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I am pleased to introduce the Annual Report for the academic year 2018–19 of the Turin School of Development. The TSD offers a differentiated portfolio of executive post graduate education in areas of the mandate of a number of UN specialized agencies and in close collaboration with key universities worldwide.

Since 1991, the International Training Centre of the ILO has offered postgraduate learning opportunities in disciplines of interest to an international audience of recent graduates and career professionals.

The faculty of the TSD includes around 200 professors, professionals and UN experts coming from over 60 different institutions. It is a mix of renowned university professors, selected from a large network of premium partner universities across the globe, combined with leading practitioners from the UN system and key professional bodies; this enables smooth integration of theory with practice.

Through these Masters Programmes, the Turin School of Development contributes to the preparation of future experts and leaders dealing with the economic and social challenges of the 21st century.

The students of the TSD are equipped to develop a thorough understanding of managerial issues and the world of work. They broaden their horizons by sharing knowledge with peers of multiple masters thus improving their ability to live and study in a multicultural and international environment. Overall, more than 2700 alumni have successfully completed the graduation requirements of these programmes and are currently occupying important professional positions in their respective countries or internationally.

I want to commend the work of our colleagues, the TSD team: managers and assistants, the Director of the Turin School of Development, Dr Giuseppe Casale, and the Assisting Director of the TSD, Mr Andreas Klemmer.

I am grateful and pleased for our continuous fruitful and enriching partnership with the University of Turin which makes every Academic Year a success.

Yanguo Liu
Director
International Training Centre of the ILO
It gives me great pleasure to introduce this Annual Report for the academic year of the Turin School of Development. The School through its Masters Programmes continues to promote high quality teaching and education to students coming from all over the world.

I would like to recall that the education and advocacy functions of the School are based on the principles and values of the United Nations and the International Labour Organization.

The teaching provided by professors and practitioners in the different thematic areas is aimed at further promoting new generational expertise at global level, even more so after the adoption of the 2030 Agenda for Sustainable Development, and in particular of Goal 8: “Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all”.

In this regard, we are committed to assist students to become better acquainted and more influential in policy debates on economic and social issues such as sustainable development, job-rich growth, income inequalities, industrial and employment relations, and occupational safety and health.

The School is fully embedded into the training programmes offered by the International Turin Centre of the ILO and for each Master Programme the comparative advantage of the Centre as a global knowledge hub, combined with regional and national expertise, is further enhanced. In this context, I would like to mention the research cluster launched by the School in cooperation with the academic world, which is attracting more and more attention.

In the 2018–19 academic year, the participants have a unique opportunity to learn about the most recent trends and issues relevant to the world of work, such as the promotion of policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, the protection of labour rights and the promotion of safe and secure working environments for all.

I really look forward to an exciting and successful academic year.

Giuseppe Casale
Director
Turin School of Development
The University of Turin, founded in the year 1404 as one of the main academic institutions in Europe, is one of the leading Italian public universities with an international reputation for high quality teaching and research.

We offer to our 75,000 students a full-fledged set of courses, aimed at providing our students with the academic competence required by the contemporary challenges of a global society.

Research is the top priority of the University of Turin – both fundamental and applied research that blends skills pertaining to:

- national and international research;
- technological transfer (spin-off, patents);
- relations with local business and with the territory;
- commissioned research;
- various projects (such as EU Horizon 2020 and Structural Funds);
- cooperation and internationalization projects.

At the international level, the University of Turin is oriented to both relations with major organizations and to collaboration with developing countries. In the former field, relations with United Nations Agencies have been stepped up, above all with those already operating in Turin: the International Training Centre of the ILO through the Turin School of Development, UNICRI and UNSSC.

Several Masters Programmes have been organized or sponsored by the University of Turin, together with the Turin School of Development, for some time now. Since 2009, those programmes have come together under the banner of the Turin School of Development and receive every year a wide number of applications from many countries around the world.

Together with the UN agencies and the ILO, we share a strong commitment to decent work, improvement of education, and intercultural training. This commitment, which is part of our curricula, has proved throughout the years to be a strong asset for all those who look to the Turin School of Development as the right place to acquire and share knowledge in the several fields related to human development.

For further information concerning the University of Turin please visit the official web page http://en.unito.it/

Gianmaria Ajani
Rector
University of Turin
Our objective is to provide multi-disciplinary postgraduate learning opportunities with targeted content and effective delivery modalities which are conducive to imparting the essential competencies needed for dealing with today’s social, economic and environmental priorities at national and global levels.

