



International Training Centre

75th Session of the Board

17-18 October, 2013



ITEMS 1 AND 2 ON THE AGENDA

Annual Report on the activities of the Centre
for 2012

Document CC 75/1

Submitted for information

Interim Implementation Report for 2013

Documents CC 75/2 and CC 75/2 Add.

Submitted for discussion and guidance

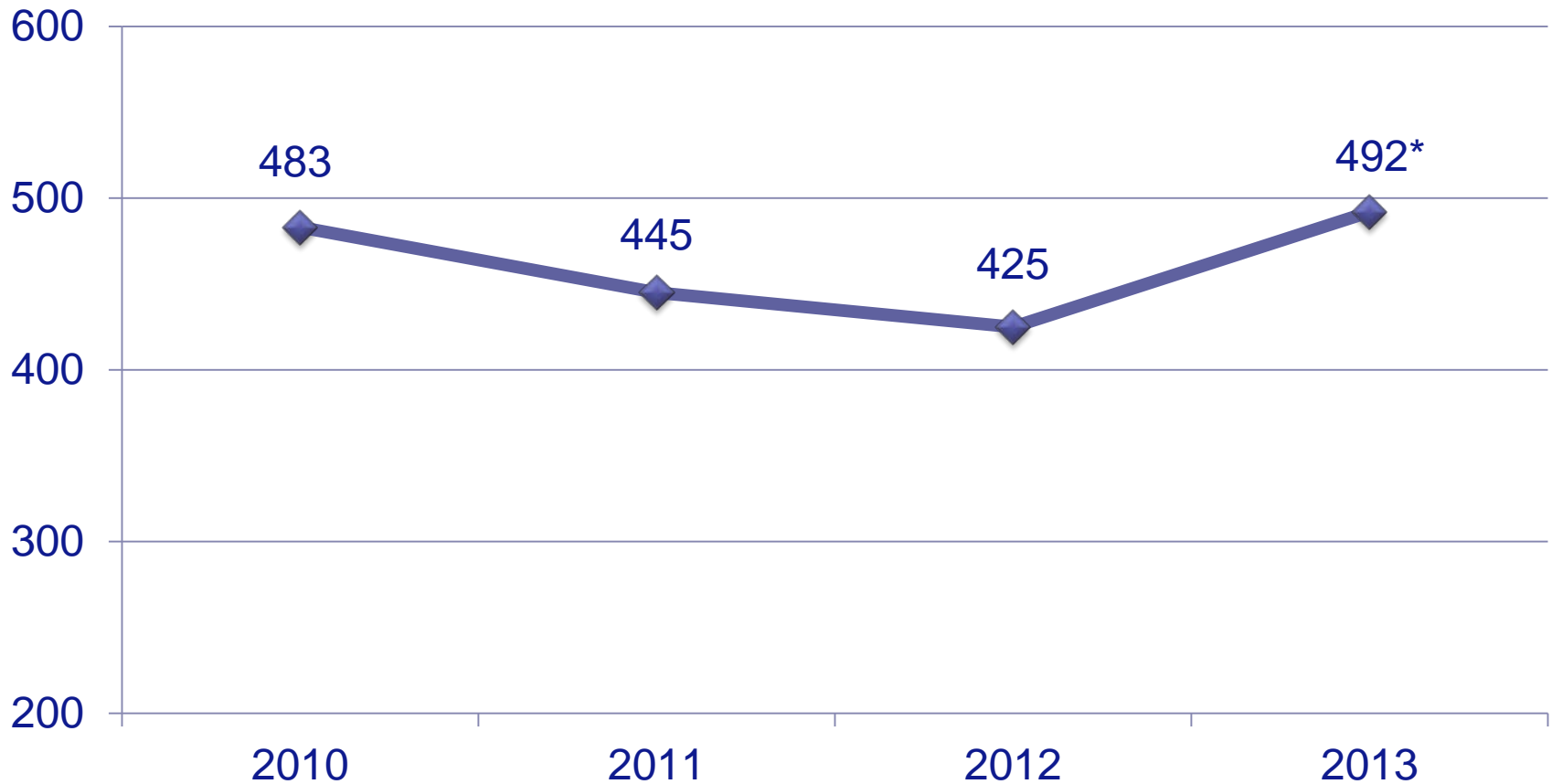
Overview of 2012

- Reduction of 18 per cent in income
- Reduction of 9 per cent in participants
- Reduction of 4 per cent in activities
- Reduction of 14 per cent in non-staff costs
- Financial surplus: €975,000
- New projects funded by the Government of Italy for €1 million
- New donors and partners

