Agenda

Wednesday, 4 May

14:00 - 14:10 Welcome - Ms. Patricia O'Donovan, Director, Turin Centre

14:10 - 14:30 Workshop background and objectives

- Ms. Christine Evans-Klock, Director, Skills and Employability Department, ILO, Geneva
- Mr. Vinicius Pinheiro, Office of the Director-General, ILO, Geneva

The G20 Training Strategy; the work of the G20 Development Working Group on Human Resource Development; the work of the Inter-Agency Group on TVET; the organization and expectations of this workshop.

14:30 – 15:45 Session 1: National skills development strategies

Facilitator: Ms. Alessandra Molz, Turin Centre

Leading questions for panellists: What is the contribution of inter-ministerial coordination and social dialogue to designing sound policies, implementing them, and tracking their impact on workers’ employment and enterprises’ productivity? How is coordination maintained between employers and training providers and among ministries of labour, education and others that influence the demand for skills? What is the role of labour market information and mediation services, such as public employment services?

Panel presentations and discussion on success factors in linking training to jobs in skills development strategies

- Mr. Alberto Borges de Araujo, Advisor to the SENAI Directorate, National Industrial Training Service (SENAI), Brazil
- Mr. Ram Lakhan Singh, Director of Training, Directorate General for Employment and Training, Ministry of Employment and Labour, India
- Ms. Marie Bourke, Head of Secretariat, Expert Group on Future Skills Needs, FORFAS, Ireland
- Ms. Sandra D’Agostino, Head of Apprenticeship Unit, ISFOL/ Institute for the Development of Workers’ Training, Italy

**16:15-17:30 Focus discussions on coordination and linking skills to jobs**

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<th>Focus Group 1</th>
<th>Focus Group 2</th>
<th>Focus Group 3</th>
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<td><strong>Coordination topic:</strong> Employers and training providers</td>
<td>Ministries of Labour and Education and others</td>
<td>Public Employment Services</td>
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<td><strong>Lead Discussants:</strong> Ms. Soon Joo Gog, Executive Director, Institute for Adult Learning, Singapore</td>
<td>Mr. Joseph Chirombo, Senior Trade Testing officer, Ministry of Labour, Malawi; Mr. Godfrey Baster Kafere, Deputy Director of Technical and Vocational Training, Ministry of Education, Science and Technology, Malawi</td>
<td>Mr. Werner Schelling, Senior Adviser for International Affairs, Public Employment Service, Austria</td>
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<td>Mr. Gyu-Hee Hwang, Research Fellow, Korean Research Institute for Vocational Education and Training (KRIVET), Republic of Korea</td>
<td>Ms. Maura Corporán, Manager of Instructor Standards and Development, National Institute for Technical Vocational Training, Dominican Republic</td>
<td>Mr. Mostefa Boudief, Programme Officer, Employment and Skills Development, ITC-ILO, Turin</td>
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<td><strong>Facilitator:</strong> Ms. Laura Brewer, Skills specialist for youth employment, ILO</td>
<td>Ms. Valeria Shakarova, Deputy Director, Centre for International Cooperation in Education Development, Russia</td>
<td>Ms. Christine Evans-Klock, ILO</td>
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**17:30-18:00 Feedback from focus discussions:** Identifying success factors for coordination and linking skills to jobs in order to improve skills relevance, quality and utilization
Thursday, 5 May

8:30-10:15 Session 2: Sector strategies for skills development and utilization

Leading questions for panellists and discussion: How can public-private partnerships promote skills development and utilization within industrial sectors or clusters? How are costs shared? How can sector development strategies be embedded in national growth and employment strategies? What is the role of mechanisms for social dialogue, especially bipartite or tripartite councils? What works to improve training and raise skills levels in smaller enterprises?

Panel presentations and discussion on sector strategies for skills development and use

Facilitator: Ms. Hye-Roung Song, Ministry of Foreign Affairs and Trade, Republic of Korea

- Mr. Chiel Renique, Senior Advisor Education and Training, VNO-NCW, The Netherlands
- Mr. Alexander Mora-Delgado, Chairman, Cámara de Tecnologías de Información y Comunicación, Costa Rica
- Mr. Oscar Mencías, Area Coordinator, Ministry of Labour, Work and Social Security, Argentina

10:45-12:30 Facilitated Q&A on examples of public-private partnerships to improve the quality and relevance of training within sectors

Facilitator: Alessandra Molz, Turin Centre

- Bangladesh leather sector: Mr Shajahan Mian, Director for Planning & Development, Directorate of Technical Education; and Mr. Mominul Ahsan, Coordinator, Center of Excellence for Leather
- Sugar industry: Mr. Jaime Bahena Legorreta, Director of Standardisation Committees and Projects, CONOCER/National Council for Standardization and Certification, Mexico; and Ms. Miranda Nivia, Director of Human Resources of the Sugar Ministry, Cuba
Benin small businesses sector: Mr. Yao Jean Tossavi, Executive Secretary, FODEFCA/Fund for the Development of Continuous Vocational Training and Apprenticeship, Ministry of Labour; and Mr. Cosme Zinsou, President of the Commission for Training and Human Resources, National Employers’ Council of Benin

Discussant: Mr. Bhabhali Ka Maphikela Nhlapo, COSATU, South Africa

14:00-15:30 Session 3: Focus discussions on broadening access to good quality skills development

Leading questions: What are the success factors in extending access to good quality technical and vocational education and training to groups in society that are often at a disadvantage in the labour market? Across these groups, what special actions work to improve gender equality? Are targeted programmes cost effective? How are their results monitored and assessed in terms of leading to better work?