The learning offers of the Turin School of Development are not intended to be in direct competition with similar programmes offered by universities; they are selected and designed with a perspective of “differentiation” through a combination of features such as:

- full involvement of specialized UN agencies and distinguished professional bodies in programme design, delivery and supervision;
- intensive delivery that meets the learning requirements of a European Master. This is possible through an optimal combination of distance learning with face-to-face interaction, together with applied project development and research work, in such a way as to minimize participants’ absence from work duties back home;
- multi-disciplinary coverage of the full range of technical competencies and professional skills for specific jobs in today’s knowledge economy;
- close coaching and learning support by dedicated tutors throughout the whole learning cycle.

Andreas Klemmer
Assistant Director
Turin School of Development

The Masters are intended for:

- university graduates from developing and developed countries who intend to work in the fields of development, governance and international trade;
- professionals in the public and private sectors, UN, EU, and multilateral agencies, foundations and NGOs.

Requirements:

- successful completion of a first level university degree (of at least three years’ duration);
- fluency in English (evidence of English language fluency required).

Career opportunities:

TSD graduates are well prepared to meet the entry profile requirements of international companies, governments, UN agencies and the NGO sector. They are ready to assume responsible jobs of the 21st century in the fields of development and international trade.

Students are exposed to a mix of academic study and professional practice that are the “best fit” for diverse cultural backgrounds.

Fellowships:

A limited number of partial fellowships may become available through contributions by public and private sponsors in Italy on a competitive basis. These partial fellowships are intended to supplement the financial capacity of participants from developing and transition countries who would otherwise not be able to pursue their studies without external financial support.
The faculty of the Turin School of Development is comprised of a mix of renowned university professors, selected from a network of premium partner universities across the globe, along with senior practitioners from the UN System and key professional bodies. The faculty includes over 230 leading professors, professionals and UN experts from over 80 different institutions.

In addition, participants’ learning is closely supported by dedicated tutors.

As of 2019, approximately 2750 alumni have successfully completed the graduation requirements of these programmes and are currently occupying important professional positions in their respective countries or internationally.

* This figure includes the students enrolled in the 2018–19 edition of the LL.M. in Intellectual Property which took place from September to December 2018.
In the 2018–19 academic year, the School enrolled 214 students, comprised of 105 women and 109 men.
The Master in International Trade Law is offered by the Turin School of Development in partnership with the University of Turin, the University Institute of European Studies (IUST) and the United Nations Commission on International Trade Law (UNCITRAL).

From 1991 to 2010 the International Training Centre of the ILO, the University of Turin and the University Institute of European Studies, in collaboration with other world-class universities, offered a shortened version of this Master as a postgraduate course in international trade law.

In recognition of increasing demand for higher levels of specialization and career development in international trade law and coinciding with the decision to establish the Turin School of Development (as a unique mechanism for the delivery of joint UN-academic programmes), it was decided to expand and upgrade the programme's learning contents to a Master of Laws in International Trade Law in 2010-2011.

The Master Programme provides comprehensive coverage of International Trade Law and Dispute Resolution, from the perspectives of public international law, private international law and comparative private law. The Programme covers the key institutional and legal frameworks (such as WTO, UNCITRAL, and investment law), while focusing on international commercial contracts, with emphasis on recent developments and the increasing complexity of the laws of global trade, including the impact of new technologies. In addition, the Master incorporates a dedicated module on international dispute settlement, arbitration and mediation.

The master, now in its 9th edition, is an intensive one year programme. It is composed of three major learning components: a distance learning module of 14 weeks' duration, a residential phase in Turin of 18 weeks' duration and a thesis writing phase of 20 weeks’ duration. Dedicated tutors support and follow up the students throughout the year.

For the 2018-19 edition of the master, the Turin School of Development offered partial fellowships to five eligible candidates.
The master Programme has attracted a faculty of distinguished law professors and experienced practitioners in order to impart to students not only the legal knowledge for negotiating trade and related contractual issues but also to equip them with competences that are necessary for analysing complex situations and disputes in contracts and trade agreements.

The combination of professors from academia and practitioners from prominent law firms and international organizations is one of the distinctive features of this programme.

In the last year’s edition, sixteen professors, four UN officials and thirty practitioners, comprising a faculty of 50 lecturers, lectured in the programme.

