

**International Training Centre of the ILO:
DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2014)**

Programmes	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE						ARAB STATES						ICS		TOTAL	
	TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		by Programme							
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	TOT	%W
International Labour Standards, Rights and Gender Equality	269	202	30	10	5	3	51	93	1	2	14	12	61	46	0	1	1	1	55	136	5	8	1	1	8	8	0	0	1	0	62	165	1,156	56%
Employment Policy and Analysis	282	154	7	3	5	0	127	86	15	7	11	4	88	49	9	2	4	3	35	32	1	1	1	1	34	20	0	0	0	0	70	66	1,043	39%
Enterprise, Microfinance and Local Development	496	273	2	2	6	4	207	217	1	3	0	2	82	51	0	0	2	0	154	164	16	5	20	19	9	5	0	0	0	0	76	84	1,818	44%
Social Protection, Governance and Tripartism	494	220	57	17	16	7	60	72	8	2	9	28	286	106	15	8	5	2	134	116	24	7	27	4	101	15	2	0	2	0	27	43	1,674	34%
Workers' Activities	120	142	120	142	0	0	238	161	238	161	0	0	187	136	187	136	0	0	359	188	351	176	0	0	7	7	7	7	0	0	0	0	1,545	41%
Employers' Activities	145	129	0	0	143	129	174	127	0	0	174	127	237	105	0	0	237	105	162	155	22	11	138	138	52	16	0	0	52	16	0	1	1,303	41%
Sustainable Development	456	242	3	0	3	1	9	15	0	0	0	0	120	27	1	0	0	0	190	177	0	0	0	0	94	11	0	0	0	0	73	80	1,494	37%
Distance Education and Learning Technology Applications	87	56	2	0	1	1	8	8	0	0	0	0	36	15	0	0	0	0	89	96	7	10	0	0	0	0	0	0	0	0	161	141	697	45%
Partnerships and Programme Development Services	17	8	2	1	0	1	0	0	0	0	0	0	25	9	9	5	8	2	5	0	1	0	1	0	16	7	2	0	2	0	22	28	137	38%
Training Directorate	0	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	24	27	1	2	2	0	0	0	0	0	0	0	0	0	54	54%
TOTAL	2,366	1,427	223	175	179	146	875	779	263	175	208	173	1,122	545	221	152	257	113	1,207	1,091	428	220	190	163	321	89	11	7	57	16	491	608	10,921	42%

PARTICIPANTS	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE						ARAB STATES		ICS					
	TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT							
	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W						
	3,793	38%	398	44%	325	45%	1,654	47%	438	40%	381	45%	1,667	33%	373	41%	370	31%	2,298	47%	648	34%	353	46%	410	22%	18	39%	73	22%	1,099	55%

M = Men
W = Women