

International Training Centre of the ILO

The Centre has 45 years' experience of providing training and learning opportunities and services to decision-makers, managers, practitioners and trainers from the three ILO constituencies – governments, workers' organizations and employers' organizations – and their partner institutions. Its services are also available to the United Nations system as a whole, including ILO staff. It has partnerships with regional and national training institutions.

To date, more than 194,000 women and men from about 191 nations have benefited from the Turin Centre's training and learning services. The annual number of programmes and projects exceeds 500. The annual number of participants is about 14,000.

The Centre offers standard courses, customized learning events, comprehensive training projects, advisory services, and training material design and production.











Activities take place on campus, in the field or at a distance. The Centre uses information technology, including the Internet, to offer distance learning and tutoring services.

Besides the standard courses described in this catalogue, the Centre organizes customized programmes that meet the specific needs of countries. Courses are held in Arabic, Chinese, English, French, Portuguese, Russian and Spanish.

The titles and descriptions in this catalogue are in the language of the course (except for Arabic, Chinese and Russian).

23 new courses are available for 2011.

Symbols description

	ILO outcome
	Course code
	Starting/ending dates of the course Duration of the course
	Language
	Venue (Turin or field)
	Distance course
	Tuition fee
	Subsistence costs
	Total cost
	Contact

The Turin Learning Approach

Keeping organizations abreast of global changes, seizing new opportunities and meeting rapidly evolving challenges that affect organizations' and individuals' contexts, or finding a job that matches one's skills, increasingly requires learning in diverse circumstances and in different ways. The separation between work, life and learning becomes blurred. Opportunities for learning to increase well-being in life and in the workplace are plentiful. The key to taking them is sustained learning. The Turin Learning Approach is based on the three pillars of the ITC-ILO's learning strategy: relevance, quality and impact. The approach offers a new learning experience: it has 13 ingredients that mark the Centre's learning activities and, together, differentiate it from other learning and training institutes.

- Methods are learner-centred
- Diversity adds value
- Design is flexible
- Global values are promoted
- Approaches are blended
- Learning resources are accessible
- The learning environment is state-of-the-art
- Learning is experiential and results-based
- Knowledge is shared and created
- Staff and facilitators are experts
- Training is job-related and competencies are embedded
- Learning is evaluated against set objectives
- Networks are established.

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Application and enrolment

All standard courses offered by the International Training Centre of the ILO, Turin, Italy, are open to both male and female candidates with grants or their own sources of funding. These candidates should apply directly to the Centre.

Training courses under the Workers' Activities Programme or the Employers' Activities Programme are by invitation only. Additional candidates paying an appropriate fee may be accepted subject to the approval of the Workers' Group and the Bureau for Workers' Activities (ACTRAV) of the International Labour Office or of the Employers' Group and the Bureau for Employers' Activities (ACT/EMP) of the International Labour Office, respectively.

COURSE COSTS

The cost shown against each activity comprises a **tuition cost** and a **subsistence cost**. The costs are subject to change.

Tuition costs cover: course preparation, implementation and evaluation; training materials and books; the use of training facilities and support services, including online resources. Some courses include a study tour.

Subsistence costs cover:

- *For courses based in Turin:* full board and lodging on the Centre's campus; laundry; local study visits; a supplement for additional travel and living expenses during study tours (when foreseen); emergency medical insurance; some recreational activities. Some courses give an allowance for incidental expenses.
- *For courses outside Turin:* full board and lodging, insurance and incidentals, depending on the facilities available at the course venue.

TRAVEL

The figures quoted do not include the cost of travel between the participant's home country and the course venue.

Participants must ensure that they have a valid passport and appropriate visas for the country in which the course is held, for any country in which a transit or stopover to or from the course venue is required and for all countries in which study tours are scheduled as part of the programme.

The cost of the visa, airport taxes, internal travel in the participant's home country and unauthorized stopovers is not reimbursed.

For updates,
see our [Web calendar at
http://www.itcilo.org](http://www.itcilo.org)

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DISTANCE Distance learning courses **BLENDED** Blended courses (distance + face-to-face) **NEW** New courses

Centre international de formation de l'OIT

Le Centre a une expérience de 45 ans dans le domaine de l'apprentissage et de la formation pour les décideurs, gestionnaires, praticiens et formateurs des trois mandats de l'OIT, à savoir les gouvernements, les organisations de travailleurs et celles d'employeurs, ainsi que les institutions qui sont leurs partenaires.

En outre, il met ses services à la disposition de l'ensemble du système des Nations Unies, y compris le personnel du BIT, et a établi des partenariats avec des institutions de formation régionales et nationales.

Plus de 194 000 femmes et hommes provenant de quelque 191 pays ont bénéficié jusqu'à présent de ses services d'apprentissage et de formation. Chaque année, plus de 500 programmes et projets sont exécutés, à l'intention d'environ 14 000 participants.

Le Centre propose des cours réguliers, des initiatives d'apprentissage conçues sur mesure, des projets de formation complets, des services de consultation, etc.; en outre, il conçoit et produit du matériel didactique.











Les activités se déroulent au campus, sur le terrain ou à distance. Le Centre fait appel à la technologie de l'information, y compris l'Internet, pour offrir une formation à distance et des services de tutorat.

En plus des cours réguliers décrits dans ce catalogue, le Centre organise des programmes sur mesure afin de répondre aux exigences spéciales des pays. Les cours sont donnés en anglais, arabe, chinois, espagnol, français, portugais et russe.

Les titres et les descriptions figurent dans ce catalogue dans la langue dans laquelle se déroulent les cours (sauf pour l'arabe, le chinois et le russe).

Pour 2011, 23 nouveaux cours sont disponibles.

Description des symboles

-  Résultats de l'OIT
-  Code du cours
-  Durée et dates de la formation
-  Langue
-  Lieu (Turin ou terrain)
-  Cours à distance
-  Coûts didactiques
-  Frais de subsistance
-  Coût total
-  Contact

L'approche de l'apprentissage du Centre de Turin

Aider les organisations à suivre le rythme des changements mondiaux, saisir de nouvelles occasions et répondre à l'évolution rapide des enjeux que rencontrent les organisations et les individus, ou aider une personne à trouver un emploi qui corresponde à ses capacités, tout cela requiert de plus en plus d'enseigner dans différents contextes et de différentes façons. Les limites entre le travail, la vie privée et l'apprentissage s'estompent. Les occasions d'apprendre pour accroître son bien-être dans la vie et au travail sont multiples. Les saisir implique qu'il y ait un apprentissage continu. L'approche de l'apprentissage du CIF-OIT repose sur les trois piliers de sa stratégie d'apprentissage, à savoir la pertinence, la qualité et l'impact. Cette approche offre une nouvelle expérience d'apprentissage comportant 13 éléments qui caractérisent les activités d'apprentissage du Centre et qui, dans le même temps, le différencient des autres instituts de formation:

- Méthodes axées sur l'apprenant
- Valeur ajoutée de la diversité
- Flexibilité dans la conception
- Promotion des valeurs mondiales
- Mélange des approches
- Accessibilité du matériel d'apprentissage
- Modernité de l'environnement d'apprentissage
- Apprentissage basé sur l'expérience et les résultats
- Partage et création de connaissances
- Expertise du personnel et des animateurs
- Formation liée à l'emploi et compétences intégrées
- Évaluation de l'apprentissage par rapport à des objectifs fixés
- Création de réseaux.

POUR VOUS INSCRIRE, VEUILLEZ CONTACTER

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Inscriptions et sélection des participants

Les candidats et les candidates disposant d'une bourse ou d'une source de financement propre peuvent s'inscrire à tous les cours réguliers proposés par le Centre international de formation de l'OIT situé à Turin, Italie. Ils ou elles doivent s'inscrire directement auprès du Centre.

La participation aux cours du Programme des activités pour les travailleurs et du Programme des activités pour les employeurs n'est possible que sur invitation. D'autres candidats payant un montant approprié pourront y être admis sous réserve de l'approbation, respectivement, du groupe des travailleurs et du Bureau des activités pour les travailleurs (ACTRAV) ou du groupe des employeurs et du Bureau des activités pour les employeurs (ACT/EMP) du Bureau international du Travail.

COÛTS DES COURS

Le coût total figurant à côté de chaque activité comprend les **coûts didactiques** et les **frais de subsistance**. Les coûts sont sujets à fluctuations.

Les **coûts didactiques** englobent: la préparation, la mise en œuvre et l'évaluation du cours; les livres et matériels didactiques; l'utilisation des infrastructures de formation et des services de soutien, y compris des ressources en ligne. Certains cours incluent un voyage d'étude.

Les **frais de subsistance** englobent:

- *Pour les cours tenus à Turin:* la pension complète sur le campus du Centre; la buanderie; les visites d'étude locales; un supplément pour les frais supplémentaires de voyage et de séjour en cas de voyage d'étude; l'assurance pour soins médicaux d'urgence; certaines activités récréatives. Pour certains cours, une allocation est prévue pour les menus frais.
- *Pour les cours tenus ailleurs qu'à Turin:* la pension complète; l'assurance et les frais divers, compte tenu des structures existantes.

VOYAGE

Les prix mentionnés n'incluent pas le coût du voyage international du pays du participant vers le lieu où se déroule le cours.

Les participants doivent s'assurer d'avoir un passeport valable et les visas requis pour entrer dans le pays où se déroulent le cours et le voyage d'étude éventuellement prévu dans le programme didactique et dans tout autre pays d'escale pendant leur voyage vers et depuis le lieu du cours.

Le coût du visa, les taxes d'aéroport, le voyage à l'intérieur du pays d'origine du participant et les escales non autorisées ne seront pas remboursés.

Pour les changements éventuels, voir notre calendrier sur le site web: <http://www.itcilo.org>

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À DISTANCE Cours à distance

MIXTE Cours mixtes (à distance + présentiels)

NOUVEAU Nouveaux cours

Centro Internacional de Formación de la OIT

El Centro tiene 45 años de experiencia en el ámbito de la formación y el aprendizaje para responsables de la toma de decisiones, directivos, especialistas y formadores de los tres mandantes de la OIT (gobiernos, organizaciones de empleadores y organizaciones de trabajadores) y sus instituciones asociadas. Sus servicios se ponen igualmente a disposición del sistema de las Naciones Unidas en su conjunto, incluido el personal de la OIT. Por otro lado, ha establecido alianzas con instituciones regionales y nacionales de formación.

Hasta la fecha, más de 194 000 mujeres y hombres de unos 191 países se han beneficiado de los servicios de formación y aprendizaje del Centro. Cada año se llevan a cabo más de 500 programas y proyectos. El número anual de participantes es de unos 14 000.

El Centro ofrece cursos regulares, programas de formación a medida, proyectos completos de formación, servicios de asesoramiento y se ocupa del diseño y la producción de material didáctico.











Las actividades se realizan en el campus, sobre el terreno o a distancia. El Centro recurre a la tecnología de la información, incluida Internet, para brindar actividades de formación a distancia y servicios de tutoría.

Además de los cursos regulares descritos en el presente catálogo, el Centro organiza programas a medida que responden a las necesidades específicas de los países. Los cursos se imparten en árabe, chino, español, francés, inglés, portugués y ruso.

Los títulos y las descripciones en este catálogo figuran en el idioma del curso (salvo para los idiomas árabe, chino y ruso).

23 nuevos cursos están disponibles para el año 2011.

Descripción de los símbolos

-  Resultados de la OIT
-  Código del curso
-  Duración del curso y fechas
-  Idioma
-  Lugar (en Turín o sobre el terreno)
-  Curso a distancia
-  Costos de formación
-  Costos de subsistencia
-  Costo total
-  Datos de contacto

El enfoque de aprendizaje de Turín

Mantener a las organizaciones al día de los cambios mundiales, aprovechar las nuevas oportunidades y hacer frente a la rápida evolución de los retos que afectan al contexto de organizaciones e individuos, o encontrar un trabajo que se ajuste a las capacidades de una persona, requieren cada vez más un aprendizaje en circunstancias diversas y de formas distintas.

La separación entre el trabajo, la vida y el aprendizaje se vuelve difusa. Abundan las oportunidades de aprendizaje para aumentar el bienestar en la vida y en el lugar de trabajo. La clave para aprovecharlas es el aprendizaje continuo. El enfoque de aprendizaje de Turín se basa en los tres pilares de la estrategia de aprendizaje del Centro Internacional de Formación de la OIT: pertinencia, calidad e impacto. El enfoque ofrece una nueva experiencia de aprendizaje: tiene 13 ingredientes que caracterizan las actividades de aprendizaje del Centro y, en conjunto, lo diferencian de otros centros de aprendizaje y formación.

- Los métodos están centrados en el receptor de la formación
- La diversidad añade valor
- El diseño es flexible
- Se promueven los valores globales
- Se combinan los enfoques
- Los recursos de aprendizaje son de fácil acceso
- El entorno de aprendizaje es de última generación
- El aprendizaje está basado en la experiencia y los resultados
- El conocimiento se comparte y se crea
- El personal y los facilitadores son expertos
- La formación está relacionada con el trabajo y aborda todas las competencias laborales
- El aprendizaje se evalúa con respecto a objetivos establecidos
- Se crean redes de contactos

SI DESEA INSCRIBIRSE, PÓNGASE EN CONTACTO CON

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Solicitudes y admisión

Todos los cursos regulares ofrecidos por el Centro Internacional de Formación de la OIT en Turín (Italia) están abiertos a los candidatos y a las candidatas dotados de becas o de una fuente de financiación propia. Estos candidatos pueden enviar directamente su solicitud de inscripción al Centro.

Sólo se puede asistir a los cursos de formación del Programa de Actividades para los Trabajadores o del Programa de Actividades para los Empleadores con invitación previa. No obstante, es posible que se admitan a otros candidatos mediante el pago de los gastos de participación, si así lo aprueba el Grupo de los Trabajadores y la Oficina de Actividades para los Trabajadores (ACTRAV) de la Oficina Internacional del Trabajo o bien el Grupo de los Empleadores y la Oficina de Actividades para los Empleadores (ACT/EMP) de la Oficina Internacional del Trabajo, respectivamente.

COSTO DE LOS CURSOS

El costo indicado para cada actividad incluye los **costos de formación y de subsistencia**. Estos importes están sujetos a variaciones.

Los **costos de formación** comprenden: la preparación, realización y evaluación del curso; los libros y el material didáctico; y el uso de las instalaciones de formación y de los servicios de apoyo, incluidos los recursos en línea. Algunos cursos incluyen un viaje de estudio.

Los **costos de subsistencia** comprenden:

- en los *cursos impartidos en Turín*: alojamiento y pensión completa en el campus del Centro; servicio de lavandería; visitas de estudio locales; un suplemento para desplazamientos y gastos de estancia adicionales durante los viajes de estudio (cuando estén previstos); seguro médico para tratamientos de urgencia; y algunas actividades recreativas. En algunos cursos, también se incluye una asignación para gastos menores.
- en los *cursos impartidos fuera de Turín*: alojamiento y pensión completa; seguro y gastos menores en función de los servicios disponibles en el lugar donde se realice el curso.

VIAJES

Los precios indicados no incluyen el viaje entre el país de origen del participante y la sede del curso.

Los participantes deben asegurarse de que disponen de un pasaporte en regla, así como de los visados necesarios para Italia, para todos los países incluidos en el viaje de estudio previsto en el programa de formación, y para cualquier otro país en el que se haga necesaria una escala durante el viaje de ida o de vuelta.

El costo del visado italiano, las tasas de aeropuerto, los viajes internos en el país de origen del participante y las escalas no autorizadas no son reembolsables.

Para consultar periódicamente las nuevas actualizaciones, consulte el calendario electrónico en nuestro sitio web: <http://www.itcilo.org>

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A DISTANCIA Cursos de aprendizaje a distancia **COMBINADO** Cursos de aprendizaje combinados (a distancia + presenciales) **NUEVO** Cursos nuevos

Centro Internacional de Formação da OIT

O Centro da OIT tem 45 anos de experiência na formação dos quadros, gerentes e formadores dos três grupos que constituem a OIT: Governos, organizações de empregadores e organizações de trabalhadores, além de demais organizações parceiras. Os serviços são disponíveis também para o sistema das Nações Unidas em geral, incluindo os funcionários da OIT.

O Centro tem parcerias com instituições de formação a nível nacional e regional.

Mais de 194.000 mulheres e homens de cerca de 191 países se beneficiaram das ações de formação e dos serviços de aprendizagem do Centro. O número anual de programas e projetos de formação supera 500, sendo que o número anual de participantes é de cerca de 14.000.

O Centro oferece cursos regulares, ações de formação específicas, projetos de formação, serviços de consultoria, desenho e produção de materiais de formação.











As atividades são realizadas no Campus ou nos países, ou a distância. O Centro utiliza as tecnologias de informação, inclusive a Internet, para oferecer cursos de formação e serviços de tutoria a distância.

Além dos cursos regulares descritos no catálogo, o Centro organiza cursos específicos que visam atender as necessidades de determinados países e regiões. Os cursos são oferecidos em árabe, chinês, espanhol, francês, português e russo.

Os títulos e descrições presentes neste catálogo são indicados na língua do curso (com exceção do chinês).

23 novos cursos serão disponíveis em 2011.

Descrição do símbolo

	Resultados da OIT
	Código do curso
	Datas de início/término do curso Duração do curso
	Língua
	Lugar ("Turim" ou "no exterior")
	Cursos a distância
	Custo da formação
	Custo de subsistência
	Custo total
	Contato

A abordagem de aprendizagem de Turim

Manter as organizações atualizadas sobre as mudanças a nível global, ajudando-as a aproveitar novas oportunidades e a enfrentar desafios em constante evolução que afetam o contexto no qual estão inseridas as organizações e as pessoas, ou a procura de um emprego em conformidade com suas competências, requerem cada vez mais a aprendizagem em situações diversas e através de uma grande variedade de modalidades. A separação entre o trabalho, a vida e a aprendizagem se torna muito sutil. As oportunidades de aprendizagem para aumentar o bem-estar na vida e no trabalho são muitas. A chave para isso é a aprendizagem sustentada.

A abordagem de aprendizagem de Turim é um modelo pedagógico baseado nos três pilares da estratégia de aprendizagem do CIF-OIT: relevância, qualidade e impacto.

A abordagem oferece uma nova experiência de aprendizagem, sendo constituída por treze ingredientes que endossam práticas comuns nas atividades de aprendizagem do Centro e criam a receita que o diferencia de outras instituições de formação e de treinamento.

- Os métodos são centrados no participante
- A diversidade agrega valor
- O desenho é flexível
- Os valores globais são promovidos
- São utilizadas diferentes abordagens
- São disponíveis variados recursos de aprendizagem
- O ambiente de aprendizagem é "estado da arte"
- A aprendizagem é experiencial e focada em resultados
- Os conhecimentos são criados e compartilhados
- Os funcionários e facilitadores são especialistas
- A formação é relacionada ao trabalho e as competências são incorporadas
- A aprendizagem é avaliada em relação aos objetivos definidos
- São estabelecidas redes

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Pedidos de inscrição

Todos os cursos regulares estão abertos a candidatos e candidatas que disponham de financiamento externo ou de financiamento próprio. Estes candidatos deverão dirigir-se diretamente ao Centro.

Os cursos de formação no âmbito do Programa de Atividades para os Trabalhadores ou do Programa de Atividades para os Empregadores são apenas por convite. Candidatos adicionais que disponham de financiamento poderão ser admitidos mediante aprovação do Grupo dos Trabalhadores ou do Grupo dos Empregadores da Organização Internacional do Trabalho, respectivamente.

CUSTOS DOS CURSOS

O custo indicado para cada curso inclui o **custo da formação** e o **custo de subsistência**. Esses valores estão sujeitos a alteração.

O **custo da formação** inclui a preparação, realização e avaliação do curso; materiais de formação; uso das instalações de formação e dos serviços de apoio, inclusive dos recursos disponíveis online. Alguns cursos incluem uma viagem de estudo.

O **custo de subsistência** inclui:

- Para os cursos realizados em Turim: hospedagem e pensão completa no campus do Centro, serviço de lavanderia, eventuais visitas de estudo locais, ajuda de custo durante a viagem de estudo (caso seja prevista), seguro médico em caso de urgência; atividades recreativas. Alguns cursos incluem uma ajuda de custo para pequenos gastos.
- Para os cursos realizados fora de Turim: hospedagem e pensão completa, seguro e ajuda de custo para pequenos gastos em função de onde o curso for realizado.

VIAGENS

Os valores mencionados não incluem o custo da viagem entre o país do participante e o local do curso.

Os participantes devem se assegurar que eles tenham um passaporte válido e os vistos apropriados para o país em que o curso for realizado, para qualquer país em que for necessário fazer uma escala ou um stopover para o local do curso e para todos os países em que estiverem programadas visitas de estudo, como parte do programa.

O custo do visto, taxas de aeroporto, viagem doméstica no país do participante e stopovers não autorizados não serão reembolsados.

Para informações atualizadas, consulte o nosso calendário no website www.itcilo.org

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A DISTÂNCIA Cursos a distância

MISTO Cursos mistos (a distância + presencial)

NOVO Novos cursos

Международный учебный центр Международной организации труда

На протяжении 45 лет учебный центр предлагает образовательные программы и услуги должностным лицам, менеджерам, практикам и инструкторам организаций трехсторонних партнеров МОТ – правительствам, профсоюзам и организациям работодателей, и учреждениям, с которыми они сотрудничают. Услугами Центра пользуется вся система Объединенных Наций, включая работников МОТ. Центр поддерживает партнерские связи с региональными и национальными учебными заведениями.

На сегодняшний день более 194000 женщин и мужчин из 191 стран прошли обучение в туринском учебном центре. Ежегодно здесь проводится более 500 программ и проектов, охватывающих около 14000 слушателей.











Центр предлагает стандартные курсы и специальные учебные мероприятия, отвечающие нуждам отдельных заказчиков, комплексные учебные проекты и консультационные услуги, разрабатывает и публикует учебные материалы.

Учебные мероприятия проводятся на территории учебного центра в Турине и в различных странах, а для проведения курсов дистанционного обучения и тьюторинга Центр использует различные информационные технологии, включая Интернет.

Помимо стандартных курсов, включенных в каталог, Центр организует специальные программы, которые отвечают конкретным потребностям стран и регионов. Курсы проводятся на арабском, китайском, английском, французском, португальском, русском и испанском языках.

Названия и краткое описание курсов, включенных в каталог, приводятся на рабочем языке курсов (за исключением китайского). На 2011 год предлагается 23 новых курсов.

Значение символов

-  Конечный результат МОТ
-  Обозначение курса
-  Длительность курса
Начало/окончание курса
-  Язык
-  Место проведения
(в Турине или на местах)
-  Курсы дистанционного обучения
-  Стоимость обучения
-  Стоимость проживания
-  Полная стоимость
-  Контакты

Туринский подход к обучению

Идти в ногу с глобальными изменениями, использовать новые возможности и реагировать на быстро изменяющиеся задачи и обстоятельства, оказывающие глубокое воздействие на организации и людей, или искать работу, соответствующую своим способностям, - для этого все чаще приходится учиться в различных ситуациях, используя различные возможности.

Размываются границы между трудовой деятельностью, бытом и обучением. Появляется огромное число возможностей учиться, улучшать свое положение в жизни и на работе. Ключом к этому является непрерывное обучение. Туринский подход к обучению – это педагогическая концепция, основанная на трех принципах образовательной стратегии МОТ: актуальность, качество и результативность. Такой подход формирует новые условия обучения, основанные на тринадцати элементах, характеризующих всю образовательную деятельность Центра, отличающую его от других учебных заведений.