The Scientific Committee is composed of:

- Gianmaria Ajani, Rector, University of Turin
- Sher Singh Verick, Manager, Employment Policy and Analysis Programme, ITCILO
- Roberto Caranta, Professor, University of Turin
- Giuseppe Casale, Director, Turin School of Development and Deputy Director, ITCILO
- Luca Castellani, Legal Officer, UNCITRAL
- Mario Comba, Professor, University of Turin, President of the University Institute of European Studies
- Elena Gilardi, IUSE, Research fellow
- Lorenza Mola, Professor, University of Turin
- Alberto Oddenino, Professor, University of Turin
- Cristina Poncibò, Scientific Director and Professor, University of Turin
- Franz Werro, Professor, University of Fribourg - Switzerland and the Georgetown University Law Centre.
- Silvia Ferreri, Professor, University of Turin.
Intellectual property law is facing unprecedented challenges. Evolving issues like biotechnological inventions, software protection, digital rights management, copyright and the internet raise questions related to the continuous need to define an optimal interface between law and technology.

The curriculum aims to provide an in-depth examination of the classical topics of IP law, as well as a specialized analysis of the latest developments in the fields of patents, trademarks, domain names, copyright and related rights, design, software and databases, integrated circuits, biotechnological patents and plant varieties, the internet and e-commerce.

The Master in Intellectual Property (LL.M.) is offered by the Turin School of Development in partnership with the University of Turin and the World Intellectual Property Organization (WIPO).

The Master is composed of three different learning parts delivered over a nine-month period from May 2018 to February 2019.

The first phase consists of three WIPO modules offered through distance learning. The initial phase is designed to provide all the participants with a preliminary and homogenous background. The three distance learning modules are delivered from May to September.

The second phase consists of the residential part of the programme. It is an intensive face-to-face classroom learning period delivered at the ITCILO campus. It starts with an introductory review of the current IPR regime followed by economic analysis of IPR law. This phase explores IP protection both at national, regional and international levels.

A Master in Intellectual Property is awarded upon successful completion and fulfilment of the requirements of the three parts.

Throughout the year, the participants are closely followed by a dedicated tutor.

Each year, WIPO offers a number of full fellowships to cover both tuition and board and lodging. In the 2018–19 academic year, 10 full fellowships were granted by WIPO.
The diverse group of students and lecturers makes the LL.M. a truly international forum for discussion and exchange of knowledge, opinions and ideas coming from different legal systems.

In the 2018–19 academic year, the LL.M. was taught by 18 professors, 14 UN officials and 8 practitioners comprising a faculty of 40 lecturers.

The Scientific Committee is composed of:

- **Alessandro Enrico Cogo**, Scientific Director and Professor, University of Turin
- **Marco Ricolfi**, Professor, University of Turin
- **Gianmaria Ajani**, Rector, University of Turin
- **Sherif Saadallah**, Executive Director WIPO Academy
- **Joe Bradley**, Head, Academic Institutions Programme, WIPO Academy
- **Martha Chikowore**, Training Officer, WIPO Academy
- **Giuseppe Casale**, Director, Turin School of Development and Deputy Director, ITCILO
- **Ralf Krüger**, Manager, Sustainable Development Programme, ITCILO
- **Linda Deleen**, Manager, Enterprise, Microfinance and Local Development Programme, ITCILO.
The Master in Public Procurement Management for Sustainable Development is offered by the Turin School of Development in partnership with the University of Turin, the United Nations Commission on International Trade Law (UNCITRAL) and CONSIP.

The Master explores the legislative, regulatory, organizational and managerial foundations of a modern public procurement system. It familiarizes the graduates with a wide range of executive and managerial functions and builds competencies connected to public procurement management and its supervision. It provides direct access to expertise from academia, international organizations and think-tanks as well as the latest literature and cutting-edge research.

The Master is an intensive one-year programme and is structured in three major learning parts: an initial distance learning part of 16 weeks, the face-to-face phase in Turin of 18 weeks, and a last period of four months dedicated to the preparation and submission of the thesis.

