



GENDER EQUALITY

# GENDER AND ORGANIZATIONAL CHANGE

8 – 12 APRIL 2018  
TURIN, ITALY

# GENDER AND ORGANIZATIONAL CHANGE

TRANSFORMING THE WORKPLACE

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## OVERVIEW

### SNAPSHOT OF THE COURSE

**Gender equality is a prominent topic in the modern workplace.** Even in progressive governments and organizations, the path to true equality remains evasive. In this course, participants learn how to integrate gender into management strategy. Address gender at the organizational level and effect real change.

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PLACE

**TURIN, ITALY**



DATES

**8 - 12 APRIL 2019**



COLLABORATIVE LEARNING  
**ONLINE RESOURCES**



LANGUAGES  
**ENGLISH**



APPLICATION DEADLINE  
**3 MARCH 2019**

## WHAT

### WHAT TOPICS DOES THIS COURSE COVER?

This course empowers leaders, managers, and specialists to enforce gender equality in new ways.

- Gender equality
- Inclusion
- Decent work

### WHAT WILL I LEARN?

Participants fuse change management and gender mainstreaming to effect change.

- How organizations introduce change through **gender equality initiatives**, and what happens when they do
- Success stories from organizations that use **new management theories and gender frameworks**
- All about **specific change management tools**, and how they are used in real contexts

### WHAT WILL I BE ABLE TO DO?

Go back to work energized and enthusiastic about creating successful strategies.

- Review **benefits and drawbacks** of equality-related policies, strategies, and actions
- Apply a **change management approach** to promote gender equality in organizations
- Produce more **equitable results**, in general, at the organizational level

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## WHY

### WHY SHOULD I JOIN?

The Turin Centre is known for its alternative training methods and live-in learning experience.

- Gender equality (or the lack of it) is one of the **most important, and prominent**, issues workers face today.
- This course includes presentations by **gender and management specialists**.
- Participants work in **groups, brainstorm, and discuss** to practice for real situations.

## WHO

### WHO TAKES THIS COURSE?

- Leaders and managers in the public and private sectors
- Gender and HR specialists

### WHO ARE THE INSTRUCTORS?

- Johanne Lortie, ITCILO Senior Programme Officer
- Sara Falcão Casaca, Associate Professor ISEG - Lisbon School of Economics & Management, University of Lisbon
- Fernando Aqualimpia, Executive Coach, International Coach Federation

## HOW TO APPLY

Go to <https://bit.ly/2RKjv3b> to find the course and apply before **3 March 2019**.

## PRICE

Tuition cost: €1,615  
Subsistence cost: €635  
Total cost: €2,250

### CAMPUS LIFE

Stay and study on the banks of the River Po

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### HIGH-LEVEL RESOURCES

Learn from experts and working professionals

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### PARTICIPATORY APPROACH

Exchange viewpoints and experiences with classmates

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SCAN THE QR CODE  
OR VISIT

[bit.ly/2RKjv3b](https://bit.ly/2RKjv3b)

# INFO

FOR FURTHER INFORMATION  
PLEASE CONTACT

**International Training Centre of the ILO**

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