- В центре методики обучения – запросы и потребности учащегося
- Разнообразие как дополнительная ценность
- Гибкий дизайн учебных мероприятий
- Утверждение глобальных ценностей
- Комбинированные подходы
- Доступные образовательные ресурсы
- Современная среда обучения
- Обучение основано на практическом опыте и на результатах
- Совместное использование и созидание знаний
- Опытные преподавательские кадры и координаторы учебной работы
- Обучение соотносится с трудовой деятельностью и основано на компетенциях
- Приобретенные знания и навыки оцениваются относительно поставленных целей
- Создание сетей

КОНТАКТЫ ДЛЯ РЕГИСТРАЦИИ НА КУРСЫ:

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Заявки на участие в учебных курсах и прием на обучение

Все стандартные курсы открыты для получателей грантов и лиц, которые сами оплачивают обучение. Для оформления участия в учебных мероприятиях такие лица могут обращаться непосредственно в учебный центр.

Прием на курсы обучения, проводимые департаментом по связям с организациями трудящихся или департаментом по связям с организациями работодателей, производится только при наличии «Приглашения». Дополнительные слушатели, сами оплачивающие обучение, могут быть приняты, если их кандидатуры будут одобрены Группой трудящихся или Группой работодателей Международного бюро труда, соответственно.

СТОИМОСТЬ ОБУЧЕНИЯ

Общая стоимость каждого курса включает в себя **плату за обучение и плату за проживание**. Размер этих расходов может варьировать.

Плата за обучение покрывает расходы на подготовку курса, его проведение и оценку обучение, учебные материалы и печатные издания, пользование учебным оборудованием и услугами, включая онлайн-ресурсы. В некоторые курсы включены учебные поездки.

Плата за проживание покрывает:

- Для курсов, проводимых в Турине: трехразовое питание и проживание в кампусе учебного центра, услуги прачечной, местные учебные поездки, дополнительные расходы на проезд и проживание в период учебных поездок (если они предусмотрены), медицинская страховка, покрывающая неотложную медицинскую помощь, ряд рекреационных мероприятий. Некоторые курсы предусматривают выплату суточных.
- Для курсов вне Турина: трехразовое питание и проживание, медицинская страховка и суточные в зависимости от условий в месте проведения курсов.

ПРОЕЗД

В указанную стоимость не входят расходы на проезд слушателей из своей страны на место обучения и обратно. Слушатели должны иметь действительный паспорт и необходимые визы для въезда в Италию и во все другие страны, куда запланированы учебные поездки в соответствии с программой курса, а также визу для любой страны, через которую следуют или в которой временно останавливаются слушатели на пути в Турин и обратно.

Стоимость итальянской визы, аэропортовые сборы, расходы на проезд в стране слушателя и в связи с несанкционированными промежуточными остановками не возмещаются.

Дополнительную информацию можно получить в нашем веб-календаре по адресу <http://www.itcilo.org>

Права в сфере труда		Страница
ПОощРЕНИЕ И ОСУщЕСТВЛЕНИЕ НОРМ И ОСНОВОПОЛАГАЮЩИХ ПРИНЦИПОВ И ПРАВ В СФЕРЕ ТРУДА	Международные трудовые нормы	18
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	Информация о рынке труда	28
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	Управление закупками	61
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	Социальные аспекты торговли и инвестирования	64
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ДИСТАНЦИОННЫЙ

Курсы дистанционного обучения

КОМБИНИРОВАННЫЙ

Комбинированные курсы (дистанционный + очный)

НОВЫЙ

Новые курсы

جميع الدورات الاعتيادية مفتوحة للمشاركين الحاصلين على منحة او لديهم مصدر ذاتي للتمويل. على هؤلاء المشاركين تقديم طلباتهم مباشرة الى المركز.

تتم المشاركة في الدورات الخاصة بمنظمات العمال واصحاب العمل بدعوة من هذه المنظمات فقط. ويتم قبول مشاركين اضافيين في تلك الدورات في حال تغطية المشاركين للتكاليف وبعد موافقة مجموعتي العمال واصحاب العمل التابعتين لمكتب العمل الدولي.

رسوم الدورة

تشمل تكلفة التدريب الاجمالية رسوم التعليم ونفقات الإقامة وهي عرضة للتغير.

تغطي رسوم التعليم: اعداد وتنفيذ وتقييم المنهاج التدريبي، والكتب والمواد التدريبية، واستخدام الخدمات.

تشمل بعض الدورات على زيارة دراسية.

تتضمن نفقات الإقامة:

للدورات المنفذة في تورينو: الإقامة في مجمع المركز، وثلاثة وجبات يومية، غسيل الملابس، الزيارات الدراسية المحلية، العناية الطبية الأساسية والضمان الصحي الطارئ والأنشطة الاجتماعية والثقافية.

للدورات التي تنفذ خارج تورينو: الإقامة والوجبات، التأمين الصحي، المصاريف الطارئة حسب مكان انعقاد الدورة.

السفر

لا تشكل الارقام المذكورة كلفة السفر الدولي بين بلد المشارك ومكان انعقاد الدورة.

يجب على المشاركين التأكد من حصولهم على جواز سفر صالح الفعالية وعلى تأشيرات دخول البلد الذي تعقد فيه الدورة او الى بلد المرور ولجميع البلدان المحددة للزيارات الدراسية.

لن يتم تعويض تكاليف التأشيرات، او ضرائب المطار او مصاريف السفر داخل بلد المشارك او التوقفات خلال الرحلة الدولية غير المصادق عليها.

لن مواكبة التجديدات، يرجى الرجوع الى برنامج الدورات الالكتروني الموجود على الموقع: <http://www.itcilo.org>

من اجل مساعدة المنظمات على التكيف مع المتغيرات العالمية والاستفادة من الفرص الجديدة ومواجهة التحديات سريعة التحول، ومساعدة الافراد على ايجاد عمل يناسب كفاءاتهم الشخصية، ينبغي توفير التعليم في بيئات مختلفة باستخدام طرق متنوعة.

لم يعد هناك ذلك الحد الفاصل بين مراحل العمل والحياة الخاصة والتعلم، حيث تضاعفت فرص التعلم لزيادة رفاهية الحياة والعمل. ولتحقيق هذه الرفاهية ينبغي الاستفادة من هذه الفرص عن طريق التعلم المستمر. ويستند نهج التعلم في المركز الدولي للتدريب على الركائز الثلاثة لاستراتيجية التعلم: وثيقة الصلة بالموضوع، والجودة، والأثر. ويوفر النهج تجربة مبتكرة في التعلم، ويتكون من ثلاثة عشر عنصراً تتسم بها أنشطة المركز، وفي الوقت ذاته، تميزه عن مؤسسات التدريب الأخرى.

- تمحور الطرق والأساليب على المتعلم
- القيمة المضافة للتنوع
- مرونة التصميم
- ترويج القيم العالمية
- اختلاط المقاربات
- إتاحة موارد التعلم
- حداثة بيئة التعلم
- تعلم تجريبي يستند على النتائج
- تقاسم المعرفة
- خبرة العاملين والميسرين
- ارتباط التدريب بالعمل وتكامل الكفاءات
- تقييم التعلم نسبة الى اهداف محددة
- خلق الشبكات

للتسجيل يرجى الاتصال بـ:

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842

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يوفر المركز منذ ٤٥ عاماً فرصاً للتدريب والتعلم والخدمات لصانعي القرار والمدراء التنفيذيين والممارسين المهنيين والمدربين من شركاء منظمة العمل الدولية ولاسيما – الحكومات ومنظمات العمال واصحاب العمل – والمؤسسات الشريكة. ويقدم المركز خدماته الى منظومة الأمم المتحدة بأشملها، بما فيها كوادرات منظمة العمل الدولية. وكوّن علاقات شراكة مع مؤسسات التدريب الاقليمية والوطنية.

ومنذ انشاء المركز، استفاد من خدماته ما يتجاوز ١٩٤,٠٠٠ رجل وامرأة من ١٩١ بلد. ويبلغ العدد السنوي للبرامج والمشاريع التدريبية أكثر من ٥٠٠ تستهدف ما يقارب ١٤٠٠٠ مشارك ومشاركة.

يقدم المركز دورات اعتيادية، ودورات مصممة تحت الطلب اضافة الى برامج ومشاريع تدريب متكاملة وخدمات استشارية، كما يقوم بتصميم واعداد رزم و مواد تدريبية.

تنفذ الأنشطة في مجمع المركز في مدينة تورينو، وفي بلدان مختلفة، وعن بعد. ويستخدم المركز تكنولوجيا المعلومات، بما فيها شبكة الانترنت، لتقديم التعلم عن بعد وخدمات المتابعة الفردية.

اضافة الى الدورات الاعتيادية والتي يأتي وصفها في هذا الدليل، يقوم المركز بتنظيم برامج تحت الطلب للاستجابة الى الاحتياجات الخاصة للبلدان والإقليم. وتنفذ الدورات باللغة العربية والصينية والانكليزية والفرنسية والبرتغالية والروسية والاسبانية.

لقد ادرجت عناوين الدورات والتفاصيل الخاصة بها حسب اللغة (فيما عدا الدورات باللغة العربية والصينية والروسية).

٢٢ دورة جديدة لعام ٢٠١١.

وصف الرمز

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- 👁️ رقم الدورة
- ⌚ مدة الدورة
- 📅 تاريخ البدء والانتهاج
- 🌐 اللغة
- 📍 المكان
- 💻 دورات تنفذ عن بعد
- 🧠 رسوم التعليم
- 🏠 كلفة الإقامة
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NEW
دورات جديدة

BLENDED
دورات مختلطة : عن بعد وجها لوجه

DISTANCE
دورات تنفذ عن بعد

ILO outcomes

The majority of the training programmes of the International Training Centre of the ILO are designed to contribute to the International Labour Organisation's result-based management strategy.

For the period 2010-2011 the ILO has identified 19 priority outcomes:

- Outcome 1:** More women and men have access to productive employment, decent work and income opportunities
- Outcome 2:** Skills development increases the employability of workers, the competitiveness of enterprises, and the inclusiveness of growth
- Outcome 3:** Sustainable enterprises create productive and decent jobs
- Outcome 4:** More people have access to better managed and more gender equitable social security benefits
- Outcome 5:** Women and men have improved and more equitable working conditions
- Outcome 6:** Workers and enterprises benefit from improved safety and health conditions at work
- Outcome 7:** More migrant workers are protected and more migrant workers have access to productive employment and decent work
- Outcome 8:** The world of work responds effectively to the HIV/AIDS epidemic
- Outcome 9:** Employers have strong, independent and representative organizations
- Outcome 10:** Workers have strong, independent and representative organizations
- Outcome 11:** Labour administrations apply up to date labour legislation and provide effective services
- Outcome 12:** Tripartism and strengthened labour market governance contribute to effective social dialogue and sound industrial relations
- Outcome 13:** A sector-specific approach to decent work is applied
- Outcome 14:** The right to freedom of association and collective bargaining is widely known and exercised
- Outcome 15:** Forced Labour is eliminated
- Outcome 16:** Child labour is eliminated, with priority being given to the worst forms
- Outcome 17:** Discrimination in employment and occupation is eliminated
- Outcome 18:** International labour standards are ratified and applied
- Outcome 19:** Member States place an integrated approach to decent work at the heart of their economic and social policies, supported by key UN and other multilateral agencies

The summary course descriptions contained in the catalogue also show a reference to the main ILO outcome.

Résultats de l'OIT

La majorité des programmes du Centre international de formation de l'OIT sont conçus pour contribuer aux objectifs de la stratégie de gestion axée sur les résultats de l'Organisation internationale du Travail. Pour la période 2010-2011, l'OIT a défini 19 résultats prioritaires:

- Résultat 1:** Davantage de femmes et d'hommes bénéficient d'un emploi productif et de possibilités de travail et de revenus décents
- Résultat 2:** Le développement des compétences accroît l'employabilité des travailleurs, la compétitivité des entreprises et l'inclusivité de la croissance
- Résultat 3:** Les entreprises durables créent des emplois productifs et décents
- Résultat 4:** Un plus grand nombre de personnes ont accès à des prestations de sécurité sociale mieux gérées et plus respectueuses de l'égalité entre les sexes
- Résultat 5:** Les femmes et les hommes bénéficient de conditions de travail meilleures et plus équitables
- Résultat 6:** Les travailleurs et les entreprises bénéficient de meilleures conditions de sécurité et de santé au travail
- Résultat 7:** Un plus grand nombre de travailleurs migrants sont protégés et un plus grand nombre de travailleurs migrants ont accès à l'emploi productif et au travail décent
- Résultat 8:** Le monde du travail réagit de façon efficace à l'épidémie de VIH/sida
- Résultat 9:** Les employeurs sont dotés d'organisations fortes, indépendantes et représentatives
- Résultat 10:** Les travailleurs sont dotés d'organisations fortes, indépendantes et représentatives
- Résultat 11:** Les administrations du travail appliquent une législation du travail actualisée et fournissent des services efficaces
- Résultat 12:** Le tripartisme et une gouvernance renforcée du marché du travail contribuent à un dialogue social efficace et à de bonnes relations professionnelles
- Résultat 13:** Une approche sectorielle du travail décent est appliquée
- Résultat 14:** La liberté syndicale et le droit de négociation collective sont largement connus et exercés
- Résultat 15:** Le travail forcé est éliminé
- Résultat 16:** Le travail des enfants est éliminé et la priorité est donnée à l'éradication de ses pires formes
- Résultat 17:** La discrimination dans l'emploi et la profession est éliminée
- Résultat 18:** Les normes internationales du travail sont ratifiées et appliquées
- Résultat 19:** Les États Membres placent une approche intégrée du travail décent au cœur de leurs politiques économiques et sociales, avec le soutien des principales agences des Nations Unies et d'autres institutions multilatérales

Les descriptions des cours contiennent une référence à ces résultats.

Resultados de la OIT

La mayoría de los programas de formación del Centro Internacional de Formación de la OIT es concebida para contribuir a los objetivos de la gestión basada en resultados de la Organización Internacional del Trabajo.

Para el período 2010-2011, la OIT ha identificado 19 resultados prioritarios:

- Resultado 1:** Más mujeres y hombres tienen acceso a empleos productivos, trabajo decente y oportunidades de obtener ingresos
 - Resultado 2:** El desarrollo de las competencias profesionales aumenta la empleabilidad de los trabajadores, la competitividad de las empresas y la capacidad integradora del crecimiento
 - Resultado 3:** Creación de empleos productivos y decentes por empresas sostenibles
 - Resultado 4:** Más personas tienen acceso a prestaciones de seguridad social mejor administradas y más equitativas en lo relativo a la igualdad de género
 - Resultado 5:** Las mujeres y los hombres disponen de condiciones de trabajo mejores y más equitativas
 - Resultado 6:** Los trabajadores y las empresas se benefician de mejores condiciones de seguridad y salud en el trabajo
 - Resultado 7:** Un mayor número de trabajadores migrantes goza de protección y más trabajadores migrantes tienen acceso a un empleo productivo y a trabajo decente
 - Resultado 8:** El mundo del trabajo responde de manera eficaz a la epidemia del VIH/SIDA
 - Resultado 9:** Los empleadores tienen organizaciones sólidas, independientes y representativas
 - Resultado 10:** Los trabajadores tienen organizaciones sólidas, independientes y representativas
 - Resultado 11:** Las administraciones del trabajo aplican una legislación laboral actualizada y prestan servicios eficaces
 - Resultado 12:** El tripartismo y el fortalecimiento de la gobernanza del mercado de trabajo contribuyen a un diálogo social eficaz y relaciones laborales sólidas
 - Resultado 13:** Se aplica un enfoque del trabajo decente específico para cada sector
 - Resultado 14:** Conocimiento y ejercicio generalizados del derecho a la libertad sindical y de asociación y a la negociación colectiva
 - Resultado 15:** Se elimina el trabajo forzoso
 - Resultado 16:** Se elimina el trabajo infantil, dando prioridad a la eliminación de sus peores formas
 - Resultado 17:** Se elimina la discriminación en el empleo y la ocupación
 - Resultado 18:** Se ratifican y aplican las normas internacionales del trabajo
 - Resultado 19:** Los Estados Miembros adoptan un enfoque integrado del trabajo decente y lo sitúan en el centro de sus políticas económicas y sociales, respaldados por los principales organismos de las Naciones Unidas y otros organismos multilaterales
- Las descripciones de los cursos que figuran en el catálogo muestran la referencia a estos resultados.

Resultados da OIT

A maioria dos programas de formação do Centro Internacional de Formação da OIT foi formulada de modo a contribuir para a estratégia de gestão baseada em resultados adotada pela Organização Internacional do Trabalho.

Para o período 2010-2011, a OIT identificou 19 resultados prioritários:

Resultado 1: Mais mulheres e homens têm acesso a um emprego produtivo, a um trabalho decente e a oportunidades de geração de renda

Resultado 2: O desenvolvimento das competências profissionais aumenta a empregabilidade dos trabalhadores, a competitividade das empresas e a capacidade integradora do crescimento

Resultado 3: Criação de empregos produtivos e decentes por empresas sustentáveis

Resultado 4: Mais pessoas têm acesso a prestações de seguridade social mais bem administradas e mais equitativas em relação à igualdade de gênero

Resultado 5: As mulheres e os homens dispõem de condições de trabalho melhores e mais equitativas

Resultado 6: Os trabalhadores e as empresas se beneficiam das melhores condições de segurança e saúde no trabalho

Resultado 7: Um maior número de trabalhadores migrantes goza de proteção e um maior número de trabalhadores migrantes têm acesso a um emprego produtivo e a um trabalho decente

Resultado 8: O mundo do trabalho responde de maneira eficaz à epidemia do HIV/AIDS

Resultado 9: Os empregadores têm organizações sólidas, independentes e representativas

Resultado 10: Os trabalhadores têm organizações sólidas, independentes e representativas

Resultado 11: As administrações do trabalho aplicam uma legislação do trabalho atualizada e prestam serviços eficazes

Resultado 12: O tripartismo e o fortalecimento de uma boa governança do mercado de trabalho contribuem para um diálogo social eficaz e relações de trabalho sólidas

Resultado 13: É aplicado um enfoque de trabalho decente específico para cada setor

Resultado 14: O direito à liberdade sindical e de associação e à negociação coletiva é amplamente conhecido e exercido

Resultado 15: O trabalho forçado é eliminado

Resultado 16: O trabalho infantil é eliminado, dando prioridade à eliminação de suas piores formas

Resultado 17: A discriminação no emprego e na ocupação é eliminada

Resultado 18: As normas internacionais do trabalho são ratificadas e aplicadas

Resultado 19: Os Estados Membros adotam um enfoque integrado do trabalho decente e o colocam no centro de suas políticas econômicas e sociais, respaldados pelos principais órgãos das Nações Unidas e outros órgãos multilaterais.

As descrições dos cursos que aparecem neste catálogo fazem referência a esses resultados.

Конечные результаты реализации стратегии МОТ

Большинство учебных программ Международного учебного центра МОТ призваны способствовать реализации стратегии МОТ в сфере управления, ориентированного на результаты. На период с 2010 по 2011 годы МОТ определила 19 приоритетных конечных результатов:

Результат 1: Больше число женщин и мужчин имеют доступ к продуктивной занятости, достойному труду и к возможностям для получения дохода

Результат 2: Повышение квалификации увеличивает возможности трудоустройства работников, конкурентоспособность предприятий и рост всего общества

Результат 3: Устойчивые предприятия создают продуктивные и достойные рабочие места

Результат 4: Больше число людей имеют доступ к лучше управляемой и гендерно справедливой системе предоставления пособий по социальному обеспечению

Результат 5: Женщины и мужчины имеют лучшие и более справедливые условия труда

Результат 6: Работники и предприятия трудятся в более безопасных и здоровых условиях

Результат 7: Больше число трудовых мигрантов пользуются защитой и имеют доступ к производительной занятости и достойному труду

Результат 8: Мир труда действенно реагирует на эпидемию ВИЧ / СПИДа

Результат 9: Работодатели имеют сильные, независимые и представительные организации

Результат 10: Трудящиеся имеют сильные, независимые и представительные организации

Результат 11: Трудовые администрации применяют современное трудовое законодательство и предоставляют эффективные услуги

Результат 12: Трипартизм и более эффективное управление рынком труда способствуют организации действенного социального диалога и установлению здоровых производственных отношений

Результат 13: Отраслевой подход к концепции достойного труда

Результат 14: Право на свободу ассоциации и ведение коллективных переговоров получило широкую известность и осуществляется

Результат 15: Устранен принудительный труд

Результат 16: Устранен детский труд, особенно его наихудшие формы

Результат 17: Устранена дискриминация в области труда и занятий

Результат 18: Международные трудовые нормы ратифицированы и соблюдаются

Результат 19: Государства-члены ставят комплексный подход к достойному труду в центр своей экономической и социальной политики и пользуются поддержкой ключевых организаций ООН и других многосторонних агентств.

В текстах с кратким описанием курсов, включенных в каталог, приводятся ссылки на основные конечные результаты, определенные МОТ.

نتائج منظمة العمل الدولية

قد وضع المركز الدولي للتدريب برامج التدريبية لتساهم في استراتيجية منظمة العمل الدولية القائمة على النتائج.

وقد حددت منظمة العمل الدولية تسعة عشر نتيجة أولوية لفترة 2010-2011:

النتيجة 1: المزيد من النساء والرجال يحصلون على عمل منتج عمل لائق وفرص دخل.

النتيجة 2: زيادة قدرة العمال على إيجاد فرص عمل والتأهبة المؤسسات وتنمية النمو من خلال تطوير المهارات.

النتيجة 3: مساهمة المؤسسات المستدامة في خلق فرص للعمل المنتج والطاق.

النتيجة 4: المزيد من الأشخاص يحصلون على منافع العمال الأمثل التي تساهم بالأداء الجيد والمنظمة تهاد التواد.

النتيجة 5: تساهم الرجال والنساء بطرق عمل أكثر كفاءة. النتيجة 6: الاستفادة العمال والمؤسسات من ظروف أفضل للتسعة والمالية الجيدة.

النتيجة 7: المزيد من العمال المهاجرين يتسعون بالتأهبة ويحصلون على فرص عمل المنتج والطاق.

النتيجة 8: استجابة عالم العمل بشكل فعال في ولاء للنفس المتعلقة الشوية.

النتيجة 9: تساهم أصحاب العمل بمؤسسات قوية ومستقرة وفترة على تشغيل.

النتيجة 10: تساهم العمال بمؤسسات قوية ومستقرة وفترة على تشغيل.

النتيجة 11: تطبق أدوات العمل التشريعات المستدامة وتقدم خدمات فعالة.

النتيجة 12: مساهمة الفعالية والتنظيمية والمؤسسة الرشيدة لتسويق العمل بالعمال الإجمالي العمل وعلاقات جيدة سليمة.

النتيجة 13: تساهم الإدارة الفعالية للعمل والطاق.

النتيجة 14: تساهم وممارسة الحقوق المتعلقة بالحرة النقابية والمفاوضة الجماعية.

النتيجة 15: زيادة علاقة الائتلاف مع التركيز على أنوار التشغيل.

النتيجة 16: زيادة العمل التجاري.

النتيجة 17: زيادة التمييز في التشغيل والتمهيد.

النتيجة 18: التصديق على معايير العمل الدولية والتأهبة.

