



The ILO Centre's facilities

Located in an attractive park on the banks of the River Po, the Centre's campus provides a congenial environment in which to live and study.

- It contains 21 pavilions with fully equipped modern classrooms, conference halls and meeting rooms fitted out for multilingual simultaneous interpretation, a computer laboratory, and a computerized documentation centre linked to various data banks.

The campus has 287 study/bedrooms, all with private bathrooms, telephones and cable television. It also has:

- a reception desk open 24 hours a day;

- a travel agency;
- a restaurant, a self-service canteen and a coffee lounge, all catering for international dietary needs;
- a bank;
- a laundry service;
- a post office;
- an internet point;
- a recreation room;
- facilities for outdoor and indoor sports;
- an infirmary.

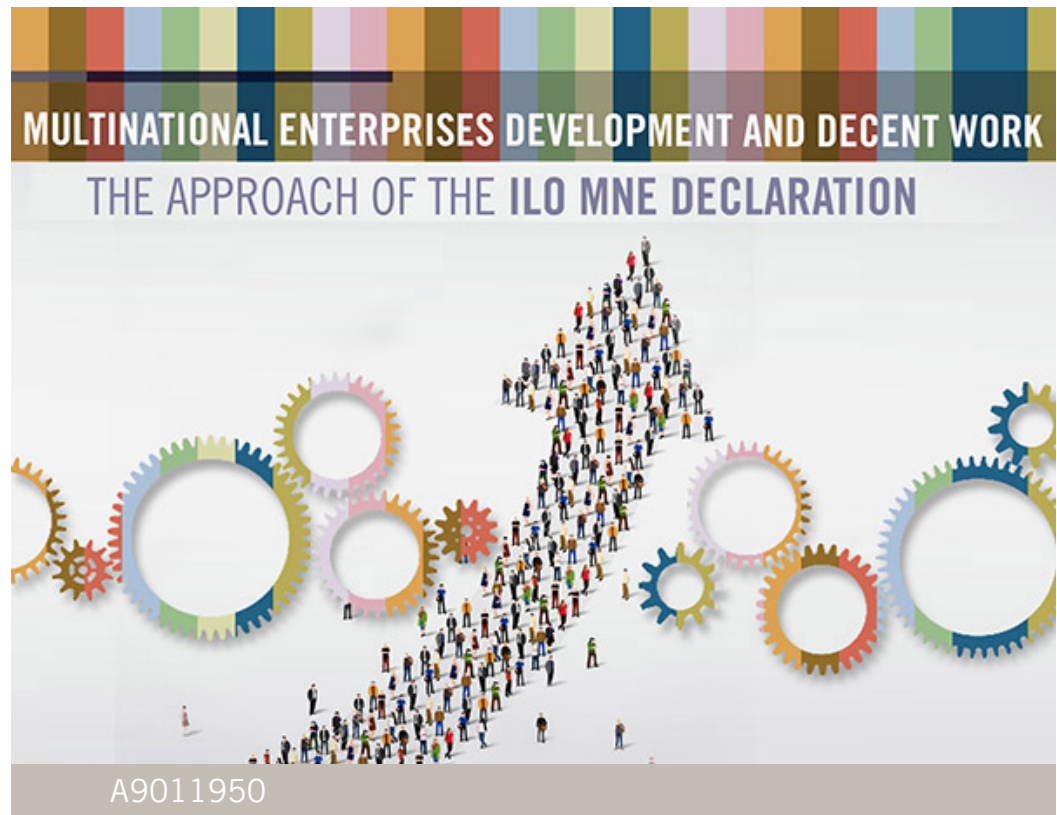
Social events are regularly held both on and off campus, so that participants from different cultural backgrounds can make the most of the stimulating international climate.

For further information, please contact:

Sustainable Development Programme  
International Training Centre of the ILO  
Viale Maestri del Lavoro, 10  
10127 Turin - Italy

mne-gsc@itcilo.org Phone : +39

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# Multinational enterprises, development and decent work: the approach of the ILO MNE Declaration

13 May 2019

17 May 2019

## Multinational enterprises, development and decent work: the approach of the ILO MNE Declaration

### Description

This course looks at the contributions multinational enterprises (MNEs) and national enterprises can make to respect for labour rights, the achievement of decent work for all, and enhancing the development impact of MNE activities. It introduces participants to the guidance set out in the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (the "MNE Declaration") for enterprises, governments, and employers' and workers' organizations. Through case studies, dialogue with MNEs and a company visit, participants will gain a better understanding of the roles and responsibilities of government and enterprises in realizing workers' rights, fostering job creation and skills development, and supporting the growth of small and medium-sized enterprises through business linkages. The course strengthens the capacity of government institutions, employers' and workers' organizations and enterprises to align private actions more closely with public policy objectives and national development priorities, also taking into account the Sustainable Development Goals and the 2030 Agenda for Sustainable Development.

