

Who, What, Where

500-Day Countdown for Global Education



We are an international campaign with a diverse team from several countries. We have offices in London, New York, Los Angeles and Washington, DC. Launched in 2013, we are now a movement of hundreds of thousands of people from more than 250 civil society, teacher, faiths, youth, business, international and non-governmental organisations. We have 500 youth ambassadors

campaigning in more than 80 countries across the globe. http://www.aworldatschool.org/pages/500-day-countdown-for-global-education?utm_source=1.+GNB+Newsletter+ENG&utm_campaign=4cf4daa7d8-AUGUST_Member_newsletter_ENG7_30_2014&utm_medium=email&utm_term=0_76f9bccc26-4cf4daa7d8-346095193

HIGHLIGHT – Women & Technology

Still time to do something to encourage women to take up technology as a career, as a main

interest, as a resource. Why is technology constantly associated with men? This persisting stereotype

influences many choices, in particular at young age, when the foundation for competence and technical literacy are being built.

STEM (Science Technology Engineering and Math) is the keyword for offering girls an equal start in these areas than boys. Many of the articles featured in this focus provide

for practical suggestions, projects and contests for women and girls to participate and win, on an equal footing with men.

Last but not least, an encouragement to engage in taking control of technology to end violence against women, for a more responsive use of social media (pag. 24).

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The Centre and the ILO

¡Acaba de publicarse!

El Centro acaba de publicar un texto sobre “Las Comisiones Tripartitas para la Igualdad de Género en el Empleo en América Latina: evolución y lecciones aprendidas” .

El Centro Internacional de Formación de Turín, conjuntamente con la OIT, promovieron durante muchos años la creación de Comisiones Tripartitas para la Igualdad de Oportunidades y de Trato entre Mujeres y Hombres en países de América Latina. Este se realizó inicialmente mediante

actividades formativas, y luego con acciones de seguimiento, consultoría y consejo. A través de estos espacios, representantes gubernamentales, sindicales y empresariales intercambiaron por primera vez opiniones en torno a la realidad de las mujeres en el mundo del trabajo y, de este modo, se fueron creando lazos de confianza que fueron determinantes para la creación de las Comisiones Tripartitas..

Descarga su copia [aquí](#).

Mothers, household managers, and productive workers: The International Labor Organization and Women in Development

Eileen Boris – University of California, Santa Barbara (UCSB), USA

Abstract

Focused on the International Labor Organization (ILO), this article historicizes the concept of ‘women in developing countries’ by looking at its own development through use by women researchers and others within the ILO context. It traces the construction of ‘women in developing countries’ as a distinct category of woman worker. In doing so, it advances the understanding of the very terms of policy that we take for granted, contextualizing a category that has managed to both justify first-world non-governmental organization (NGO) intervention and reflect the aspirations of women in the Global South for better lives. In capturing this tension, it suggests

that we must complicate our analysis of global policymaking for, about, and by women. I begin to redirect attention from trends in the literature that either celebrate the generation who developed the Women in Development (WID) approach or critique their projects as hopelessly modernist. My goal is to underscore the institutional settings in which the contested terms of ‘women’ and ‘development’ became linked. What began as a definition of otherness, an objectification of a group defined by policymakers, turned into a subject position through which women activists within the ILO and on the ground in ‘Third-World’ nations demanded resources – and, as would

become evident in conventions on home-based work, gained recognition as workers.

<http://gsp.sagepub.com/content/14/2/189?etoc>

Gender Equality in the Arab States

ANNUAL NEWSLETTER - JULY 2013- JULY 2014
LATEST TOOLS AND RESEARCH

Gender equality forms an integral element of all ILO work in the Arab region including initiatives related to employment, skills and employability, social protection, labour migration, entrepreneurship development, workers' and employers' representation, child labour, labour administration, and statistics.

Revaluing women's work in the occupied Palestinian territory

The ILO met with officials from the occupied Palestinian territory to consider future measures to promote the right to equal remuneration for work of equal value. Consultations confirmed a relatively high gender pay gap impeding women from entering the labour force.



Gender-based violence: a concern for Palestinian youth

Students in Birzeit University voiced their views, frustrations, fears and rejection of culturally imposed gender stereotypes during a film making workshop on sexual harassment supported by the ILO.

[Click the images below to see the videos.]





Empowering women in Jordan's garment sector

In cooperation with [Better Work Jordan](#), the Women in Leadership programme reached Bengali, Burmese, Malagasi, and Nepali women in Jordan's Al Hassan Industrial Zone in Jordan in order to allow them to conceptualise their roles as leaders in dormitories, workplaces, unions and workers' centres. The programme also called on other women to sign up for training sessions to familiarise themselves with the work of the Jordan's General Trade Union for Garments and Textiles.

Improving inspection practices on gender discrimination

Jordanian labour inspectors met to improve the identification and assessment of gender-based discrimination in the workplace as part of a drive to enforce fundamental labour standards on [gender equality across Jordan](#). In addition, labour inspectors from Jordan, Lebanon, Palestine, and Yemen were consulted on the latest developments and labour inspection trends in their countries in relation to [gender equality](#).

Women in Trade Unions: Time to Walk the Walk

Trade unionists at the General Federation of Jordanian Trade Unions explored ways to [integrate women](#) in the trade union movement as well as build synergies between trade unions and civil society organizations.

Technical meeting on labour law amendments in Jordan

In collaboration with the Ministry of Labour, the National Committee on Pay Equity (NCPE) and the Legal Technical Sub-Committee of the National Committee on Child Labour (NCCL) in Jordan, the ILO supported a technical meeting to discuss possible [amendments to the present Labour Law No. 8 of 1996](#) and its related Interim Act no. 26 of 2010.