النتيجة 19: اتباع الدول الأعضاء على ممارسة مستقلة للعمل كالتالي بوضوح في منسب سياساتها الاقتصادية والاجتماعية.

وبالتعاون مع الأمم المتحدة والوكالات المتخصصة الأخرى الأخرى.

يشير وصفه الدورة الملخص في هذا الكاتالوج على النتائج ذات الصلة.

Whenever I see a picture or video of the ITC-ILO, I feel happy inside.



I had a great experience during my training last year. The staff are amazing and the place is great... Hope to be back soon!



Mis estudios en el ITC-ILO, así como haber vivido en Turín, fueron una grata experiencia desde el punto de vista personal y humano.



My training in child labour was really useful and well organized.



I was all the more happy because the course was very enriching for emerging economies like ours.



Je n'oublie pas toute l'équipe des spécialistes et experts qui nous ont enrichi de connaissances variées sur les normes internationales du travail. Vous pouvez être rassurés que vous n'avez pas prêché dans le désert.



This is a very good institution. I was there for participatory labour law making, and it has changed and added to my life knowledge. Bravo ITC-ILO!



We went back home with valuable global knowledge about gender mainstreaming, its methodology and tools of which I knew very little before.



Normas internacionales del trabajo para magistrados, juristas y docentes en derecho

El curso pretende fortalecer la capacidad de utilizar las fuentes del derecho Internacional del Trabajo para reforzar la jurisprudencia nacional en temas laborales.
Jueces, magistrados, juristas, docentes en derecho y asesores jurídicos de organizaciones de empleadores y de trabajadores.

18	A254084	11/04/2011 - 15/04/2011 1 semana	Español	Montevideo, Uruguay	1,040	960	2,000
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Standards and Fundamental Principles and Rights at Work

ils-fpr@itcilo.org

International labour standards

By examining the substance and procedures of the international labour standards system, the course aims to strengthen the capacity to follow standard-related procedures, including the reporting obligations under the ILO Constitution.
Government officials responsible for matters relating to international labour standards; representatives of employers' and workers' organizations.

Normes internationales du travail

À travers l'examen du contenu et des procédures du système des normes internationales du travail, le cours vise à renforcer la capacité d'appliquer les procédures liées aux normes internationales du travail, y compris l'obligation de présenter des rapports en vertu de la Constitution de l'OIT.
Fonctionnaires publics responsables des questions liées aux normes internationales du travail; représentants d'organisations d'employeurs et de travailleurs.

Normas internacionales del trabajo

A través del examen del contenido y de los procedimientos del sistema de normas internacionales del trabajo, el curso pretende fortalecer la capacidad de dar seguimiento a los procedimientos relativos a las normas internacionales del trabajo, incluido el cumplimiento de las obligaciones sobre la presentación de memorias según la Constitución de la OIT.
Funcionarios gubernamentales responsables de las cuestiones relativas a las normas internacionales del trabajo; representantes de las organizaciones de empleadores y de trabajadores.

18	A904085	20/05/2011 - 31/05/2011 2 weeks, semaines, semanas	English Français Español	Turin + study tour (Geneva, Switzerland) (29/05/2011 - 31/05/2011)	2,020	1,680	3,700
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Standards and Fundamental Principles and Rights at Work

ils-fpr@itcilo.org

Communicating labour rights - a training course for media professionals **(BLENDED)**

The course aims to strengthen the capacity to use international labour standards and the ILO supervisory work in order to raise public awareness of internationally recognized human and labour rights and their relevance to local social issues.
Journalists and media professionals from all types of media, including communication and press officers from governments, employers' or workers' organizations and non-governmental organizations.

18	A974088	27/06/2011 - 29/07/2011 5 weeks	English	Distance (27/06/2011 - 08/07/2011) Turin Centre (11/07/2011 - 15/07/2011) Distance (18/07/2011 - 29/07/2011)	1,540	960	2,500
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Standards and Fundamental Principles and Rights at Work

ils-fpr@itcilo.org

International labour standards for judges, lawyers and legal educators

This course examines international labour standards as a resource for strengthening domestic case law on labour matters. It also provides materials and methodology with which to train in this field.

Judges; lawyers; legal educators; legal advisers to employers' organizations and to workers' organizations.

Normes internationales du travail pour juges, juristes et professeurs de droit

Le cours analysera les normes internationales du travail comme ressources pour la consolidation des jurisprudences nationales en matière de travail et mettra à disposition du matériel et une méthodologie pour l'enseignement de cette matière.

Juges; juristes; professeurs de droit; conseillers juridiques des organisations d'employeurs et de travailleurs.

18	A904089	29/08/2011 - 09/09/2011 2 weeks, semaines	English Français	Turin	2,270	1,680	3,950
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Standards and Fundamental Principles and Rights at Work

ils-fpr@itcilo.org

Child Labour Travail des enfants Trabajo infantil Trabalho Infantil Детский труд عمالة الاطفال

Harvesting a future without child labour: eliminating harmful practices in agriculture

This course provides theory and practice on strategies, policies and programmes to combat child labour in agriculture.

Practitioners with an interest in hazardous child labour in general and child labour in agriculture in particular.

Un avenir sans travail des enfants: éliminer les pratiques néfastes dans l'agriculture

Ce cours propose des réponses en termes de stratégies, de politiques et de programmes pour combattre le travail des enfants dans le secteur agricole.

Il s'adresse aux praticiens concernés par l'implication des enfants dans le travail dangereux en général et le travail des enfants dans le secteur agricole en particulier.

16	A904098	09/05/2011 - 13/05/2011 1 week, semaine	English Français	Turin	1,390	960	2,350
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Standards and Fundamental Principles and Rights at Work

ils-fpr@itcilo.org

Economic reintegration of conflict-affected children **(NEW)**

Under ILO Convention 182, the recruitment of children for use in armed conflict is considered one of the worst forms of child labour, for immediate elimination. This course seeks to strengthen the capacity of those engaged in the design, implementation or supervision of initiatives for the economic reintegration of children associated with armed forces and groups, and other conflict-affected children.

Representatives of humanitarian organizations and NGOs; government officials engaged in the elimination of child labour, particularly its worst forms.

16	A904087	27/06/2011 - 01/07/2011 1 week	English	Turin	1,040	960	2,000
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Standards and Fundamental Principles and Rights at Work

ils-fpr@itcilo.org

Analysing child labour data

This course provides more advanced training in the use of statistical packages to analyse data on child labour, construct key indicators, and establish a profile of child workers at risk, in order to support evidence-based policy making.

Government officials with responsibility for producing or analysing data on child labour; social partners working with data on child labour; staff from international organizations responsible for the monitoring of child labour.

16	A904146	18/07/2011 - 22/07/2011 1 week	English	Turin	1,040	960	2,000
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Standards and Fundamental Principles and Rights at Work

ils-fpr@itcilo.org

Achieving education for all and eliminating child labour: a "two-faced" global issue

Child labour is a barrier to the global objective of education for all. This course explores policy measures and programmes to remove barriers to education faced by working children.

Officials responsible for public education policy and planning, workers' representatives and employers' representatives.

L'éducation pour tous et l'éradication du travail des enfants: un défi mondial à deux facettes

Le travail des enfants constitue un obstacle à l'objectif mondial de l'éducation pour tous. Ce cours évoquera les approches politiques et programmatiques susceptibles de lever les barrières à l'éducation des enfants travailleurs.

Fonctionnaires chargés de la programmation et de la planification des politiques d'éducation publique, représentants des organisations d'employeurs et de travailleurs.

16	A904099	03/10/2011 - 07/10/2011 1 week, semaine	English Français	Turin	1,390	960	2,350
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Standards and Fundamental Principles and Rights at Work

ils-fpr@itcilo.org

Laws, policies and reporting tools: supporting the fight against child labour **(NEW)**

This course seeks to increase awareness of ILO Conventions 138 and 182, in particular the obligations that derive from their ratification: periodic submission of national reports; the implementation of legal and policy measures; and direct action to give effect to both Conventions.

Government officials; employers' representatives; workers' representatives; other professionals engaged in action to eliminate child labour, particularly the formulation and enforcement of legislation; NGOs and representatives of civil society.

16	A904095	17/10/2011 - 21/10/2011 1 week	English	Turin	1,040	960	2,000
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Standards and Fundamental Principles and Rights at Work

ils-fpr@itcilo.org

The labour dimension of trafficking in children

The course focuses on trafficking for labour exploitation, especially that of children. It analyses effective policy, legal responses and practical outreach.

Professionals, officials, employers' representatives and workers' representatives engaged in combating trafficking in human beings.

L'exploitation du travail inhérente à la traite des enfants

Ce cours se focalise sur la composante d'exploitation du travail inhérente à la traite des enfants, en explorant les questions relatives aux politiques efficaces, réponses législatives et actions pratiques.

Fonctionnaires gouvernementaux; représentants des employeurs et des travailleurs; autres professionnels et activistes engagés dans la lutte contre la traite des êtres humains.

16	A904096	21/11/2011 - 25/11/2011 1 week, semaine	English Français	Turin	1,390	960	2,350
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Standards and Fundamental Principles and Rights at Work

ils-fpr@itcilo.org

Freedom of association
Liberté syndicale
Libertad sindical
Liberdade sindical
Свобода ассоциаций
الحرية النقابية

Organizing and bargaining for sustainable development **(NEW)**

The course aims to strengthen the capacity to promote respect for and exercise of freedom of association and the right to collective bargaining as tools for pursuing sustainable development, especially in the rural sector and in export-processing zones.

Governments officials; representatives of employers' and workers' organizations; researchers; academics; representatives of non-governmental organizations.

14	A904100	12/12/2011 - 16/12/2011 1 week	English	Turin	1,040	960	2,000
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Standards and Fundamental Principles and Rights at Work

ils-fpr@itcilo.org

Equality and non-discrimination
Égalité et non-discrimination
Igualdad y lucha contra la discriminación
Igualdade e não discriminação
Равенство и недискриминация
المساواة وعدم التمييز

Strengthening the protection of precarious workers **(NEW)**

This new course aims at strengthening the capacity of public institutions, social partners and other stakeholders to analyse the challenges faced by precarious workers and to enhance precarious workers' labour rights and social protection in the light of international labour standards, regional instruments and national experience.

Representatives of ministries of labour; representatives of workers' organizations; representatives of employers' organizations; representatives of public employment centres; representatives of private employment agencies; judges and lawyers; academics and researchers; representatives of NGOs.

17	A904097	21/11/2011 - 25/11/2011 1 week	English	Turin	1,040	960	2,000
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Standards and Fundamental Principles and Rights at Work

ils-fpr@itcilo.org

Equality at work

Gender, race, disabilities, as well as other grounds of discrimination are explored in this course, which aims at analyzing the causes of discrimination, providing tools and strategies to fight against it and proposing solutions to make the society we live in more inclusive.

This course is designed for officials from governments, workers' organizations and employers' organizations; staff of international organizations and NGOs.

17	A974052	28/02/2011 - 27/05/2011 13 weeks	English	Distance	800	800
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Gender and Non-Discrimination Programme

gcu@itcilo.org

The ITC-ILO is a unique training centre with dedicated teaching staff and nice people managing it properly. I would be happy if I could contribute in any way to this institution.



I will never forget how useful it was to me and my country. And also the unique friendships I made there.



I hope that with our report, our institution and government will gradually start implementing some of the things we learned from the training.



The ITC-ILO is a nice place. I have been there twice but would still want to go again.



The diversity of knowledge we received from individual lecturers was more than any institution could have imparted to us.



Le Boulder était tout simplement inoubliable de part le contenu de la formation, l'organisation et surtout la capacité du Centre de lier l'utile à l'agréable.



The ITC-ILO Turin is one of the best training centres in the world. It has very good management and an environment which I will never forget.



After participating in the "Tackling Youth Employment Problems" course, I am developing the youth employment programme of Ratnapura District, Sri Lanka.



Employment policies
 Politiques de l'emploi
 Políticas de empleo
 Políticas de emprego
 Политика в области занятости
 سياسات التشغيل

Inter-agency course on Building effective youth investment programmes

The course will equip participants with the requisite knowledge, concepts and tools to build effective investment programmes for **young** people in the areas of youth participation and citizenship, education and training, youth employment and adolescent health.
Programme management teams, public sector bodies, NGOs and CBOs, operational staff from UN agencies, the World Bank, regional development banks and bilateral donor agencies.

2 A904143 11/04/2011 - 15/04/2011 English Turin 1,040 960 2,000
 1 week

Employment and Skills Development emp@itcilo.org

Hacer frente a los problemas de empleo juvenil **(NUEVO)**

Este programa de formación a distancia trata de los problemas del mercado de trabajo enfrentados por los jóvenes y las estrategias exitosas para lograr una mejor inserción laboral de este grupo etario.
Representantes de ministerios e instituciones públicas a cargo de la inserción laboral de los jóvenes, representantes de los actores sociales, coordinadores de programas de empleo juvenil y líderes de organizaciones de jóvenes.

2 A274144 02/05/2011 - 31/10/2011 Español Distance 1,600 1,600
 26.5 semanas

Employment and Skills Development emp@itcilo.org

Summer school on labour economics for development

The course will review the applicability of labour economics theories to developing countries, and single out what works and what does not, drawing upon the latest research findings.
Researchers from both developed and developing countries, think tanks, research units of ministries and trade unions, and government officials working on national poverty reduction and employment strategies.

Université d'été sur l'économie du travail pour le développement

Ce cours se penchera sur l'applicabilité de certaines théories du travail aux pays en développement et identifiera ce qui fonctionne ou ne fonctionne pas, sur la base des dernières recherches.
Chercheurs des pays industrialisés et en développement; groupes de réflexion; unités de recherche des ministères et syndicats; fonctionnaires gouvernementaux travaillant sur les stratégies nationales de réduction de la pauvreté et de promotion de l'emploi.

1 A904062 04/07/2011 - 08/07/2011 English Français Turin 1,040 960 2,000
 1 week, semaine

Employment and Skills Development emp@itcilo.org

Youth employment programme (YEP) 1 - Tackling youth employment problems: issues for policies and programme design

Following the policy cycle, participants examine the latest thinking and practices aimed at more and better jobs for young people.
Staff from ministries of youth, labour education or vocational training; workers' representatives; employer's representatives; staff of NGOs.

Programmes pour l'emploi des jeunes (YEP) 1 - Affronter les problèmes liés à l'emploi des jeunes: défis à relever pour la conception de politiques et programmes

En parcourant tout le cycle de la conception de politiques, les participants prendront connaissance des dernières tendances et pratiques en matière de création d'emplois meilleurs et plus nombreux pour les jeunes.

Fonctionnaires des ministères de la Jeunesse, du Travail, de l'Éducation ou de la Formation professionnelle; représentants des travailleurs et des employeurs; personnel des ONG.

1	A904285	03/10/2011 - 07/10/2011 1 week, semaine	English Français Arabic	Turin	1,040	960	2,000
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*Participants to both YEP1 and YEP2 will benefit from reduced participation costs: Eur 3250 instead of Eur 4000
Les participants qui s'inscriront aux deux cours (YEP1 et YEP2) bénéficieront d'un tarif préférentiel de 3 250 euros au lieu de 4 000.*

Employment and Skills Development emp@itcilo.org

Youth employment programme (YEP) 2 - Monitoring and impact evaluation of youth employment programmes **(NEW)**

This course seeks to improve the capacity to design rigorous monitoring and impact evaluation plans for youth employment programmes.

Officials of national, regional or local governments; project managers and chief technical advisers; social partners, members of the research community and NGOs.

Programme pour l'emploi des jeunes (YEP) 2 - Suivi et évaluation de l'impact des programmes pour l'emploi des jeunes **(NOUVEAU)**

Ce cours vise à renforcer les capacités à concevoir des plans rigoureux de suivi et d'évaluation de l'impact des programmes pour l'emploi des jeunes.

Fonctionnaires des gouvernements nationaux, régionaux ou locaux; gestionnaires de projets et conseillers techniques principaux; partenaires sociaux, membres de la communauté de la recherche et personnel des ONG.

1	A904286	10/10/2011 - 14/10/2011 1 week, semaine	English Français	Turin	1,040	960	2,000
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*Participants to both YEP1 and YEP2 will benefit from reduced participation costs: Eur 3250 instead of Eur 4000
Les participants qui s'inscriront aux deux cours (YEP1 et YEP2) bénéficieront d'un tarif préférentiel de 3 250 euros au lieu de 4 000.*

Employment and Skills Development emp@itcilo.org

Employment and labour market policies in developing countries

Present recent ILO tools to assist countries in making employment and decent work at the heart of development strategies and budget processes.

Government officials and social partners involved in the design and implementation of employment policies

Politiques de l'emploi et du marché du travail dans les pays en développement

Ce cours présentera les derniers outils mis au point par l'OIT pour mettre l'emploi et le travail décent au coeur des stratégies de développement et des processus budgétaires.

Fonctionnaires du gouvernement et représentants des partenaires sociaux impliqués dans la conception et la mise en œuvre des politiques de l'emploi

1	A904145	28/11/2011 - 02/12/2011 1 week, semaine	English Français	Turin	1,040	960	2,000
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Employment and Skills Development emp@itcilo.org

Building effective wage policies

This course examines the latest developments and country wage policy experiences, and provides specific clinics to assist with the development of minimum wages and public-sector pay policy measures.

Officials from ministries of labour and employment, experts affiliated with workers' or employers' organizations, researchers dealing with wage policy.

1 A904067 21/11/2011 - 25/11/2011 English Turin 1,040 960 2,000
1 week

Employment and Skills Development

emp@itcilo.org

Labour market information

Information sur le marché du travail

Información sobre el mercado de trabajo

Informações sobre o mercado de trabalho

Информация о рынке труда

معلومات سوق العمل

LMI II - Labour market information: data collection

Improving national surveys for better employment diagnosis.

Producers of statistics from national statistics offices; ministries of planning, finance, employment and labour; research institutes.

1 A904065 04/04/2011 - 08/04/2011 English Turin 1,040 960 2,000
1 week

Participants to both LMI II and LMI III will benefit from reduced participation costs: Eur 3250 instead of Eur 4000

Employment and Skills Development

emp@itcilo.org

LMI III - Labour market information: data analysis

This course provides more advanced training in the use of statistical packages to analyse survey data, construct decent work indicators, establish a labour market profile and monitor labour market conditions.

Officials from statistics offices; officials from ministries of employment, planning, education, vocational training; workers' or employers' representatives.

1 A904066 11/04/2011 - 15/04/2011 English Turin 1,040 960 2,000
1 week

Participants to both LMI II and LMI III will benefit from reduced participation costs: Eur 3250 instead of Eur 4000

Employment and Skills Development

emp@itcilo.org

Master of Science in applied labour economics for development **(BLENDED)**

This Master's course prepares students and professionals to become experts on designing, analysing and evaluating policies that place employment at the heart of economic, social and development policy-making.

University graduates, officials/professionals from the public sector, UN agencies, foundations, NGOs.

2 A974061(C) 31/10/2011 - 26/10/2012 English Distance (31/10/2011 - 20/01/2012) 6,500 6,500
1 year

Turin Centre (23/01/2012 - 11/05/2012)

Distance (14/05/2012 - 26/10/2012)

Employment and Skills Development

emp@itcilo.org

Skills development and vocational training
Développement des compétences et formation professionnelle
Desarrollo de competencias y formación profesional
Desenvolvimento de competências e formação profissional
Повышение квалификации и профессиональная подготовка
تطوير المهارات والتدريب المهني

Promoting effective skills policies and systems

This course provides participants with an insight into the most relevant aspects of skills policies, components and the management of skills development systems, with particular reference to the Caribbean.

Senior policy, technical and advisory staff of ministries, training authorities and other national or international agencies involved in skills development; representatives of workers' or employers' organizations.

2 A252796 14/02/2011 - 18/02/2011 English Bridgetown, Barbados 1,040 0 € 1,040
1 week

Employment and Skills Development

emp@itcilo.org

Skills Development Academy (NEW)

The Academy offers participants a choice of learning opportunities concerning skills development policies, components, latest trends and the management of skills development systems.

Government and Social Partners' representatives and other relevant agencies.

Académie du développement des compétences (NOUVEAU)

L'Académie offre aux participants un large éventail de possibilités d'apprentissage sur divers aspects des politiques de développement des compétences, les composantes, les dernières tendances et la gestion efficace et efficiente des systèmes de développement des compétences.

Représentants des partenaires sociaux et autres agences opérant dans le développement des compétences.

2 A904063 24/10/2011 - 04/11/2011 English Français Turin 1,570 1,680 € 3,250
2 weeks, semaines

Employment and Skills Development

emp@itcilo.org

Enterprise development
Développement des entreprises
Desarrollo empresarial
Desenvolvimento empresarial
Развитие предпринимательства
تنمية المؤسسات

Enterprise development through value chains and business services markets (BLENDED)

This blended course helps professionals to increase the impact, scale and sustainability of projects that help enterprises grow, create jobs and reduce poverty.

Professionals promoting small enterprise development or value chains, particularly practitioners in the following fields: MSE development; private sector development; economic reconstruction; local economic development; livelihood security; employment and training; microfinance.

Desarrollo de la empresa a través de las cadenas de valor y los mercados de servicios empresariales (COMBINADO)

Este curso tiene un enfoque de "promoción del mercado a través de los servicios de desarrollo empresarial" basado en una experiencia de más de diez años en las iniciativas de desarrollo de las pequeñas empresas de mejor desempeño.
 La meta de este curso es ayudar a los profesionales del desarrollo a incrementar el impacto, la escala y la sostenibilidad de las iniciativas que ayudan a las pequeñas empresas a crecer, crear empleo y reducir la pobreza.

3	A974102	07/03/2011 – 30/11/2011 (38.5 weeks, semanas)	English Español	Turin Centre (20/06/2011 – 24/06/2011) (option 1 week) (20/06/2011 – 01/07/2011) (option 2 weeks)	Single distance module 550
				Distance (07/03/2011-30/11/2011)	Full distance (4 modules) 2,000
					(Full distance and face-to-face (1 week): 3,900
					Full distance and face-to-face (2 weeks): 5,000

Enterprise, Microfinance and Local Development Programme marketdev@itcilo.org

Summer Academy on sustainable enterprise development - Reaching the Millennium Development Goals through promoting greener value chains and green entrepreneurship

Offers a broad range of ILO approaches and tools for sustainable enterprise development and job creation. *Government and social partners; enterprise development programmes and projects; international development agencies.*

Université d'été pour le développement de l'entreprise durable - Atteindre les Objectifs du Millénaire pour le développement (OMD) à travers la promotion des filières vertes et de l'entreprenariat vert

L'université d'été présentera un large éventail d'approches et d'outils de l'OIT pour le développement durable. *Gouvernements et partenaires sociaux; programmes de développement des entreprises; agences internationales de développement.*

Universidad de verano para el desarrollo de empresas sostenibles - Alcanzarlos Objetivos de Desarrollo del Milenio (ODM) a través de la promoción de cadenas de valor verdes y de modelos de empresas verdes

La universidad de verano proporcionará a los participantes una amplia visión de los enfoques y herramientas de la OIT para el desarrollo de empresas sostenibles y para la creación de empleo. *Gobiernos e interlocutores sociales; programas y proyectos de desarrollo empresarial y organismos internacionales de desarrollo.*

3	A904035	20/06/2011 - 01/07/2011 2 weeks, semaines, semanas	English Français Español Arabic	Turin	2,320	1,680	4,000
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Enterprise, Microfinance and Local Development Programme Enterprise.academy@itcilo.org

Diploma course on market-oriented small business development services

Small-enterprise consultants face the challenge of designing, marketing and delivering BDS products that the market will pay for. This diploma course offers practical training in how to do this. It is intended for practitioners working for organizations that provide BDS to small enterprises. *Small enterprise advisers and consultants, BDS CEOs, staff of donor agencies and donor-funded programmes, staff of chambers of commerce, employers' organizations and small business associations, and staff of financial institutions providing training and advisory services.*

Servicios de desarrollo empresarial orientados al mercado

Los consultores especializados en la pequeña empresa enfrentan los retos de la creación, la comercialización y el suministro de productos de SDE por los que el mercado esté dispuesto a pagar. Este programa de aprendizaje de SDE ofrece una formación práctica sobre el modo de encarar tales retos. *Consultores y asesores de pequeñas empresas, ejecutivos de SDE, personal de organismos de financiación, cámaras de comercio, organizaciones de empleadores y asociaciones de pequeñas empresas involucrados en la formulación y prestación de servicios.*

3	A974108(C)	06/10/2011-06/03/2012 22.5 weeks, semanas	English Español	Distance	1,500	1,500
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Enterprise, Microfinance and Local Development Programme sde@itcilo.org

Entrepreneurship Training of Trainers Academy (NEW)

Provides an opportunity to upgrade training skills and to learn to use selected ILO training packages on women's entrepreneurship or on entrepreneurship education for young people.