Overview of 2013

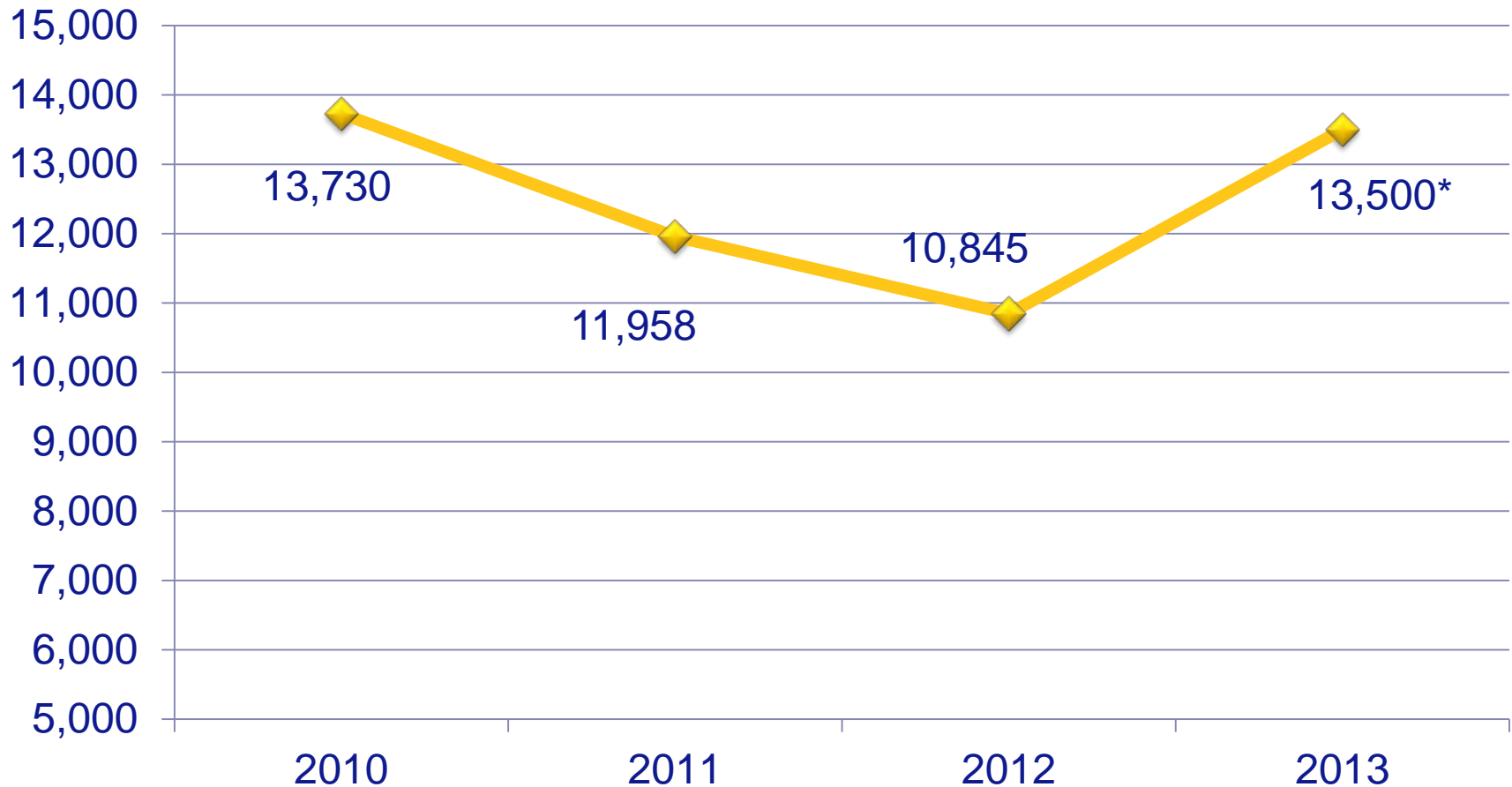
- 6 per cent increase in income
- 16 per cent increase in activities
- 24 per cent increase in participants
- New voluntary contribution from Italy
- Involvement in ILO reform process/ACIs
- New security system installed
- Business Intelligence project launched
- Renovation of Pavilion Europe launched

