

Board of the Centre

83rd Session, October 2020

CC 83/8/a

FOR INFORMATION

EIGHTH ITEM ON THE AGENDA

Report of the Trade Union Training Committee

39th TUTC Meeting – 22 and 24 September 2020

Members present:

Silvana Cappuccio (Chairperson of the Workers' Group)

Eulogia Familia (Member of the Workers' Group)

Maria Fernanda Carvalho Francisco (Member of the Workers' Group)

Annette Chipeleme (Member of the Workers' Group)

Toni Moore (Member of the Workers' Group)

Raquel González (Secretary of the Workers' Group)

Maité Llanos (Assistant, Secretary of the Workers' Group)

Maria Helena André (Director ACTRAV - ILO Geneva)

Ariel Castro (ACTRAV-Geneva)

Yanguo Liu (Director – ILO Turin Centre)

Andreas Klemmer (Director, Training Dept. - ILO Turin Centre)

Harry Cunningham, Programme Manager, Actrav-Turin (Secretary of the Trade Union Training Committee)

Workplans, Objectives and Methodologies

The TUTC:

- a) Adopts the Report of the training programme conducted in 2019 and congratulates ACTRAV Turin in implementing a comprehensive range of training activities throughout the year;
- b) Acknowledges the dedication and professionalism shown by the ACTRAV Turin team in delivering the Programme during the COVID Pandemic in 2020;
- c) Recommends that further work be undertaken to strengthen communications between ACTRAV Turin and the TUTC by ensuring a fluid and continuous interaction between ACTRAV Turin and the Workers' Group Secretariat;
- d) Recalls its advisory role on matters related to the ACTRAV Training Programme including how the TUTC can offer support to the Programme;
- e) The TUTC stands ready to assist ACTRAV Turin in the development of partnerships with workers' organisations that further support the work of the Programme;
- f) Recommends that ACTRAV Turin adopt a standardised approach when visually presenting activities within the annual report;
- g) Recommends that when submitting core training activities for consideration, ACTRAV Turin provides additional information (such as learning aims and objectives) to enable decision making regarding the suitability of topics for inclusion in the Core Programme;
- h) Encourages the team in ACTRAV Turin to be creative in designing and delivering training interventions;
- i) Recommends that a balance be maintained between digital training and traditional face to face training methodologies;
- j) Would like to receive a detailed report concerning the opportunities and challenges in offering digital learning across all the regions of the globe;
- k) Recommends that when developing training programmes ACTRAV Turin takes into consideration that training activities should have at their heart the collective nature of trade union learning processes. This should be maintained irrespective of the chosen training methodology. While distance learning can be positive in reaching out to more participants, it might lead to engage in trainings outside working hours. Efforts should therefore be made to ensure that the design and implementation of distance learning training activities are part of the worker lifelong learning process.
- l) Would like to receive information regarding the roster of experts, the bank of key resources as well as the guidelines offered to participants designed to enable them to access key materials and resources post training activities;

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- m) Reiterates the importance of ensuring that International Labour Standards are mainstreamed in all training activities and that the MNE Declaration is systematically integrated in global supply chains training activities;
 - n) Looks forward to receiving a detailed report regarding the digital workers academies implemented in 2020;
 - o) Recommends that ACTRAV Turin starts a discussion on the Future of Trade Union Education with the Secretariat of the Workers' Group, in order to prepare a survey to be conducted with the education departments of national trade union centres and trade union training centres. The goal of the survey is to collect information to serve as a basis for an in depth analysis of the trade union training needs.
 - p) Recommends to the Director of the ITCILO that measures are put in place that will increase the number of workers' in ITCILO Academies; and
 - q) Looks forward to receiving from the Director of the ITCILO, an invitation to take part in structured discussions concerning the ITCILO Strategic Plan for 2022-2025.

Activities for 2020-2021

The TUTC:

- I. Supports the remaining ACTRAV Turin Work Plan for 2020.
- II. Endorses the draft Core Programme for 2021 and calls an extraordinary meeting in March in 2021 in light of the exceptional situation in order to assess the situation and decide on the format and content of the activities for the second semester.