The Academy targets professionals involved in the design and teaching of entrepreneurship to young people, women, artists and artisans, especially those who wish to be accredited to teach or train with ILO training packages, including Know About Business, Get Ahead, Women's Entrepreneurship Capacity Building Guide, and Business Skills for Artists. It is particularly relevant to teacher trainers, entrepreneurship teachers and lecturers, entrepreneurship course developers, and BDS providers working with women entrepreneurs or the creative industries.

Academia de formación para formadores empresariales (NUEVO)

Brinda la oportunidad de mejorar las capacidades de formadores y de hacer uso de cursos específicos de formación de la OIT para mujeres empresarias y de educación empresarial para jóvenes.

La academia está dirigida a profesionales involucrados en el diseño y la enseñanza de materias de ámbito empresarial para jóvenes, mujeres, artistas y artesanos, especialmente aquellos que deseen estar acreditados para enseñar o capacitar mediante paquetes de capacitación de la OIT, incluyendo: Saber de negocios, Avanzar, Guía para fortalecer las capacidades de mujeres empresarias, etc. Es particularmente relevante para profesores, desarrolladores de cursos de empresarios y proveedores de servicios de desarrollo empresarial que trabajan con mujeres emprendedoras o en la innovación de industrias.

3
 A904037
 10/10/2011-21/10/2011
2 weeks, semanas
 English Español
 Turin
 1,570
 1,680
 3,250

Enterprise, Microfinance and Local Development Programme

emld@itcilo.org

- Microfinance
- Microfinance
- Microfinanzas
- Microcrédito
- Микрофинансирование
- التمويل المكروي

International round table on making microfinance work for China

Microfinance has become an important component of development, poverty reduction and economic regeneration strategy around the world. By the early twenty-first century, tens of millions of people in more than 100 countries were using the services of formal and semi-formal microfinance institutions. The round table, jointly organized by the International Training Centre of the ILO and Nanjing University of Finance and Economics in China, will explore topics such as emerging microfinance trends and challenges, pro-poor innovations in financial technology, a conducive policy environment and financial infrastructure, the role of microfinance in the development of micro and small enterprises, socially responsible investment and rural microfinance. The round table is a unique event at which to discuss the fundamental issues that microfinance is facing today and its contribution to reducing poverty.

This round table is designed primarily for microfinance practitioners, professionals, policy makers, donor staff, socially responsible investors, managers of MFIs and banks, and others who want to improve their knowledge of best practice in microfinance.

3
 A352834
 19/03/2011 - 21/03/2011
3 days
 Chinese
 Nanjing, China
 300
 450
 750

Enterprise, Microfinance and Local Development Programme

emld@itcilo.org

The Boulder Microfinance Training Programme

A community of leaders in microfinance provides an unparalleled learning environment for 3 weeks' intensive training in best practice.

MFIs, NGOs, donor agencies, consulting firms, government agencies, central banks, commercial banks, socially responsible investors and private individuals.

Programme de formation en microfinance Boulder

Le programme Boulder est une formation intensive de trois semaines aux bonnes pratiques en matière de microfinance. Il offre un environnement d'apprentissage à nul autre pareil, rehaussé par la présence de nombreux grands noms de la microfinance.

Institutions de microfinance; ONG; bailleurs de fonds; sociétés de conseil; organismes gouvernementaux; banques centrales; banques commerciales; investisseurs socialement responsables.

19
 A904036
 18/07/2011 - 05/08/2011
3 weeks, semaines
 English Français
 Turin
 USD 4,500
The price of the tuition fees is in USD
 See website for charges: www.itcilo.org/microfinance

Enterprise, Microfinance and Local Development Programme boulder@itcilo.org

Cooperative development
Développement des coopératives
Desarrollo de cooperativas
Desenvolvimento de cooperativas
Кооперативы развития
تنمية التعاونيات

Generar procesos de desarrollo económico local mediante cooperativas

Este curso se dirige a agentes de desarrollo interesados en generar procesos de desarrollo económico local mediante las cooperativas. Constituidas por dos dimensiones clave (la económica y la social), las cooperativas contribuyen a generar diálogo y confianza y ofrecen oportunidades de mercado incluso al más pequeño de los productores, fomentando el desarrollo económico y el bienestar de sus miembros, sus familias y sus comunidades.

Profesionales de desarrollo económico y social activos en el ámbito de instituciones y organizaciones internacionales, fundaciones y ONG; agencias de gobierno nacional, departamental, provincial y municipal; agencias de desarrollo económico local, cámaras de comercio, asociaciones de empresarios, cooperativas, sindicatos, proveedores de servicios a las empresas; consultorías, universidades e institutos de investigación.

3
 A274105(C)
 12/05/2011 - 15/02/2012
40.5 semanas
 Español
 Distance
 1,600
 € 1,600

Enterprise, Microfinance and Local Development Programme delcoop@itcilo.org

Social and Solidarity Economy Academy

Offers a range of approaches to promoting social and solidarity economy enterprises and organizations, including cooperatives, mutual benefit societies, associations and foundations with both economic and social aims.

SSE practitioners, SSE promoters, policymakers from different government ministries, social partners.

Académie sur l'économie sociale et solidaire

L'activité présentera un large éventail d'approches de la promotion des entreprises et organismes de l'économie sociale et solidaire, y compris les coopératives, les mutuelles, les associations et les fondations ayant des objectifs socioéconomiques.

Praticiens de l'ESS; promoteurs de l'ESS; décideurs politiques des divers ministères concernés; partenaires sociaux.

Academia sobre Economía Social y Solidaria

Ofrece un conjunto de enfoques para la promoción de empresas y organizaciones de la economía social y solidaria, que incluyen cooperativas, mutualidades, asociaciones y fundaciones, que apunten a objetivos económicos y sociales.

Profesionales de la ESS, promotores de la ESS, encargados de la formulación de políticas de diferentes ministerios, interlocutores sociales.

3
 A904038
 21/11/2011-25/11/2011
1 week, semaine, semana
 English Français Español
 Turin
 1,540
 960
 € 2,500

Enterprise, Microfinance and Local Development Programme socialeconomy@itcilo.org

Local development
Développement local
Desarrollo local
Desenvolvimento local
Местное развитие
التنمية المحلية

Disaster risk reduction and sustainable local development (BLENDED)







This course boosts the capacity of local authorities and socio-economic players to reconstruct, to prevent, to achieve more sustainable and resilient communities, and to integrate disaster risk reduction policies and practices into the local development process. Through its BLENDED training and participatory approach, it promotes experience-sharing and the stocktaking of best practice among participants at inter-regional level.


Local authorities and key players in local development management and disaster risk reduction, such as policy-makers, decision-makers (public and private sector) and practitioners.

Reducción del riesgo de desastres y desarrollo local sostenible (COMBINADO)

El objetivo de este curso es contribuir a fortalecer las capacidades de los actores locales para integrar la reducción del riesgo de desastres en los procesos de desarrollo local. Propone el estudio y la elaboración de conceptos teóricos y herramientas prácticas en materia de prevención, preparativos, reconstrucción, cambio climático y planificación estratégica para el desarrollo local.

Técnicos, gestores y responsables de instituciones públicas y privadas que participen en procesos de desarrollo local y de reducción del riesgo de desastres como parte integral de los procesos de desarrollo local.

 1	 A974106	 31/03/2011 - 14/12/2011 37.5 weeks, semanas	 English Español	 Distance (31/03/2011 - 14/12/2011)	€ Full distance 1,600
			 Turin Centre (20/06/2011 - 01/07/2011)		€ Full distance and (optional) face-to-face (tuition and subsistence) 4,500

 Enterprise, Microfinance and Local Development Programme

drr.delnet@itcilo.org

Management of local development

The course seeks to boost both individual and institutional capacity to design and implement local development strategies. It deals with concepts and methods essential to ensuring sustainable development of a territory, such as participation, social dialogue, strategic planning, project cycle management, local action for employment creation, sustainability and financing of local development initiatives.

Experts, managers and officials of public and private institutions involved in local development processes.

Gestión del desarrollo local

Este curso tiene como objetivo fortalecer la capacidad de los actores locales en la formulación y ejecución de estrategias de desarrollo local. Se trabaja sobre conceptos y metodologías cuyo dominio es esencial para garantizar un desarrollo local sostenible de los territorios: mecanismos de participación y de diálogo social, planificación estratégica, ciclo de proyecto (diseño y gestión), iniciativas locales para la creación de empleo, pactos territoriales, sostenibilidad y financiación del desarrollo local.


Técnicos, gestores y responsables de instituciones públicas y privadas que participen en procesos de desarrollo local.

Gestão do desenvolvimento local

Este curso tem como objetivo fortalecer a capacidade dos atores locais na formulação e execução de estratégias de desenvolvimento local. Se trabalhará em redor de conceitos e metodologias cujo domínio é essencial para garantir um desenvolvimento local sustentável dos territórios: mecanismos de participação e de diálogo social, planeamento estratégico, ciclo de projeto, iniciativas locais para a criação de emprego, pactos territoriais, sustentabilidade e financiamento do desenvolvimento local.

Técnicos, gestores e responsáveis de instituições públicas e privadas envolvidos nos processos de desenvolvimento local.

 3	 A974107(C)	 12/05/2011 - 15/02/2012 40.5 weeks, semanas	 English Español Português	 Distance	 2,000	€ 2,000
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 Enterprise, Microfinance and Local Development Programme

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Desarrollo local con perspectiva de género

Este curso pretende mejorar la capacidad personal e institucional para la formulación y ejecución de estrategias de desarrollo local sostenibles, adecuadas al entorno socioeconómico local incorporando la dimensión de género.

Técnicos, gestores y responsables de instituciones públicas y privadas implicados en los procesos de desarrollo local con perspectiva de género.

Desenvolvimento local com perspectiva de género

O curso tem como objetivo contribuir a melhorar a capacidade pessoal e institucional no campo do desenho e execução de estratégias e políticas de desenvolvimento local sustentáveis, adequadas ao contexto sócio-econômico local incorporando a dimensão de gênero.

Técnicos, gestores e responsáveis de instituições públicas e privadas envolvidos nos processos de desenvolvimento local com perspectiva de gênero.

 3  A974103(C)  12/05/2011 - 15/02/2012
40.5 semanas  Español
Português  Distance  1,600  1,600

 Enterprise, Microfinance and Local Development Programme

delnet@itcilo.org

Turismo sostenible y desarrollo local

Este curso tiene como objetivo capacitar a las instituciones para diseñar y articular el turismo dentro de estrategias para el desarrollo local del territorio, integrando las necesidades de este sector con las condiciones medioambientales, sociales y económicas que garantizan la sostenibilidad.

Técnicos, gestores y responsables de instituciones públicas y privadas implicados en los procesos de desarrollo local y/o turismo sostenible.

 3  A274104(C)  12/05/2011 - 15/02/2012
40.5 semanas  Español  Distance  1,600  1,600

 Enterprise, Microfinance and Local Development Programme

delnet@itcilo.org

Green jobs**Emplois verts****Empleos verdes****Empregos verdes****Зеленых «рабочих мест»****الوظائف الخضراء****Learning forum on green jobs: local strategies and action**

Provides participants with a range of development tools and best practices with which to enhance their skills in the design and implementation of innovative green jobs strategies and action at the local level.

Local, regional and national officials concerned with economic development or planning and environmental policies; experts from international organizations, NGOs, chambers of commerce and other bodies dealing with territorial development, the environment, representatives of workers, employers, local business organizations, cooperatives and other member-based organizations.

Forum d'étude sur les emplois verts: stratégies et actions locales

Le cours fournira aux participants toute une série d'outils de développement et leur présentera les bonnes pratiques permettant de renforcer leurs compétences en matière de conception et de mise en œuvre au niveau local de stratégies et actions innovatrices dans le domaine des emplois verts.

Fonctionnaires locaux, régionaux et nationaux concernés par le développement économique ou les politiques de planification et de préservation de l'environnement; experts des organisations internationales, ONG, chambres de commerce et autres entités chargées du développement territorial, de l'environnement, etc.; représentants des travailleurs, des employeurs, des associations d'entreprises locales, des coopératives et d'autres organisations à base d'adhésion.

Foro de aprendizaje sobre empleos verdes: estrategias y acciones locales

Proporciona a los participantes una amplia gama de herramientas de desarrollo y buenas pr cticas con el objetivo de fortalecer sus capacidades para el dise o y la aplicaci n de estrategias y acciones innovadoras a nivel local en materia de empleos verdes.

Funcionarios locales, regionales y nacionales con competencia en materia de desarrollo econ mico o planificaci n y pol ticas ambientales; expertos de organizaciones internacionales, de ONG, c maras de comercio y otros organismos que se ocupen de desarrollo territorial y medio ambiente; representantes de los trabajadores, de los empleadores, de organizaciones empresariales locales, de cooperativas y de otras organizaciones de afiliaci n.

F rum de aprendizagem em empregos verdes: estrat gias e a es locais

Proporciona aos participantes uma ampla gama de instrumentos de desenvolvimento e boas pr cticas com o objetivo de fortalecer as suas capacidades no desenho e implementa o de estrat gias e a es inovadoras a n vel local em mat ria de empregos verdes.

Funcion rios locais, regionais e nacionais com conhecimentos em mat ria de desenvolvimento econ mico ou planifica o e pol ticas ambientais; peritos de organiza es internacionais, de ONG, c maras de com rcio e outras institui es que trabalham no campo do desenvolvimento territorial e meio-ambiente; representantes dos trabalhadores, dos empregadores, de organiza es empresariais locais, de cooperativas e de outras organiza es associativas.

3	A904034	04/04/2011 - 21/04/2011 2 or 3 weeks, semaines, semanas	English Fran�ais Espa�ol Portugu�s	Turin + study tour (Italy) (11/04/2011 - 15/04/2011)	2,000	2,900	4,900
<p><i>Total price for complete course of 3 weeks duration: euros 4,900. The following options are also offered at a total price of euros 3,940: Option B) weeks 1 and 2 (i.e. week 1 Campus + week 2 study tour) for practitioners mainly; Option C) weeks 2 and 3 (i.e. week 2 study tour + week 3 Campus) for policy makers mainly.</i></p>							

Enterprise, Microfinance and Local Development Programme

led@itcilo.org

Green jobs - linking the environment, climate change and the world of work (BLENDED)

This course offers notions, cases and practical tools that can inform decisions on tackling the social and employment effects of environmental challenges.

ILO constituents from developing and emerging countries; staff of environment and other relevant ministries; national and international development agencies.

19	A974112	04/07/2011 - 29/07/2011 4 weeks	English	Distance (04/07/2011 - 15/07/2011)	1,540	960	2,500
				Turin (18/07/2011 - 22/07/2011)			
				Distance (25/07/2011 - 29/07/2011)			

Social Dimension of Trade and Investment

sdti@itcilo.org

Estoy muy agradecida por la formación a distancia recibida en desarrollo local con perspectiva de género, la cuál me ha permitido integrarme a un servicio que ejecuta políticas públicas sobre dicha temática y ha aportado un gran valor a mi desarrollo personal.



I spent a full month there in 2006! Just great! Excellent facilities!



I am honoured to be a fan of the world's most valuable training centre.



Ce cours indubitablement développera mes habiletés personnelles et m'aidera également sur le plan professionnel. J'étais heureuse de vivre en direct ce partage de réalité de la condition et des situations des femmes.



To me, it is like you have just started, yet the impact is more vivid than 45 years!! Keep it up!



It was a great learning experience, and I got to meet a lot of people in the pensions group. A big thank you for the great work!



I feel proud of being an ITC-ILO alumnus. I find the training in "Occupational Safety and Health Management in the Enterprise" to be quite useful.











The campus seems a very congenial environment to me.



Social security for all**Sécurité sociale pour tous****Seguridad social para todos****Proteção Social****Социальная защита****تحسين تغطية وفعالية الحماية الاجتماعية للجميع****Pension schemes in Arab States**

This course provides advanced knowledge and management tools for the supervision and administration of public-funded or partially funded pension plans. Public and private pension schemes in the region are analysed from a global perspective, with an emphasis on pension reform and good governance. Techniques for financing social security schemes are reviewed, with a view to identifying methods of sustainable financing.

Government and social partner representatives on social security boards, pension scheme administrators, policy planners and other stakeholders. Financial managers of social security schemes, government or social partner representatives on social security boards, policy planners, supervisory officials and other stakeholders.

 4  A504151  14/03/2011 - 25/03/2011  Arabic  Turin  € 1,570  1,680  € 3,250
2 weeks

 Social Protection

socpro@itcilo.org

Social health insurance









This course examines the objectives, design and implementation of social health insurance schemes within a national health system.

Health planners, practitioners and managers of health insurance schemes in government and non-government sectors.

L'assurance santé sociale (NOUVEAU)

Le cours abordera les objectifs, la conception et la mise en œuvre des programmes nationaux d'assurance santé sociale.

Planificateurs, praticiens et gestionnaires de programmes d'assurance santé sociale au sein des services gouvernementaux ou dans le secteur privé.

 4  A904068  04/04/2011 - 15/04/2011  English Français  Turin  € 1,570  1,680  € 3,250
2 weeks, semaines


 Social Protection

socpro@itcilo.org

Régimes de pension et financement de la sécurité sociale

Examen et analyse des régimes de pensions publics et privés ainsi que des politiques de réformes, des structures des prestations, du financement durable et de la bonne gouvernance.

Représentants des gouvernements et partenaires sociaux des conseils d'administration; administrateurs des systèmes de pension; planificateurs politiques et autres parties prenantes.

 4  A904069  03/05/2011 - 13/05/2011  Français  Turin  € 1,570  1,580  € 3,150
2 semaines








 Social Protection

socpro@itcilo.org

Formulación de políticas y gestión de la seguridad social en América Latina

Fortalecer las capacidades de formulación de políticas y gestión de la seguridad social en América Latina a través de módulos que cubren los temas de mayor actualidad en el ámbito de la seguridad social.

Directivos, técnicos y asesores en seguridad social. Interlocutores sociales en organismos de supervisión.

 4  A274072  27/06/2011 - 25/11/2011  Español  Distance  € 1,990  € 1,990
22 semanas

 Social Protection

socpro@itcilo.org

Financiamiento y gobernanza de la seguridad social

Este curso desarrolla las capacidades conceptuales y técnicas para comprender, analizar y tomar decisiones sobre la gestión y el financiamiento de los sistemas de seguridad social.

Directivos, técnicos y asesores en materia de seguridad social y de sistemas privados de pensiones. Interlocutores sociales en organismos de supervisión.

4 A254075 18/07/2011 - 29/07/2011 2 semanas Español Latin America 2,000 1,200 € 3,200

Social Protection

socpro@itcilo.org

Social security summer school (NEW)

The social security summer school offers a unique opportunity to benefit from a diversified training package on governance and financing of social security; pension reform and extension of social protection. Participants will tailor-make their own two-week course, and will benefit from an innovative, dynamic learning environment.

The aim is to enhance the capacity of key players in the social security sector to advise, design, manage, administer and supervise social security programmes.

4 A904076 26/09/2011 - 07/10/2011 2 weeks English Turin 1,570 1,680 € 3,250

Social Protection

socpro@itcilo.org

Actuarial modelling of public pension schemes (NEW)

Quantitative specialists working for public pension schemes will be trained to develop and build their own scheme-specific model based on the generic models of the ILO. At the end of the workshop, they will be in a position to support the financial forecasts of their institutions.

This course targets quantitative specialists such as economists, actuaries, statisticians, mathematicians, computer programmers, accountants and financial managers involved in the financial planning of public pension schemes.

4 A904080 28/11/2011 - 09/12/2011 2 weeks English Turin 1,820 1,680 € 3,500

Social Protection

socpro@itcilo.org

Occupational safety and health (OSH) and working conditions

Santé et sécurité au travail et conditions de travail (SST)

Seguridad y salud en el trabajo y condiciones laborales (SST)

Saúde e segurança no trabalho e condições de trabalho

Охрана и гигиена труда, условия труда

الصحة والسلامة المهنيين وظروف العمل

Basic OSH risk assessment

This course gives participants the knowledge and skills to use effectively the basic risk assessment techniques for the improvement of occupational safety and health (OSH) conditions within enterprises.

The course is aimed at OSH trainers and advisers belonging to governmental, employers' or workers' organizations involved in the promotion of OSH within enterprises. It may also be of interest to other people from professional or industrial bodies, training institutions involved in OSH issues and, above all, managers, supervisors and technical staff in charge of OSH within enterprises.

6 A904154 31/01/2011 - 04/02/2011 1 week English Turin 1,040 960 € 2,000

Social Protection

socpro@itcilo.org

Occupational safety and health management in the construction sector

This course aims at strengthening capacity for the implementation and development of an occupational safety and health (OSH) management approach within construction enterprises.
The course aims at OSH advisers and trainers belonging to government, employers' or workers' organizations involved in the promotion of OSH within construction enterprises. It may also be of interest to other people from professional or industrial bodies, training institutions involved in OSH issues and, above all, managers, supervisors and technical staff in charge of OSH within construction enterprises.

6
 A904155
 21/02/2011 - 25/02/2011
1 week
 English
 Turin
 1,040
 960
 2,000

Social Protection

socpro@itcilo.org

Gestión de la seguridad y salud en el trabajo

El objetivo de este programa es el fortalecimiento de la capacidad para la aplicación y el desarrollo de sistemas de gestión efectivos de la Seguridad y Salud en el Trabajo en las empresas.
Este programa está concebido especialmente para formadores/as y consultores/as procedentes de organizaciones gubernamentales, de empleadores y de trabajadores, implicadas en la promoción de la SST en las empresas. Resulta interesante también para organismos e instituciones, públicas o privadas, que realizan labores de asesoría y formación sobre SST y, por otra parte, para empresarios/as y miembros del equipo técnico de las empresas con competencias en el área de SST.

6
 A204152
 04/04/2011 - 15/04/2011
2 semanas
 Español
 Turin
 1,570
 1,680
 3,250

Social Protection

socpro@itcilo.org

HIV/AIDS and the world of work: a prevention and social protection perspective

Training of trainers on the ILO Recommendation, the ILO Code of Practice on HIV/AIDS and the world of work, including a specific approach for the informal economy, as well as elements of social protection, gender and social dialogue.
Government officials, employers, workers, civil society organizations and others.