Gender, labour law and its enforcement in Jordanian courts

Jordan's Joint Parliamentary Committee on Labour and Finance, its Bar Association, as well as officials from the Ministry of Labour and the ILO met with judges and lawyers specialized in labour issues to discuss amendments of the [labour law](#) necessary to promote gender equality in the workplace.

Jordan explores gender sensitivity in the workplace

The ILO, Jordan's National Committee for Pay Equity and various employment specialists attended a three day training session on [gender neutral job evaluation methods](#) to bolster [pay equity](#) and gender neutrality in Human Resource departments.

Kuwait and Jordan explore methods to ensure decent work for domestic workers

[The ILO convened a meeting](#) to identify current gaps and challenges related to the protection of domestic workers in Jordan and Kuwait. The meeting raised awareness of ILO Convention No. 189 and Recommendation No. 201.

For more work on women migrant domestic workers in the Arab region, see the following ILO projects:

[PROWD](#) and [Decent Work for Domestic Workers: Advocating Institutional Reform in the Middle East](#)

Leading Palestinian university promotes gender equality with ILO mainstreaming methodology

Members of the Institute of Women's Studies at Birzeit University

in the occupied Palestinian territory were trained to conduct an internal participatory gender audit to conceive recommendations and initiatives aimed at mainstreaming gender in the university's departments and programmes.

Bridging the gap: the gender impact of the rule of law and its application

The ILO's Assistant Director General and Regional Director for Arab States Nada al-Nashif spoke about gender issues in the Arab States at the annual [Bridging the Gap](#) conference in London, which explored the applicability of laws related to gender and their corresponding effects on women's opportunities.

Women in the private sector in MENA

In collaboration with the Swedish Institute in Alexandria and the Casa Árabe International Institute of Arab and Muslim World Studies, the [Wilton Park Organization](#) organized a conference in Cordoba, Spain to identify opportunities and constraints in women's economic involvement and empowerment in the Arab region's private sector. ILO representatives contributed to the conference with insights on the role of macroeconomics in women's economic participation.

<http://us6.campaign-archive1.com/?u=24161d4f196824126ba81f60a&id=93ade7c895&e=0fa196bc00>

UN & WOMEN

UN Women Sets 2030 "Expiration Date" for Gender Inequality

By Jenni Cardamone

Almost two decades after 189 governments made a historic commitment in China to a world of equality between women and men, it's time to discuss progress made and challenges ahead.

U.N. Women hosted on Thursday in New York a public event to launch their year-long campaign to commemorate the 20th anniversary of the historic 1995 Fourth World Conference on Women in Beijing, where tens of thousands of government, NGO and private sector officials produced the Beijing Declaration and Platform for Action, a document lauded as visionary for its time and which today continues to pave the way for women's empowerment and gender equality.

"Progress has been made — but we need more, and faster," Mlambo-Ngcuka said. She pointed out, there is still "unfinished business" in the 12 critical areas of concern for women that were laid out in Beijing. For instance, although the prevalence of female genital mutilation has declined, 30 million girls are still at risk in the next decade. Likewise, 35 percent of women around the world today have experienced some type of physical or sexual violence, according to a recent report by the World Health Organization.

"We are giving gender inequality an expiration date," Mlambo-Ngcuka

said, adding that men and boys must join the conversation and citing U.N. Women's He For She campaign.

At the event, other participants, like U.N. Deputy Secretary-General Jan Eliasson, reminded participants that the essence of the Beijing vision is to build a better world for all of us, not just women and girls: "Remember, nobody can do everything, but everybody can do something."

Eliasson pointed out how even today only 21.8 percent of parliamentarian worldwide are women. One of them is Ine Eriksen Soreide, the Norwegian minister of defense, who cited her country as an example for gender equality.

"We have full participation of women in all sectors of society — and that is why we are a wealthy country," Soreide said.

Gloria Steinem, a well-known U.S. advocate for women's empowerment, noted that "we can't be separated from the mainstream, we are the mainstream" and stressed that "the human race is like a bird with two wings. If one wing is broken, no one can fly."

So how do we move forward and put the principles laid out in the Beijing Declaration to action? It's time to implement, according to Greta Gunnarsdottir, permanent representative of Iceland — another

world leader on gender equality — to the United Nations. “Let’s move gender equality to the top of the global agenda,” she said.

<https://www.devex.com/news/gender-inequality-s-2030-expiration-date-83773>

UNICEF’s new Gender Action Plan 2014–2017



2014-CRP12-Gender
_Action_Plan-FINAL-1

The Plan underlines the organization’s strong commitment to gender equality and women’s and girls’ empowerment, which are an essential element of our focus on equity and mandate to realize the rights of ALL children.

The new GAP is integrally linked to our Strategic Plan (SP) and provides a clear programmatic focus on the gender equitable results that UNICEF aims to achieve across all of the seven outcomes of the SP. It also specifies the investment in capacity and resources we will make to realize these results. The GAP is defined in alignment with the UN System–Wide Action Plan (UN SWAP) for gender equality. In implementing the GAP, UNICEF will build on this foundation, further enhancing organizational systems and technical capacity for executing the programmatic priorities, and adapting its institutional framework to adhere to the standards set in the UN SWAP for

the promotion of gender equality and empowerment of girls and women.

Under the GAP, UNICEF will take a dual approach to integrating gender in our programmes, combining targeted efforts with gender mainstreaming. Four cross–sectoral targeted priorities have been identified in which the organization is well–placed to make a transformative contribution:

- (a Promoting gender–responsive adolescent health;
- (b Advancing girls’ secondary education;
- (c Ending child marriage;
- (d Addressing gender–based violence in emergencies.

In implementing the GAP, UNICEF will work with sister agencies to maximize shared goals and synergies to provide coherent support to partners and country governments.