Number of training activities



* Estimate to end December 2013

Number of participants



* Estimate to end December 2013

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ITEM 3 ON THE AGENDA

The evolving role of the Centre and
the ILO reform agenda

Document CC 75/3

Submitted for discussion and guidance

Structure

- Overview of the evolution of the Centre
- Relevance of the ILO reform agenda
- Strengths of the Centre
- ILO reform agenda: a new strategic opportunity for the Centre

ILO reform agenda: a new strategic opportunity for the Centre

- Pillar 1: Capacity development of ILO constituents
- Pillar 2: Knowledge-sharing and dissemination of ILO Standards, policies and strategies
- Pillar 3: ILO staff development
- Pillar 4: Outreach and interface with the UN System and other partners

Efficiency and Effectiveness

- Maintain results-based framework aligned to the ILO
- Move to a biennium budget cycle?
- Improve staff mobility between Centre and ILO (headquarters and regions)
- Greater use by the ILO of Centre's multimedia publishing and printing
- Improve ICT infrastructure and information exchange mechanisms

Some other issues

- Reinforcing the presence of the ILO on the campus in Turin?
- New name to reflect new focus/orientation?
- Review of the Statute?

Document CC 75/3

The Board is invited to review the overall orientation and policy directions put forward in the paper and provide its guidance on follow-up and implementation.

ITEM 4 ON THE AGENDA

Programme and Budget Proposals for 2014

Document CC 75/4

Submitted for decision

Point for decision: paragraph 53

Programme and Budget Proposals for 2014

- Mid-way in the four year Strategic Plan (2012-15)
- Incorporates lessons learned from experience of 2012 and 2013
- Continues results-based approach introduced in 2011
- Closer and more strategic collaboration with ILO (headquarters and regions)
- Resource mobilization remains a priority
- On-going efforts at savings and cost efficiencies linked to internal reforms

What's new?

- Reorientation of training and introduction of new training and tools linked to ACIs
- Increased joint ILO Staff Development activities
- Introduction of new measures to support Workers' and Employers' Programmes
- Launch of centralized E-campus
- A harmonized certification framework
- New communication and promotional activities
- Introduction of a stipend for interns
- Roll-out of Business Intelligence – management information dashboard
- Complete implementation of outstanding recommendations from business process review

Assumptions

- Greater synergies with ILO in relation to ILO staff training and resource mobilization
- New opportunities for delivery of capacity development training linked to ILO review
- New partnerships/donors
- Increase in staff salaries: 1.5 per cent
- Inflation rate: 1.7 per cent
- *Ex lege* contribution from Government of Italy of €7.85 million
- On-going cost savings through administrative and operational efficiencies

2012 Budget surplus

- Surplus: €975,000
 - Allocation of resources linked to strategic priorities
 - Support to training activities: €675,000
 - Innovation Fund: €100,000
 - Campus Improvement Fund: €200,000
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- Total: €975,000

ITEM 4 ON THE AGENDA

Programme and Budget Proposals for 2014

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ITEM 5 ON THE AGENDA

Financial Statements and External Auditors Report for 2012

Document CC 75/5/1

Submitted for decision

Point for decision: final paragraph on page 6

2012 Financial Statements

- Full IPSAS implementation
- Unqualified audit opinion
- Capitalization of assets previously expensed: € 6.0 million

Financial position 2012

	€ '000
Current assets	25,160
Non-current assets	8,374
Total assets	33,534
Current liabilities	15,389
Non-current liabilities	3,426
Total liabilities	18,815
Net assets	14,719