### Objectives

The course aims to strengthen the capacity of government institutions, employers' and workers' organizations and enterprises

At the end of the course, participants will:

- be knowledgeable of the principles of the MNE Declaration and its operational tools;
- be able to assess the impact of business operations on workers' rights;
- understand the different roles of governments, the private sector, employers' and workers' organizations in maximizing the economic and social development impacts of MNEs;
- gain insights into how to foster a public-private collaboration for the realization of Decent Work

### Content

The course will consist of three modules:

Module I. MNEs, ILO instruments and other inter-

- The role of MNEs in economic and social development
- Roles and challenges of enterprises, governments, employers' and workers' organizations in promoting responsible, sustainable and inclusive business practices
- Introduction to the ILO MNE Declaration: its aim and scope, its approach, its principles and operational tools
- Other international instruments and frameworks: UN Guiding Principles on Business and Human Rights, UN Global Compact, OECD MNE Guidelines

#### Module II. Workers' rights and MNE impacts

- Overview of rights set out in the MNE Declaration
- The realization of the ILO Fundamental principles and Right at Work
- Respecting workers' rights: Company approaches and challenges
- Government role: rule of law and law enforcement
- Role of ILO constituents
- MNEs and social dialogue

#### Module III. MNE contribution to sustainable development

- Investment promotion
- Skills development, local hiring and training
- Business linkages with local SMEs
- Aligning government and company initiatives with public policies
- Enterprises' experiences and partnerships
- Guidelines set out in the MNE Declaration
- Tripartite consultations on policy discussion related to socio-economic development, FDI and operations of MNEs

### Format and Methodology

The course will take a highly participatory approach, which requires full involvement by all participants and ensures exchange of information and experiences. Training methods will include: introduction of concepts with illustrative examples followed by plenary discussions, interviews with companies (face-to-face and/or by videoconference), role plays, group work, and breakout sessions. Resource persons will include specialists from ILO and trainers from ITCILO.

### How to apply

The application deadline is subject to availability and varies:

4 weeks before the commencement date of the course, in case the participant needs a Schengen visa; for other participants not requiring Italian entry visa, the deadline for application is one week prior to the scheduled commencement date of the course. Candidates must submit through the website the following documents:

- the on-line application form duly filled in, available at <http://intranetp.itcilo.org/STF/A9011204/en>
- and a letter from the sponsor indicating financial support (or letter from the applicant stating that participation cost is covered by himself/herself), to be uploaded when filling in the on-line application form.

Applications from employers' organizations and workers' organizations will have to be endorsed by the Secretaries of the Employers' Group and of the Workers' Group of the Governing Body of the ILO. As an Organization dedicated to promoting social justice and internationally recognized human and labour rights, the ILO is taking a leading role in international efforts to foster gender equality. In line with this ILO focus, women are particularly encouraged to apply to ITCILO courses.

### Information and Costs

The total cost of participation is 2,250 Euro.

This includes tuition fees (1,615 Euro) and subsistence costs (635 Euro).

- The tuition fees cover: course preparation, implementation and evaluation; training materials; the use of training facilities and support services.
- Subsistence costs cover: full board and lodging on the Centre's Campus, emergency medical insurance and some recreational activities in Turin.

The figures quoted do not include the cost of travel between the participant's home country and the course venue.

Participants must ensure that they have a valid passport and appropriate visa for Italy, and for any country in

The cost of the visa, airport taxes, internal travel in the participant's home country and unauthorized stopovers is not covered.

For information regarding payment, cancellation and refunds, please consult: <http://www.itcilo.org/en/training-offer/how-to-apply>

### Application

The deadline to apply is 13 May 2019

Applications should be filled on-line at <https://oarf2.itcilo.org/STF/A9011950/en>

### Venue

Turin Centre