UN 2014 MDG's Report – Women & Girls

Direct Link to Full 59–Page 2014 MDG's Report:

<http://www.un.org/millenniumgoals/2014%20MDG%20report/MDG%202014%20English%20web.pdf>



What's new on the web

Stanford's Maryam Mirzakhani wins Fields Medal

Maryam Mirzakhani is the first woman to ever win the Fields Medal – known as the "Nobel Prize of mathematics" – in recognition of her contributions to the understanding of the symmetry of curved surfaces.

BY BJORN CAREY

Maryam Mirzakhani, a professor of mathematics at Stanford, has been awarded the 2014 Fields Medal, the most prestigious honor in mathematics. Mirzakhani is the first woman to win the prize, widely regarded as the "Nobel Prize of mathematics," since it was established in 1936.

"This is a great honor. I will be happy if it encourages young female scientists and mathematicians,"

Mirzakhani said. "I am sure there will be many more women winning this kind of award in coming years."

Officially known as the International Medal for Outstanding Discoveries in Mathematics, the Fields Medal will be presented by the International Mathematical Union on Aug. 13 at the International Congress of Mathematicians, held this year in Seoul, South Korea. Mirzakhani is the

first Stanford recipient to win this honor since Paul Cohen in 1966.

The award recognizes Mirzakhani's sophisticated and highly original contributions to the fields of geometry and dynamical systems, particularly in understanding the symmetry of curved surfaces, such as spheres, the surfaces of doughnuts and of hyperbolic objects. Although her work is considered "pure mathematics" and is mostly theoretical, it has implications for physics and quantum field theory.

"On behalf of the entire Stanford community, I congratulate Maryam on this incredible recognition, the highest honor in her discipline, the first ever granted to a woman," said Stanford President [John Hennessy](#). "We are proud of her achievements, and of the work taking place in our math department and among our faculty. We hope it will serve as an inspiration to many aspiring mathematicians."

'Like solving a puzzle'

Mirzakhani was born and raised in Tehran, Iran. As a young girl she dreamed of becoming a writer. By high school, however, her affinity for solving mathematical problems and working on proofs had shifted her sights.

"It is fun – it's like solving a puzzle or connecting the dots in a detective case," she said. "I felt that this was something I could do, and I wanted to pursue this path."

Mirzakhani became known to the international math scene as a teenager, winning gold medals at both the 1994 and 1995 International

Math Olympiads – she finished with a perfect score in the latter competition. Mathematicians who would later be her mentors and colleagues followed the mathematical proofs she developed as an undergraduate.

After earning her bachelor's degree from Sharif University of Technology in 1999, she began work on her doctorate at Harvard University under the guidance of Fields Medal recipient Curtis McMullen. She possesses a remarkable fluency in a diverse range of mathematical techniques and disparate mathematical cultures – including algebra, calculus, complex analysis and hyperbolic geometry. By borrowing principles from several fields, she has brought a new level of understanding to an area of mathematics called low dimensional topology.

Mirzakhani's earliest work involved solving the decades-old problem of calculating the volumes of moduli spaces of curves on objects known as Riemann surfaces. These are geometric objects whose points each represent a different hyperbolic surface. These objects are mostly theoretical, but real-world examples include amoebae and doughnuts. She solved this by drawing a series of loops across their surfaces and calculating their lengths.

"What's so special about Maryam, the thing that really separates her, is the originality in how she puts together these disparate pieces," said Steven Kerckhoff, a mathematics professor at Stanford and one of Mirzakhani's collaborators. "That was the case starting with her thesis work, which

generated several papers in all the top journals. The novelty of her approach made it a real tour de force."

Pure mathematics

From 2004 to 2008, she was a Clay Mathematics Institute Research Fellow and an assistant professor at Princeton University. In 2008, she became a professor of mathematics at Stanford, where she lives with her husband and 3-year-old daughter.

Mirzakhani's recent research further investigates the symmetry of surface geometry, particularly within theories regarding Teichmüller dynamics. In general, her work can best be described as pure mathematics – research that investigates entirely abstract concepts of nature that might not have an immediately obvious application.

"Oftentimes, research into these areas does have unexpected applications, but that isn't what motivates mathematicians like Maryam to pursue it. Rather, the motivation is to understand, as deeply as possible, these basic mathematical structures," said Ralph Cohen, a professor of mathematics and the senior associate dean for the natural sciences in

Stanford's School of Humanities and Sciences. "Maryam's work really is an outstanding example of curiosity-driven research."

The work, however, could have impacts concerning the theoretical physics of how the universe came to exist and, because it could inform quantum field theory, secondary applications to engineering and material science. Within mathematics, it has implications for the study of prime numbers and cryptography. Despite the breadth of applications of her work, Mirzakhani said she enjoys pure mathematics because of the elegance and longevity of the questions she studies.

"I don't have any particular recipe," Mirzakhani said of her approach to developing new proofs. "It is the reason why doing research is challenging as well as attractive. It is like being lost in a jungle and trying to use all the knowledge that you can gather to come up with some new tricks, and with some luck you might find a way out."

<http://news.stanford.edu/news/2014/august/fields-medal-mirzakhani-081214.html>

4th Edition – 19 Days Campaign on Abuse & Violence Against Children & Youth – 2014 Prevention Kit

Direct Link to Full 70-Page 2014 Prevention Kit:

http://19days.woman.ch/images/Prevention_Kit/2014_prevention-kit_en.pdf

Women in Black



Hear the new world breathing... She is coming

Who are Women in Black?

Women in Black is a world-wide network of women committed to peace with justice and actively opposed to injustice, war, militarism and other forms of violence. As women experiencing these things in different ways in different regions of the world, we support each other's movements. An important focus is challenging the militarist policies of our own governments. We are not an organisation, but a means of communicating and a formula for action.

WiB vigils

Any group of women anywhere in the world at any time may organize a Women in Black vigil against any manifestation of violence, militarism or war. Women in Black (WiB) actions are generally women only. Our actions often take the form of women wearing black, standing in a public place in silent, non-violent vigils at regular times and intervals, carrying placards and handing out leaflets. <http://www.womeninblack.org/en/about>

History: <http://www.womeninblack.org/en/history>

What are they doing?