Le VIH/sida dans le monde du travail du point de vue de la prévention et de la protection sociale

Formation de formateurs sur la recommandation de l'OIT, les directives pratiques sur le VIH/sida et le monde du travail, incluant des approches pour l'économie informelle, ainsi que la protection sociale, le genre et des éléments du dialogue social.
Agents du gouvernement; organisations d'employeurs, de travailleurs et de la société civile et autres acteurs du monde du travail.

5
 A904070
 16/05/2011 - 27/05/2011
2 weeks, semaines
 English
Français
 Turin
 1,570
 1,680
 3,250

Social Protection

socpro@itcilo.org

Addressing psycho-social factors through health promotion in the workplace **(NEW)**

The objective of this course is to develop knowledge and skills that will lead to the integration of psycho-social and health promotion issues into a comprehensive enterprise policy and establish a framework for preventative action.
The course is designed for: senior managers, human resource directors, occupational safety and health (OSH) directors of organizations and enterprises; policy makers and other senior officials of government departments and institutions responsible for OSH promotion; senior executives of employers' organizations and trade unions with an active interest in health promotion; managers and senior staff of enterprise support organizations; advisers; and university professors dealing with health promotion and psycho-social problems at work.

6
 A904156
 16/05/2011 - 20/05/2011
1 week
 English
 Turin
 1,040
 960
 2,000

Social Protection

socpro@itcilo.org

Successful approaches to managing OSH in SMEs (NEW)

The objective of the course is to boost knowledge and skills concerning best practice in the promotion and management of OSH within SMEs.

Technical staff and advisers belonging to governmental, employers' or workers' organizations, other professional or industrial bodies, and trainers from training institutions involved in the promotion of OSH management or in SME development.

6 A904074 04/07/2011 - 08/07/2011 English Turin 1,040 960 € 2,000
1 week

Social Protection

socpro@itcilo.org

6th post-graduate course on occupational safety and health in the workplace (BLENDED)

The objective of the course is to provide the knowledge and skills required for dealing effectively with safety and health management within enterprises.

The course has been specifically designed for hygienists, physicians, chemists, engineers, inspectors, practitioners and civil servants with a university degree but without previous specialization in OSH, who are working, or wish to work, as OSH specialists.

6 A974081(C) 03/10/2011 - 12/01/2012 English Distance 3,450 4,150 € 7,600
14.5 weeks
(03/10/2011 - 13/01/2012)
Turin Centre
(30/01/2012 - 24/03/2012)

Social Protection

socpro@itcilo.org

Employment injury schemes and the prevention of occupational accidents and diseases (NEW)

The objective of the course is to strengthen the capacity of employment injury institutions to improve the coverage and management of occupational accidents and diseases, and to promote prevention in occupational safety and health.

The course targets decision-makers within ministries in charge of occupational safety and health and social security, representatives of employers' or workers' organizations involved in the governance of OSH and social security, and staff of employment injury institutions. It may also be of interest to people from training institutions involved in OSH and social security issues.

6 A904079 21/11/2011 - 02/12/2011 English Turin 1,570 1,680 € 3,250
2 weeks

Social Protection









socpro@itcilo.org

Labour migration
Migrations de main-d'œuvre
Migración laboral
Migração laboral
Трудовая миграция
هجرة العمالة

Labour Migration Academy: enhancing protection, promoting development and facilitating good governance (NEW)

Reviews and analyses key issues, strategies, policies and tools for managing international labour migration. In addition to general sessions and three main themes: protection, development and governance, the Academy allows participants to analyse key labour migration issues in depth. It will then give an overview of the challenges and opportunities related to international labour migration. Participants will also specialize in a topic of their own choice. The course will highlight the sharing of international experience.

Officials from various institutions dealing with labour migration, representatives of workers' organizations, employers' organizations, NGOs, migrants' associations, international development agencies, regional economic communities and research institutes.

 7  A904073  04/07/2011 - 15/07/2011  English  Turin  1,570  1,680  3,250
2 weeks

 Social Protection

socpro@itcilo.org

Migrations internationales de main-d'œuvre









Revue et analyse des problématiques principales, des stratégies, politiques et des outils permettant une bonne gouvernance des migrations internationales de main-d'œuvre. La formation sera notamment construite autour du partage de connaissances et d'expériences internationales.

Fonctionnaires de diverses institutions en charge des questions migratoires; représentants des organisations de travailleurs et d'employeurs; associations de migrants; ONG; agences de développement international; communautés économiques régionales; instituts de recherche.

Migraciones laborales internacionales

Revisión y análisis de las principales problemáticas, políticas y herramientas para una buena gobernanza de las migraciones laborales internacionales. Los participantes adquirirán las competencias y conocimientos necesarios para identificar las estrategias clave en la mejora de la protección de los migrantes y promover el desarrollo. Durante las dos semanas, la formación estará focalizada en el intercambio de conocimientos y experiencias internacionales.

Funcionarios gubernamentales involucrados en materia de migraciones laborales, representantes de los empleadores y de los trabajadores, ONG, organismos internacionales de desarrollo, comunidades económicas regionales, institutos de investigación.

 7  A904077  10/10/2011 - 21/10/2011  Français
Español  Turin  1,570  1,680  3,250
2 semaines, semanas

 Social Protection

socpro@itcilo.org

Fostering the social and professional reintegration of return migrants









The course provides advanced knowledge with which to foster the contribution to development of returned migrants. It offers ground-breaking information about their social and professional reintegration. It will also analyse the role of different institutions involved in the whole process of return and the needs of returnees in their country of origin.

Officials of various institutions dealing with labour migration, representatives of workers' or employers' organizations, NGOs, migrants' associations, international development agencies, regional economic communities and research institutes.

Encourager la réintégration socioprofessionnelle des migrants de retour

Ce cours se basera sur le partage des connaissances sur la contribution des migrants de retour au développement dans leur pays d'origine, ainsi que des informations innovatrices sur les formes et processus de réintégration professionnelle et sociale. Il propose également d'analyser le rôle des différentes institutions intervenant dans le processus et les besoins des migrants de retour pour leur réintégration dans leur pays d'origine.

Fonctionnaires de diverses institutions en charge des questions migratoires; représentants des organisations de travailleurs et d'employeurs; associations de migrants; ONG; agences de développement international; communautés économiques régionales; instituts de recherche.

 7
  A904078
  28/11/2011 - 02/12/2011
 1 week, semaine
  English
 Français
  Turin
  1,040
  960
  2,000

 Social Protection

socpro@itcilo.org

It was nice to share with you this dynamic interaction that keeps us firm in our values and ideals, and the form in which we can contribute to the changes that our societies call for.



We got armed with lots of strong arguments to defend our professional position regarding many hotly disputed points in labour law.



*I think another 'T' needs to be added to ITC-ILO.
The additional 'T' should stand for 'INNOVATION'!
What a fantastic way to keep connected.*



Je vous exprime ma gratitude pour la formation reçue ; je viens de faire un atelier dans lequel j'ai transmis l'essentiel de la formation à des jeunes universitaires stagiaires dans notre institution. Ils l'ont grandement apprécié.



*Congratulations on 45 continuing years of service.
I'm proud to be an alumna of the ITC-ILO.*



*That's a place to be. It's like home outside one's
own home.*



*The ITC-ILO is a very good framework for study and
very nice for life.... I was there last year and I have
very nice memories.*



*El alcance de las acciones formativas tiene un
efecto multiplicador y los beneficios para la
población excluida..... son incalculables..... en
temas de gestión, género y emprendimiento, entre
otros, por lo que se están obteniendo resultados....!*



الحوار الاجتماعي • Социальный диалог • Dialogue social • Diálogo social • Diálogo social • Dialogue social • Dialogue social • Social dialogue

Social dialogue, labour law and labour administration
Dialogue social, législation du travail et administration du travail
Diálogo social, legislación laboral y administración del trabajo
Diálogo social, legislação do trabalho e administração do trabalho
Социальный диалог, трудовое право и трудовая администрация
الحوار الاجتماعي، قانون العمل، وإدارة العمل

ILO Academy on labour inspection (NEW)

The Academy aims to strengthen the skills of labour inspectors and their managers and equip them with modern tools with which to function effectively. Emphasis will be given to new strategies of compliance, emerging challenges for labour inspection, such as the informal economy, vulnerable groups and gender issues, and to the role of labour inspection regarding child labour.

Labour inspectors; policy makers; managers of labour inspection systems and labour administration; social partners; trainers with labour inspection institutes.

Académie de l'OIT sur l'inspection du travail (NOUVEAU)

L'Académie a pour objectif de renforcer les compétences des inspecteurs du travail et des responsables de l'inspection du travail et de les doter des outils modernes qui leur permettront de mener leurs fonctions avec plus d'efficacité. Un accent particulier sera mis sur les nouvelles stratégies pour la mise en conformité et les défis émergents de l'inspection du travail, tels que l'économie informelle, les groupes vulnérables, les questions de genre et le rôle de l'inspection du travail concernant le travail des enfants.

Inspecteurs du travail; décideurs et responsables des systèmes d'inspection et d'administration du travail; partenaires sociaux; formateurs des instituts de formation de l'inspection du travail.

11 A904042 24/10/2011 - 04/11/2011 English Français Turin 1,570 1,680 € 3,250
2 weeks, semaines

Social Dialogue, Labour Law and Labour Administration Programme

socdial@itcilo.org

Participatory labour law-making (BLENDED)

The course provides participants with the knowledge, skills and attitudes required to formulate sound labour legislation based on a social dialogue approach. Attendance and completion of the distance phase is compulsory in order to attend the residential phase in Turin.

Government officials, workers' representatives, employers' representatives, parliamentarians and public servants involved in labour law-making

11 A974039 02/05/2011 - 01/07/2011 English Distance 1,540 960 € 2,500
9 weeks
Turin Centre (27/06/2011 - 01/07/2011)

Social Dialogue, Labour Law and Labour Administration Programme

socdial@itcilo.org

L'élaboration de la législation du travail: une approche participative

Ce cours entend aider les personnes directement impliquées dans le processus de formulation ou de révision de la législation du travail à effectuer cette tâche de façon performante et participative, en cohérence avec les principes et normes internationales du travail et du dialogue social.

Fonctionnaires des ministères du Travail impliqués dans l'élaboration de la législation du travail; représentants des organisations de travailleurs et d'employeurs; parlementaires et autres fonctionnaires impliqués dans l'élaboration de la législation du travail; formateurs et professeurs universitaires.

11 A904041 24/10/2011 - 28/10/2011 Français Turin 1,040 960 € 2,000
1 semaine

Social Dialogue, Labour Law and Labour Administration Programme

socdial@itcilo.org

Participatory labour law-making (in Russian)

This course aims to provide participants with the knowledge, skills and attitudes required to formulate sound labour legislation based on a social dialogue approach.

Government officials, workers' representatives, employers' representatives, parliamentarians and public servants involved in labour law-making.

11 A404043 05/12/2011 - 09/12/2011 Russian Turin 1,040 960 2,000
1 week

Social Dialogue, Labour Law and Labour Administration Programme

socdial@itcilo.org

Public service reform: a participatory approach (advanced course)

A unique opportunity to enhance knowledge and skills, and to share experience of formulating and managing public service reform programmes with a participatory approach.

Public sector managers and other staff involved in reform initiatives at central or provincial levels; public sector trade union representatives; trainers and consultants.

13 A904032 09/05/2011 - 27/05/2011 English Turin + study tour (Malta) (23/05/2011 - 27/05/2011) 2,000 2,900 4,900
3 weeks

Social Dialogue, Labour Law and Labour Administration Programme

socdial@itcilo.org

Gestão dos recursos humanos na administração pública (curso avançado)

Uma excelente oportunidade para aprofundar conhecimentos a nível mais avançado, obter ferramentas e trocar experiências relativas à gestão de recursos humanos na administração pública.

Gestores de recursos humanos e demais quadros responsáveis pela formulação ou implementação de políticas de recursos humanos na administração pública a nível central ou local; formadores e consultores.

13 A154040 11/07/2011 - 22/07/2011 Português Rio de Janeiro (Brazil) + study tour (Salvador, Bahia) (19/07/2011 - 22/07/2011) 1,900 2,100 4,000
2 semanas

Social Dialogue, Labour Law and Labour Administration Programme

socdial@itcilo.org

Reforma da administração pública: um enfoque participativo (curso avançado)

Uma oportunidade única para aprofundar conhecimentos e debater sobre boas práticas relativas à formulação e gestão de programas de reforma da administração pública com um enfoque participativo.

Gestores e técnicos superiores da administração pública a nível central ou local; representantes dos sindicatos do setor público; formadores e consultores.

13 A904033 05/09/2011 - 23/09/2011 Português Turin + study tour (Lisbon, Portugal) (19/09/2011 - 23/09/2011) 2,000 2,900 4,900
3 semanas

Social Dialogue, Labour Law and Labour Administration Programme

socdial@itcilo.org

Réforme de la fonction publique: une approche participative

Ce séminaire vise à donner aux participants une opportunité d'approfondir leurs connaissances, acquérir des nouveaux outils et promouvoir l'échange d'expériences concernant la formulation et la gestion de programmes de réforme de la fonction publique avec une approche participative.

Il s'adresse aux responsables du secteur public et autres cadres impliqués dans les programmes de réforme de la fonction publique au niveau central ou local; aux représentants syndicaux du secteur public; aux formateurs et consultants.

13 A104215 10/10/2011 - 28/10/2011 Français Turin + study tour (Paris, France) (24/10/2011 - 28/10/2011) 2,000 2,900 4,900
3 semaines

Social Dialogue, Labour Law and Labour Administration Programme

socdial@itcilo.org

Negotiation skills for EO representatives

A course to improve negotiations skills: from positional to interest bargaining. Overview and practical learning to become a better negotiator, including a package for training of trainers.
Employers' representatives or staff involved in negotiation and bargaining.



9



3 days



English



Employers' Activities

actempturin@itcilo.org

Macro-economic concepts essential for effective participation in tripartite dialogue

Overview of the role tripartite bodies can play in the development of national economic policies and poverty reduction. To provide skills and knowledge for effectively participating in tripartite bodies: public finance, budget policy, macro-economic policy and advocacy.
Employer members of tripartite councils at national or regional level.

Concepts macroéconomiques essentiels à l'usage de négociateurs qui participent au dialogue tripartite

Ce cours donnera une vue d'ensemble du rôle que les organismes tripartites peuvent jouer dans le développement des politiques nationales et la réduction de la pauvreté. Il confère les compétences et connaissances de base permettant de participer efficacement aux organismes tripartites.
Employeurs appartenant à des conseils tripartites au niveau national/ régional.

Conceptos macroeconómicos fundamentales para los negociadores que participan en el diálogo tripartito

Descripción general del papel de los órganos tripartitos en la formulación de políticas económicas nacionales y planes para la reducción de la pobreza. Conocimientos y habilidades de base para participar eficazmente en los órganos tripartitos que se ocupan de finanzas públicas y políticas macroeconómicas.
Representantes de empleadores miembros de consejos tripartitos a nivel nacional y regional.



9



5 days
5 jours
5 días



English
Français
Español



Employers' Activities

actempturin@itcilo.org

Training in occupational safety and health for company managers and supervisors

In addition to direct benefits for workers, there is a strong business case for promoting occupational safety and health within companies: productivity, reputation, worker motivation, employability, etc. The training package gives a full overview of the basics of OSH company policies, based on international standards, and covers issues such as risk management, emergency planning, dealing with hazardous substances and potentially dangerous working places.
Company OSH managers and supervisors or EO staff involved in OSH training of trainers.

Formation sur la santé et sécurité au travail pour dirigeants d'entreprises et superviseurs

Au-delà des bénéfices directs pour les salariés, la mise en place de politiques de santé et sécurité au travail (SST) induit de nombreux bénéfices pour l'entreprise, notamment en ce qui concerne la croissance de la productivité au travail, l'amélioration de l'image de l'entreprise, la motivation du personnel, l'employabilité, etc. Le cours donne un aperçu des fondamentaux des politiques de SST au niveau de l'entreprise, sur la base des normes internationales du travail, et couvre notamment les domaines suivants: gestion du risque, plans d'urgence, gestion des produits dangereux, etc.
Le programme vise les dirigeants d'entreprises et superviseurs en charge des politiques de SST et/ou les membres du personnel des organisations d'employeurs spécialistes de ce domaine.

Capacitación sobre la Seguridad y Salud en el trabajo para gerentes y supervisores de empresas

La promoción de políticas de Seguridad y Salud en el trabajo (SST) no solo beneficia directamente a los que trabajan sino también a las empresas: contribuye al incremento de la productividad, al mejoramiento de la reputación de la empresa, estimula la motivación en el trabajo etc. La capacitación proporciona una visión general completa de las políticas empresariales en el ámbito de SST basada en los estándares internacionales. Se enfrentan temas de gestión de los riesgos, planificación de emergencia y utilización de sustancias potencialmente peligrosas en el lugar de trabajo.

Gerentes y supervisores de empresas involucrados en Seguridad y Salud en el trabajo y empleados de Organizaciones de Empleadores involucrados en formación de formadores en materia de SST.



4 days
4 jours
4 días

English
Français
Español

Employers' Activities

actempturin@itcilo.org

Maximizing the opportunities for employers' organizations in the framework of Decent Work Country Programmes

Decent Work Country Programmes are the main vehicle for ILO support to countries, and the specific ILO contribution to international development frameworks. This course aims to provide the skills necessary to participate effectively in their formulation and implementation, and to take the political and financial opportunities that they offer.

Chief executive officers and staff members of EOs involved in negotiations within international development frameworks.

Maximiser les possibilités pour les organisations d'employeurs dans le cadre des programmes par pays de promotion du travail décent

Les programmes par pays de promotion du travail décent sont le principal instrument d'appui technique de l'OIT. Ils constituent la contribution spécifique de l'OIT aux cadres de développement internationaux. Ce cours vise à conférer les compétences nécessaires pour participer efficacement au processus de formulation et de mise en œuvre et saisir les possibilités politiques et financières au sein de ces cadres.

Responsables et membres du personnel des organisations d'employeurs impliqués dans la négociation des cadres internationaux de développement.

Maximizar las oportunidades para las organizaciones de empleadores en el contexto de los Programas de Trabajo Decente por País

Los Programas de Trabajo Decente por País (PTDP) constituyen el principal instrumento de cooperación de la OIT con los Estados Miembros. Cada PTDP organiza la cooperación de la OIT en un marco coherente con las estrategias internacionales de desarrollo. Este curso tiene el objetivo de proporcionar las habilidades necesarias para participar eficazmente en los procesos de formulación e implementación y explotar las oportunidades políticas y económicas que los PTDP ofrecen a las organizaciones de empleadores.

Gerentes generales o directores ejecutivos de organizaciones de empleadores.



4 days
4 jours
4 días

English
Français
Español

Employers' Activities

actempturin@itcilo.org

Employers' organizations and employment policies, especially those on youth employment

What policy roles can employers effectively develop concerning employment and youth employment? Basic concepts for analysing employment situations and devising employment policies; special emphasis on youth employment.

EO staff members responsible for this policy area, or sitting on employment boards.

Las organizaciones de empleadores y las políticas de empleo, especialmente el empleo de los jóvenes

¿Qué funciones pueden ejercer de forma eficaz los empleadores en el área de las políticas de empleo y en el empleo de los jóvenes? Conceptos básicos para analizar las situaciones en materia de empleo y definir las políticas de empleo, con un énfasis especial en el empleo de los jóvenes.

Miembros del personal de organizaciones de empleadores que se encargan de este área o que forman parte de comités de empleo.



4 days
4 días



Employers' Activities

actempturin@itcilo.org

Global Industrial Relations Academy

An intensive three-day training programme to provide information on the international labour law architecture, the latest developments in industrial relations in the world's main economies and how this has an impact on globally active companies and their industrial relations strategies.

For Human Resources, Industrial and Employee Relations professionals active in multinational enterprises



3 days



Employers' Activities

actempturin@itcilo.org

Project cycle management and resource mobilization

A course that explores the different opportunities for mobilizing resources from donors, and how to access those funds, through project cycle management.

Employers' representatives or staff involved in resource mobilization and project management.

Gestion du cycle de projet et mobilisation de ressources

Ce cours explorera les possibilités de financement qui s'offrent aux employeurs, notamment de la part des bailleurs de fonds, et proposera un apprentissage pratique de la gestion du cycle de projet.

Représentants des employeurs et du personnel impliqués dans la mobilisation de ressources et dans la gestion de projets.

Gestión de proyectos y movilización de recursos

Pautas básicas para la movilización de los recursos de los donantes, planificación, organización y gestión de proyectos.

Representantes de empleadores implicados en la movilización de recursos y en la gestión de proyectos



5 days
5 jours
5 días



Employers' Activities

actempturin@itcilo.org

Notes:

Each course is open to national, sector or provincial employers' organizations and employers' representatives, upon nomination by the International Organisation of Employers (IOE) and final selection by the ITCILO.

Courses are held either in Turin or in the field.

Training courses under the Employers' Activities Programme are in principle attended by invitation only.

Additional candidates may be accepted with an appropriate participation fee.

Notes:

Tous les cours sont ouverts aux organisations d'employeurs nationales, sectorielles ou provinciales et aux représentants des employeurs, après désignation par l'Organisation internationale des Employeurs (OIE) et sélection finale par le CIF-OIT.

Les cours se déroulent à Turin ou sur le terrain.

La participation aux cours du Programme des activités pour les employeurs n'est possible que sur invitation.

D'autres candidats payant un montant approprié pourront y être admis.

Notas:

Los cursos están abiertos a los representantes de los empleadores y a las organizaciones de empleadores nacionales, sectoriales o provinciales, que hayan sido propuestos por la Organización Internacional de Empleadores (OIE) y finalmente seleccionados por el CIF-OIT.

Los cursos se imparten en Turín o sobre el terreno.









En principio, sólo se puede asistir a los cursos de formación incluidos en el Programa de Actividades para los Empleadores previa invitación. Cabe la posibilidad de que se acepte a otros candidatos previo pago de la correspondiente matrícula de inscripción.

WORKERS' EDUCATION
ÉDUCATION DES TRAVAILLEURS
EDUCACIÓN OBRERA
FORMAÇÃO SINDICAL
ПОДГОТОВКА ПРОФСОЮЗНЫХ РАБОТНИКОВ
الثقافة العمالية

Trade union training in international labour standards and freedom of association

Aims to develop trade union capacities concerning international labour standards (ratification, implementation and reporting), using the ILO's supervisory system for the promotion of freedom of association and decent work for all.

Office bearers/staff members of national or industrial unions responsible for dealing with international labour standards, workers' rights and labour law.

 10  A304024  21/03/2011 - 05/04/2011  English  Turin + study tour (Rome, Italy)   
 (03/04/2011 - 05/04/2011)





 Workers' Activities

actrav_turin@itcilo.org

Negociación colectiva para sindicatos

El objetivo general de este programa es mejorar las capacidades de los/las responsables sindicales para la formulación y aplicación de estrategias concertadas para una mejor defensa de los derechos laborales y sociales, sobre la base de instrumentos producidos por la OIT y otros organismos e instituciones, y la aplicación de metodologías sindicales específicas para la negociación colectiva, con especial atención al seguimiento de lo previsto en el simposio internacional de ACTRAV sobre el tema de 2009.