The bulk of the learning content of the Master is modularized into 23 “core themes” covering the expanded contents of the Three Learning disciplines of the Master as follows:

1. International Legal instruments governing PP (WTO, EU, UNCITRAL, WB, COMESA)
2. Institutional models for PP and integration with Public Expenditure Management
3. Economics of Procurement Management, game theory and reverse auctions
4. Companies’ Balance Sheet analysis and financial reporting standards
5. The design of centralized public procurement strategies* 
6. Procurement Process, Project cycle and risk management
7. Procurement methods
8. Intellectual Property issues related to Public Procurement
9. Public Procurement in the Health sector
10. Procurement Management of Supply Contracts
11. Procurement of Physical Services
12. Works Procurement Management
13. Procurement of Consultancy services
14. Procurement in the Utilities sector and Defence Procurement
15. Procurement remedies (bidders’ complaints procedures)
16. Contract Law and Dispute settlement
17. Supply Chain Management: Logistics, Insurance Policies and Incoterms
18. Legal framework and Economics of Public Private Partnerships
19. Sustainable procurement: social, economic and environmental considerations in public procurement
20. Advanced Contract Management
21. Fraud and Corruption in Public Procurement
22. Procurement Audit
23. E-Procurement (Legal issues and implementation models)

* (Designed and delivered by experts from CONSIP – The National Central Purchasing Body, Italy)

For the 2018–19 edition of the Master, the School offered partial scholarships to five students.
The teaching faculty of the Master comprises renowned university professors, combined with leading practitioners from the UN System, professional associations and the private sector. In the current 2018–19 academic year, the programme is delivered by 12 professors, 9 UN and EU officials and 17 practitioners for a total number of 38 lecturers.

The Scientific Committee is composed of:
- **Gianmaria Ajani**, Rector, University of Turin
- **Mario Comba**, Professor, University of Turin
- **Roberto Caranta**, Scientific Director and Professor, University of Turin
- **Giuseppe Casale**, Director, Turin School of Development and Deputy Director, ITCILO
- **Andreas Klemmer**, Director of Training of the ITCILO
- **Blerina Pogace**, Programme Officer, Sustainable Development Programme, ITCILO
- **Ralf Krüger**, Manager, Sustainable Development Programme, ITCILO
- **Gian Luigi Albano**, Head of Research and Development, Consip
- **Davide Vannoni**, Professor, University of Turin
- **Gabriella Racca**, Professor, University of Turin
- **Pietro Paolo Biancone**, Professor, University of Turin

### Class profile

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<tr>
<td>Africa</td>
<td>50%</td>
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<tr>
<td>Americas</td>
<td>7%</td>
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<tr>
<td>Arab States</td>
<td>7%</td>
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<tr>
<td>Asia and the Pacific</td>
<td>32%</td>
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<tr>
<td>Europe</td>
<td>4%</td>
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<th><strong>2018–19 Class profile</strong></th>
<th><strong>Total students</strong></th>
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<th><strong>Men</strong></th>
<th><strong>Nationalities</strong></th>
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The Master in *Gouvernance et management des marchés publics en appui au développement durable* is offered in partnership with the University of Turin, the *École des Études Politiques de Paris*, and Expertise France.

The Master provides participants with the relevant knowledge, tools and techniques to handle the challenges of developing and operating a public procurement system from the legislative, institutional, economic and managerial perspectives. It prepares graduates for a wide range of executive and managerial functions connected with public procurement governance and management. Through the programme, participants acquire practical expertise to cope with the various public procurement functions.

It provides direct access to expertise from academia, international organizations and think-tanks, as well as the latest literature and cutting-edge research.

The Master is an intensive one-year course and is structured in three major learning phases. The distance learning modules last 15 weeks, the residential phase in Turin lasts 17 weeks and the preparation and submission of the thesis lasts 20 weeks.

Throughout the year, the participants are closely supervised by one of the codirectors of the programme and by tutors.

The learning content of the Master during the residential phase is modularized into 17 specialized modules of one-week duration each.

- Introduction to the international public procurement legal framework
- Recent reforms of national public procurement systems
- Economic principles in public procurement
- Political, economic and financial stakes in relation with public procurement systems
- Procurement guidelines of the International Financial Institutions (IFIs)
- Programme and project cycle management
- Procurement of works
- Procurement of consultant services
- Procurement of goods supply-chain management
- Contract management
- Prevention and management of claims in the public procurement process
- Procurement planning
- Risk management in public contracts
- Public private partnership
- e-procurement
- Procurement audit: fight against fraud and corruption
- Public contracts and sustainable development.
The faculty of the Master is composed of renowned university professors, combined with leading practitioners from UN System organizations, Multilateral Development Banks, professional associations, public sector and the private sectors.

In the 2018–19 academic year, the Master was taught by 12 university professors, 5 officials from International Organizations and 15 practitioners from the public and private sectors, giving a total number of 32 lecturers coming from 10 different countries and 21 different institutions.