Australia – Turia Pitt joins ranks of Women's Weekly cover stars

Because she is quite simply one of the most impressive women you will ever hope to meet, Turia Pitt makes her debut on the cover of Australia's biggest-selling magazine.

In a special, July edition of The Australian Women's Weekly, the mining engineer and inspirational burns survivor joins the judging panel of the magazine's annual Women of the Future scholarship awards.

Turia's fellow Women of the Future judges include habitual cover girls Jennifer Hawkins, Lisa Wilkinson and Rachel Griffiths – yet, according to Weekly editor-in-chief Helen McCabe, when it came time to decide which of the panel would take the coveted cover slot, there was never any doubt.

"For eighty years the Women's Weekly has been celebrating inspirational Australian women," said Helen. "When Turia was photographed as part of our Women of the Future judging panel among a group of similarly impressive Australian women, it was clear from the moment she sat in front of the camera that the July cover had to belong to her."

"Any attempt to describe the magic and beauty of Turia seems to get lost in platitudes or clichés. Yet I have never met a more remarkable person."

Three years ago, Turia, 26, was caught in a bushfire whilst running an

ultra-marathon in The Kimberley, Western Australia, suffering burns to 64 per cent of her body. Though doctors initially gave her only the slimmest chance of surviving, she has since defied expectation and staged a recovery which has astonished all medical experts.

In the past six months alone she has ridden a bicycle from Sydney to Uluru for charity, swum a 20 kilometre race in Western Australia's Lake Argyle and walked the Great Wall of China – all to raise funds for the reconstructive surgery charity, Interplast.

"Being on the cover of The Australian Women's Weekly is a huge honour," says Turia. "I feel very humbled."

"For me, it sends the message that confidence equals beauty. There are a lot of women out there who are so beautiful but don't have the confidence, and that's what gets you over the line."

In the magazine, Turia reflects on the past three years of her life – from surviving the bushfire that almost killed her, to the remarkable love of her partner, Michael Hoskin that did so much to underpin her recovery – and says she feels like "the luckiest girl in the world."

<http://www.aww.com.au/news-features/in-the-mag/2014/6/turia-pitt-joins-ranks-of-womens-weekly-cover-stars>

Senegal – Observatoires du genre

Je vous signale la mise en ligne des résultats et recommandations de l'étude comparative des observatoires de l'égalité conduite dans le cadre du projet ROEG et présentée lors de l'atelier à Dakar en avril dernier.

<http://www.observatoiresdugendre.com/recommandations/>

France – Egalité femmes–hommes : une loi pour faire changer les mentalités

Le Parlement a adopté définitivement le 23 juillet, par des votes successifs du Sénat et de l'Assemblée, le projet de loi sur l'égalité réelle entre les femmes et les hommes, dont la mesure phare vise à inciter les pères à prendre un congé parental.

Le texte, qui avait fait l'objet d'un accord entre députés et sénateurs en commission mixte paritaire, a été approuvé dans les deux assemblées. Najat Vallaud–Belkacem s'est engagée à ce que l'ensemble des décrets d'applications de la loi passent "avant la fin du mois de novembre".

Loin d'être un combat d'arrière-garde, l'égalité entre les femmes et les hommes est un sujet de première importance. Portée par un ministère de plein exercice, la question des droits des femmes est redevenue une politique publique à part entière, présente dans l'ensemble des chantiers du Gouvernement.

Le projet de loi relatif à l'égalité entre les femmes et les hommes, présenté en Conseil des ministres le 3 juillet

2013 aborde le sujet dans toutes ses dimensions, avec notamment :

- l'égalité professionnelle et la lutte contre les discriminations entre femmes et hommes au travail,

- la lutte contre les violences et les stéréotypes sexistes,

- la lutte contre la précarité,

- l'égal accès des femmes et des hommes aux responsabilités politiques, sociales et professionnelles.

Il pose aussi des enjeux nouveaux :

- la place des pères dans l'éducation des enfants,

- les temps de la vie personnelle,

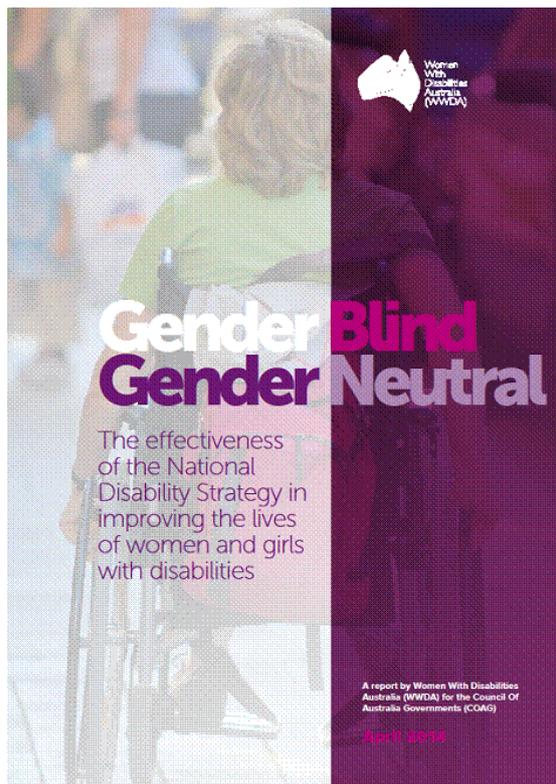
- le rôle et l'image des femmes dans les médias et dans la culture.

