

Table II.a.1

International Training Centre of the ILO  
DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2020-21 BIENNIUM)

Face-to-face training

Programmes	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS		TOTAL	
	Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		by Programme							
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	TOT	%W						
International Labour Standards, Rights at Work and Gender Equality	2	9	0	1	1	0	2	0	2	0	0	0	3	0	2	0	0	0	13	12	2	3	0	0	6	19	2	3	1	5	1	5	72	63%
Employment Policy and Analysis	179	84	4	0	4	0	6	5	0	0	0	0	3	5	0	0	0	1	23	26	2	0	2	1	23	16	0	0	0	0	26	25	421	38%
Enterprise, Microfinance and Local Development	55	27	0	0	1	0	6	3	0	0	0	0	14	13	0	0	2	1	3	7	0	0	0	0	1	2	0	0	0	0	10	10	151	41%
Jobs for Peace and Resilience																																	0	0%
Social Protection, Governance and Tripartism	111	141	0	2	1	0	13	15	1	0	0	0	93	87	5	2	0	2	106	112	15	4	2	5	7	0	1	0	0	0	10	19	714	52%
Workers' Activities	5	0	5	0	0	0	0	1	0	1	0	0	97	41	97	41	0	0	388	266	388	266	0	0	0	0	0	0	0	0	0	0	798	39%
Employers' Activities	71	13	0	0	68	13	5	7	0	0	5	7	8	5	0	0	8	5	4	2	0	0	4	2	0	0	0	0	0	0	2	0	117	23%
Sustainable Development	49	14	0	0	0	0	3	8	0	0	0	0	4,193	948	0	0	0	0	2	3	0	0	0	0	0	0	0	0	0	0	113	70	5,403	19%
Learning Innovation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	12	7	9	0	0	0	0	0	0	0	0	15	18	52	58%
Turin School of Development	16	14	0	0	0	0	9	20	0	0	0	0	9	14	0	0	0	0	23	42	0	0	0	0	2	5	0	0	0	0	4	5	163	61%
Partnerships and Programme Development Services																																	0	0%
Training Directorate																																	0	0%
<b>TOTAL</b>	<b>488</b>	<b>302</b>	<b>9</b>	<b>3</b>	<b>75</b>	<b>13</b>	<b>44</b>	<b>59</b>	<b>3</b>	<b>1</b>	<b>5</b>	<b>7</b>	<b>4,420</b>	<b>1,113</b>	<b>104</b>	<b>43</b>	<b>10</b>	<b>9</b>	<b>569</b>	<b>482</b>	<b>414</b>	<b>282</b>	<b>8</b>	<b>8</b>	<b>39</b>	<b>42</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>5</b>	<b>181</b>	<b>152</b>	<b>7,891</b>	<b>27%</b>

PARTICIPANTS	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS	
	Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Total					
	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W				
	790	38%	12	25%	88	15%	103	57%	4	25%	12	58%	5,533	20%	147	29%	19	47%	1,051	46%	696	41%	16	50%	81	52%	6	50%	6	83%	333	46%

Legend:

M = Men

W = Women

ICS = International Civil Servants

Table II.a.3

International Training Centre of the ILO  
DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2020)