The Scientific Committee is composed of:

- Gianmario Ajani, Rector, University of Turin
- Ralf Krüger, Manager, Sustainable Development Programme, ITCILO
- Marie-Hélène Weber-Goubin, Executive Director, continuous education, Sciences Po Paris
- Jean-Philippe Nadal, Directeur Affaires Juridiques, Marchés Publics, Qualité, Expertise France
- Roberto Caranta, Professor, Univestiry of Turin
- Mario Comba, Professor, University of Turin
- Guillaume Mercier, Senior Programme Officer, Sustainable Development Programme, ITCILO
- Laurence Folliot-Lalliot, Professor, University of Nanterre
- Elisabetta Ottoz, Scientific Director and Professor, University of Turin
- Gabriella Racca, Professor, University of Turin
- Rosario Ferrara, Professor, University of Turin.

Class profile

2018–19 Class profile

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<th>Total students</th>
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<tr>
<td>Women</td>
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<tr>
<td>Men</td>
<td>16</td>
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<td>Nationalities</td>
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Regional distribution

- Africa 68%
- Americas 32%
The dynamic and complex process of development and globalization calls for an enhanced understanding of how to support more and better jobs in different development contexts. In all countries, poor and rich, the conviction is growing that labour is not a commodity, that labour markets are socially embedded, and that both the quantity and quality of employment is fundamental to responsible growth and the fight against poverty and social exclusion. In this context, the social demand for expertise in how to place decent employment at the heart of economic and development policies, and how to evaluate the impact of such policies is rising.

The Master, in its ninth edition, is a response to the need for more diverse expertise in the design and evaluation of evidence-based policies, in which international labour standards and fundamental rights at work go hand in hand with job creation and productive employment. It is intended to prepare students and professionals from both advanced and developing countries to become experts in designing, analysing and evaluating policies that place employment at the core of economic, social and development policy-making.

The Master is an intensive course of 16 months duration and is structured in three major learning cycles. The distance learning modules last 12 weeks, the residential phase in Turin lasts 17 weeks and the preparation and submission of the thesis cover nine months. Throughout the year, the participants are closely followed by two dedicated tutors.

The programme is delivered as a first level Master by (without Degree) by the Department of Economics of the University of Turin.
The students benefit from the fact that the courses are taught by a mix of lecturers, researchers, practitioners and experts from bilateral and international agencies. The programme builds on research findings and tools developed by the ILO, other international organizations and the academic and research institutions associated in the programme.

In the 2018–19 academic year, the programme is delivered by 11 professors, 7 UN officials and 2 practitioners, giving a total number of 20 lecturers coming from 11 institutions.

The Advisory committee is composed of:
- **Samuel Asfaha**, ILO, Senior Specialist and Africa Desk Officer
- **Luigi Benfratello**, Professor, Politecnico di Torino
- **Sukti Dasgupta**, Chief of Employment and Labour Market Policies Branch, ILO
- **Rafael Diez de Medina**, Director, Department of Statistics, ILO
- **Errol D’Souza**, Professor, Indian Institute of Management

- **Daniel Kostzer**, Senior Regional Wages Specialist, ILO Regional Office for Asia and the Pacific
- **Roberto Leombruni**, Professor, University of Turin, Laboratorio R. Revelli (LABOR)
- **Cristophe Nordman**, Research Economist, IRD/DIAL
- **Lia Pacelli**, Scientific Director, Professor, University of Turin
- **Silvia Pasqua**, Professor, University of Turin
- **Sher Singh Verick**, Manager, Employment Policy and Analysis Programme, ITCILO.

The Scientific Committee is composed of:
- **Samuel Asfaha**, ILO, Senior Specialist and Africa Desk Officer
- **Sukti Dasgupta**, Chief of Employment and Labour Market Policies Branch, ILO
- **Roberto Leombruni**, Professor, University of Turin, Laboratorio R. Revelli (LABOR)
- **Lia Pacelli**, Scientific Director, Professor, University of Turin
- **Silvia Pasqua**, Professor, University of Turin
- **Sher Singh Verick**, Manager, Employment Policy and Analysis Programme, ITCILO.
The programme offers an applied learning opportunity to explore the theoretical, conceptual and operational frameworks for management of development from a multidisciplinary perspective, i.e., integrating socioeconomic policies with in-depth understanding of the legal, institutional and managerial contexts for effective implementation of national development programmes and projects.

The content and the learning delivery methods are designed to impart to the participants the full spectrum of competencies needed in order to effectively deal with the challenges facing today's development professionals in their pursuit of social and economic progress while preserving the living environment for future generations.