<http://www.gouvernement.fr/gouvernement/egalite-femmes-hommes-une-loi-pour-faire-changer-les-mentalites>

Gender Issues

WWDA – Women with Disabilities Australia

AUSTRALIA – EFFECTIVENESS OF THE NATIONAL DISABILITY STRATEGY IN IMPROVING THE LIVES OF WOMEN & GIRLS WITH DISABILITIES IN AUSTRALIA



This WWDA (Women with Disabilities Australia) Submission to the COAG (Council of Australian Governments), assesses whether, if and how the NDS (National Disability Strategy) is promoting, protecting, respecting and fulfilling the human rights of women and girls with disabilities in Australia. Importantly, this assessment from WWDA includes the provision of a critical analysis of where the NDS appears to be failing women and girls with disabilities. This Submission from WWDA is critically important

given that to date, despite Australia's international human rights obligations in relation to gender equality – all aspects of the NDS are un-gendered. WWDA's Submission sends a strong and urgent message to all Governments that public policy which treats people with disabilities as a homogenous group only serves to perpetuate the stereotype of people with disabilities as asexual, genderless human beings, and gives rise to a policy, program and service vacuum whereby the human rights of

women and girls with disabilities remain violated, denied, ignored and trivialized.

http://wwda.org.au/wp-content/uploads/2013/12/WWDA_Sub_NDS_Review2014.pdf

Direct Link to Full 84-Page WWDA 2014 Report:

Gender equality takes center stage — but will resources reach the grassroots?

By [Anna Patton](#)

London drew the world’s attention to sexual violence in conflict, with former United Kingdom Foreign Secretary William Hague and Hollywood actress Angelina Jolie leading a huge public campaign to end impunity.

Another high-profile event — the Girl Summit — held in the city last Tuesday, pushed for an end to female genital mutilation and child marriage within a generation. This unprecedented attention to women’s and girls’ rights — with ministers, ambassadors and first ladies attending last week — was widely welcomed by NGOs.

Sarah Cornish, a gender adviser for Save the Children who has been working on women’s rights and gender-based violence for the past 15 years, told Devex advocates in this area were “lone voices” until relatively recently, and described the summit as “groundbreaking stuff.”

Driven in part by Secretary for State for International Development Justine Greening, the U.K. has had a bumper year for women and girls.

In spring, lawmakers approved legislation requiring all development

actions to be gender sensitive. Alongside other commitments made at the End Sexual Violence in Conflict Summit in June, London is also funding a 35 million pound (\$59.43 million) campaign to end FGM in Africa, while the Department for International Development announced last week additional funds of 25 million pounds over five years to help end child, early and forced marriage in 12 countries in Africa, Asia and the Middle East.

Funding fears

But with new data revealing the extent of both longstanding practices, representatives from organizations based in the “global south” questioned whether promised resources would actually trickle down to those working directly with communities at risk.

Estimates from UNICEF indicate that 700 million women alive today were married as children, while over 130 million girls and women in the 29 most at-risk countries have undergone some form of FGM. Some countries have made remarkable progress in reducing FGM prevalence; in others, though, it remains

widespread. In Somalia, for example, some 98 percent of women are affected.

“If they want to [end] this within a generation, a lot of resources will be needed — not only financial but also human resources,” Peter Ndonwie, co-founder of the Pan-African Organization for Research and Protection of Violence on Women and Children in Ghana, told Devex. “The NGOs have human resources; they are ready to do it — but if they don’t have the finances to go out and do the advocacy, to meet with communities, or support the families, how do you expect they will achieve it?”

Funding concerns are particularly acute for those working in remote areas. Resources are scarcer the further one gets from cities and main roads, said Moses Ntenga from the Ugandan NGO Joy for Children, even though child marriage is more common in rural areas.

In India meanwhile, declining external funding is also placing a strain on organizations. And yet, Arvind Ojha, CEO of the Rajasthan-based NGO Urmul Trust, told Devex: “The quantum of the problem is huge. We have to scale up the small initiatives ... We can’t wait for 20 or 30 years.”

Everyone’s job

DfID’s latest idea to support initiatives to end child marriage promises to establish local community-based programs and, according to an official spokesperson, the department is currently “consulting with different groups to find the best way of making sure

funding reaches civil society and grassroots organizations.”

Indeed, supporting communities is among the commitments listed in an international charter to which over 235 organizations including 30 national governments have now signed up. Recognizing that “legislation alone is not enough,” the charter also commits signatories to investing in services and gathering better data.

But will it go far enough?

“[Gender equality] is not just my job, it should be everyone’s job,” said Cornish. “We need every health provider on the frontline to be screening for FGM and CEFM. We need the people providing regular services — health, education, all the big pillars — addressing this like it’s their ethical mandate ... We need it to be completely embedded throughout everything we do — otherwise we reach a fraction of the girls that need us because we’re not working through the big institutions and the big programs.”

And for Colin Walker, campaigns manager at Plan UK, FGM and child marriage cannot be addressed as isolated issues; rather, they are just two of the many manifestations of discrimination against girls.

“When boys reach adolescence, the world opens up, opportunities open up. For girls, the opposite happens,” he told Devex. “When a girl reaches puberty, she starts being seen primarily through her reproductive and sexual [roles] ... [She may be] pulled out of school, forced to marry early, forced into household chores.

The environment becomes restraining.”

(....) Interested in women’s empowerment and gender equality? Learn about U.N. Women’s Empowering Women — Empowering Humanity: Picture It! campaign in the

lead-up to Beijing+20. Devex is a proud media partner. <https://www.devex.com/news/gender-equality-takes-center-stage-but-will-resources-reach-the-grassroots-83984>

e-Include, the e-journal of Inclusion Europe – News

[Mencap publishes special stories shared by people with disabilities](#)

[Vacancy Inclusion Europe: Policy and Communications Trainee](#)

[ENIL launches video campaign created by and for young people with disabilities](#)

[Inclusion Europe awarded European Commission Fundamental Rights and Citizenship grant](#)

[FEAPS to organise conference on ETR and culture](#)

[European Court of Human Rights takes landmark decision for the rights of persons with disabilities](#)

[Spanish ETR organisation hosts 2014 ETR Novella Award](#)

[Disability and Abuse Project calls for equal voting opportunities in California](#)

[Unapei rings alarm about discrimination of people with disabilities at Disneyland](#)

[Debating Europe, EDF and EUD start online debate about the rights of people with disabilities](#)

<http://www.e-include.eu/news>

Focus on – Women & Technology

Women Making Science

The greatest opportunities in the future will be high-tech jobs in STEM fields. But we're lagging behind the rest of the world, currently ranked 36th in math and 28th in science.

