A9010332

Employment injury schemes and the prevention of occupational accidents and diseases

Turin, Italy
8 – 19 May 2017

International Labour Office

International Training Centre

www.itcilo.org

Employment injury schemes and the prevention of occupational accidents and diseases

Introduction

Employment injury schemes are part of the social security branch in charge of the workers' insurance for occupational accidents and diseases. Traditionally, they provide for compensation and coverage of the medical and rehabilitation costs of the injured and sick workers. Increasingly, the prevention of the occupational risks is becoming part of the mandate of these schemes and many world-wide experiences and best practices show that these schemes can play very important role to this purpose.

In some countries the competencies, roles, responsibilities and spheres of action of these institutions in prevention activities have been already incorporated in the legal framework. These institutions are the main generators of information on occupational accidents and diseases. Many times, based on this information, research and analysis studies are undertaken and then that provide the basis for the decision- and policymaking processes at national and sectoral level.

These institutions are key actors in the national governance of the OSH and in the planning and implementation of National Programmes of OSH.

Another strategy frequently used by these institutions is the promotion of the economic benefits of investments in occupational safety and health. As set by ISSA, "linking prevention to accident insurance compensation can enable effective mechanisms to reduce both accidents at work and occupational diseases, to increase productivity and to provide an incentive for employers to boost preventive activities in an enterprise, as it directly impacts on the contribution rate paid exclusively by the employer".

It could also have direct and immediate impact in the efficiency of the schemes. Other activities in which these institutions are involved are the organization of the information and awareness-raising campaigns directed to employers, workers and general public, as well as the provision of technical advice and promotion of the compliance with the OSH regulations, the training and skills development on OSH and health promotion, the development of the recognition based incentives, etc.

To explore these strategies and to study them appropriately, the International Training Centre is organizing this workshop in cooperation with the Safework and the Social Security Department of the ILO. Through this workshop, the ILO intends to disseminate its international experience and facilitate knowledge sharing and discussion of selected innovative and successful strategies to promote OSH preventive and proactive approaches of the employment injury schemes.

Objectives

The general objective of the course is to strengthen the capacity of employment injury institutions for the management of the occupational accidents and diseases and the promotion of the prevention approach on occupational safety and health. Upon completion of this course, participants will be able to:

- Describe the ILO principles and experience on National OSH governance, and the role and functions of employment injury schemes in international labour standards and other related instruments.
- Describe the organizational models of the employment injury schemes of selected countries as well as its policies, strategies and best practices on prevention activities.
- Advise in the implementation of policies, strategies and approaches of employment injury schemes addressed to the prevention of occupational accidents and diseases.
- Establish conclusions and recommendations on the feasibility of applying different analysed approaches and experiences to national and institutional contexts.
- Transfer knowledge on the different best practices to promote OSH from the employment injury schemes.

Contents

- Introduction to occupational safety and health: ILO principles and fundamentals.
- The ILO experiences and the international labour standards.
- The employment injury institutions: structure and financing.
- Compensation, medical assistance and rehabilitation.
- National OSH governance.
- The employment injury institutions and the function of prevention.
- The recording and notification of occupational accidents and diseases.
- The list of occupational accidents and diseases.
- The costs of accidents: impact at the national level and at the enterprise level.
- The economic incentives for prevention.
- Information and technical assistance strategies.
- The experiences of different national institutions: organizational models and selected best practices.

Participants' profile

The course is aimed at:

- Decision-makers of ministries and institutions in charge of social security and occupational safety and health,
- Employers' and workers' organizations representatives involved in the governance of the OSH and social security,
- Technical staff from employment injury institutions,
- Other people from training institutions involved in OSH and social security issues.

Methodology

The methodology will be centred on the participants and the learning process, with the support of facilitators. The training methodology will use active methods for learning, making use of the knowledge and the experience of participants, promoting a permanent communication among participants, through group work and discussions, that will facilitate their own total integration and participation in the course activities.

Participants will also be presented with pertinent documentation as a follow-up to the presentations in order to expand their knowledge about the specified topics.

A permanent monitoring of the learning process will be conducted throughout the training by the course co-ordinator. At the end of the course, an individual end-of-course evaluation questionnaire will be used to allow participants to express their view about the training.

Applications

The cost of participation, excluding international air travel, is **EURO 3,625** (course fees EURO 2,275 and participant subsistence, EURO 1,350) payable in advance by the participant or his or her sponsoring organization. This covers tuition fees; the use of training facilities and support services; training materials and books; accommodation and full board at the Centre's campus; and emergency medical care and insurance.

Applications to participate in the course should be done "on line" on the following webpage:

http://intranetp.itcilo.org/STF/A9010332/en

no later than 3 April 2017.

The filled-in application form should be accompanied by a nomination letter from the sponsoring institution, indicating how the participant will be financed.

The payment, cancellation and refunds policy of the ITCILO can be consulted on the following website:

http://www.itcilo.org/en/training-offer/how-to-apply

The ILO Turin Centre's facilities

Located in an attractive park on the banks of the River Po, the Centre's campus provides a congenial environment in which to live and study.

- It contains 21 pavilions with fully equipped modern classrooms, conference halls and meeting rooms fitted out for multilingual simultaneous interpretation, a computer laboratory, and a computerized documentation centre linked to various data banks.

The campus has 287 study/bedrooms, all with private bathrooms, telephones and cable television. It also has:

- a reception desk open 24 hours a day;
- a restaurant, a self-service canteen and a coffee lounge, all catering for international dietary needs;
- a bank;
- a travel agency;
- a laundry service;
- a post office;
- an internet point;
- a recreation room;
- facilities for outdoor and indoor sports;
- an infirmary.

Social events are regularly held both on and off campus, so that participants from different cultural backgrounds can make the most of the stimulating international climate.

For further information, please contact

International Training Centre of the ILO
Programme on Social Protection, Governance and Tripartism
Viale Maestri del Lavoro, 10
10127 Turin - Italy

Mr. Yuki Shimazaki
Tel.: +39 011 6936549
Fax +39 011 6391925
E-mail: spgt@itcilo.org

Eco-Schools

Copyright © International Training Centre of the International Labour Organization, 2016. All rights reserved.
Design: Luca Fiore – Printed by the International Training Centre of the ILO, Turin, Italy

Made of paper awarded the European Union Eco-label, reg.nr FR/011/002, supplied by International Paper.