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<td>Rural communities</td>
<td>Persons with disabilities</td>
<td>Disadvantaged youth</td>
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<td><strong>Lead Discussants:</strong></td>
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<td>Mr. Doung Duc Lan, First Deputy, Director General, Department of Vocational Training, MOLISA/Ministry of Labour, Invalids and Social Affairs, Viet Nam</td>
<td>Mr. David Chakonta, Director Development Division, TEVETA/ Technical Education, Vocational and Entrepreneurship Training Authority, Zambia</td>
<td>Mr. Itai Emmanuel Muguza, Director Youth and Vocational Skills Training, Ministry of Youth, Zimbabwe</td>
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<td>Ms. Andrea Barbosa Alves, Chief, Department of Training and Social Promotion, SENAR/National Service for Rural Training, Brazil</td>
<td>Ms. Alessandra Molz, Programme Officer, ITC-ILO, Turin</td>
<td>Ms. Laura Brewer, Specialist in skills for youth employment, ILO, Geneva</td>
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<td>Ms. Akiko Sakamoto, Skills Development Specialist, ILO</td>
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15:30-16:00 **Feedback from focus discussions**: Identifying success factors for extending access to good quality training

**16:30 – 18:00 Session 4: Panel presentations on skills development networks and knowledge-sharing**

Facilitator: Mr. Vinicius Pinheiro, Office of the Director General, ILO

**Leading questions panellists and discussion**: What are the success factors for maintaining knowledge-sharing network or communities of practice in the area of skills development? How is the potential of ICT best put to use? What are the indicators of the use and impact of knowledge-sharing platforms?

- Ms. Martha Pacheco, Director, ILO Inter-American Centre for Knowledge Development in Vocational Training (ILO/Cinterfor), Montevideo, Uruguay
- Mr. Teeluck Bhuwanee, Officer in Charge & Head of UNEVOC Networks, UNESCO International Centre for Technical and Vocational Education and Training (UNEVOC), Bonn, Germany

**Friday, 6 May**

**8:30-10:00 Session 5: Skills indicators for employment and productivity**

Facilitator: Mr. Adrian Nador, Ministry of Foreign Affairs, Argentina

**For the panellists**: The G20 Seoul Development Plan calls on the World Bank, ILO, OECD and UNESCO to work together to develop internationally comparable and practical indicators of skills for employment and productivity, particularly in low-income countries. What innovations are underway by these organizations to improve skills data for policy design and monitoring? What are the main practical and conceptual issues?
For discussion: From the perspective of developing countries, what good practices are being followed now? What are the priority needs for improving the collection and use of skills indicators? What are the practical obstacles and opportunities?

- Mr. Mark Keese, Head of Division for Employment, Analysis and Policy, Directorate for Employment, Labour and Social Affairs, OECD, Paris
- Ms. Jee-Peng Tan, Advisor, Education Department, World Bank, Washington

10:30-13:00 Conclusions: Panel discussions
Facilitator: Ms. Christine Evans-Klock, ILO

Leading questions: What are your priorities for further South-South knowledge-sharing? What avenues could be explored for receiving or providing technical and financial support to build on the G20 Training Strategy? How can we identify and fill existing gaps that deter investment in skills development and productivity? What are some practical and useful indicators of skills for employment?

10:30: Panel 1: Perspectives from some developing countries

- Ms. Maura Corporán, Manager of Instructor Standards and Development, INFOTEP/ National Institute for Technical Vocational Training, Dominican Republic
- Mr Yusuf Alide, Executive Director, TEVET, Malawi
- Mr. Patrick Nkanza, Director General, TEVETA, Zambia (tbc)

11:15 Panel 2: Perspectives from some bilateral and multilateral organizations

- Ms. Imke Gilmer, Education Division, Ministry for Cooperation and Development (BMZ), Germany
- Ms. Laura Ripani, Senior Economist, Inter-American Development Bank, Washington
- Mr. Borhene Chakroun, Chief, TVET Section, UNESCO, Paris
- Mr. Mohammed A. Suhail, Senior Education Specialist, Islamic Development Bank, Jeddah
- Mr. David Ablett, Asian Development Bank (via skype from Manila -tbc)
12:30 Panel 3: Perspectives from representatives of the G20 Development Working Group

- Mr. Adrian Nador, Ministry of Foreign Affairs, Argentina
- Ms. Hye-Ryoung Song, Ministry of Foreign Affairs and Trade, Republic of Korea
- Ms. Valeria Shakarova, Deputy Director, Centre for International Cooperation in Education Development, Russia
- Mr. Marco Ricci, Multilateral Coordinator, Directorate General for Development Cooperation, Italy

13:00 Closing Remarks