The Verizon Foundation is committed to helping parents and teachers inspire more girls to get involved with

STEM. Check out some of the ways you can bring STEM subjects to your community and learn more about the [Verizon Innovative Learning Schools](#) program.

<http://www.verizon.com/powerfulanswers/inspirehermind/>

Inspire Her Mind

<http://www.youtube.com/watch?v=XP3cyRRAfX0>

Verizon is working with MAKERS to #InspireHerMind and encourage more girls to get involved with high-tech STEM fields

[.http://www.verizon.com/powerfulanswer...](http://www.verizon.com/powerfulanswer...)

"Our words can have a huge impact. Isn't it time we told her she's pretty brilliant, too? Encourage her love of science and technology and inspire her to change the world."-- Reshma Saujani, Founder of Girls Who Code

The United States has fallen significantly behind the rest of the world when it comes to the STEM subjects of Science, Technology, Engineering and Math. Just as

startling is that girls are even less involved in STEM majors and careers than their male counterparts, as women hold less than 25% of our country's STEM jobs. Working together, let's encourage more girls to get involved with STEM and choose careers that build a brighter future

In addition to being the driving force behind programs that inspire, educate, and equip girls with the computing skills to pursue 21st century opportunities, Reshma is a featured MAKER and an inspiration to girls everywhere. Join or start a Girls Who Code club in your community at <http://girlswhocode.com/clubs> or hear more from Reshma at <http://www.makers.com/reshma-saujani>.

Why women and technology are a perfect pairing

Technology increasingly is the key to giving women in developing countries access to information and job opportunities, write Henriette Kolb of the International Finance Corp. and Olufemi Terry of the IFC Gender Secretariat. Improved literacy, better

health care and IT developer jobs are three ways women are gaining knowledge and financial freedom through technology. [Council on Foreign Relations online/Development Channel blog](#)

Hewlett-Packard Grants Scholarships To 11 Female Cyber-Security Mavens

Hewlett-Packard grants scholarships to 11 women who are kicking butt in cyber-security, a field where women are underrepresented.

By [Elizabeth Segran](#)

“Do you even know how to code?” [Jessie Pease](#), a rising senior at Cal Poly, gets asked this question by male colleagues all the time. She’s spent years in advanced coding classes and interned at both Cisco and Apple, so the question slightly offends her. But she’s begun to accept that it’s just part of life as a woman in computer science. Nationally, only 18% of computer science degrees are awarded to women, but in Pease’s subfield of cybersecurity, the figure is even lower. Pease tells me that there are only two women out of 30 in her security electives courses.

In an effort to bridge this gender gap, Hewlett-Packard announced today that it has granted \$250,000 to the Scholarship for Women Studying Information Security program. This year, 11 women received the scholarship—and Pease is one of the recipients.

“Security can seem like a masculine field because it has an adversarial component to it,” says [Rebecca Wright](#), a professor of at [Rutgers](#) who helped pick the finalists. “The idea of fighting against an enemy can be less appealing to women than a man.”

But to Pease, the possibility of a good cyber-fight was thrilling, particularly at a national security level. She fell in love with the craft of code-making and code-breaking when she heard an NSA expert give a lecture about the Enigma Machine that deciphered secret messages in World War One. “Working in security sounded like solving puzzles every day,” she remembers.

But even though she’s pursuing her dream, Pease tells me that studying security at Cal Poly has been a challenge, not because the field is highly technical—which it is—but because her male classmates regularly undermine her.

“They’ll make comments like ‘The only reason you got that job is because you’re a woman,’” she explains. “A male lab partner will just take over the whole experiment because they think girls are incompetent. It makes it hard for us to learn by doing.”

Pease is trying to change the culture at Cal Poly by spearheading groups that empower women. She’s the president of the Women in Software and Hardware (WISH) club and she’s participates in a Lean In circle, a small group of women who discuss how to tackle the gender gap in computer science.

Pease says her experiences interning have shown her that these problems will not go away when she joins the workforce, so she’s girding her loins now by building relationships with women in the industry and thinking about how to respond to the challenges of a male-dominant office culture.

She also believes that bringing more women into cyber-security will make the field stronger.

“Women have a different experience of security, even when they are just going about their daily life,” she says. “They are more wary about having their privacy invaded.” She’s already noticed that having more diverse teams in her security internships has resulted in more creative ideas. “Having both perspective helps,” she says.

Wright tells me that this scholarship will be critical to the recipients’ success. “The idea is to give women who are already very excited about this field the resources they need to follow this path,” she says. “But more than money, it connects women to potential internships at Hewlett-Packard and networking groups.”

<http://www.fastcompany.com/3034055/strong-female-lead/hewlett-packard-grants-scholarships-to-11-female-cyber-security-mavens>

Take Back the Tech! Campaign on Transparency on Violence Against Women through Social Media Platforms

– Starts 21 July, 2014

<https://www.takebackthetech.net/>



With this campaign, we want Facebook, Twitter and YouTube to:

Take a clear stand on violence against women in their terms of services

Engage with diverse civil society to find solutions for safer platforms

You and your network can participate in the following ways:

Ask: "What are you doing about violence against women?" Use our questions and tweets to request more information from these companies under #whatareyoudoingaboutVAW or #MujeryViolenciaQHacesTu

Rate: Use our [report card format](#) to rate social media on various aspects related to violence against women. We'll compile and share results.