The programme's objective is to provide for personnel aiming to work in the field of sustainable development with the analytical and operational competencies that are indispensable for effective participation in the results-based framework of national development.

The programme's duration is one year structured in three major learning parts. The distance learning modules last 12 weeks, the residential phase in Turin lasts 18 weeks and the preparation and submission of the thesis lasts three months. Throughout the year, the participants are closely followed by four dedicated tutors for the four core modules: economics, institutional design, sociology, law and project management. Two new modules have been included on territorial development and risk management.

The combination of academic resource persons and development practitioners is a distinctive feature of this programme which enables the smooth integration of theory with practice.

For the 2018–19 edition of the Master, the Turin School of Development offered partial fellowships to three eligible candidates.

Participants will benefit from the close support and involvement of four specialized tutors who will assist and advise them throughout the learning period.
The core faculty is made up of senior professors from the University of Turin and other renowned international universities and development specialists from the International Training Centre of the ILO, UNDP and other UN System organizations.

In the 2018–19 academic year, the Master was conducted by 18 professors, 6 UN officials and 10 practitioners, comprising a faculty of 34 lecturers.

The Scientific Committee is composed of:
- **Egidio Dansero**, Scientific Director and Professor, University of Turin
- **Gianmaria Ajani**, Rector, University of Turin
- **Giuseppe Casale**, Director, Turin School of Development and Deputy Director, ITCILO
- **Ralf Krüger**, Manager, Sustainable Development Programme, ITCILO
- **Guillaume Mercier**, Senior Programme Officer, Sustainable Development Programme, ITCILO
- **Jean Philippe Platteau**, Professor, University of Namur
- **Alessandra Venturini**, Professor, University of Turin
- **Giovanni Balcer**, Professor, University of Turin
- **George Jadoun**, Capacity-building Consultant
- **Astrig Tasgian**, Professor, University of Turin
- **Irene Bono**, Lecturer, University of Turin
- **Elisa Bignante**, Lecturer, University of Turin
The two Masters in World Heritage and Cultural Projects for Development, one in English and the other in Spanish, aim to impart the necessary competencies and skills to participants in the conservation and promotion of World Heritage Sites, as well as in the conceptualization of sustainable projects designed around a wide spectrum of cultural activities in the fields of natural and cultural heritage, creative industries, museums and tourism.

The Programme provides a solid foundation in a variety of cultural economics topics and the value chain of cultural and natural sites. It explores in detail the economic, social, institutional and legal considerations that govern the diverse categories of UNESCO-designated World Heritage Sites.

The Programme also puts emphasis on strategic management competencies for the preservation and promotion of these sites as well as on monitoring the efficacy and adequacy of site management plans and associated cultural projects.

The English language edition of the Master takes place in Turin and is designed by the University of Turin, the Politecnico di Torino, and the International Training Centre of the ILO (ITCILO). The Spanish language edition of the Master takes place in Barcelona and is designed by the University of Barcelona, the University of Turin and the ITCILO. Both Masters are supported by the UNESCO World Heritage Centre.

The Masters are structured in three major learning cycles. They start with 10 weeks of distance learning. The residential phases start in January of the following year and last between 12 and 16 weeks. The rest of the year is spent working at a distance on the finalization of a project, which is the Master thesis. Throughout the learning cycles, students are supported by two dedicated tutors for each Master.

The Masters has a strong international faculty including Professor David Throsby from Macquarie University, Professor Pierre Jean Benghozi from École polytechnique, Professor Andy Pratt from City University London and Professor Xavier Greffe from University Paris I-Sorbonne, amongst others.

Officials from UNESCO, the ILO and other international organizations also teach in the Masters.
The English language edition of the Master is supervised by:

- **Giovanna Segre**, Scientific Director and Professor, University of Turin
- **Patrizia Lombardi**, Co-Scientific Director, Professor and Deputy Rector, Politecnico di Torino
- **Carlo Salone**, Co-Director and Professor, University of Turin
- **Margarita Lalayan**, Senior Programme Officer, Enterprise, Microfinance and Local Development Programme, ITCILO
- **Linda Deelen**, Manager, Enterprise, Microfinance and Local Development Programme, ITCILO.

The Scientific Committee of the English Master includes the above members plus academics nominated by the University of Turin and the Director of the Turin School of Development.

