participative approach will be used with a particular attention to facilitate sharing of good practices.
- Training methods will facilitate knowledge sharing through discussions, case studies, interactive presentations by experts, open space discussions and group work amongst participants.



Language

English and French (simultaneous interpretation in both languages).



Applications

Applicants should send the application form using the following link:

<http://intranetp.itcilo.org/STF/A9010483/en>

and a nomination letter from their employer or a sponsoring institution indicating how the participant will be financed.

The cost of participation is **2,690 euros**. This includes tuition fees (2,090 euros) and subsistence costs (600 euros).

Applications to participate in the workshop should be addressed **no later than 18 September 2017** to:

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As an organization dedicated to fundamental human rights and social justice, the ILO is taking a leading role in international efforts to promote and realize gender equality. In line with this ILO focus, women candidates are especially welcome.

Former participants' feedback

"The course has been very helpful to me. Basically, it gives you all of the tools in one place to go back to your Country... and develop your own strategies."

Ms. Tania Lea PARROTT, Ministry of Labour and Small and Micro Enterprise Development, Trinidad and Tobago

"This training was very useful for my country because we are still working with the workplace to develop our programme"

Ms. Fony Jacobus SILFANUS, Deputy Secretary, National AIDS Commission, Indonesia

"I liked the methodology of imparting basic knowledge on HIV and AIDS, mainstreaming gender and expanding the programme to key populations through workplaces. I am going to use them all."

Cornelio Paulino BALANE, Business Coalition on HIV and AIDS, Mozambique

"... Before the course, unions were not taken into account in our projects and activities. We learnt approaches of working with them in the course and found that we could conduct business with them."

Ms. Nerguéténé Béatrice SILUÉ ZADY, Ministry of Economy and Finance, Cote d'Ivoire

"I sincerely thank all staff in ILOAIDS and Training Centre of Turin for the knowledge and very good training they provided us."

Mr. Ousmane DIOP, Confederal Secretary, Department of Security / Health and Fight against HIV and AIDS, National Confederation of Senegalese Workers (CNTS)

"... The tools and experience from the course were extremely valuable to me. I have applied the skills and approaches gained from the course in work with the mining sector in South Africa."

Mr. Michael Thulani MBATHA, University Research Corporation (URC), The USAID TB Program, South Africa

"I learnt a lot from the session on VCT@WORK. I am going to expand the programme in my company, linking it with treatment for those who turn out to be positive."

Jean Désiré Noraogo Placide SONSANNE, Office National de l'Eau et de l'Assainissement, Burkina Faso

"I liked the pro-providers' approach discussed in the session on behaviour change communication. I am going to use it. We will also focus on expanding the VCT initiative."

Elizabeth PULE, Ministry of Labour and Home Affairs, Botswana.