El curso estará dirigido a 15 dirigentes sindicales con responsabilidades en acción sindical, negociación colectiva y/o diálogo social en sus países de origen; se valorará la experiencia en espacios de diálogo social de carácter supranacional.

 10  A204019  28/03/2011 - 15/04/2011  Español  Turin + study tour (Madrid, Spain)   
 3 semanas
 (11/04/2011 - 15/04/2011)









 Workers' Activities

actrav_turin@itcilo.org

Social justice for a fair globalization and the Global Jobs Pact

The course will enable participants to deepen their understanding of the impact of globalization and the global economic crisis on the world of work, assess the anti-crisis measures being pursued by trade unions, develop innovative strategies for representing workers' interests and learn how to promote the ILO Declaration on Social Justice for a Fair Globalization, the Global Jobs Pact and the Decent Work Agenda.

Trade union leaders and focal points for economic and social policy.

 10  A104020  04/04/2011 - 22/04/2011  English  Turin + study tour (Germany)   
 3 weeks
 (18/04/2011 - 22/04/2011)

 Workers' Activities

actrav_turin@itcilo.org

Normas internacionais do trabalho e direitos fundamentais

O objetivo do curso é o de apoiar as organizações sindicais a fortalecer sua capacidade em relação às normas internacionais do trabalho e aos direitos fundamentais e em particular, promover e apoiar o fortalecimento/ criação das estruturas sindicais encarregadas do seguimento do sistema das Normas Internacionais do Trabalho da OIT e da Declaração da OIT sobre os princípios e direitos fundamentais no local de trabalho; e para o fortalecimento da capacidade promotora da ratificação das NIT pelos Governos, assim como para o desenvolvimento de um sistema de formação e/ou programas de formação sindical sobre as NIT.

Dirigentes responsáveis pelas políticas da organização sindical na área jurídica e das Normas Internacionais do Trabalho da OIT e dos direitos fundamentais a nível nacional, de preferência com experiência a nível internacional em representações sindicais organizadas a nível sub-regional, regional ou mundial, em especial no marco da Conferência Internacional do Trabalho.

10
 A904021
 23/05/2011 - 10/06/2011
3 semanas
 Português
 Turin + study tour (Lisbon, Portugal) (06/06/2011 - 10/06/2011)

Workers' Activities

actrav_turin@itcilo.org

Trade union training in occupational safety, health and HIV/AIDS

Aims to develop trade union capacities concerning work health and safety policy and practice. Takes a participatory approach to OSH management and provides knowledge of international labour standards concerning safety and health policy, including HIV-AIDS.

Office bearers/staff members of national or industrial unions responsible for dealing with OSH and HIV/AIDS issues.

10
 A304018
 20/06/2011 - 08/07/2011
3 weeks
 English
 Turin + study tour (Tokyo, Japan) (04/07/2011 - 08/07/2011)

Workers' Activities

actrav_turin@itcilo.org

Collective bargaining for trade unions

The course will help the participants to improve their knowledge not only of the factors that have led to, or are accompanying, the global economic crisis but also its impact on employment, wages and working conditions. The course will also be a platform for sharing experience of innovative approaches to representing workers' interests through collective bargaining and social dialogue. Furthermore, participants will hone their negotiating skills and develop new strategies to achieve the goals of the ILO Global Jobs Pact and the Decent Work Agenda.

Trade union leaders and focal points for negotiation and social dialogue.

Négociation collective pour les syndicats

Le cours permettra non seulement aux participants d'améliorer leurs connaissances sur les facteurs qui accompagnent et ont conduit à la crise économique mondiale mais aussi de comprendre son impact sur l'emploi, les salaires et les conditions de travail en général. En outre, le cours servira de plateforme pour l'échange d'expériences sur les approches novatrices de la défense des intérêts des travailleurs par la négociation collective et le dialogue social. Les participants pourront parfaire leurs capacités et techniques de négociation et élaborer de nouvelles stratégies visant la réalisation des objectifs du Pacte mondial pour l'emploi et l'Agenda du travail décent.

Dirigeants syndicaux et responsables des négociations et du dialogue social.

10
 A104027
 18/07/2011 - 29/07/2011
2 weeks, semaines
 English Français
 Turin






Workers' Activities

actrav_turin@itcilo.org

Liberté syndicale et réforme structurelle des syndicats

Le cours permettra aux participants de comprendre les causes profondes de la fragmentation et de la prolifération des syndicats en Afrique, d'apprécier le besoin d'unité et, plus spécifiquement, d'envisager différentes façons de diffuser la culture de l'unité et la solidarité entre les syndicats aux niveaux national, régional et mondial.

Ce cours est destiné à répondre aux besoins de ceux et celles qui assument, au sein du mouvement syndical, de hautes responsabilités de gestion et de prise de décision.

 10
  A104023
  05/09/2011 - 23/09/2011
3 semaines
  Français
  Turin + study tour (France) (19/09/2011 - 23/09/2011)
 











 Workers' Activities

actrav_turin@itcilo.org

Sindicatos y reforma de la estructura sindical

El curso tiene como objetivo apoyar a las organizaciones sindicales en el fortalecimiento de sus capacidades, por un lado, en el área de la organización y el desarrollo sindical para el establecimiento/la consolidación de una estructura en su organización sindical responsable del tema y, por otro, para la elaboración de políticas internas en el área, con el fin de optimizar su participación efectiva en procesos de toma de decisiones a nivel internacional, regional, subregional y nacional. Esta actividad se presenta como actividad de seguimiento de los resultados del Proyecto Regional de ACTRAV para el Fortalecimiento de las Organizaciones Sindicales - FSAL.

Los/las participantes deberán ser miembros del comité ejecutivo nacional o dirigentes de sindicatos de rama más importantes, responsables de la organización sindical y/o dirigentes responsables de los comités de jóvenes y/o secretarías de jóvenes y mujeres o bien de departamentos especializados en la organización sindical y deben haber participado activamente en el desarrollo del Proyecto de referencia FSAL.

 10
  A204025
  26/09/2011 - 14/10/2011
3 semanas
  Español
  Turin + study tour (Madrid, Spain) (10/10/2011 - 14/10/2011)
 



 Workers' Activities

actrav_turin@itcilo.org

Social security and unions

The course will enable participants to deepen their knowledge of international labour standards on social security, analyse their national social security systems and current reforms, and design action plans on social security. The course will cover organizing, the informal economy, precarious work and the gender dimension of social security.

Experts in social policy from national trade union confederations in selected CIS countries.

 10
  A404016
  10/10/2011 - 21/10/2011
2 weeks
  English Russian
  Turin
 



 Workers' Activities

actrav_turin@itcilo.org

Trade union training in employment and labour relations policy

Aims to develop trade union capacities concerning employment, workers' rights and labour relations, collective bargaining and ILO instruments for promoting democratic labour relations and decent work for all.

Officers/staff members of national or industrial unions responsible for dealing with labour relations or organizing training programmes on labour relations and workers' rights.

 10
  A504026
  17/10/2011 - 28/10/2011
  English Arabic
  Turin
 



 Workers' Activities

actrav_turin@itcilo.org

Note:

Training courses under the Workers' Activities Programme are attended by invitation only. Additional candidates may be accepted subject to the approval of the Workers' Group and the Bureau for Workers' Activities (ACTRAV) of the International Labour Office, in which cases an appropriate participation fee will be applicable.

Note:

La participation aux cours du Programme des activités pour les travailleurs n'est possible que sur invitation. D'autres candidats payant un montant approprié pourront y être admis sous réserve de l'approbation du groupe des travailleurs et du Bureau des activités pour les travailleurs (ACTRAV) du Bureau international du Travail.

Nota:

Sólo se puede asistir a los cursos de formación incluidos en el Programa de Actividades para los Trabajadores previa invitación. Cabe la posibilidad de que se acepte a otros candidatos, siempre que así lo apruebe el Grupo de los Trabajadores y la Oficina de Actividades para los Trabajadores (ACTRAV) de la Oficina Internacional del Trabajo, en cuyo caso deberá abonarse la correspondiente matrícula de inscripción.

Muy agradecida por haberme dado la oportunidad de participar en el curso, aprovecho para felicitarlos y decirles que todos los expositores y participantes han sido de primer nivel, lo que me ha permitido aprender mucho, no sólo a nivel profesional sino además a nivel personal.



Bravissimo ITC-ILO! Forza Mandev! During the Management of Development Master's, we had a great time and great training for four months on campus - simply unforgettable!



Un grand merci à tous ceux et celles qui ont contribué au succès de cette formation : les organisateurs professionnels qui n'ont rien laissé au hasard et les participants qui avaient l'esprit de collaboration et de partage.



I am very glad to have acquired some knowledge of the social economy. Thanks a lot, ITC-ILO!



J'ai rendu un jugement dans lequel j'ai utilisé la convention 183 sur la protection de la maternité pour renforcer une solution du droit national, merci de votre aide !



Un saludos a todas y todos, en cualquier parte del mundo en que se encuentren, y hayan recibidos la excelente capacitación del personal de ITC-ILO.



Ha sido también para mi un honor el haber compartido este espacio académico, que tuvo un resultado excelente por la calidad humana que se ha demostrado, la organización, los expositores, el contenido y el material entregado a nuestras instituciones.



I participated in an online course, The Global Development Agenda: tools for gender-sensitive planning and implementation. It was an excellent programme! Bravo!!



Project management
Gestion de projets
Gestión de proyectos
Gestão de projetos
Управление проектами
ادارة المشاريع

Project cycle management

Upgrades the technical and managerial competencies needed for project identification, stakeholder analysis, project design and the development of monitoring and evaluation systems. Uses the logical framework approach.

National project coordinators, project managers and staff, national development planning officials and non-governmental organization officials involved in technical assistance programmes and projects.

👁️ A904122 ⏳ 09/05/2011 - 20/05/2011 2 weeks 🌐 English 🏠 Turin + study tour (Venice, Italy) (13/05/2011 - 14/05/2011) 👤 1,900 🎯 1,680 € 3,580

📁 Sustainable Development and Governance proc-promo@itcilo.org

Financial management for development projects

Participants learn to design and operate project financial management systems in accordance with sound professional standards and the requirements of donors and governments.

Project directors; accounting and financial management staff engaged in development projects.

👁️ A904127 ⏳ 13/06/2011 - 24/06/2011 2 weeks 🌐 English 🏠 Turin 👤 1,570 🎯 1,680 € 3,250

📁 Sustainable Development and Governance proc-promo@itcilo.org

Project management in World Bank-funded projects: control of project delivery

Explores competencies needed during project implementation, with an emphasis on planning, budgeting, controlling, change management and reporting techniques.

Project directors and senior implementation staff from projects funded by the World Bank and similar IFIs.

👁️ A904128 ⏳ 04/07/2011 - 08/07/2011 1 week 🌐 English 🏠 Turin 👤 1,040 🎯 960 € 2,000

📁 Sustainable Development and Governance proc-promo@itcilo.org

Monitoring and evaluation of development projects

This workshop aims to impart the technical and managerial competencies needed for monitoring project/programme performance and for evaluating its efficiency, effectiveness, relevance and sustainability. Participants learn to use management tools and techniques for project monitoring, control and reporting. They learn to evaluate the quality of projects and programmes implemented, and to maximize learning during the implementation phase.

Monitoring and evaluation specialists, project coordinators, programme managers, independent evaluators, donor staff appraising and evaluating projects and programmes, non-government organization officials involved in monitoring and evaluating projects and programmes.








👁️ A904178 ⏳ 19/09/2011 - 30/09/2011 2 weeks 🌐 English 🏠 Turin + study tour 👤 1,900 🎯 1,680 € 3,580

📁 Sustainable Development and Governance proc-promo@itcilo.org

Project cycle management

Upgrades the technical and managerial competencies needed for project identification, stakeholder analysis, project design and the development of monitoring and evaluation systems. Uses the logical framework approach.

Project directors and senior implementation staff of projects funded by the World Bank and similar IFIs.

 A904132
  17/10/2011 - 28/10/2011
  English
  Turin + study tour (Venice, Italy) (21/10/2011 - 22/10/2011)
  1,900
  1,680
  3,580

 Sustainable Development and Governance

proc-promo@itcilo.org

Project management in World Bank-funded projects: control of project delivery

Explores competencies needed during project implementation, with an emphasis on planning, budgeting, controlling, change management and reporting techniques.

Project directors and senior implementation staff from projects funded by the World Bank and similar IFIs. Turin Sustainable Development and Governance

 A904134
  05/12/2011 - 09/12/2011
  English
  Turin
  1,040
  960
  2,000

 Sustainable Development and Governance

proc-promo@itcilo.org

Procurement management

Gestion des achats publics

Gestión de contrataciones públicas

Gestão de concursos públicos

Управление закупками

ادارة المشتريات

Procurement management for equipment and works in World Bank-funded projects

Upgrades the capacity of national staff to plan and run international competitive bidding operations for the procurement of equipment and supplies, along with associated consultancy services in IFI-funded projects. In addition, it explores the competencies needed for successful procurement of public infrastructure works, and explains the key provisions of the World Bank procurement guidelines and bidding documents for construction contracts.

Project directors and procurement staff of projects funded by IFIs, national public procurement officers, trainers of procurement personnel.

 A904121
  04/04/2011 - 15/04/2011
  English
  Turin
  1,570
  1,680
  3,250

 Sustainable Development and Governance

proc-promo@itcilo.org

Works procurement management (WB-ITCILO)

Explores the competencies needed for successful procurement of public infrastructure works, and explains the key provisions of the World Bank procurement guidelines and bidding documents for construction contracts.

Project directors and procurement staff on projects funded by IFIs; trainers of public procurement personnel.

 A904123
  03/05/2011 - 06/05/2011
  English
  Turin
  1,040
  860
  1,900

 Sustainable Development and Governance

proc-promo@itcilo.org

Public-private partnership policies: legal framework and competition requirements

Explores the specific legal and managerial competencies for setting up and managing public-private partnerships (PPPs). We focus on the legal framework and the process of financing, planning, procuring and managing a PPP.
Professionals or managers involved in PPP design and implementation, including policy makers, public officials, academics and the private sector.

A904124 09/05/2011 - 13/05/2011 English Turin 1,040 960 € 2,000
 1 week

Sustainable Development and Governance proc-promo@itcilo.org

Advanced contract management

Builds up the capacity of procurement practitioners to assess contractual risks, develop a plan to monitor the performance of suppliers, contractors and consultants and to take corrective action.
Project directors, contract administration and procurement staff in national government service or development projects. Staff of IFI-funded projects will find the course particularly useful.

A904125 23/05/2011 - 27/05/2011 English Turin 1,040 960 € 2,000
 1 week

Sustainable Development and Governance proc-promo@itcilo.org

Sustainable procurement - social, economic and environmental considerations in public procurement

Explores the process of developing sustainable procurement policies and corresponding national priority action plans, and explains how social and environmental concerns can best be integrated into the procurement process.
Procurement professionals and policy makers within international development institutions and national government bodies.

A904126 06/06/2011 - 10/06/2011 English Turin 1,040 960 € 2,000
 1 week

Sustainable Development and Governance proc-promo@itcilo.org

International procurement management (in Russian)

Covers the whole spectrum of competencies needed for international competitive bidding for the acquisition of goods, works and services.
Project directors and procurement staff of projects funded by IFIs; national public procurement officers; trainers of procurement personnel.

A404171 06/06/2011 - 17/06/2011 Russian Turin 1,570 1,680 € 3,250
 2 weeks

Sustainable Development and Governance proc-promo@itcilo.org

E-procurement

The main objective of the workshop is to prepare participants to play an active role in planning and implementing e-procurement projects within their organizations and in the public sector in general. At the end of the workshop, participants will understand basic concepts of e-procurement and trends and issues in both developed and developing countries, review diverse business models including e-tendering, e-auctions and e-marketplaces, understand e-procurement's legal framework and technological infrastructure, and draft proposals to promote e-procurement in their own organizations.
Procurement officers, public administration specialists, policymakers from ministries, senior project managers, central government and regional administration officials.

A904177 13/06/2011 - 17/06/2011 English Turin 1,040 960 € 2,000
 1 week

Sustainable Development and Governance proc-promo@itcilo.org

Selection and recruitment of consultants in World-Bank funded projects (WB-ITCILO) (in Russian)

Upgrades the ability of borrowers' staff and public procurement personnel to apply World Bank guidelines in the selection and recruitment of consultants and the supervision of their performance.

Project directors and procurement staff of projects funded by IFIs; trainers of procurement personnel.

A404129 03/10/2011 - 07/10/2011 Russian Turin 1,040 960 2,000
1 week

Sustainable Development and Governance

proc-promo@itcilo.org

Procurement management in the public sector

Explains the significance of public procurement for national development and good governance, and explores options for the design of the legal, institutional and managerial frameworks of public procurement. Introduces the OECD tool for assessing national public procurement systems.

Public procurement practitioners at ministry and local government levels; members of national public procurement offices, tender boards and evaluation committees; procurement trainers; procurement and financial auditors; probity advisers; staff of civil society organizations.

A904131 17/10/2011 - 04/11/2011 English Turin + study tour (Geneva, Switzerland) (27/10/2011 - 28/10/2011) 2,435 2,395 4,830
3 weeks

Sustainable Development and Governance

proc-promo@itcilo.org

Introduction to international financial reporting standards (in Russian)

This course enables participants to understand the content of all major IASB standards, appreciate how the standards fit together and learn how to resolve apparent conflicts, apply IFRS to practical accounting problems, anticipate changes to the requirements of IFRS, and understand the main differences between IFRS and other major accounting systems.

Project directors and accounting and financial management staff of projects funded by the international financial institutions (World Bank, Asian and African Development Banks, European Bank for Reconstruction and Development, etc.); government officials.

A404250 14/11/2011 - 18/11/2011 Russian Turin 1,040 960 2,000
1 week

Sustainable Development and Governance

proc-promo@itcilo.org

Selection and recruitment of consultants in World Bank-funded projects (WB-ITCILO)

Upgrades the ability of borrowers' staff and public procurement personnel to apply World Bank guidelines in the selection and recruitment of consultants and the supervision of their performance.

Project directors and procurement staff of projects funded by IFIs; trainers of procurement personnel.

A904133 21/11/2011 - 25/11/2011 English Turin 1,040 960 2,000
1 week

Sustainable Development and Governance

proc-promo@itcilo.org

Public sector management
Gestion du secteur public
Gestión del sector público
Gestão do setor público
Управление в государственном секторе
ادارة القطاع العام

Change management for public and private sector institutions

Explores the processes and competencies needed for improved institutional performance in public and private institutions in response to the evolving needs of the citizens, market dynamics and good governance.
Senior and mid-level managers with technical, planning, supervision, quality-assurance and research-and-development functions in public organizations; human resources personnel.

A904130 26/09/2011 - 30/09/2011 English Turin 1,040 960 2,000
 1 week

Sustainable Development and Governance proc-promo@itcilo.org

Social dimension of trade and investment
Dimension sociale du commerce et de l'investissement
Dimensión social del comercio y de las inversiones
Dimensão social do comércio e do investimento
Социальные аспекты торговли и инвестирования
البعد الاجتماعي للتجارة والاستثمار

International trade and labour markets (BLENDED)

Combines distance and face-to-face phases. Draws intensively on existing literature, empirical evidence and hands-on practice. Analyses the complex inter-relationships between trade and employment, especially the labour-market effects of trade and the trade-competitiveness effects of labour markets.
ILO tripartite constituents, international organizations, NGOs and academics.

19 A974110 25/04/2011 - 27/05/2011 English Distance (25/04/2011 - 06/05/2011) 1,540 960 2,500
 5 weeks

Turin Centre (09/05/2011 - 13/05/2011)

Distance (16/05/2011 - 27/05/2011)

Social Dimension of Trade and Investment sdti@itcilo.org

Employment-intensive investment for sustainable development

This course examines the employment and development outcomes of national investment programmes. It focuses on investment in infrastructure, programme development and how to bring the approaches advocated into the mainstream of national development strategies. Upon completing their training, participants will better appreciate the employment-intensive investment approaches supported by the ILO and other development partners, and have at their disposal tools for the design of relevant policies and development programmes.

Policy-makers and senior government officials; staff of technical agencies; national associations of workers and employers; educational and training institutions; managers of development programmes.

Investissements à fort coefficient d'emplois pour le développement durable

Le cours porte sur la possibilité d'atteindre des objectifs de développement économique et social à travers des choix d'investissement appropriés. Se concentrant sur les investissements dans le secteur des infrastructures, le cours abordera les programmes de développement et sur l'intégration des approches préconisées dans les stratégies de développement nationales. À la fin de leur formation, les participants seront en mesure de mieux apprécier les approches d'investissement à fort coefficient d'emplois soutenues par l'OIT et d'autres partenaires de développement et auront à leur disposition des outils pour l'élaboration de politiques en la matière et de programmes de développement.

Décideurs politiques et cadres gouvernementaux; personnel des agences techniques; associations nationales de travailleurs et d'employeurs; institutions de formation; responsables de programmes de développement.

19 A904111 16/05/2011 - 20/05/2011 English Français Turin 1,040 960 € 2,000
1 week, semaine

Social Dimension of Trade and Investment

sdti@itcilo.org

Innovations in public employment programmes (BLENDED)

Covering a range of options from public works programmes to employment guarantee schemes, this course provides policy insights and practical design tools with which to inform decision making at policy and programme level.

A mixed audience of policy makers, planners and senior/middle-level officials from different national agencies and programmes concerned with public employment.

19 A974115 12/09/2011 - 30/09/2011 English Distance 1,540 960 € 2,500
3 weeks
Turin Centre (26/09/2011 - 30/09/2011)

Social Dimension of Trade and Investment

sdti@itcilo.org

Quantitative techniques for measuring the effects of trade on employment (BLENDED) (NEW)

The course blends distance and face-to-face learning. It provides a unique opportunity for learning quantitative analytical techniques for measuring the effects of trade on employment. The methods and techniques that will be learned are widely applicable to measuring the social implications of economic policy. The course will provide hands-on practice to help participants master sophisticated quantitative analytical techniques.

Researchers and professionals from the ILO's tripartite constituency, international organizations, NGOs and academic institutions.

19 A974113 03/10/2011 - 21/10/2011 English Distance 2,070 1,680 € 3,750
3 weeks
Turin Centre (10/10/2011 - 21/10/2011)

Social Dimension of Trade and Investment

sdti@itcilo.org

Foreign direct investment: making it function for employment and decent work (NEW)

The course looks at different forms of FDI and their implications for the world of work. It considers the possible role of the State, transnational companies and multilateral bodies in shaping more socially responsible investment practices. It provides insight into the links among rules and legislation, investment flows and the quantity and quality of employment in both host and the recipient countries, as a means to orient investment decisions towards sustainable development.

Management and staff of multinationals, international NGOs, investment promotion agencies, investment banks, government agencies and social partner organizations.

19 A904114 24/10/2011 - 28/10/2011 English Turin 1,040 960 2,000
1 week

Social Dimension of Trade and Investment

sdti@itcilo.org

Corporate social responsibility
Responsabilité sociale des entreprises
Responsabilidad social de las empresas
Responsabilidade social das empresas
Корпоративная социальная ответственность
المسؤولية الاجتماعية للشركات

Corporate Social Responsibility (CSR): know-how for change (NEW)

The course looks at implementing CSR from a value and attitudinal change perspective. It focuses on the mechanisms and tools with which to make that change happen.

Management consultants and company representatives.