Share: Have a story about your own experience? Let us know! Tweet, film,

post and blog stories. Add them anonymously to [our map](#).

Demand: Tell these companies what you want. Share your solutions. We'll follow up by sending them crowdsourced ideas they can put into practice.

The campaign kit can be accessed on our homepage in English, French and Spanish. (Right now there are a few links in the kit that aren't live, but they will be soon.)

<https://www.takebackthetech.net> – English

<https://www.takebackthetech.net/fr> – French

<https://www.takebackthetech.net/es> – Spanish

Follow at: [@takebackthetech](#)

<https://www.facebook.com/takebackthetech>

On-going and/or coming Gender Programmes/ Conferences / Events:

The Beijing+20 Regional Review Meeting – Forum du 3 au 5 novembre au Palais des Nations à Genève

There are dates which mark history – the 4th World Conference on Women (4WCW), convened in Beijing in 1995, is one of them. On this historical occasion, UN Member States adopted the Beijing Declaration and Platform for Action (BPfA), and through this milestone text for the advancement of women in the twenty-first century, committed to a decisive agenda for advancing women's rights and empowerment.

Subsequently, reviews and appraisal of progress made by Member States in the implementation of these commitments have been conducted every 5 years, each time identifying setbacks and new challenges, while providing recommendations on the way forward. In 2013, Member States adopted a resolution calling for a 20-year review of the BPfA to take place in 2015 during the 59th session of the Commission on the Status of

Women, under the leadership of UN Women. As part of the process, the five UN Regional Commissions are to conduct regional reviews in 2014 to feed into the global review.

In collaboration with the UN ECE*, the non-governmental organizations (NGO) representatives to the United Nations, based in Geneva and assembled under the NGO Committee on the Status of Women, Geneva (NGO CSW Geneva), will contribute to this important review process by organizing an NGO FORUM that will bring together the voices of civil society representatives from the 56 countries of the diverse ECE region, and provide critical input to the ECE review.

Further information, programme, call for abstracts

etc.: <http://beijing20.ngocsw-geneva.ch/>

MÁSTER EN IGUALDAD DE GÉNERO: FORMACIÓN DE AGENTES PARA LA IGUALDAD

EL MASTER COMIENZA EL 24 DE OCTUBRE DE 2014, EL ALUMNADO INTERESADO DEBE PREINSCRIBIRSE EN ESTA WEB <http://www.migfai-6.posgrado.uclm.es/> (EN "INSCRIPCIÓN") Y EL ADMITIDO SERÁ AVISADO VIA EMAIL PARA FORMALIZAR LA MATRÍCULA.

– BECAS: EL PRECIO DEL MASTER ES DE 1.400 EUROS, FRACCIONADO EN DOS PAGOS.

ALUMNADO SIN INGRESOS: 400 EUROS DE BECA (PRECIO FINAL DEL CURSO: 1.000 EUROS)

. EL MASTER SE IMPARTE ON LINE A TRAVÉS DEL SISTEMA e-learning.

Gender and Excellence: Challenges in Research Funding

22.10.2014, Conference, SNSF, Bern

Equal opportunities in research funding continue to pose a strong challenge, despite the efforts already made and the measures taken. Studies show that equal opportunities are influenced by various factors. The facts are known: the share of men occupying top positions in science and research is disproportionately high. Correspondingly, women are awarded less research funding than men. What is wrong with the system? Where do the problems lie? Is it time for new approaches to the challenges posed by equal opportunities? The conference on 22 October 2014 in

Berne offers opportunities to discuss these questions and look for a way forward. The following speakers are invited: Susan M. Gasser, FMI / Basel University and president of the SNSF Gender Equality Commission, Priyamvara Natarajan, Yale University, and Claartje Vinkenburg, VU University Amsterdam. In addition, the speakers will discuss their ideas with young researchers and representatives of the SNSF Research Council in a panel. <https://www.gendercampus.ch/de/aktuell/veranstaltungen#530>

2015 Summit of the African Union Will Have the Theme: Year of Women's Empowerment & Development towards Africa's Agenda 2063



African Union
a United and Strong Africa

The Summit of the African Union has agreed to hold its 24th Ordinary Session at the AU Headquarters in Addis Ababa, Ethiopia, on 30–31 January 2015 under the theme: “Year of Women’s Empowerment and Development towards Africa’s Agenda 2063.”

The 23rd Ordinary Session of the Summit of the African Union concluded in Malabo, Equatorial Guinea on 27 June 2014. The summit’s Assembly, comprising

Heads of State and Government of the African Union, was held from 26–27 June 2014 under the theme: “2014 Year of Agriculture and Food Security”.

The Heads of State and Government adopted a number of key decisions with a view to enhancing the socio-economic and political development of the continent, notably in the areas of education, health, agriculture, trade, women and youth development.

The Assembly agreed to hold its 24th Ordinary Session at the AU Headquarters in Addis Ababa, Ethiopia, on 30–31 January 2015 under the theme: “Year of Women’s Empowerment and Development towards Africa’s Agenda 2063”.

The Assembly received an update report on the development of Agenda 2063: the 50 year vision for Africa. The popular version of Agenda 2063;

the Africa we Want was tabled, and the Assembly instructed the Commission and the NEPAD Agency, together with the UNECA, the African Development Bank to popularise it widely and solicit further inputs from the African citizenry.

<http://summits.au.int/en/23rdsummit/events/23rd-ordinary-session-african-union-ends-malabo>

Grants/Funding opportunities/Awards/Fellowships/

Vacancies

FREE/PRO BONO LEGAL SERVICES FOR WOMEN'S RIGHTS, WOMEN'S NGO'S – REUTERS



TrustLaw Connect is the Thomson Reuters Foundation's global pro bono service that connects NGOs and social enterprises with the best law firms around the world. Launched in 2010, TrustLaw Connect has grown to include over 1,800 members in 150 countries. Our mission is to spread the practice of pro bono worldwide to drive social change.

