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I am pleased to introduce the Annual Report for the Academic Year 2020–21 of the Turin School of Development (TSD).

Despite the difficulties and challenges posed by the Covid-19 pandemic, the Turin School of Development successfully managed to deliver its high quality teaching and education to participants coming from all over the world, securing a positive outcome.

It has not been easy. We had to be adaptable, quick-thinking and creative in order to address an unprecedented number of challenges as a result of the pandemic.

This has only been possible because of the dedication, professionalism and resilience shown by Centre's colleagues, academics, professionals and UN experts composing the TSD faculty. They were able to shift from face-to-face to on-line learning by recalibrating the Master’s Programmes and developing new materials. As a result, our education offer has become more sustainable, innovative and technologically advanced.

The 2030 Agenda for Sustainable Development, the ILO Centenary Declaration for the Future of Work and the ILO Global call to action for a human-centred recovery from the COVID-19 crisis have all highlighted the renewed importance of skills development and lifelong learning as key enablers of human development, full, productive and freely chosen employment and decent work, productivity improvement and sustainable development.

The School is fully embedded into the training offer of the International Training Centre of the ILO and for each Master Programme the comparative advantage of the Centre as a global knowledge hub, combined with regional and national expertise, is further enhanced.

We are committed to assist participants to become better acquainted and more influential in policy debates on economic and social issues such as sustainable development, job-rich growth, income inequalities, fair trade, social innovation, industrial and employment relations, and occupational safety and health.
The TSD will continue to provide a distinctive portfolio of executive postgraduate education in fields related to the purview of a number of UN specialized agencies and in close coordination with top universities across the world.

We believe that with the right tools, TSD participants can gain a complete awareness of managerial issues in the world of work. They broaden their horizons by sharing knowledge with peers of other Masters and this improves their ability to live and study in a multicultural and international environment.

Overall, more than 2700 alumni have successfully completed the graduation requirements of our Masters’ Programmes and are now holding significant professional positions in their own countries or abroad.

In this regard, I would like to mention the research cluster launched by the School in cooperation with the academic world, which is attracting more and more attention.

In the 2020–21 Academic Year, the participants had a unique opportunity to learn about the most recent trends and issues relevant to the world of work, such as the promotion of policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, the protection of labour rights and the promotion of safe and secure working environments for all.

We can look ahead with confidence, anticipating exciting and successful future academic years.

Giuseppe Casale  
Director, Turin School of Development  
Director a.i., ITCILO
The University of Turin, founded in the year 1404 as one of the main academic institutions in Europe, is one of the leading Italian public universities with an international reputation for high quality teaching, research and public engagement.

We offer to our 80,000 participants a full-fledged set of innovative courses, a reliable partner for teaching and research programmes, aimed at providing our students with the academic competence required by the contemporary challenges of a global society.

The University of Turin is part of UNITA – Universitas Montium, the alliance of 17 universities that in 2019 took an important step toward the creation of a European university system. Since then, 24 new alliances have joined the original group in a wide process of enlargement based on economic, social and environmental sustainability.

Research is the top priority of the University of Turin – both fundamental and applied research that blends skills pertaining to:

- European, international and national research;
- Cooperation and internationalization projects;
- Participants and scholars international mobility;
- Cultural and technological transfer for innovation;
- Relations with local business and with the territory.

The University of Turin is oriented to both relations with major international organizations and to collaboration with developing countries. In the former field, relations with United Nations Agencies have been stepped up, above all with those already operating in Turin: the International Training Centre of the ILO through the Turin School of Development, UNICRI and UNSSC.

Our 8 Masters’ Programmes offer participants “out-of-the-box” educational experiences and aim to create impact on our global society through education and innovation. We provide participants with the multidisciplinary tools they need to become leaders in the field of international development.

