



### The ILO Turin Centre's facilities

Located in an attractive park on the banks of the River Po, the Centre's campus provides a congenial environment in which to live and study.

- It contains 21 pavilions with fully equipped modern classrooms, conference halls and meeting rooms fitted out for multilingual simultaneous interpretation, a computer laboratory, and a computerized documentation centre linked to various data banks.

The campus has 287 study/bedrooms, all with private bathrooms, telephones and cable television. It also has:

- a reception desk open 24 hours a day;

- a restaurant, a self-service canteen and a coffee lounge, all catering for international dietary needs;
- a bank;
- a travel agency;
- a laundry service;
- a post office;
- an internet point;
- a recreation room;
- facilities for outdoor and indoor sports;
- an infirmary.

Social events are regularly held both on and off campus, so that participants from different cultural backgrounds can make the most of the stimulating international climate.

### For further information, please contact

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 Programme on International Labour Standards, Rights at Work and Gender Equality  
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This is a joint initiative of the 22 members of the UN IAWG on DDR cofunded by the EC



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A9011180

# International Labour Standards for Judges, Lawyers and Legal Educators

14 May - 25 May 2018

Turin, Italy



International Training Centre

[www.itcilo.org](http://www.itcilo.org)

# International Labour Standards for Judges, Lawyers and Legal Educators



This course is part of the **International Labour Standards Academy**, designed to provide knowledge to a varied audience, building bridges and understanding between groups of participants from different professions and regions.

To this purpose, the training programme is enriched with a daily plenary session focused on relevant subjects that are collectively shaping the world of work, exploring how they all connect and relate to International Labour Standards.

## Background and rationale

International labour standards (ILS) adopted by the International Labour Organization (ILO) are important tools for the development of national legislation. However, the contribution of international labour law is not limited to its impact on labour legislation. ILS can also contribute to strengthening domestic case law on labour matters, including in times of crisis and hardship where fundamental principles and rights at work are at risk and a sound and unitary case law is key.

International labour law is a highly valuable resource for domestic judges and lawyers seeking to settle labour disputes. Together with the comments and analysis of the relevant supervisory bodies, ILS offer a matchless source of interpretation and inspiration for judges and lawyers in ILO member States. Several examples show that domestic courts are hesitating less and less to draw not only on international labour Conventions and Recommendations but also on the work of the ILO's supervisory bodies to interpret and complement their domestic law.

The International Training Centre of the ILO in Turin, Italy, accordingly intends to encourage the advanced training of judges, lawyers (including legal experts representing employers' organizations and workers' organizations) and university law teachers to enable them to make full use of the sources of international labour law in their daily practice.

## Objectives

### General objective

The main objective of the course is to equip law professionals with the knowledge that will enable them to use international labour law sources at national level.

### Specific objectives

At the end of this training, participants will:

- have an in-depth knowledge of the instruments and supervisory machinery of the ILS system;
- be able to use the analysis and pronouncements of the ILO's supervisory bodies;
- be able to determine when and how domestic judges and lawyers can use international labour law to solve labour disputes;

- be able to identify and make use of ILS in key selected areas such as freedom of association, the right to collective bargaining, non-discrimination in employment and occupation, forced labour, child labour, occupational safety and health, termination of employment;
- be able to use ILO and ITC-ILO databases on ILS and case-law relying on ILS.

## Participants' profile

The course is intended for law professionals who are in a position to apply ILS or to teach them. They include judges from courts and tribunals that deal with labour litigation, university law teachers, labour lawyers and legal experts who represent the interests of employers' or workers' organizations.

## Structure and content

The course structure is based on the premise that participants are already versed in legal concepts and thinking. To enable participants to use the sources of international labour law at national level, the course will cover the following:

- general presentation of the ILS system: main characteristics of ILO standards; the ILS procedures from international drafting to national application;
- when and how domestic judges and lawyers can use international labour law;
- the work of the ILO's supervisory bodies and its relevance to domestic judges and lawyers;
- the content of ILS on freedom of association and the right to collective bargaining;
- the content of ILS on equality in employment and occupation;
- the content of ILS on forced labour;
- the content of ILS on child labour;
- the content of ILS on occupational safety and health;
- the content of ILS on termination of employment;
- ILO and ITC-ILO databases on ILS and on case-law relying on ILS.

