



The ILO Turin Centre's facilities

Located in an attractive park on the banks of the River Po, the Centre's campus provides a congenial environment in which to live and study.

It contains 21 pavilions with fully equipped modern classrooms, conference halls and meeting rooms fitted out for multilingual simultaneous interpretation, a computer laboratory, and a computerized documentation centre linked to various data banks.

The campus has 287 study/bedrooms, all with private bathrooms, telephones and cable television. It also has:

- a reception desk open 24 hours a day;
- a restaurant, a self-service canteen and a coffee lounge, all catering for international dietary needs;

- a bank;
- a travel agency;
- a laundry service;
- a post office;
- an internet point;
- a recreation room;
- facilities for outdoor and indoor sports;
- an infirmary.

Social events are regularly held both on and off campus, so that participants from different cultural backgrounds can make the most of the stimulating international climate.

For additional information please contact:

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Implementing core labour principles in global supply chains - A training course for social auditors

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Background

Those involved in global supply chains agree that compliance with labour principles is key to the way the world does business today and that fair and decent treatment of workers around the world is embedded in consumer choices and is both a social and a business imperative.

For more than a decade now, enterprises have been multiplying efforts in assessing and auditing labour principles in their supply chains against a backdrop of codes of conduct, multi-stakeholder codes and other voluntary social standards. In addition to the reference to national law, most of these codes and standards are based on the principles embodied on ILO standards and often reflect all the fundamental principles and rights at work identified by the ILO. As a result, the implementation of such codes and standards and subsequent auditing efforts involves the interpretation of these international instruments and assessment of enterprises in conformity with them.

The ILO is the tripartite UN agency that has, for almost a century, brought together the world's governments, employers and workers in common action to promote decent work. The ILO is the authoritative body on international labour standards. Its normative system and the body of jurisprudence that is produced in its supervision gives the ILO the internationally recognized legitimacy and experience in interpreting and implementing complex labour rights that is indispensable for assessing compliance in global supply chains.

The course on offer enhances the capacity of third-party and in-house auditors to make use of this international system in assessing compliance with labour principles, especially in areas that are less observable such as freedom of association or discrimination. The course aims at inspiring the daily practices of those conducting social audits, from the preparation of the audits to the actual assessment exercise, by providing practical and factual information on the core labour principles and their use in social auditing schemes and methodologies.



Course Objectives

The general aim of the course is to provide guidance to social auditors (and other actors involved in social auditing) on how to better assess efforts of companies

in realizing fundamental principles and rights at work by understanding more thoroughly the content of these principles and rights and by reflecting this content in the way private audits are conducted.

As such, the course focuses on the four ILO core labour principles and their use in social auditing and attempts to answer to "what" is being looked for by way of compliance and "why", thus raising awareness and understanding of the principles behind the different codes and voluntary standards used. Major "how" issues in respect of each core labour principle will be dealt by, inter alia, looking at the most pressing challenges faced by social auditors and other actors involved in social auditing, in practice.

The course will also be an opportunity for participants to share their experiences and improve their understanding of the roles played by the relevant stakeholders such as trade unions, national labour inspectorates, etc.

More specifically, by attending this course, participants will:

- Perfect their knowledge and working understanding of the ILO's core labour standards and principles as applied in social auditing work;
- Have acquired sufficient background and understanding needed to assess their own working methods, auditing and assessment tools in the light of the ILO's core labour principles;
- Be able to "use" the ILO's supervisory system as this can pertain to their work as social auditors.



Target audience

The training course targets social auditors and internal compliance personnel operating in companies or independent third party organizations, experts, representatives of social partners, NGOs and multi-stakeholder groups involved in assessing compliance in their organisations and global supply chains.

In line with the ILO's mandate to promote social justice and universally recognized human and labour rights, the Turin Centre encourages applications from women.

Language

English



Methodology

In preparing and facilitating this event the staff of the ITC-ILO will team up with technical specialists and experts from the ILO and the private sector.

As appropriate, active methods will be developed and used throughout the course that would include group work, role play exercises, screen casts, etc. Methods will draw, to extent appropriate, on each area's practical realities as relevant to the participant group and course objectives, including those between factory, government agencies, employers' and workers' organizations, as well as between auditor and client.

In conformity with the Turin Centre procedures, an evaluation of the course will be carried out at the end of the event to determine the perceived relevance of course contents to participants' needs and the effectiveness of the methodology and materials employed in achieving the course's training objectives.

Participants will receive a certificate of attendance upon completion of the course.



Course programme

UNIT 1

The ILO and the relevance of its mandate to social auditing

- Brief introduction to the ILO
- The origins of the fundamental principles and rights at work and their importance in theory and practice
- The international labour standards (ILS) and supervisory system
- ILS in the context of codes of conduct and other voluntary standards, the ILO MNE Declaration, the OECD Guidelines, the Global Compact, etc.
- Social auditing tools "on the table": review of tools, methods and stakeholders

UNIT 2

The core labour principles

The largest portion of the course is composed by 4 segments, each covering: i) freedom of association and effective recognition of the right to collective bargaining; ii) the elimination of all forms of forced or compulsory labour; iii) the effective abolition of child

labour; iv) and the elimination of discrimination in respect of employment and occupation.

Each segment starts by offering a general overview of the content of the core labour principle and then focuses on issues that are of particular relevance to the target group.

More specifically, each segment will elaborate on:

- the content of each of the principles,
- situations that can lead to risk of non-compliance and reasons why,
- how information can be gathered in the assessment process, and
- overcoming challenges specific to each principle as they arise in practice.

UNIT 3

ILO machineries useful in social auditing

This unit will elaborate and exemplify how the ILO supervisory system and promotional machineries could be used as support tools for practitioners in social auditing. This will include information on ILO databases, guidelines, handbooks, etc.



Cost, application and contacts

The cost of the course, including tuition and subsistence allowance (including full board and airport transfers) amounts to Euro 1,800 per participant.

Travelling to and from Turin (Italy) must be funded through arrangements made by each participant. Participants will be personally responsible for arranging any required visas.

A limited number of fellowships are available for social partners' representatives.

In order to ensure a balanced group composition, the organizers reserve the right to limit the number of participants from a single organization.

The deadline for applications is **September 14th, 2009.**