For further information concerning the University of Turin please visit the official web page [http://en.unito.it/](http://en.unito.it/)

Stefano Geuna
Rector, University of Turin
The goal of our Masters’ Programmes

Our objective is to provide multi-disciplinary postgraduate learning opportunities with targeted content and effective delivery modalities which are conducive to imparting the essential competencies needed for dealing with today’s social, economic and environmental priorities at national and global levels. The learning offers of the Turin School of Development are not intended to be in direct competition with similar programmes offered by universities; they are selected and designed with a perspective of “differentiation” through a combination of features such as:

- full involvement of specialized UN Agencies and distinguished professional bodies in programme design, delivery and supervision;
- intensive delivery that meets the learning requirements of a European Master. This is possible through an optimal combination of distance learning with face-to-face interaction, together with applied project development and research work, in such a way as to minimize participants’ absence from work duties back home;
- multi-disciplinary coverage of the full range of technical competencies and professional skills for specific jobs in today’s knowledge economy;
- close coaching and learning support by dedicated tutors throughout the whole learning cycle.

Andreas Klemmer
Assistant Director, Turin School of Development
Director of Training, ITCILO
The Masters are intended for:

• university graduates from developing and developed countries who intend to work in the fields of development, governance and international trade;
• professionals in the public and private sectors, UN, EU, and multilateral agencies, foundations and NGOs.

Requirements:

• successful completion of a first level university degree (of at least three years’ duration);
• fluency in English (evidence of English language fluency required).

Career opportunities:

TSD graduates are well prepared to meet the entry profile requirements of international companies, governments, UN Agencies and the NGO sector. They are ready to assume responsible jobs of the 21st century in the fields of development and international trade.

Participants are exposed to a mix of academic study and professional practice that are the “best fit” for diverse cultural backgrounds.

Fellowships:

A limited number of partial fellowships may become available through contributions by public and private sponsors in Italy on a competitive basis. These partial fellowships are intended to supplement the financial capacity of participants from developing and transition countries who would otherwise not be able to pursue their studies without external financial support.
## Participants' Regional and Gender Distribution (ILO Regions) • 2021-2022

### Gender Distribution

<table>
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<tr>
<td>Female</td>
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<tr>
<td>Male</td>
<td>79</td>
</tr>
<tr>
<td>Grand Total</td>
<td>178</td>
</tr>
</tbody>
</table>

### Regional Distribution

- **Africa (35.3%)**
  - Female: 27
  - Male: 18
  - Total: 45

- **Americas (25.2%)**
  - Female: 25
  - Male: 12
  - Total: 37

- **Asia and the Pacific (16%)**
  - Female: 6
  - Male: 1
  - Total: 7

- **Arab States (4.5%)**
  - Female: 2
  - Male: 0
  - Total: 2

- **Europe and Central Asia (19%)**
  - Female: 24
  - Male: 39
  - Total: 63

**Total Faculty: 278**

- **International Professors**: 54
- **Italian Professors**: 51
- **Professional/Experts**: 46
- **UN Officials**: 127
Master in International Trade Law

The Master aims to provide an in-depth understanding of the main legal issues concerning international commercial contracts, from contract drafting to dispute resolution, with emphasis on recent developments and the increasing complexity of contract law, including the impact of new technologies and the role of compliance for MNEs.

Moreover, it covers the key international institutional and legal frameworks for international trade and investment, and incorporates a dedicated module on international dispute settlement, international commercial arbitration and transnational domestic litigation.

This Master has been designed for recent university graduates who intend to work in the field of international trade law, in law firms, corporate legal departments, governments, international organizations, and academic or research institutions. Law consultants, practitioners, and young managers wishing to expand their knowledge in the field of international trade law had also taken part to the courses.

The 2021-2022 edition of the Master resumed its traditional learning model, which is mainly based on intensive lectures on the ITCILO Campus in Turin. The new feature of this year’s edition was the inclusion of the social dimension and technological innovation as new thematic areas within the three programme strands: private law, public law, and international dispute resolution. These new perspectives generated a high interest among the Master participants, especially the use of new technologies in international dispute resolution systems. Also for the next Academic Year, the Master objective will continue to provide participants with a diversity-oriented approach and a global perspective.
PARTNERS
University of Turin
IUSE (University Institute of European Studies)
UNCITRAL (United Nations Commission on International Trade Law)
UNCTAD (United Nations Conference on Trade and Development)
UNIDROIT (International Institute for the Unification of Private Law)
WTO (World Trade Organization)
ICC (International Court of Arbitration)
EU (European Union)

Class Profile 2021-2022
Total Participants 17
Women 10
Men 7
Nationalities 12
Average age 32

