E-learning course on labour inspection

Course starts:
06 May 2019

Course ends:
28 June 2019

Deadline:
05 April 2019

Code:
A9711996

Venue:
Distance

Contact:
spgt@itcilo.org

Language/s:
English - Portuguese

Registration form:
https://oarf2.itcilo.org/STF/A9711996/en

DESCRIPTION

This course will familiarize participants with the principles, functions and main characteristics of labour inspection. Participants will be able to choose from different compliance strategies and carry out a comprehensive and effective labour inspection visit relating to working conditions and occupational safety and health, applying new tools and a set of indicators for identifying the employment relationship.

TARGET AUDIENCE

Labour inspectors at central or provincial level; labour inspection managers; labour administration officials involved in labour protection; trainers from labour administration/inspection training institutions; employers' and workers' representatives with a special interest in labour inspection; ILO officials and staff from technical cooperation projects; experts, researchers and consultants in labour-related issues.

INTRODUCTION

Labour inspection is an important public function provided by the State and is an essential part of the labour administration system. Labour inspection plays a key role to ensure fairness in the workplace and good governance of the labour market. Labour inspection has a three-fold role:

- Secure the enforcement of the legal provisions relating to conditions of work and the protection of workers while engaged in their work (provisions relating to hours, wages, safety, health and welfare, the employment of young persons);
- Supply technical information and advice to employers and workers concerning the most effective means of complying with the legal provisions;
- Bring to the notice of the competent authority defects or abuses not specifically covered by existing labour law provisions.

The ILO has adopted a number of international labour standards relating to labour inspection, the most important one being the Labour Inspection Convention No. 81, which establishes the principles, functions and main characteristics of labour inspection, with a focus on industry and commerce.

OBJECTIVES

At the end of the course participants will be able to:

- Describe the principles, functions and main characteristics of labour inspection;
- Identify the key issues to take into consideration in the preparation, conduction, and follow-up of an inspection visit;
- Describe the main issues concerning the inspection of working conditions;
- Describe labour inspection of key occupational safety and health issues;
- Explain the differences and inter-linkages between various compliance strategies;
- Apply a set of indicators to identify the employment relationship;
- Identify the applications of the main tools for labour inspection activities.

CONTENT

The course consists of 7 modules:

1. Introduction to labour inspection: principles, functions and main characteristics;
2. Strategies of compliance;
3. Inspection of working conditions;
4. Inspection of the employment relationship;
5. Inspection of occupational safety and health;
6. Labour inspection visit;
7. Tools for labour inspection.

FORMAT AND METHODOLOGY

This innovative e-learning course has been designed according to a learner-centred approach in order to better involve participants and keep them motivated. It is highly interactive and engaging even though participants are located in various countries. Different methods have been used such as storytelling, scenarios, videos and interactive activities to make the content interesting, relevant and also entertaining.

The course is composed of 7 modules. Each module contains texts, short animations, exercises and assignments. Participants are required to complete a module per week. They can learn from their home or office or any other location, any time of the day or night (the course is completely delivered through distance learning modality in asynchronous mode with no live sessions).
During the course, participants will be asked to make comments on specific topics and to discuss different issues in a dedicated forum.
After participants have completed each module and submitted the assignment through the course platform, a tutor will provide feedback and participants will be given access to the next module.

The course will have a total duration of 8 weeks: from 6 May to 28 June 2019.

The total course load of 60 hours requires an average of 7.5 hours of study per week.

Participants who successfully complete the assignments required (one per each module) will be granted a Certificate of Achievement.

LANGUAGES

All participants will be required to have a good knowledge of written English as training materials will be available on the e-platform in English only.

However, Portuguese-speaking participants will be allowed to interact in a dedicated forum in Portuguese and to submit their written assignments in Portuguese.

FEES AND APPLICATIONS

Participation cost: 980 Euros.

Applications should be made through the online application form by clicking here.

The application should be accompanied by a letter from the sponsoring organization committing to cover participation cost.

Deadline for applications: 5 April 2019.

Information regarding payment, cancellation and refunds policy of the ITC/ILO can be consulted here.