3 A904109 18/04/2011 - 20/04/2011 English Turin 1,040 640 1,680
3 days

Social Dimension of Trade and Investment

sdti@itcilo.org

Promoting labour standards through corporate social responsibility: instruments and practices

By analysing different international instruments and initiatives on corporate social responsibility, the course aims to strengthen the capacity to promote international labour standards and their application in the framework of corporate social responsibility policies and practices.

Government officials; representatives of employers' or workers' organizations.

18 A904101 20/06/2011 - 24/06/2011 English Turin 1,040 960 2,000
1 week

Standards and Fundamental Principles and Rights at Work

ils-fpr@itcilo.org

Implementing labour principles in global supply chains (BLENDED)

The course offers companies and organizations guidance on making effective use of the ILO's international system and experience in assessing and improving compliance with labour standards in global supply chains.

Companies' compliance staff; CSR, procurement, sustainability and risk assessment departments; social partner representatives; third-party auditors; stakeholder representatives; certification organizations; and NGOs. The course is also relevant to professionals engaged in incorporating social considerations into public functions (such as public procurement officials).

3 A974116 17/10/2011 - 28/10/2011 English Distance (17/10/2011 - 21/10/2011) 1,540 640 2,180
1.5 weeks

Turin Centre (26/10/2011 - 28/10/2011)

Social Dimension of Trade and Investment

sdti@itcilo.org

Gender equality mainstreaming
Intégration de l'égalité des genres
Integración de la igualdad de género
Transversalização da igualdade de gênero
Гендерное равенство
ادماج المساواة بين الجنسين

Gender Campus: online self-assisted learning course

A totally modular, individualized learning course on gender and equality issues. Participants can build their own learning paths by choosing from a wide range of subjects, in line with their needs and the time they have available. 33 modules are available in 2011. Enrolment is open for the whole duration of the course.

Policy makers, programme and project managers, educators in both private and public sectors, staff of international aid organizations and the UN system, and anyone interested in bringing gender equality into the mainstream of their professional activities.

17 A974048 17/01/2011 - 02/12/2011 English Distance 400 400
46 weeks

Gender and Non-Discrimination Programme

gcu@itcilo.org

Campus du genre: cours de formation modulaire à distance (auto-apprentissage)

Un parcours de formation totalement individualisé sur les thèmes de l'égalité entre femmes et hommes. En fonction de leurs besoins et de leur disponibilité, les participants peuvent construire leur propre parcours de formation en choisissant parmi un large éventail de sujets ceux qui les intéressent particulièrement. Vingt et un modules disponibles en 2011. Enregistrement possible pendant toute la durée du cours.

Fonctionnaires des différents niveaux de gouvernement; gestionnaires de projets; représentants de la société civile, des Nations Unies et d'autres organisations internationales; personnes intéressées par l'intégration de la dimension de genre dans tout secteur.

17 A974049 17/01/2011 - 02/12/2011 Français Distance 400 400
46 weeks

Gender and Non-Discrimination Programme

gcu@itcilo.org

Campus de género: curso de formación modular a distancia en modalidad de lectura asistida (auto aprendizaje)

Un itinerario de formación totalmente modular sobre los temas de género y de igualdad entre mujeres y hombres. Según sus necesidades y su tiempo libre, los/las participantes pueden crear su propio recorrido de formación, eligiendo entre una amplia gama de temas. 18 módulos disponibles en 2011. Matriculación posible durante todo el curso.

Responsables de políticas públicas, gestores y responsables de programas y proyectos en materia de igualdad de género, personas interesadas en la promoción e integración de la igualdad de oportunidades entre mujeres y hombres en cualquier sector.

17 A974050 17/01/2011 - 02/12/2011 Español Distance 400 400
46 weeks

Gender and Non-Discrimination Programme

gcu@itcilo.org

Campus de Género: percurso auto-aprendizagem

Um caminho de formação totalmente modular sobre os temas de género e igualdade entre mulheres e homens. A oferta formativa é flexível, modular e atenta às necessidades específicas de cada participante. Foi desenvolvida para garantir flexibilidade de tempo e ritmo. 5 módulos disponíveis em 2011. Inscrições abertas durante todo o período de duração do curso.

Tomadores/as de decisão, pessoas responsáveis por políticas públicas, gestores/as de programas e de projetos, educadores/as e formadores/as dos setores público e privado, pessoas interessadas em promover a igualdade de género entre mulheres e homens em todos os setores.

17 A974051 17/01/2011 - 02/12/2011 Português Distance 400 400
46 weeks








Gender and Non-Discrimination Programme

gcu@itcilo.org

Gender in the global development agenda: tools for gender-sensitive planning and implementation

The course examines global aid effectiveness and suggests tools for gender-sensitive planning and achieving decent work for all.

Policy planners and programmers from governments, workers' organizations, employers' organizations, international organizations and NGOs.

 17
  A974054
  14/03/2011 - 17/06/2011
  English
  Distance
  800
  800

 Gender and Non-Discrimination Programme

gcu@itcilo.org

Genre et agenda mondial du développement: outils pour une planification et une mise en œuvre sensibles au genre

Le cours examine l'efficacité de l'aide internationale et suggère des outils pour une planification sensible au genre et pour atteindre le travail décent pour tous.

Responsables de la planification et de la programmation politique des gouvernements, des organisations de travailleurs et d'employeurs, des organisations internationales et des ONG.

 17
  A974055
  14/03/2011 - 17/06/2011
  Français
  Distance
  800
  800








 Gender and Non-Discrimination Programme

gcu@itcilo.org

La agenda global del desarrollo: técnicas para una planificación y una aplicación sensibles al género

La formación examina la eficacia global de la ayuda y sugiere herramientas para una planificación sensible al género y para alcanzar un trabajo decente para todos.

Los responsables de la planificación y de la programación política de los gobiernos, de las organizaciones de trabajadores y de empleadores, de las organizaciones internacionales, y de las ONG

 17
  A974056
  14/03/2011 - 17/06/2011
  Español
  Distance
  800
  800








 Gender and Non-Discrimination Programme

gcu@itcilo.org

Mainstreaming disability equality

A totally modular, individualized learning course on gender and equality issues, which allows for a continuous sharing of experience and tools through group work and discussions. 33 modules are available in 2011.

Policy makers, programme and project managers, educators in both private and public sectors, staff of international aid organizations and the UN system, and anyone interested in bringing gender equality into the mainstream of their professional activities.

 17
  A974057
  09/05/2011 - 02/12/2011
  English
  Distance
  270 per module
  270 per module









 Gender and Non-Discrimination Programme

gcu@itcilo.org

Training for gender audit facilitators

Learn about the ILO's participatory gender audit as a tool for assessing your organization's gender performance. Turn it into a learning and gender-transformative institution.

Officials from governments, workers' organizations and employers' organizations with sound gender expertise, United Nations and other international organization staff.

 17
  A904058
  06/06/2011 - 10/06/2011
  English
  Turin
  1,040
  960
  2,000

 Gender and Non-Discrimination Programme

gcu@itcilo.org

Réduction de la pauvreté et autonomisation des femmes

Un parcours de formation totalement individualisé sur les thèmes de l'égalité entre femmes et hommes, qui permet toutefois un échange d'expériences et d'instruments à travers la dimension de travail et de discussion en groupe. Vingt et un modules disponibles en 2011.

Fonctionnaires des différents niveaux de gouvernement; gestionnaires de projets; représentants de la société civile, des Nations Unies et d'autres organisations internationales; personnes intéressées par l'intégration de la dimension de genre dans tout secteur.

17 A974059 06/06/2011 - 02/12/2011 Français Distance 270 par module 270 par module
26 semaines

Gender and Non-Discrimination Programme

gcu@itcilo.org

Formation des facilitateurs et facilitatrices en audit de genre

L'audit participatif de genre est un outil du BIT qui permet à une institution d'analyser les bonnes pratiques et les défis en matière d'égalité entre les hommes et les femmes. Il lance un processus d'apprentissage organisationnel et transformateur de l'institution.

Fonctionnaires des différents niveaux de gouvernement; représentants des partenaires sociaux; personnel des Nations Unies et autres organisations d'aide ayant une expertise des questions de genre.

17 A904060 03/10/2011 - 07/10/2011 Français Turin 1,040 960 2,000
1 semaine

Gender and Non-Discrimination Programme

gcu@itcilo.org

ITC-ILO 2011 Gender Academy

Cutting-edge topics are presented and discussed in a series of master classes with simultaneous interpretation into English, French and Spanish. A range of elective workshops offer additional insight into specific subjects, develop skills and provide room for application and knowledge-sharing.

A global international event on gender, work and employment, bringing together experts and successful practitioners.

Gender Academy 2011 du CIF-OIT

Des thèmes d'avant-garde sont présentés et discutés dans une série de cours magistraux, avec interprétation simultanée en anglais, français, et espagnol. Différents ateliers au choix permettent d'approfondir des sujets spécifiques, développer les capacités de chacun et créer un espace d'échange de connaissances et d'application concrète.

Un évènement international sur les thématiques du genre, du travail et de l'emploi, rassemblant des experts et des praticiens.

Gender Academy 2011 del CIFOIT

Temas de vanguardia se presentan y discuten en una serie de clases magistrales, con interpretación simultánea en inglés, francés, y español. Varios talleres a elegir permiten profundizar temas específicos, desarrollar las capacidades de cada uno, y crear un espacio de intercambio de conocimientos y de aplicación concreta.

Un evento internacional sobre las temáticas de género, trabajo y empleo, que reúne expertos y profesionales.

Gender Academy 2011 do CIF-OIT

Temas de vanguarda serão apresentados e discutidos em uma série de lições magistrais, com interpretação em inglês, francês e espanhol (e português). Seminários eletivos permitirão aprofundar temas específicos, desenvolver as capacidades individuais e criar espaços para a troca de experiências e de conhecimento.

Um evento internacional sobre género, trabalho e emprego reúne especialistas e profissionais de sucesso.

17 A904030 21/11/2011 - 02/12/2011 English
Français
Español
Português
 Turin 1,570 1,680 3,250
2 weeks, semaines,
semanas

Gender and Non-Discrimination Programme

gcu@itcilo.org

Human resources management Gestion des ressources humaines Gestión de recursos humanos Gestão de recursos humanos Управление персоналом ادارة الموارد البشرية

Competency-based HRM: job description, staff selection, performance appraisal and certification (NEW) (BLENDED)

Strategies and tools for managing HR - including post description, selection, performance assessment and certification - in such a way as to enhance productivity and competitiveness within organizations.

Directors, officials and consultants responsible for organizational development and HR management.

Gestion des ressources humaines par compétences: description des fonctions, sélection du personnel, évaluation de la performance et certification (NOUVEAU) (MIXTE)






Concepts, instruments et expériences pour la gestion de ressources humaines, y compris la description des postes, la sélection du personnel, l'évaluation de la performance et la certification, pour stimuler la productivité et la compétitivité dans les organisations.

Directeurs, cadres et consultants responsables du développement organisationnel et de la gestion des ressources humaines.

Aplicar la gestión de recursos humanos por competencias: describir puestos y seleccionar el personal, evaluar el desempeño y certificar (NUEVO) (COMBINADO)

Estrategias y herramientas para la gestión de los recursos humanos - incluidas la descripción de puestos, la selección del personal, la evaluación del desempeño y la certificación - para estimular la productividad y la competitividad de las organizaciones.

Directivos, asesores y consultores de sistemas de desarrollo de recursos humanos en empresas y organizaciones.

 2	 A974139	 01/03/2011 - 31/05/2011 13.5 weeks, semaines, semanas	 English Français Español	 Distance (01/03/2011 - 04/03/2011)	 2,070	 1,680	 3,750
				 Turin Centre (07/03/2011 - 18/03/2011)			
				 Distance (24/03/2011 - 31/05/2011)			

 Distance Education and Learning Technology Applications

delta@itcilo.org

Competency-based human resources development

Competency-based training enables an appropriate response to specific needs. Participants will build their own learning paths to good performance as trainers and HR managers within their own context. This is a modular programme. For additional information, please visit the Web page: www.itcilo.org/CBHRD.

*Training of trainers: trainers, learning managers, instructional designers, materials and media developers, learning evaluators.
HR management: human resources directors, officials and consultants.*

Développement de ressources humaines par compétences

Le développement des ressources humaines par compétences permet une réponse appropriée aux besoins de formation. Les participants pourront construire leur propre chemin d'apprentissage et acquérir les compétences clés dans leur contexte de travail en tant que formateurs et experts de la gestion de ressources humaines. Il s'agit d'un programme modulaire. Le coût de chaque module varie entre 190 euros et 840 euros. Pour plus d'informations, consulter la page web: www.itcilo.org/DRHC.


Formation des formateurs: formateurs; facilitateurs; experts en formation des adultes; personnel chargé de la conception de programmes de formation et du développement de matériel didactique, évaluateurs d'apprentissage. Gestion des ressources humaines: directeurs, cadres et consultants responsables du développement organisationnel et de la gestion des ressources humaines.

Desarrollo de recursos humanos por competencias

Aprender y adquirir competencias en un ambiente virtual con el apoyo de un tutor representa una oportunidad para continuar la propia formación. Los participantes disponen de un menú de competencias para seleccionar aquella/s que responden a sus necesidades e intereses para mejorar su desempeño como formador/a y profesional involucrado/a en la gestión de recursos humanos. El programa es modular. El costo de cada módulo varía entre 190 euros y 840 euros. Para más información, por favor consulte la página: <http://drhxc.itcilo.org> o <http://www.itcilo.org/drhxc>.

Formación de formadores: formadores, facilitadores, expertos/as en enseñanza a adultos, profesionales encargados/as de diseño curricular y del desarrollo de materiales y medios didácticos, evaluadores del aprendizaje. Gestión de recursos humanos: directivos, asesores y consultores de sistemas de desarrollo de recursos humanos en empresas y organizaciones.

 2
  A974140
  04/04/2011 - 29/07/2011
 17 weeks, semaines,
 semanas
  English
 Français
 Español
  Distance
  Minimum: 190 to 260 per module
 Maximum: 600 to 840 per module

 Distance Education and Learning Technology Applications

delta@itcilo.org

Brilliant trainers, highly comendable!



It's a different kind of learning. I enjoyed Turin and shared my own work experiences with my co-participants. I learned from them, too.



Though we came from different parti of the world, we were happy sharing different experiences. The course was good and very interesting. I learned a lot, and I am sure it will be beneficial to my organization.



The training of trainers was an excellent learning opportunity for all of us, and sharing the preparation process with you was very much a part of the learning experience.



A big plus of the week was the interesting variety of facilitation techniques used.



I will hopefully make many elements of the workshop part of my daily routine and I will also participate in the participants' blog.



I will definitely plough back the knowledge I gathered there into my work environment. I will continue with the struggle to ensure that my beloved country is a safe place to live in for many generations to come.



Espero volver a compartir con ustedes esta dinámica de intercambio que nos mantiene firme en nuestros valores, ideales y la forma en la cual podemos contribuir en los cambios que requieren nuestras sociedades.












LEARNING METHODOLOGY AND TECHNOLOGY MÉTHODOLOGIE ET TECHNOLOGIES DE L'APPRENTISSAGE METODOLOGÍA Y TECNOLOGÍAS DEL APRENDIZAJE TECNOLOGIAS E METODOLOGIAS DE FORMAÇÃO МЕТОДОЛОГИЯ И ТЕХНОЛОГИЯ ОБУЧЕНИЯ تكنولوجيا ومنهجية التعلم

The 2011 Turin Learning Link

The Turin Learning Link is an event for policy makers and practitioners in the international development community. The goal is to connect policy to practice by creating a venue for participatory exploration of the knowledge within the extended community of development training and learning institutes.

The Turin Learning Link targets managers and staff concerned with the learning and training aspects of capacity-development policies and operations, including people from regional and national partner organizations that implement or support training and learning programmes.

 2  A904172  11/04/2011 - 15/04/2011  English  Turin  640  960  1,600

 Distance Education and Learning Technology Applications

delta@itcilo.org

Lifelong e-learning: innovative ideas (BLENDED)

Participants discuss and experience issues and concepts in contemporary e-learning: virtual learning environments, e-moderation, free and open-source software, social learning, knowledge management, learning as a network phenomenon, learning content management systems, social software, e-learning 2.0 and e-pedagogy. Participants will also develop an action plan for their specific projects and needs, with support and follow-up by facilitators and staff.

Trainers, tutors, instruction designers, trainers of trainers, IT specialists.

L'e-apprentissage permanent: solutions innovatives (MIXTE)









Les participants auront la possibilité de discuter et d'expérimenter les questions et concepts liés à l'e-apprentissage (environnements d'apprentissage virtuels, e-modération, logiciels libres et à code source ouvert, apprentissage social, gestion des connaissances, apprentissage en tant phénomène de réseau, systèmes de gestion (de contenu) d'apprentissage, logiciels sociaux, e-learning 2.0 et e-pédagogie). Ils élaboreront également un plan d'action pour leurs projets et besoins spécifiques avec le soutien et le suivi des animateurs.



Formateurs; spécialistes du domaine des technologies de l'information (TI) et responsables d'instituts de formation.



Soluciones innovadoras basadas en TIC para la formación continua (COMBINADO)



Los participantes tendrán la oportunidad de debatir y experimentar sobre temas y conceptos relacionados con el e-learning y el uso de las tecnologías de la información y la comunicación para la formación. Entre los conceptos y herramientas que se recorren en el curso se encuentran los entornos virtuales de aprendizaje, e-moderación, software y contenidos libres, aprendizaje social en línea, gestión del conocimiento, e-learning 2.0, y e-pedagogía. Los participantes podrán crear adicionalmente un plan de acción en función de su ambiente de trabajo, proyectos y necesidades. Para ello contarán con el apoyo y seguimiento de los facilitadores y expertos a cargo del curso.


Formadores, expertos en el campo de la tecnología de la información (TIC) y los institutos de formación.

 2  A974045  30/05/2011 - 08/07/2011  English  Distance  1,540  960  2,500

 Français  (30/05/2011 - 10/06/2011)

 Turin Centre  (13/06/2011 - 17/06/2011)

 Distance  (20/06/2011 - 08/07/2011)

 Español

 Distance Education and Learning Technology Applications

delta@itcilo.org

Web for Development - social media for learning (BLENDED)

Participants share and reflect upon Web for Development practice. How can the participatory Web be used to improve content-sharing, knowledge-sharing, communication, collaboration, learning and training in general? What technologies and strategies are available? The course highlights the new opportunities for change and the challenges that come with them.

Trainers, tutors, instruction designers, trainers of trainers, IT specialists, KM specialists.

2
 A974046
 03/10/2011 - 11/11/2011
6 weeks
 English
 Distance (03/10/2011 - 14/10/2011)
 € 1,540
 960
 € 2,500

Turin Centre (17/10/2011 - 21/10/2011)

Distance (24/10/2011 - 11/11/2011)

Distance Education and Learning Technology Applications

delta@itcilo.org

ICT for development: advanced course on learning technology for IT professionals (NEW) (BLENDED)

Participants will get hands-on experience of the many tools needed to create an ICT structure for organizational learning. Participants will try out tools for learning management, content management, digital repositories, learning objects, authorware, Web-conferencing and more. They will also see where ICT fits into the overall learning cycle and understand its many uses and possibilities for learning.

Learning unit managers, IT professionals, educational technology specialists.

2
 A974047
 03/10/2011 - 11/11/2011
6 weeks
 English
 Distance (03/10/2011 - 14/10/2011)
 € 1,540
 960
 € 2,500

Turin Centre (17/10/2011 - 21/10/2011)

Distance (24/10/2011 - 11/11/2011)

Distance Education and Learning Technology Applications

delta@itcilo.org

The chemistry of learning

What does a trainer need to know? Join the workshop to explore the essence of training and learning methodology and be inspired to improve your events.

Specialists who act as trainers and facilitators; professional trainers; teachers and learning managers.

La química del aprendizaje

¿Qué debe saber un formador? Participen en el taller para explorar los principios clave de la metodología de la formación y del aprendizaje y para innovar sus actividades.

Expertos técnicos que desempeñan la función de formadores y facilitadores; formadores profesionales; responsables de la formación y el desarrollo del personal.

2
 A904141
 09/11/2011 - 11/11/2011
3 days, días
 English Español
 Turin
 € 1,040
 640
 € 1,680

Distance Education and Learning Technology Applications

delta@itcilo.org

Nous continuerons à travailler parce que nous avons un objectif commun à atteindre.



I would like to thank you very much for the interesting and useful training, as well as such a nice opportunity for networking!



El curso ha sido organizado y tuvo un resultado excelente por la calidad humana que se ha demostrado, la organización, los expositores, el contenido y el material entregado a nuestras instituciones.



A very useful learning experience. I am already beginning to apply some of the lessons learned.



Changing groups engaged with each other in different activities. This helped us very much to get to know various standpoints.



Un cours a contenu très intéressant qui mérite d'être diffusé auprès de responsables d'entreprises, mais aussi chefs de projets et responsables d'ONG.



Venbo apresentar os meus agradecimentos pelo seu excelente e caloroso acolhimento em um curso que se caracterizou pela oportunidade dos temas debatidos e pela inovadora metodologia dos trabalhos.



There was an openness and a willingness to interact. We shared practical examples and avoided getting stuck on academic positions and issues.












POST-GRADUATE PROGRAMMES
 PROGRAMMES POST-UNIVERSITAIRES
 PROGRAMAS DE POSTGRADO
 PROGRAMAS DE PÓS-GRADUAÇÃO
 ПРОГРАММЫ ПОСЛЕВУЗОВСКОГО ОБРАЗОВАНИЯ
 برامج الدراسات العليا

Master of Law (LL.M.) in intellectual property (BLENDED)

Provides an in-depth examination of the classical topics of intellectual property law, and analyses recent developments in patents, trademarks, copyright, biotechnology, plant varieties, e-commerce and the Internet. In collaboration with the World Intellectual Property Organization and the University of Turin.

Professionals and junior academics with degrees in law, economics, engineering, medicine, physics, chemistry, communication sciences or business administration.

	 A974136(C)	 01/06/2011 - 28/02/2012 39.5 weeks	 English	 Distance (01/06/2011 - 30/08/2011)	 € 8,000	 € 8,000
				 Turin Centre (05/09/2011 - 16/12/2011)		
				 Distance (19/12/2011 - 28/02/2012)		








 Sustainable Development and Governance

proc-promo@itcilo.org

Master's in World Heritage at Work (BLENDED)

Contributes to improved management of world heritage sites by preparing managers and site practitioners to be cultural entrepreneurs, creative agents for their local systems and promoters of conservation, income generation and job creation. In collaboration with the UNESCO World Heritage Centre, the University of Turin and Turin Polytechnic.

Professionals involved in the management of a world heritage site and others associated with such activities.

	 A974135(C)	 15/06/2011 - 14/06/2012 1 year	 English	 Distance (15/06/2011 - 26/08/2011)	 € 6,000	 € 6,000
				 Turin Centre (29/08/2011 - 16/12/2011)		
				 Distance (19/12/2011 - 14/06/2012)		


 Sustainable Development and Governance

proc-promo@itcilo.org

6th post-graduate course on occupational safety and health in the workplace (BLENDED)

The objective of the course is to provide the knowledge and skills required for dealing effectively with safety and health management within enterprises.

The course has been specifically designed for hygienists, physicians, chemists, engineers, inspectors, practitioners and civil servants with a university degree but without previous specialization in OSH, who are working, or wish to work, as OSH specialists.

