

**International Training Centre of the ILO:
DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2016)**

Programmes	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE						ARAB STATES						ICS		TOTAL	
	TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		by Programme							
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	TOT	%W						
International Labour Standards, Rights at Work and Gender Equality	268	248	35	17	15	5	76	67	30	11	2	3	90	64	8	3	3	2	129	104	37	12	7	5	32	45	0	1	0	0	40	99	1,262	50%
Employment Policy and Analysis	293	133	16	5	19	3	16	22	1	0	0	1	84	43	3	1	9	3	41	52	0	0	4	0	124	22	0	0	4	0	84	58	972	34%
Enterprise, Microfinance and Local Development	388	214	11	8	2	9	167	189	11	7	3	3	157	122	2	0	8	2	30	67	0	0	0	0	32	15	5	0	2	0	91	81	1,553	44%
Social Protection, Governance and Tripartism	526	282	54	25	22	12	116	120	2	4	54	42	512	246	6	4	8	2	71	58	14	7	10	5	83	44	4	2	3	0	71	90	2,219	38%
Workers' Activities	163	127	163	127	0	0	353	340	353	340	0	0	179	168	179	168	0	0	172	112	171	110	0	0	15	11	14	10	0	0	0	1	1,641	46%
Employers' Activities	108	96	0	0	108	96	96	153	4	7	85	143	136	41	0	0	135	41	143	169	0	0	143	169	16	9	0	0	16	9	6	0	973	48%
Sustainable Development	456	152	8	6	4	4	64	73	5	2	1	4	219	58	4	1	5	2	103	152	0	3	4	4	24	14	4	1	4	0	216	150	1,681	36%
Distance Education and Learning Technology Applications	6	14	0	0	0	0	397	342	3	1	0	1	36	11	0	0	0	0	16	22	8	9	0	0	0	2	0	0	0	0	105	104	1,055	47%
Partnerships and Programme Development Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	5	0	0	0	0	5	5	0	0	0	0	6	20	48	63%
Training Directorate	1	1	0	0	0	0	2	2	0	0	0	0	1	0	0	0	0	0	17	12	0	0	0	0	0	1	0	0	0	0	3	6	46	48%
TOTAL	2,209	1,267	287	188	170	129	1,287	1,308	409	372	145	197	1,414	753	202	177	168	52	729	753	230	141	168	183	331	168	27	14	29	9	622	609	11,450	42%

PARTICIPANTS	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE						ARAB STATES						ICS	
	TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		TOT					
	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W				
	3,476	36%	475	40%	299	43%	2,595	50%	781	48%	342	58%	2,167	35%	379	47%	220	24%	1,482	51%	371	38%	351	52%	499	34%	41	34%	38	24%	1,231	49%

M = Men
W = Women