The Spanish language Master is supervised by:

- **Xavier Roigé**, Scientific Director, Vice-Rector of Doctorate and Promotion of Research of the Faculty of Geography and History at the University of Barcelona
- **Lluis Bonet**, Scientific Director and Professor, University of Barcelona
- **Maria José Mallo**, Programme Officer, Enterprise, Microfinance and Local Development Programme, ITCILO
- **Linda Deelen**, Manager, Enterprise, Microfinance and Local Development Programme, ITCILO.

The Scientific Committee of the Spanish edition also includes two academics nominated by the University of Turin and the Director of the Turin School of Development.
The Master in Occupational Safety and Health is offered by the Turin School of Development in partnership with the University of Turin and the ILO.

This Master in occupational safety and health (OSH) is designed to contribute to the expansion of competent OSH professionals by developing the required competences for effectively managing the safety and health.

Public and private sector organizations throughout the world are increasingly concerned with improving occupational safety and health (OSH). Organizations increasingly seek OSH professionals to support them in the development of a safe and healthy working environment and to promote a safety culture in the workplace. Becoming a safety and health professional requires multidisciplinary training. The OSH profession calls for a broad-based educational background combined with specialized knowledge in physical sciences (medicine, physics, chemistry and engineering), social sciences (behaviour, motivation and communication), and the principles and concepts of management.

The Master programme incorporates training sessions on all of the technical topics and disciplines relevant to OSH, but also on the development of organizational, managerial and interpersonal skills.

The Master has been designed as an intensive one-year course, structured in three major learning phases. It starts with 20 weeks of distance learning in September in which participants will be introduced to the fundamentals and basic concepts of OSH through the following eight modules:

- Module A1: Introduction to OSH
- Module A2: Occupational Safety
- Module A3: Occupational Hygiene
- Module A4: Occupational Medicine
- Module A5: Occupational Psychosociology and Ergonomics
- Module A6: Organization of OSH at the national level
- Module A7: Participatory approaches for the improvement of working conditions
- Module A8: Organization of OSH at the enterprise level

The second phase (11 weeks) is residential and take place in Turin, Italy and starts in January. The contents are split into 11 topics (one for each week). The modules in this phase are:

- Module 1: Safety techniques
- Module 2: Management competences
- Module 3: Major hazards control
- Module 4: OSH Management Systems
- Module 5: Physical agents
- Module 6: Occupational Hygiene techniques
- Module 7: Occupational Toxicology and Medicine
- Module 8: Ergonomics
- Module 9: Psychosocial factors and health promotion
- Module 10: Teaching and auditing skills
- Module 11: Organization and management

Study visits to 13 different productive settings are planned in order to offer direct interaction with experts in the field.

The third phase (21 weeks) is spent working at a distance on the preparation of the Master dissertation. Throughout the two distance learning cycles, students are supported by tutors.
The teaching team is selected for its professional experience and expertise. It consists of academics and OSH practitioners; senior professors from the University of Turin and other renowned universities; OSH experts from the ILO and other international organizations and OSH specialists working in the field.

The members of the Scientific Committee are:

- **Enrico Pira**, Scientific Director and Professor, University of Turin
- **Alessandro Massé**, Professor, University of Turin
- **Giuseppe Massazza**, Professor, University of Turin
- **Mario Patrucco**, Former Professor, Politecnico di Torino
- **Giuseppe Casale**, Director, Turin School of Development and Deputy Director, ITCILO
- **Félix Martín Daza**, Senior Programme Officer, Social Protection, Governance and Tripartism Programme, ITCILO.
In the 2018–2019 Academic Year the International Training Centre of the ILO, in cooperation with the University of Turin, has offered the third edition of the Master in Industrial and Employment Relations.

In a fast-changing environment (political, economic, social, cultural, technological, skills) in which governments, workers' and employers’ organizations have to adapt their strategies continuously, a better understanding of the contemporary trends and challenges of different industrial and employment relations in the world is becoming a compelling need.

The course aims at developing specialized multidisciplinary knowledge in the field of industrial and employment relations from a comparative viewpoint. It provides participants with theoretical and practical understanding of industrial and employment relations systems in the world, by looking into recent changes and trends in the major economic geographical areas. It is relevant to participants from both developing and developed countries who will have an opportunity to share their different experiences.

During the Master participants are exposed to international and comparative industrial and employment relations systems with a view to better understanding the implications for the industrial relations systems of today.

The course is designed to strike a balance between theory and practice and to stimulate interaction with the resource persons and among participants.