Funds at the Centre 2012

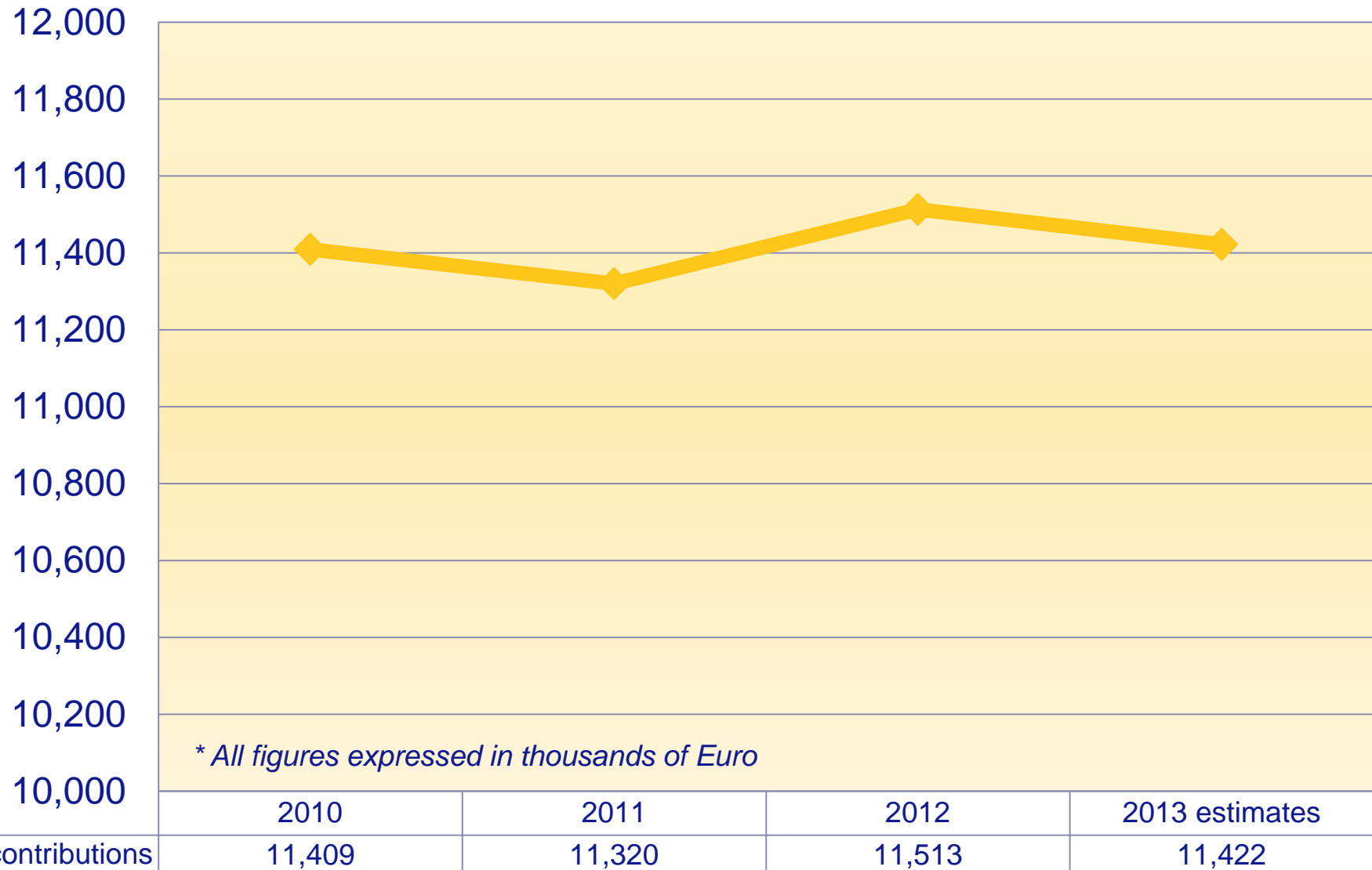
in €000

Funds	Reserves/ Fund Balance
General Fund	10,075
Working Capital Fund	1,911
Campus Improvement Fund	1,017
Italian Trust Fund	1,716
Total	14,719