Membership Necessary – See Website for Details. <http://www.trust.org/services/trustlaw-connect/>

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include over 1,800 members in 150 countries.

<http://www.trust.org/spotlight/trustLaw-connect-womens-rights/>

TRUSTLAW CONNECT - WOMEN'S RIGHTS

By connecting women's rights organisations with free legal assistance, Thomson Reuters aims to accelerate the process of improving laws and policies that affect women globally.

We've brought together law firms and corporate legal teams to work on global women's rights issues ranging from domestic workers' rights to laws on human trafficking and prostitution.

Check out our [programmes and projects](#) for examples of high-impact work undertaken jointly by our member law firms and NGOs or social enterprises.

THE ITALIAN CORNER

WE–Women for Expo: un network in rosa di sapori e saperi

E' un progetto che parla di nutrimento e sostenibilità, mettendo al centro la cultura femminile. Nato dalla collaborazione tra il Ministero degli Affari Esteri e la Fondazione Arnoldo e Alberto Mondadori, è stato lanciato per EXPO 2015

WE–Women for Expo, parla di nutrimento e lo fa rendendo protagonista la cultura femminile. Ogni donna è, infatti, custode di pratiche, saperi e tradizioni legate al cibo, dalla capacità di nutrire a quella di nutrirsi. Grazie a WE, le donne dei Paesi partecipanti a Expo Milano 2015 sono invitate ad esprimersi sul nutrimento del corpo e sul nutrimento della libertà e dell'intelligenza, con la convinzione che la sostenibilità del Pianeta possa passare anche attraverso una nuova alleanza tra cibo e cultura.

L'iniziativa vuole coinvolgere donne di ogni nazionalità, di ogni cultura, professione ed età, con un invito semplice e simbolico: condividere una ricetta, nonché il racconto di un piatto di particolare valore emotivo, il quale possa diventare soprattutto il racconto di una storia. L'obiettivo di WE–Women for Expo è semplice:

mettere insieme un ricettario virtuale con 1 milione di ricette da tutto il mondo, uno straordinario patrimonio collettivo creato dal gentil sesso.

L' iniziativa è attiva sul sito web we.expo2015.org già dal 1° luglio. Le ricette sono divise in dieci categorie: dalla cucina con gli avanzi a quella conviviale, dai ricordi di viaggio ai sapori regionali e tradizionali. Sarà sufficiente postare la propria ricetta preferita con l'hashtag #unaricettaperlavita, il quale diventerà così sinonimo di condivisioni con le donne di ogni angolo del pianeta.

WE–Women for Expo, oltre a creare ricettario virtuale, si pone come obiettivo quello di raggiungere, in un futuro prossimo, determinati livelli di "consapevolezza alimentare". Per ottenere il suo scopo l'organizzazione ha deciso di mettere in scena anche quattro progetti creativi: la "Tavola del

mondo”, il “Romanzo del mondo”, “Global Creative Thinking” ed “Imprenditrici”.

La “Tavola del mondo” vede come protagoniste le ambasciatrici di WE–Women for Expo: artiste, scienziate, esponenti della società civile, rappresentanti di ONG e associazioni. Ovunque siano, il 1° maggio, cioè il giorno dell’inaugurazione di Expo Milano 2015, tutte insieme siederanno a tavola collegate via tv e via web. Una tavolata estesa al mondo intero. Il “Romanzo del mondo”, invece, prevede la stesura di racconti da parte di mani autorevoli incentrati

sulle emozioni profonde legate al cibo. Ancora, il “Global Creative Thinking” prevede che un gruppo di creative internazionali dia vita alla prima installazione multimediale e multisensoriale ispirata al nutrimento, che al termine dell’evento verrà donata alla città di Milano. Infine, “Imprenditrici”, rappresenta una sezione speciale dedicata all’imprenditoria femminile. <http://www.stile.it/mangiare/persona/articolo/art/we-women-for-expo-un-network-in-rosa-di-sapori-e-saperi-id-18118/>

Poets’ Corner

TE QUIERO

Es una locura amar, a menos que se ame locamente
Jean Ythier

Cuando alguien pronuncia esas palabras
todo se paraliza.
Los asuntos más graves adelgazan, las noticias se duermen
en los ordenadores,
las solemnes estatuas
bajan del pedestal, juegan al mus
y pierden compostura.
Algo queda en suspenso,
quizás la vida o cualquier cosa de mayor importancia.
Cuando alguien las pronuncia,
todo comienza a ser igual.
Y da lo mismo
que la Luna se olvide de mirarnos, que la cena esté fría,
que Dios no esté en su sitio y esto acabe
como el rosario de la aurora.

Da igual, para entendernos, que la lluvia de abril
ponga muecas de octubre,
que tengan más de un ojo el huracán,
el cíclope,
la perdiz de los trajes o el pirata del cuento.
Da igual que tú después te calles
y que yo no conteste.

(ENRIQUE GRACIA TRINIDAD, De Restos de Almanaque, 1994)

Quote for the Day:

"Make decisions from the heart and use your head to make it work out."

– Sir Girad –

JUST FOR FUN:



You are encouraged to share with us any information or material you think may be of interest for the next issue, by writing to GCU@itcilo.org. Also, do not hesitate to share this newsletter widely with your colleagues and networks.

This newsletter is not an official document of the ITC-ILO. The opinions expressed do not necessarily reflect the views of the ITC-ILO. The designations employed do not imply the expression of any opinion whatsoever on the part of the ITC-ILO concerning the legal status of any country, area or territory or of its authorities, or concerning the delimitation of its frontiers.

09/09/2014/CB