The Master is divided into three phases. The first phase is a 15-week online distance learning module, followed by 11 weeks of residential training in Turin and then a second distance phase of 22 weeks, in which participants are required to carry out individual research in their home country for the preparation and submission of their thesis.
Class profile

Regional distribution

2018–19 Class profile

- Total students: 15
- Women: 5
- Men: 10
- Nationalities: 14

Class profile Regional distribution

- Asia and the Pacific: 27%
- Africa: 47%
- Arab States: 7%
- Americas: 20%

Faculty

The faculty is selected for its professional experience and subject knowledge. It consists of academic resource persons and practitioners: Professors from the University of Turin and other renowned universities, ILO and ITCILO experts, international experts and practitioners, specialist tutor who will support and interact with the participants during the distance-learning phase.

The members of the Scientific Committee are:

- **Fiorella Lunardon**, Scientific Director and Professor, University of Turin
- **Gianmaria Ajani**, Rector, University of Turin
- **Laura Scomparin**, Professor and Head of the Department of Law, University of Turin
- **Guido Bonfante**, Professor, University of Turin
- **Paolo Tosi**, Professor emeritus, University of Turin
- **Giuseppe Casale**, Director, Turin School of Development and Deputy Director, ITCILO
- **Fernando Fonseca**, Senior Programme Officer, Social Protection, Governance and Tripartism Programme, ITCILO
- **Sylvain Baffi**, Programme Officer, Social Protection, Governance and Tripartism Programme, ITCILO.
Staff of the School

Director
- Giuseppe Casale, Director of the Turin School of Development and Deputy Director of the International Training Centre of the ILO

Assistant Director
- Andreas Klemmer, Assistant Director of the Turin School of Development and Director of Training of the International Training Centre of the ILO

Activity Managers
- Linda Deleen, Senior Activity Manager of the Master in World Heritage and Cultural Projects for Development and the Master in *Patrimonio Mundial y Proyectos Culturales para el desarrollo*
- Fernando Fonseca, Activity Manager of the Master in Industrial and Employment Relations
- Ralf Krüger, Senior Activity Manager of the Master in Intellectual Property, Master in Management of Development and Master in Public Procurement Management for Sustainable Development
- Margarita Lalayan, Activity Manager of the Master in World Heritage and Cultural Projects for Development
- Maria José Mallo, Activity Manager of the Master in *Patrimonio Mundial y Proyectos Culturales para el desarrollo*
- Félix Martín Daza, Activity Manager of the Master in Occupational Safety and Health
- Guillaume Mercier, Activity Manager of the Master in *Gouvernance et management des marchés publics en appui au développement durable*
- Blerina Pogace, Activity Manager of the Master in Public Procurement Management for Sustainable Development
- Sher Singh Verick, Senior Activity Manager of the Master in Applied Labour Economics for Development and Master in International Trade Law

General Coordination and Administration
- Cristina Leonetti

Secretaries of the Masters Programmes
- Paola Costantini, Secretary of the Master in Industrial and Employment Relations
- Lesley Cubas, Secretary of the Master in Public Procurement Management for Sustainable Development
- Tiziana Grassone, Secretary of the Master in Intellectual Property and the Master in Management of Development
- Cristina Leonetti, Secretary of the Master in World Heritage and Cultural Projects for Development
- Dina Podkopai, Secretary of the Master in International Trade Law
- Michela Ripandelli, Secretary of the Master in Applied Labour Economics for Development
- Roberta Tresoldi, Secretary of the Master in *Gouvernance et management des marchés publics en appui au développement durable*
- Erika Valdebenito, Secretary of the Master in *Patrimonio Mundial y Proyectos Culturales para el desarrollo*
- Liza Zambernardi, Secretary of the Master in Occupational Safety and Health.
**Scientific and financial partnerships**

**Founding partners**

- International Training Centre (ITC)
- Università degli Studi di Torino
- Politecnico di Torino

**UN partners**

- International Labour Organization (ILO)
- WIPO
- UNESCO
- United Nations Educational, Scientific and Cultural Organization (UNESCO)
- ICCROM
- UNDP
- UNCITRAL
- ECLAC
- WTO OMC

**Other academic partners**

- Sciences Po
- Macquarie University
- University Institute of European Studies
- Institut de recherche pour le développement (IRD)
- Consip
- Universitat de Barcelona
- Université Paris 1

**With the support of:**

- Compagnia di San Paolo
- International Affairs
- Italian Development Cooperation
- AFD
- Expertise France
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