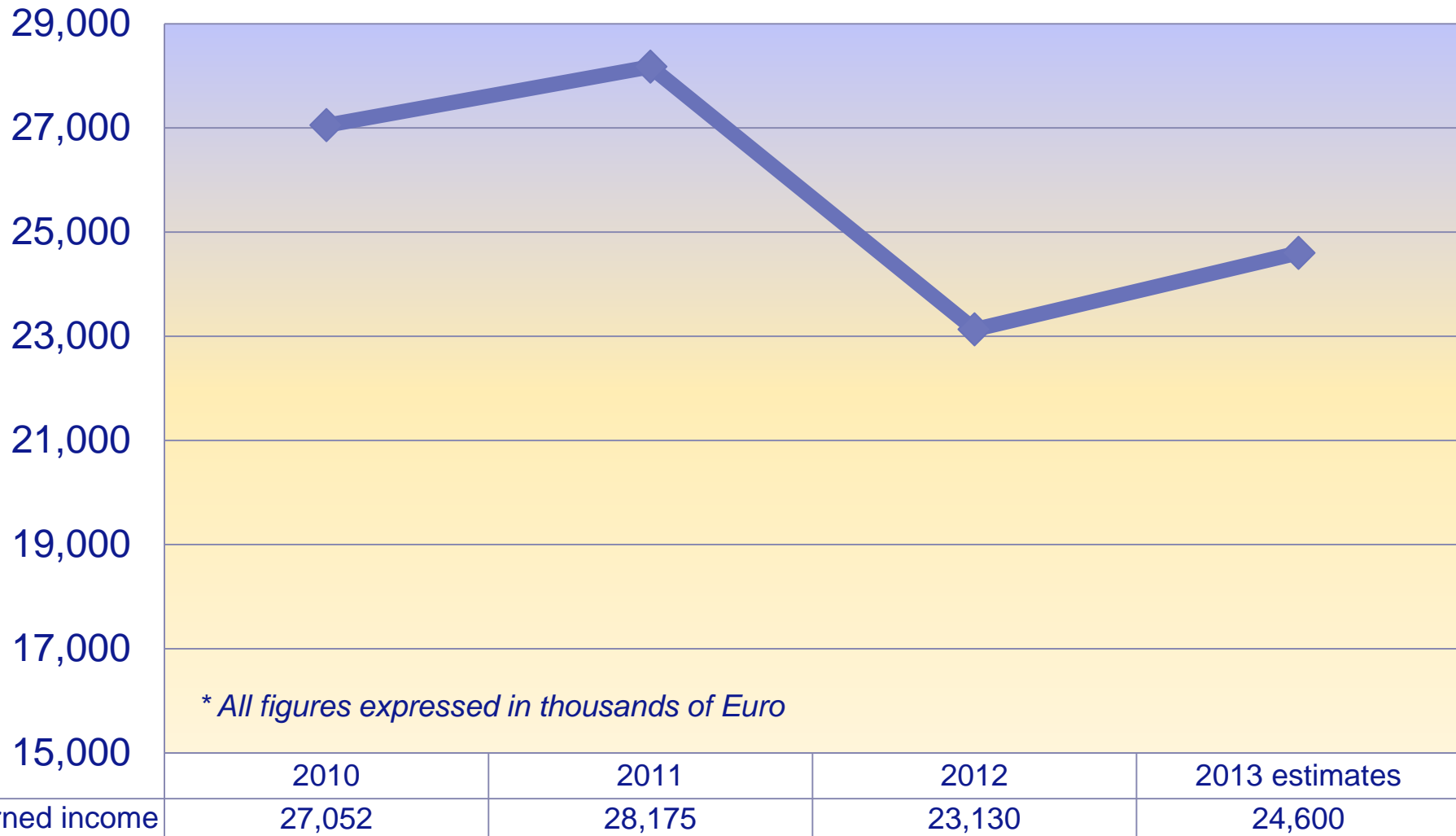
ILO contributions to the Centre 2012

	€ millions
General operations	3.39
Training activities	5.14
Employee benefits	2.22
Staff costs and ILO services	0.34
Total	11.09