Face-to-face training

Programmes	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS		TOTAL	
	Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		by Programme							
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	TOT	%W						
International Labour Standards, Rights at Work and Gender Equality	1	4	0	0	0	0	2	0	2	0	0	0	2	0	2	0	0	0	3	3	2	3	0	0	1	4	0	0	0	0	1	3	24	58%
Employment Policy and Analysis	77	11	0	0	1	0	6	4	0	0	0	0	3	5	0	0	0	1	23	25	2	0	2	1	23	16	0	0	0	0	18	22	233	36%
Enterprise, Microfinance and Local Development	21	15	0	0	0	0	4	1	0	0	0	0	14	11	0	0	2	1	1	1	0	0	0	0	0	1	0	0	0	0	3	8	80	46%
Jobs for Peace and Resilience	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
Social Protection, Governance and Tripartism	41	82	0	0	0	0	10	11	1	0	0	0	33	53	2	2	0	2	52	21	8	1	0	0	7	0	1	0	0	0	5	8	323	54%
Workers' Activities	0	0	0	0	0	0	0	0	0	0	0	0	18	8	18	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26	31%
Employers' Activities	13	5	0	0	13	5	5	7	0	0	5	7	8	5	0	0	8	5	4	2	0	0	4	2	0	0	0	0	0	0	2	0	51	37%
Sustainable Development	22	12	0	0	0	0	2	5	0	0	0	0	664	97	0	0	0	0	1	2	0	0	0	0	0	0	0	0	0	112	65	982	18%	
Learning Innovation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	12	7	9	0	0	0	0	0	0	0	15	18	52	0%	
Turin School of Development	6	5	0	0	0	0	4	7	0	0	0	0	6	8	0	0	0	0	8	22	0	0	0	0	1	3	0	0	0	0	0	0	70	64%
Partnerships and Programme Development Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
Training Directorate	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
<b>TOTAL</b>	<b>181</b>	<b>134</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>5</b>	<b>33</b>	<b>35</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>7</b>	<b>748</b>	<b>187</b>	<b>22</b>	<b>10</b>	<b>10</b>	<b>9</b>	<b>99</b>	<b>88</b>	<b>19</b>	<b>13</b>	<b>6</b>	<b>3</b>	<b>32</b>	<b>24</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>156</b>	<b>124</b>	<b>1,841</b>	<b>32%</b>

	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS			
	Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Total							
PARTICIPANTS	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W
	315	43%	0	0%	19	26%	68	51%	3	0%	12	58%	935	20%	32	31%	19	47%	187	47%	32	41%	9	33%	56	43%	1	0%	0	0%	280	44%		

Legend:

M = Men

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ITCLO - 03.02.2021

Table II.a.2

International Training Centre of the ILO  
DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2021)

Face-to-face training

Programmes	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS		TOTAL	
	Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		by Programme							
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	TOT	%W						
International Labour Standards, Rights at Work and Gender Equality	1	5	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	10	9	0	0	0	0	5	15	2	3	1	5	0	2	48	65%
Employment Policy and Analysis	102	73	4	0	3	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	8	3	188	41%	
Enterprise, Microfinance and Local Development	34	12	0	0	1	0	2	2	0	0	0	0	0	2	0	0	0	0	2	6	0	0	0	0	1	1	0	0	0	0	7	2	71	35%
Jobs for Peace and Resilience	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	
Social Protection, Governance and Tripartism	70	59	0	2	1	0	3	4	0	0	0	0	60	34	3	0	0	0	54	91	7	3	2	5	0	0	0	0	0	0	5	11	391	51%
Workers' Activities	5	0	5	0	0	0	0	1	0	1	0	0	79	33	79	33	0	0	388	266	388	266	0	0	0	0	0	0	0	0	0	0	772	39%
Employers' Activities	58	8	0	0	55	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	66	12%	
Sustainable Development	27	2	0	0	0	0	1	3	0	0	0	0	3,529	851	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	5	4,421	19%	
Learning Innovation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	
Turin School of Development	10	9	0	0	0	0	5	13	0	0	0	0	3	6	0	0	0	0	15	20	0	0	0	0	1	2	0	0	0	0	4	5	93	59%
Partnerships and Programme Development Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	
Training Directorate	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	
<b>TOTAL</b>	<b>307</b>	<b>168</b>	<b>9</b>	<b>3</b>	<b>61</b>	<b>8</b>	<b>11</b>	<b>24</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3,672</b>	<b>926</b>	<b>82</b>	<b>33</b>	<b>0</b>	<b>0</b>	<b>470</b>	<b>394</b>	<b>395</b>	<b>269</b>	<b>2</b>	<b>5</b>	<b>7</b>	<b>18</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>5</b>	<b>25</b>	<b>28</b>	<b>6,050</b>	<b>26%</b>

	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS	
	Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Total					
PARTICIPANTS	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W
	475	35%	12	25%	69	12%	35	69%	1	100%	0	0%	4,598	20%	115	29%	0	0%	864	46%	664	41%	7	71%	25	72%	5	60%	6	83%	53	53%

Legend:

M = Men

W = Women

ICS = International Civil Servants

ITCLO - 25.03.2022