

Board of the Centre

81st Session, Turin, 25-26 October 2018

CC 81/3/1

FOR INFORMATION

THIRD ITEM ON THE AGENDA

Report of the meeting of the Officers of the Board (6th November 2017)

1. A meeting of the Officers of the Board of the International Training Centre of the ILO was held on 6th November 2017. It reached an agreement on the adjustments to the Strategic Plan 2018-21 and the Programme and Budget 2018-19, which seek to emphasize the Centre's role in advancing social justice and the Decent Work Agenda and re-affirm the important role that the Programme for Workers' Activities and the Programme for Employers' Activities have in the training activities for implementing the ILO's mandate.
2. The report of this meeting is submitted to the 81st Session of the Board (October 2018) for information.
3. The *Chairperson and Representative of the Director-General* welcomed the Officers of the Board to the meeting. He pointed out that the meeting was held as per the Board request of October 2017.
4. The *Employers' Vice-Chairperson* stated that his Group was appreciative of the efforts made by the Management of the ITCILO to respond to the requests presented at the meeting of the Board, and underlined that the Group was concerned with the staffing resources of the ACTEMP Programme in Turin.
5. The *Director of the Centre* thanked everyone involved in the preparation of the meeting, which was indicative of good cooperation between the parties. He expressed gratitude for the guidance given on the two documents discussed and was pleased to see a mutual understanding on the issue.
6. The *Chairperson* then invited the Officers to go through the amended paragraphs one by one and agree on each one (Annex I).
7. The *Workers' Vice-Chairperson* thanked the ITCILO Management and had no objection to support the final agreed adjustments.
8. The *Governments' Vice-Chairperson, also speaking on behalf of the Government of Italy*, welcomed the opportunity to meet as requested by the Officers. In order to ensure the success of the Centre, the Group has no objection to the adjustments and welcomed the reference made to the "regional diversity".

The Officers of the Board endorsed the Strategic Plan 2018-21 and adopted the 2018-19 Programme and Budget proposals as per the discussed adjustments.

9. The *Chairperson* thanked everyone for their constructive comments and suggestions, assured that those will be integrated in the new versions of the Strategic Plan and Programme and Budget of the Centre. He then declared the meeting closed.

This report is submitted to the Board for information.

Turin, November 2017

**Attendance list
Liste des présences
Lista de presencias**

Ms Daniela GUTIERREZ ALVARO	Argentina <i>(Governments' Vice-Chairperson)</i>
Mr Rajeev DUBEY (India)	<i>(Employers' Vice-Chairperson)</i>
Ms Victoria GIULIETTI (Argentina)	<i>(Employers' Group)</i>
Ms Thannaletchimy HOUSSET (IOE)	<i>(Employers' Secretariat)</i>
Ms Silvana CAPPUCCIO (Italy)	<i>(Workers' Vice-Chairperson)</i>
Ms Esther BUSSE (ITUC)	<i>(Workers' Secretariat)</i>

International Labour Organization

Mr Christophe PERRIN DDG/FOP

International Training Centre of the ILO

Mr Yanguo LIU	Director
Mr Giuseppe CASALE	Deputy Director
Ms Nathalie MIRABILE	Note-taker

ANNEX 1

1. [insert in SP] The Centre strives to be a global leader and unique institution for the sustainable provision of capacity building and development for ILO constituents (Workers, Employers and Governments) with the aim to advance social justice and the Decent Work Agenda. The Centre is an exclusive point of reference for ILO constituents on social and labour issues. The Centre has an important potential, which requires a coordinated strategy and the involvement of ILO constituents, with a view to promoting overall social justice, growth and development through its training, learning and awareness-raising activities.
The Centre's main role is to provide ILO constituents with specialised training on all aspects of the Decent Work Agenda (employment, international labour standards, social protection and social dialogue), with gender mainstreaming at its heart. A significant part of the Centre's training activities is based on and should respect the principle of tripartism. Both the Workers' and Employers' Programmes are service units to these ILO constituents for implementing the ILO's mandate with a view to further strengthening and building capacities of their organizations. The Centre has a key role to play in the preparations of the ILO's centenary, in particular the Future of Work Initiative and the Agenda 2030. The Centre is uniquely placed to contribute to a society based on equality and non-discrimination, solidarity and peace, and that recognises the dignity of every human being.
2. [Insert in P&B] The Centre reaffirms the important role of the Workers' Activities Programme and the Employers' Activities Programme and will ensure its sustainability both in terms of financial and human resources. Specific measures to this extent will be taken, in coordination with both Programmes. In reflection of this, the Centre will, in the course of the first 6 months of 2018, commence the process for the provision of an additional Professional staff that fits the requirements of the Employers' Activities Programme, within the allocated budget resources.
3. [Insert in SP] As per practice followed by the ILO, the baselines, targets and indicators of the Results-Based Management Framework (RBM) of the Centre are specified in the 2018-19 Programme & Budget. This practice will be continued.
4. [Insert in P&B] To refine the RBM of the 2018-19 P&B, the Centre will:
 - disaggregate the data feeding into outcome indicators 1.1, 1.2 and 1.3 by constituent group and gender in order to facilitate the high-level monitoring of its annual participant outreach;
 - beyond the data furnished in the Annual Report, publish each year a set of outreach statistics disaggregating training figures by constituent group, gender, country of origin of participants and type of training. The statistics will be organized along multi-year timelines;
 - add a third indicator, where applicable and appropriate, to the list of metrics tracking cross-cutting policy driver C. The new indicator will measure the percentage of participants who state at the end of training that International Labour Standards had been referenced during the sessions.
5. [Insert in SP] Representatives from the Workers' Activities Programme and the Employers' Activities Programme will be invited to participate in the design and delivery of the Master in Industrial and Employment Relations or any other equivalent programme starting from next academic year. Furthermore, the Workers' Activities Programme and the Employers' Activities Programme will be involved in the design and delivery of all relevant courses, including Academies.

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6. (Insert in SP) The Centre will continue to design training activities taking into account the regional diversity and will make every effort to meet the constituents' needs.
 7. [Insert in SP] The Centre envisions to be an institution that it is globally recognised for the provision of services to ILO constituents. In 2018, the Centre will explore the feasibility of an ISO accreditation and a paper on the subject will be submitted for decision to the 81st meeting of the Board in October 2018.