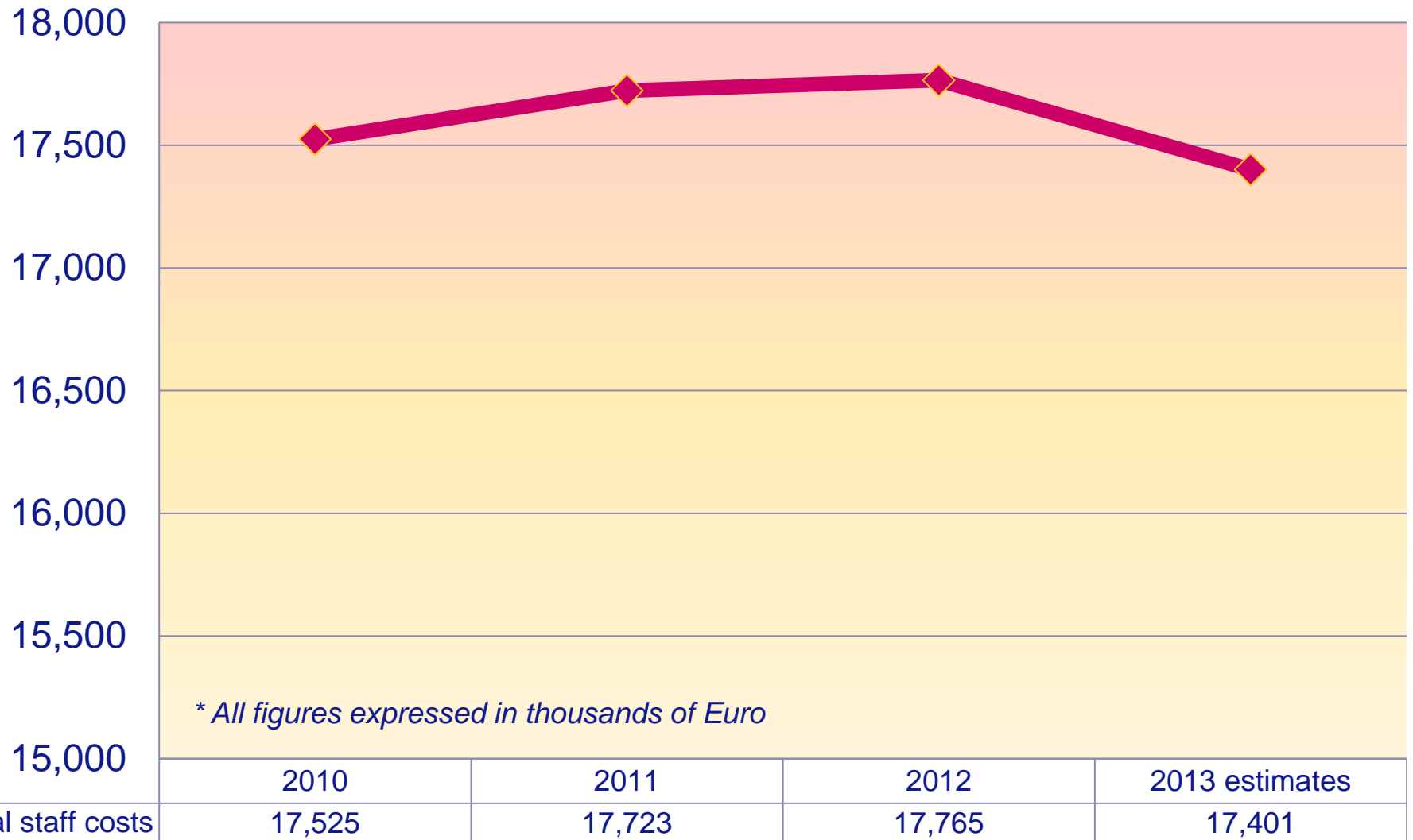
Fixed contributions (2010–13)



