

**Board of the Centre**

77th Session, Turin, 30 - 31 October 2014

**CC 77/10/b**

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**FOR INFORMATION**

TENTH ITEM ON THE AGENDA

**Report of the Employers' Training Committee**

# **Summary Report on the 32nd Meeting of the Employers' Training Committee**

**Held on 28 March 2014  
ILO Geneva, Switzerland**

Members present:

Mr K. De Meester  
Mr M. Mdwaba  
Mr M. Megateli  
Mr F. Muia  
Ms A. Muñoz  
Mr A. Savané  
Ms S. Tugschimeg

Ms P. O'Donovan  
Mr A. Klemmer  
Mr A. De Koster  
Ms J. Schmitt  
Mr P. Salvai  
Ms B. Maino

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## **Conclusions of the Employers' group, presented to the senior management of the International Training Centre of the ILO (ITC ILO)**

1. The Employers' Training Committee (ETC) reviewed the 2013 activities of the Employers' Activities Programme. It wishes to express its full satisfaction with the work performed by ACTEMP Turin, resulting in a high number of participants, combined with high quality and impact. It also strongly appreciates the programme's constant focus on innovation and the permanent attention on the real demands of the employers' constituents. It notes with satisfaction the additional resources provided by the ITC ILO management in 2013 for the Programme.
2. The ETC approves the work plan for 2014. It approves the main orientations of the Programme and in particular the emphasis on a number of important projects, such as the development of sound and effective membership management in EOs, the development of new services in EOs, as well as the strengthening of their capacity to influence socioeconomic policies through lobbying-advocacy and social dialogue. The orientations of the work plan are fully in line with constituents' demands.
3. More generally, the ETC wishes to stress the great potential of the Programme for employers and the need for the ITC ILO to invest more in the employers' constituency, which is an essential actor in the framework of the tripartite structure of the organisation, and which also provides a direct return to the ITC ILO in many forms. The ETC therefore asks the ITC ILO management to maintain its ambitious policy to reach out, as provided in the Strategic Plan 2011-2015, to at least 1500 employers' participants, and to provide the resources to reach this objective. The ETC also stresses that, when reviewing the different objectives assigned to the Programme, reaching out to a maximum number of employers' participants in a demand-oriented and innovative way should remain the main priority of the Programme.
4. The ETC also discussed the issue of tripartism. It is satisfied with the new approach taken since 2011, which gives a more active role to the Employers' (and/or Workers') Programme in taking the lead to further mainstream tripartism in the Centre's activities. The ETC underlines the importance of having a strong input of the employers' perspective in tripartite courses, in order to increase the relevance of training and to ensure that the views of all constituents are fully taken on board, including in the framework of the ACI approach.
5. The ETC also discussed the issue of activities for companies, especially in the field of Corporate Social Responsibility (CSR). It reiterated the viewpoint that the ITC ILO Employers' Programme should be the main entry point for companies, in close collaboration with national employers' organizations as was also put forward by Employers in similar discussions within the ILO. This leadership role of the Programme should be reflected in the organization of training delivery for companies at ITC ILO level. The Programme is also requested to step up its initiatives in the field of CSR.
6. The ETC finally also briefly discussed the future outlook of the global ITC ILO, to which the sourcing of the Employers Programme, and its future development, is directly connected. It notes with satisfaction progress in the implementation of the Strategic Plan which was approved by the Board in November 2011. The ETC reiterates its particular attention on further progress to be made in:
  - a) increasing employers' participation (which is at present still below the objective set out in the announced plans);
  - b) ensuring stable funding through resource mobilisation;

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- c) taking measures in the field of cost reduction, especially the reduction of the ITC ILO's overheads, so that the maximum of resources can be spent on activities;
  - d) achieving further progress towards the better integration of the ITC ILO in the ILO.