## Languages

Both English and French will be used during the course, with simultaneous interpretation. Proficiency in one of the two languages is thus required.

## Methodology and materials

Both the timing of the course and its duration are intended to make it easier for law professionals to participate. Its limited duration (2 weeks) should enable law professionals to participate without renouncing their other commitments. These conditions mean that the time available will be used intensively in both morning and afternoon sessions.

The training methods used in the course aim to take advantage of the participants' high-level of competencies and experience. Considerable time will therefore be devoted to case studies, role-plays and group discussions. The materials used during the course include a training manual and a compendium of court decisions from numerous jurisdictions around the world, which have relied on ILS.

Moreover, participants will have access to an on-line course platform including all course materials.

To facilitate the sharing of information and experience, each participant will be asked to deliver a report before the course on the use of international law in the case law of his/her home country, with a special focus on international labour law.

## Resource persons

The course will be taught by experts from the ITC-ILO and the ILO. The lecturers will include two members of the Committee of Experts on the Application of Conventions and Recommendations, one of the main ILO bodies supervising the application of ILS by member States.

## Follow up

As a follow up to the course participants will join an on-line Community of Practice. For more information, please see: [www.itcilo.org/ils-for-judges-lawyers-legal-educators](http://www.itcilo.org/ils-for-judges-lawyers-legal-educators).

## Cost of participation

The total cost of participation is **4,480 Euros**. This includes tuition fees (3,120 Euros) and subsistence costs (1,360 Euros).

The **tuition fees** cover:

- course preparation; implementation and evaluation;
- training materials and books;
- the use of training facilities and support services, including online resources.

The **subsistence costs** cover:

- full board and lodging on the Centre's Campus;
- laundry;
- emergency medical insurance;
- some recreational activities.

The figures quoted do not include the cost of travel between the participant's home country and the course venue.

Participants must ensure that they have a valid passport and appropriate visa for the country in which the course is held, and for

any country in which a transit or stopover to or from the course venue is required.

The cost of the visa, airport taxes, internal travel in the participant's home country and unauthorized stopovers is not covered.

## Fellowships

A limited number of partial fellowships not covering travel costs are available to qualifying candidates from eligible countries.

## Payment modalities

Tuition and subsistence costs must be paid in advance before the beginning of the course by the participant or his/her sponsor through bank transfer or credit card.

Payments by bank transfer should be made to:

International Training Centre of the ILO  
Account No. 560002  
Bank: Intesa San Paolo Ag. 523  
IBAN: IT96 G 03069 09214 100000560002  
BIC: BCITITMM  
Address: Viale Maestri del Lavoro 10, 10127 Turin (Italy)

Note: on the bank transfer form, the participant's name and the course code should be stated.

For payments by credit card, please e-mail to [jurist@itcilo.org](mailto:jurist@itcilo.org).

For more detailed information regarding payment, cancellation and refunds, please consult:

<http://www.itcilo.org/en/training-offer/how-to-apply>.

## Applications

The deadline for submission of candidatures is **13 April 2018**.

Candidates must submit through the website the following documents:

- online application form duly filled in, available at: <http://intranetp.itcilo.org/STF/A9011180/en>
- a letter from the sponsor indicating financial support (or a letter from the applicant stating that participation costs are covered by him/herself) will have to be uploaded while filling in the on-line applications.

Incomplete applications will not be considered.

Applications from employers' organizations and workers' organizations will have been endorsed by the Secretaries of the Employers' Group and of the Workers' Group of the Governing Body of the ILO.

*As an Organization dedicated to promoting social justice and internationally recognized human and labour rights, the ILO is taking a leading role in international efforts to foster gender equality. In line with this ILO focus, women are particularly encouraged to apply to ITC-ILO courses.*