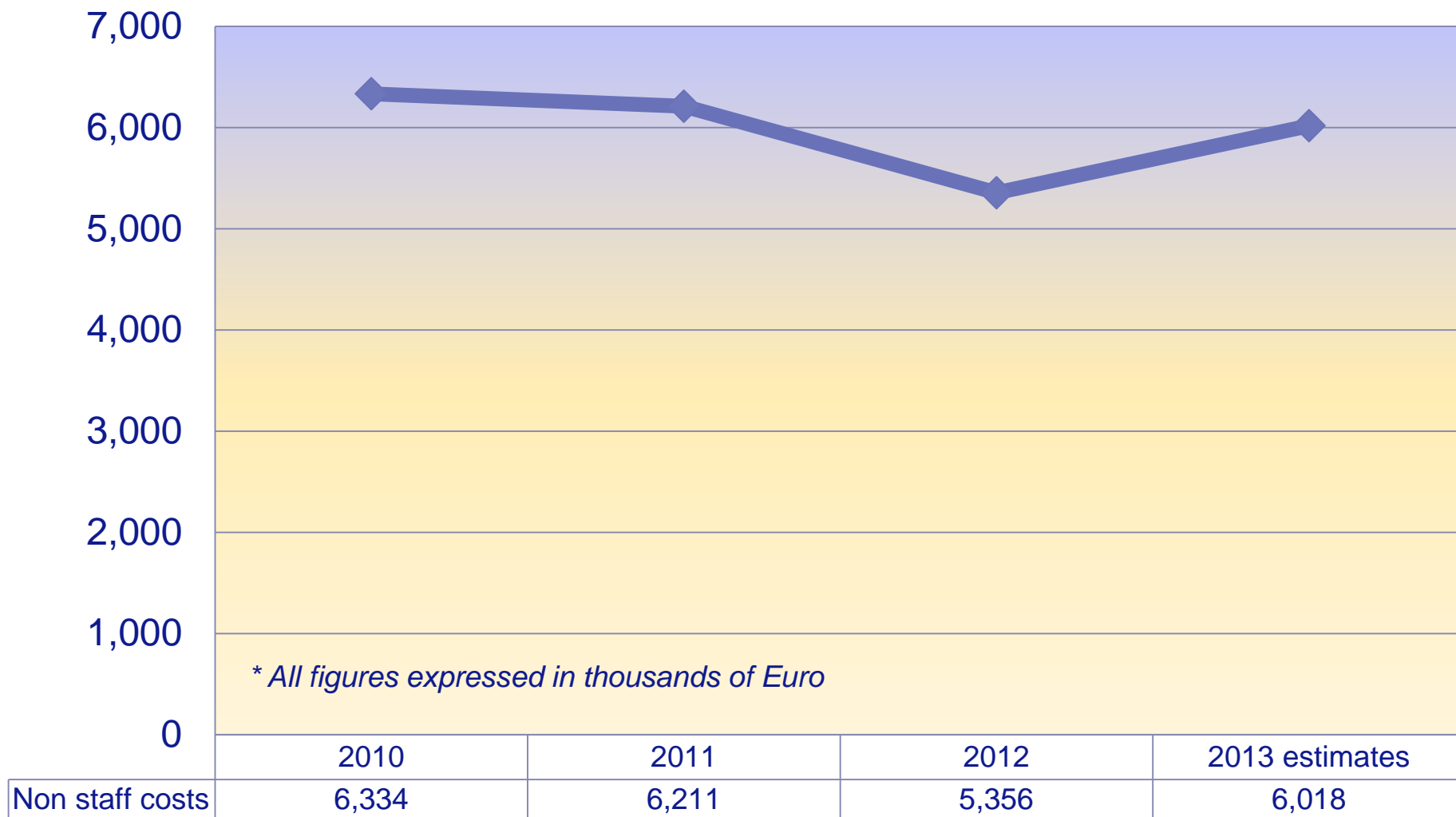
Earned Income (2010–13)



Staff costs (2010–13)



Non-staff fixed costs (2010 –13)



Budgetary surplus 2012

	in €'000		
	Budget	Actual	Variance
Voluntary contributions	11,593	11,722	129
Training revenue and other income (net)	9,630	8,887	(743)
Use of surplus	1,000	701	(299)
Fixed costs	22,188	20,038	2,150
Anticipated budgetary surplus	35		35
Other items:			(297)
Increase in provision for bad debts		(28)	
Currency losses		(269)	
		(297)	
Total budgetary surplus			975
Amount proposed for use in 2014			975

ITEM 5 ON THE AGENDA

Financial Statements and External Auditors Report for 2012

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ITEM 5 ON THE AGENDA

External Audit Plan for 2013

Document CC 75/5/2

Submitted for information

ITEM 5 ON THE AGENDA

Report of the Chief Internal Auditor for 2012

Document CC 75/5/3

Submitted for discussion and guidance

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Follow-up to the recommendations of the Chief Internal Auditor for 2012

Document CC 75/5/4

Submitted for information

ITEM 6 ON THE AGENDA

Human resources questions

Document CC 75/6

Submitted for decision

Point for decision: paragraph 10

ITEM 7 ON THE AGENDA

Administrative questions

Document CC 75/7

Submitted for information

ITEM 8 ON THE AGENDA

Reports of
the Trade Union Training Committee and
Employers' Training Committee

Document CC 75/8

Submitted for information

ITEM 9 ON THE AGENDA

Date and place of the next Session of the Board

*It is proposed that the 76th Session of the Board be held on **30 and 31 October, 2014** just before the 322nd Session of the Governing Body of the ILO.*