 6	 A974081(C)	 03/10/2011 - 12/01/2012 14.5 weeks	 English	 Distance (03/10/2011 - 13/01/2012)	 € 3,450	 4,150	 € 7,600
				 Turin Centre (30/01/2012 - 24/03/2012)			

 Social Protection

socpro@itcilo.org

Master of Science in applied labour economics for development **(BLENDED)**

This Master's course prepares students and professionals to become experts on designing, analysing and evaluating policies that place employment at the heart of economic, social and development policy-making.

University graduates, officials/professionals from the public sector, UN agencies, foundations, NGOs.

2	A974061(C)	31/10/2011 - 26/10/2012 1 year	English	Distance (31/10/2011 - 20/01/2012)	€ 6,500	€ 6,500
				Turin Centre (23/01/2012 - 11/05/2012)		
				Distance (14/05/2012 - 26/10/2012)		

Employment and Skills Development

emp@itcilo.org

Master of Science (MSc) in public procurement management for sustainable development **(BLENDED)**

Provides an in-depth analysis of the legislative, regulatory, organizational and managerial foundations of a modern public procurement system, with an emphasis on economic, social and environmental factors in sustainable development.

Procurement practitioners, managers and officials from ministries, local government bodies and public expenditure supervisory bodies. Procurement and financial auditors, project managers, recent university graduates.

	A974138(C)	31/10/2011 - 27/10/2012 1 year	English	Distance (31/10/2011 - 02/03/2012)	€ 7,000	€ 7,000
				Turin Centre (05/03/2012 - 29/06/2012)		
				Distance (02/07/2012 - 27/10/2012)		

Sustainable Development and Governance

proc-promo@itcilo.org

Master of Law (LL.M.) in international trade law - contracts and dispute resolution

This LL.M. course provides more comprehensive coverage of contractual relations in global supply chains, the expansion of international and regional trade in goods and services and accompanying technological developments like e-commerce and digital signatures, which have all contributed to increasing complexity in the legal framework governing transactions in the global market. It includes a specific module on dispute settlement and arbitration.

Recent university graduates who intend to work in international trade law, e.g. in law firms, corporations' legal departments, European and international organizations, academic or research agencies, law consultants, practitioners and young managers wishing to expand their knowledge of international contract negotiation.

	A974142(C)	14/11/2011 - 13/11/2012 48 weeks	English	Distance (14/11/2011 - 03/02/2012)	€ 6,000	€ 6,000
				Turin Centre (06/02/2012 - 08/06/2012)		
				Distance (11/06/2012 - 13/11/2012)		

Sustainable Development and Governance

proc-promo@itcilo.org

Master's in management of development **(BLENDED)**

Provides a framework for the management of development from an inter-disciplinary perspective, including the socio-economic, political and legal dimensions. In collaboration with the University of Turin.

Recent university graduates, professionals from public and private institutions or NGOs.

	A974137(C)	14/11/2011 - 01/06/2012 29 weeks	English	Distance (14/11/2011 - 03/02/2012)	€ 6,500	€ 6,500
				Turin Centre (06/02/2012 - 01/06/2012)		

Sustainable Development and Governance

proc-promo@itcilo.org

TRAINING CALENDAR • CALENDRIER DE FORMATION • CALENDARIO DE FORMACIÓN • CALENDÁRIO DE FORMAÇÃO



Title • Titre • Título • Título







JANUARY • JANVIER • ENERO • JANEIRO				
A974048	Gender Campus: online self-assisted learning course	17/01/2011 02/12/2011	English	67
A974049	Campus du genre: cours de formation modulaire à distance (auto-apprentissage)	17/01/2011 02/12/2011	Français	67
A974050	Campus de género: curso de formación modular a distancia en modalidad de lectura asistida (auto aprendizaje)	17/01/2011 02/12/2011	Español	67
A974051	Campus de Género: percurso auto-aprendizagem	17/01/2011 02/12/2011	Português	67
A904154	Basic OSH risk assessment	31/01/2011 04/02/2011	English	39
FEBRUARY • FÉVRIER • FEBRERO • FEVEREIRO				
A974082	Distance training in best practice in ILS reporting Formación a distancia para las mejores prácticas en la elaboración de memorias sobre las NIT	07/02/2011 01/04/2011	English Español	18
A252796	Promoting effective skills policies and systems	14/02/2011 18/02/2011	English	29
A904083	Maritime Labour Academy - Track 1: Training of trainers and maritime inspectors in the application of the ILO Maritime Labour Convention, 2006	21/02/2011 04/03/2011	English	18
A904159	Maritime Labour Academy - Track 4: Workshop for seafarers and seafarers' representatives on the ILO MLC, 2006	21/02/2011 25/02/2011	English	18
A904155	Occupational safety and health management in the construction sector	21/02/2011 25/02/2011	English	40
A974052	Equality at work	28/02/2011 27/05/2011	English	23
MARCH • MARS • MARZO • MARÇO				
A974139	Competency-based HRM: job description, staff selection, performance appraisal and certification Gestion des ressources humaines par compétences: description des fonctions, sélection du personnel, évaluation de la performance et certification Aplicar la gestión de recursos humanos por competencias: describir puestos y seleccionar el personal, evaluar el desempeño y certificar	01/03/2011 31/05/2011	English Français Español	70
A974102	Enterprise development through value chains and business services markets Desarrollo de la empresa a través de las cadenas de valor y los mercados de servicios empresariales	07/03/2011 30/11/2011	English Español	30
A504151	Pension schemes in Arab States	14/03/2011 25/03/2011	Arabic	38
A974054	Gender in the global development agenda: tools for gender-sensitive planning and implementation	14/03/2011 17/06/2011	English	68
A974055	Genre et agenda mondial du développement: outils pour une planification et une mise en œuvre sensibles au genre	14/03/2011 17/06/2011	Français	68
A974056	La agenda global del desarrollo: técnicas para una planificación y una aplicación sensibles al género	14/03/2011 17/06/2011	Español	68
A352834	International round table on making microfinance work for China	19/03/2011 21/03/2011	English Chinese	31
A304024	Trade union training in international labour standards and freedom of association	21/03/2011 05/04/2011	English	54
A204019	Negociación colectiva para sindicatos	28/03/2011 15/04/2011	Español	54
A974106	Disaster risk reduction and sustainable local development Reducción del riesgo de desastres y desarrollo local sostenible	31/03/2011 14/12/2011	English Español	33











Title • Titre • Título • Título







APRIL • AVRIL • APRIL • ABRIL				
A104020	Social justice for a fair globalization and the Global Jobs Pact	04/04/2011 22/04/2011	English	54
A204152	Gestión de la seguridad y salud en el trabajo	04/04/2011 15/04/2011	Español	40
A904034	Learning forum on green jobs: local strategies and action Forum d'étude sur les emplois verts: stratégies et actions locales Foro de aprendizaje sobre empleos verdes: estrategias y acciones locales Fórum de aprendizagem em empregos verdes: estratégias e ações locais	04/04/2011 21/04/2011	English Français Español Português	34
A904065	LMI II - Labour market information: data collection	04/04/2011 08/04/2011	English	28
A904068	Social health insurance L'assurance santé sociale	04/04/2011 15/04/2011	English Français	38
A904121	Procurement management for equipment and works in World Bank-funded projects	04/04/2011 15/04/2011	English	61
A974140	Competency-based human resources development Développement de ressources humaines par compétences Desarrollo de recursos humanos por competencias	04/04/2011 29/07/2011	English Français Español	70
A254084	Normas internacionales del trabajo para magistrados, juristas y docentes en derecho	11/04/2011 15/04/2011	Español	20
A904066	LMI III- Labour market information: data analysis	11/04/2011 15/04/2011	English	28
A904093	Maritime Labour Academy - Track 4: workshop for seafarers and seafarers' representatives on the ILO MLC, 2006	11/04/2011 15/04/2011	English	18
A904143	Inter-agency course on building effective youth investment programmes	11/04/2011 15/04/2011	English	26
A904172	The 2011 Turin Learning Link	11/04/2011 15/04/2011	English	74
A904109	Corporate Social Responsibility (CSR): know-how for change	13/04/2011 15/04/2011	English	66
A974110	International trade and labour markets	25/04/2011 27/05/2011	English	64
MAY • MAI • MAYO • MAIO				
A274144	Hacer frente a los problemas de empleo juvenil	02/05/2011 31/10/2011	Español	26
A974039	Participatory labour law-making	02/05/2011 01/07/2011	English	46
A904069	Régimes de pension et financement de la sécurité sociale	03/05/2011 13/05/2011	Français	38
A904123	Works procurement management (WB-ITCILO)	03/05/2011 06/05/2011	English	61
A904032	Public service reform: a participatory approach (advanced course)	09/05/2011 27/05/2011	English	47
A974057	Mainstreaming disability equality	09/05/2011 02/12/2011	English	68
A904098	Harvesting a future without child labour: eliminating harmful practices in agriculture Un avenir sans travail des enfants: éliminer les pratiques néfastes dans l'agriculture	09/05/2011 13/05/2011	English Français	21
A904122	Project cycle management	09/05/2011 20/05/2011	English	60

	Title • Titre • Título • Título			
A904124	Public-private partnership policies: legal framework and competition requirements	09/05/2011 13/05/2011	English	62
A274104(C)	Turismo sostenible y desarrollo local	12/05/2011 15/02/2012	Español	34
A274105(C)	Generar procesos de desarrollo económico local mediante cooperativas	12/05/2011 15/02/2012	Español	32
A974103(C)	Desarrollo local con perspectiva de género Desenvolvimento local com perspectiva de género	12/05/2011 15/02/2012	Español Português	34
A974107(C)	Management of local development Gestión del desarrollo local Gestão do desenvolvimento local	12/05/2011 15/02/2012	English Español Português	33
A904070	HIV/AIDS and the world of work: a prevention and social protection perspective Le VIH/sida dans le monde du travail du point de vue de la prévention et de la protection sociale	16/05/2011 27/05/2011	English Français	40
A904111	Employment-intensive investment for sustainable development Investissements à fort coefficient d'emplois pour le développement durable	16/05/2011 20/05/2011	English Français	65
A904156	Addressing psycho-social factors through health promotion in the workplace	16/05/2011 20/05/2011	English	40
A904085	International labour standards Normes internationales du travail Normas internacionales del trabajo	20/05/2011 31/05/2011	English Français Español	20
A904021	Normas internacionais do trabalho e direitos fundamentais	23/05/2011 10/06/2011	Português	55
A904125	Advanced contract management	23/05/2011 27/05/2011	English	62
A974045	Lifelong e-learning: innovative ideas L'e-apprentissage permanent: solutions innovatives Soluciones innovadoras basadas en TIC para la formación continua	30/05/2011 08/07/2011	English Français Español	74
JUNE • JUIN • JUNIO • JUNHO				
A974136(C)	Master of Law (LL.M.) in intellectual property	01/06/2011 28/02/2012	English	78
A904058	Training for gender audit facilitators	06/06/2011 10/06/2011	English	68
A974059	Réduction de la pauvreté et autonomisation des femmes	06/06/2011 02/12/2011	Français	69
A904126	Sustainable procurement - social, economic and environmental considerations in public procurement	06/06/2011 10/06/2011	English	62
A404171	International procurement management (in Russian)	06/06/2011 17/06/2011	Russian	62
A904127	Financial management for development projects	13/06/2011 24/06/2011	English	60
A904177	E-procurement	13/06/2011 17/06/2011	English	62
A974135(C)	Master's in World Heritage at Work	15/06/2011 14/06/2012	English	78
A304018	Trade union training in occupational safety, health and HIV/AIDS	20/06/2011 08/07/2011	English	55

	Title • Titre • Título • Titolo			
A904035	Summer Academy on sustainable enterprise development - Reaching the Millennium Development Goals through promoting greener value chains and green entrepreneurship Université d'été pour le développement de l'entreprise durable - Atteindre les Objectifs du Millénaire pour le développement (OMD) à travers la promotion des filières vertes et de l'entreprenariat vert Universidad de verano para el desarrollo de empresas sostenibles - Alcanzar los Objetivos de Desarrollo del Milenio (ODM) a través de la promoción de cadenas de valor verdes y de modelos de empresas verdes	20/06/2011 01/07/2011	English Français Español Arabic	30
A904086	Maritime Labour Academy - Track 1: Training of trainers and maritime inspectors in the application of the ILO Maritime Labour Convention, 2006	20/06/2011 01/07/2011	English	19
A904101	Promoting labour standards through corporate social responsibility: instruments and practices	20/06/2011 24/06/2011	English	66
A904158	Maritime Labour Academy - Track 4: Workshop for seafarers and seafarers' representatives on the ILO MLC, 2006	20/06/2011 24/06/2011	English	19
A274072	Formulación de políticas y gestión de la seguridad social en América Latina	27/06/2011 25/11/2011	Español	38
A904087	Economic reintegration of conflict-affected children	27/06/2011 01/07/2011	English	21
A974088	Communicating labour rights - a training course for media professionals	27/06/2011 29/07/2011	English	20
JULY • JUILLET • JULIO • JULHO				
A904062	Summer school on labour economics for development Université d'été sur l'économie du travail pour le développement	04/07/2011 08/07/2011	English Français	26
A904073	Labour Migration Academy: enhancing protection, promoting development and facilitating good governance	04/07/2011 15/07/2011	English	42
A904074	Successful approaches to managing OSH in SMEs	04/07/2011 08/07/2011	English	41
A974112	Green jobs - linking the environment, climate change and the world of work	04/07/2011 29/07/2011	English	35
A904128	Project management in World Bank-funded projects: control of project delivery	04/07/2011 08/07/2011	English	60
A154040	Gestão dos recursos humanos na administração pública (curso avançado)	11/07/2011 22/07/2011	Português	47
A104027	Collective bargaining for trade unions Négociation collective pour les syndicats	18/07/2011 29/07/2011	English Français	55
A254075	Financiamiento y gobernanza de la seguridad social	18/07/2011 29/07/2011	Español	39
A904036	The Boulder Microfinance Training Programme Programme de formation en microfinance Boulder	18/07/2011 05/08/2011	English Français	32
A904146	Analysing child labour data	18/07/2011 22/07/2011	English	22
AUGUST • AOÛT • AGOSTO • AGOSTO				
A904089	International labour standards for judges, lawyers and legal educators Normes internationales du travail pour juges, juristes et professeurs de droit	29/08/2011 09/09/2011	English Français	21
SEPTEMBER • SEPTEMBRE • SEPTIEMBRE • SETEMBRO				
A104023	Liberté syndicale et réforme structurelle des syndicats	05/09/2011 23/09/2011	Français	56
A904033	Reforma da administração pública: um enfoque participativo (curso avançado)	05/09/2011 23/09/2011	Português	47
A974115	Innovations in public employment programmes	12/09/2011 30/09/2011	English	65

	Title • Titre • Título • Título			
A904090	Maritime Labour Academy - Track 3: Workshop for ships' officers and shipowners on the ILO MLC, 2006	19/09/2011 21/09/2011	English	19
A904091	Maritime Labour Academy - Track 2: Workshop on national legal implementation of the ILO MLC, 2006	19/09/2011 23/09/2011	English	19
A904092	Maritime Labour Academy - Track 1: Training of trainers and maritime inspectors in the application of the ILO Maritime Labour Convention, 2006	19/09/2011 30/09/2011	English	19
A904178	Monitoring and evaluation of development projects	19/09/2011 30/09/2011	English	60
A204025	Sindicatos y reforma de la estructura sindical	26/09/2011 14/10/2011	Español	56
A904076	Social security summer school	26/09/2011 07/10/2011	English	39
A904130	Change management for public and private sector institutions	26/09/2011 30/09/2011	English	64
OCTOBER • OCTOBRE • OCTUBRE • OUTUBRO				
A404129	Selection and recruitment of consultants in World-Bank funded projects (WB-ITC/LO) (in Russian)	03/10/2011 07/10/2011	Russian	63
A904060	Formation des facilitateurs et facilitateuses en audit de genre	03/10/2011 07/10/2011	Français	69
A904099	Achieving education for all and eliminating child labour: a "two-faced" global issue L'éducation pour tous et l'éradication du travail des enfants: un défi mondial à deux facettes	03/10/2011 07/10/2011	English Français	22
A904285	Youth employment programme (YEP) 1 - Tackling youth employment problems: issues for policies and programme design Programmes pour l'emploi des jeunes (YEP) 1 - Affronter les problèmes liés à l'emploi des jeunes: défis à relever pour la conception de politiques et programmes	03/10/2011 07/10/2011	English Français Arabic	26
A974046	Web for Development - social media for learning	03/10/2011 11/11/2011	English	75
A974047	ICT for development: advanced course on learning technology for IT professionals	03/10/2011 11/11/2011	English	75
A974081(C)	6th post-graduate course on occupational safety and health in the workplace	03/10/2011 12/01/2012	English	41, 78
A974113	Quantitative techniques for measuring the effects of trade on employment	03/10/2011 21/10/2011	English	65
A974108(C)	Diploma course on market-oriented small business development services Servicios de desarrollo empresarial orientados al mercado	06/10/2011 06/03/2012	English Español	30
A904286	Youth employment programme (YEP) 2 - Monitoring and impact evaluation of youth employment programmes Programme pour l'emploi des jeunes (YEP) 2 - Suivi et évaluation de l'impact des programmes pour l'emploi des jeunes	10/10/2011 14/10/2011	English Français	27
A104215	Réforme de la fonction publique: une approche participative	10/10/2011 28/10/2011	Français	47
A404016	Social security and unions	10/10/2011 21/10/2011	English Russian	56
A904037	Entrepreneurship Training of Trainers Academy Academia de formación para formadores empresariales	10/10/2011 21/10/2011	English Español	31
A904077	Migrations internationales de main-d'œuvre Migraciones laborales internacionales	10/10/2011 21/10/2011	Français Español	42
A504026	Trade union training in employment and labour relations policy	17/10/2011 28/10/2011	English Arabic	57

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A904095	Laws, policies and reporting tools: supporting the fight against child labour	17/10/2011 21/10/2011	English	22
A904131	Procurement management in the public sector	17/10/2011 04/11/2011	English	63
A904132	Project cycle management	17/10/2011 28/10/2011	English	61
A974116	Implementing labour principles in global supply chains	17/10/2011 28/10/2011	English	66
A904041	L'élaboration de la législation du travail: une approche participative	24/10/2011 28/10/2011	Français	46
A904042	ILO Academy on labour inspection Académie de l'OIT sur l'inspection du travail	24/10/2011 04/11/2011	English Français	46
A904114	Foreign direct investment: making it function for employment and decent work	24/10/2011 28/10/2011	English	66
A904063	Skills Development Academy Académie du développement des compétences	24/10/2011 04/11/2011	English Français	29
A974061(C)	Master of Science in applied labour economics for development	31/10/2011 26/10/2012	English	28, 79
A974138(C)	Master of Science (MSc) in public procurement management for sustainable development	31/10/2011 27/10/2012	English	79
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A904141	The chemistry of learning La química del aprendizaje	09/11/2011 11/11/2011	English Español	75
A974137(C)	Master's in management of development	14/11/2011 01/06/2012	English	79
A974142(C)	Master of Law (LL.M.) in international trade law - contracts and dispute resolution	14/11/2011 13/11/2012	English	79
A404250	Introduction to international financial reporting standards (in Russian)	14/11/2011 18/11/2011	Russian	63
A904030	ITC-ILO 2011 Gender Academy Gender Academy 2011 du CIF-OIT Gender Academy 2011 del CIFOIT Gender Academy 2011 do CIF-OIT	21/11/2011 02/12/2011	English Français Español Português	69
A904038	Social and Solidarity Economy Academy Académie sur l'économie sociale et solidaire Academia sobre Economía Social y Solidaria	21/11/2011 25/11/2011	English Français Español	32
A904067	Building effective wage policies	21/11/2011 25/11/2011	English	28
A904079	Employment injury schemes and the prevention of occupational accidents and diseases	21/11/2011 02/12/2011	English	41
A904096	The labour dimension of trafficking in children L'exploitation du travail inhérente à la traite des enfants	21/11/2011 25/11/2011	English Français	22
A904097	Strengthening the protection of precarious workers	21/11/2011 25/11/2011	English	23
A904133	Selection and recruitment of consultants in World Bank-funded projects (WB-ITC/ILO)	21/11/2011 25/11/2011	English	63
A904078	Fostering the social and professional reintegration of return migrants Encourager la réintégration socioprofessionnelle des migrants de retour	28/11/2011 02/12/2011	English Français	43
A904080	Actuarial modelling of public pension schemes	28/11/2011 09/12/2011	English	39
A904145	Employment and labour market policies in development countries Politiques de l'emploi et du marché du travail dans les pays en développement	28/11/2011 02/12/2011	English Français	27



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A404043	Participatory labour law-making	05/12/2011 09/12/2011	Russian	47
A904100	Organizing and bargaining for sustainable development	12/12/2011 16/12/2011	English	23
A904134	Project management in World Bank-funded projects: control of project delivery	05/12/2011 09/12/2011	English	61

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The effective employers' organization L'organisation d'employeurs efficace Una organización de empleadores eficaz	5 days 5 jours 5 días	English Français Español	48
Lobbying and advocacy by EOs, an in-depth course Formation approfondie en lobbying pour les organisations d'employeurs Curso avanzado en estrategias y técnicas de cabildeo	5 days 5 jours 5 días	English Français Español	48
Communication strategies for employers' organizations Stratégies de communication pour les organisations d'employeurs Estrategias de comunicación para las organizaciones de empleadores	4 days 4 jours 4 días	English Français Español	49
Providing efficient services for members, an in-depth course Formation approfondie sur la prestation de services efficaces aux membres Ofrecer servicios eficientes para los miembros, un curso profundizado	5 days 5 jours 5 días	English Français Español	49
EOs and training services: how to set up, run and expand them	4 days	English	50
Strengthening EO capacities in export promotion and trade Services pour la promotion des exportations Servicios para la promoción de las exportaciones	5 days 5 jours 5 días	English Français Español	50
Workshop on HIV/AIDS for employers: designing and implementing a workplace policy	5 days	English	50
Employers' organizations and social dialogue: opportunities and challenges	4 days	English	50
Negotiation skills for EO representatives	3 days	English	51
Macro-economic concepts essential for effective participation in tripartite dialogue Concepts macroéconomiques essentiels à l'usage de négociateurs qui participent au dialogue tripartite Conceptos macroeconómicos fundamentales para los negociadores que participan en el diálogo tripartito	5 days 5 jours 5 días	English Français Español	51
Training in occupational safety and health for company managers and supervisors Formation sur la santé et sécurité au travail pour dirigeants d'entreprises et superviseurs Capacitación sobre la Seguridad y Salud en el trabajo para gerentes y supervisores de empresas	4 days 4 jours 4 días	English Français Español	51
Maximizing the opportunities for employers' organizations in the framework of Decent Work Country Programmes Maximiser les possibilités pour les organisations d'employeurs dans le cadre des programmes par pays de promotion du travail décent Maximizar las oportunidades para las organizaciones de empleadores en el contexto de los Programas de Trabajo Decente por País	4 days 4 jours 4 días	English Français Español	52
Employers' organizations and employment policies, especially those on youth employment Las organizaciones de empleadores y las políticas de empleo, especialmente el empleo de los jóvenes	4 days 4 días	English Español	52
Global Industrial Relations Academy	3 days	English	53
Project cycle management and resource mobilization Gestion du cycle de projet et mobilisation de ressources Gestión de proyectos y movilización de recursos	5 days 5 jours 5 días	English Français Español	53