Regional Distribution (ILO Regions) • 2021-2022

- Europe and Central Asia (29.4%)
- Asia and the Pacific (17.6%)
- Africa (29.4%)
- Americas (23.5%)
Master in International Trade Law

FACULTY
Total 38

International Professors 10
Italian Professors 8
Professional/Experts 14
UN Officials 6

SCIENTIFIC COMMITTEE

Prof. Gianmaria Ajani  Full Professor of Comparative Private Law, University of Turin
Prof. Roberto Caranta  Full Professor of Administrative Law, University of Turin
Prof. Mario Comba  Full Professor of Comparative Public Law, University of Turin
Prof. Elena d’Alessandro  Full Professor of Civil Procedure, University of Turin
Prof. Silvia Ferreri  Full Professor of Comparative Private Law, University of Turin
Prof. Lorenza Mola  Associate Professor of International Law, University of Turin
Prof. Alberto Oddenino  Associate Professor of International Law, University of Turin
Prof. Cristina Poncibò  Scientific Director and Associate Professor of Comparative Private Law, University of Turin
Mr Giuseppe Casale  Director of the Turin School of Development and Activity Manager, ITCILO
Mr Luca Casetti  Legal Officer, UNCITRAL
Ms Elena Gilardi  Legal Counsel Danaher GROUP (Beckman Coulter SRL, Cepheid SRL, Leica Microsystem Srl and Devicor Italy)
Prof. Pierre Tercier  Professor Emeritus, University of Fribourg; Honorary Chairman, International Court of Arbitration of the ICC
Ms Anna Veneziano  Deputy Secretary-General, UNIDROIT
Prof. Franz Werro  Professor of European Private Law and Comparative Law, University of Fribourg and Georgetown University Law Centre

For further information please contact: tradelaw@itcilo.org
Master in Intellectual Property (LL.M.)

Intellectual Property (IP) law is facing unprecedented challenges. Emerging issues like artificial intelligence, big data, and biotechnological innovation raise questions related to the continuous need to define an optimal interface between law and technology. Similarly, IP law has become a crucial factor in economic, scientific, social and cultural policy.

In view of such, the LL.M. in IP attracts professionals from the public and private sectors as well as professionals and academics who wish to acquire the skills required to play a leading role in the practice of IP through a well-tested cross-disciplinary, international, and comparative law approach. The curriculum aims to provide an in-depth examination of traditional topics in IP law as well as a specialized analysis of the latest developments in the fields of patents, trademarks, copyright and related rights, trade secrets, industrial designs, e-commerce, and competition law. The diversified profile and backgrounds of participants and lecturers make the LL.M. in IP a truly international forum for discussion and exchange of knowledge, opinions and ideas that are entrenched in various legal systems.

The 2021-2022 edition of the Master Programme was delivered in a hybrid modality allowing for both in-person and synchronous online participation. Throughout the Programme and in light of emergence from the pandemic, the issue of Global Public Health and access to medical innovations featured prominently in training activities and classroom debates. At the end of the training period, the Residential Phase of the Master culminated in the Annual Conference and Alumni Day, which focussed on the theme ‘Intellectual Property, Resilience, and Recovery’.
Regional Distribution (ILO Regions) • 2021-2022

Partners
University of Turin
WIPO Academy

Class Profile 2021-2022
Total Participants 33
Women 25
Men 8
Nationalities 22
Average age 33
Master in Intellectual Property (LL.M.)

SCIENTIFIC COMMITTEE

<table>
<thead>
<tr>
<th>Faculty Member</th>
<th>Position/Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prof. Gianmaria Ajani</td>
<td>Full Professor of Comparative Private Law, University of Turin</td>
</tr>
<tr>
<td>Prof. Alessandro Enrico Cogo</td>
<td>Scientific Director and Associate Professor, Department of Law, University of Turin</td>
</tr>
<tr>
<td>Prof. Marco Ricolfi</td>
<td>Professor, Department of Law, University of Turin</td>
</tr>
<tr>
<td>Mr Joe Bradley</td>
<td>Head, Academic Institutions Programme, WIPO Academy</td>
</tr>
<tr>
<td>Ms Martha Chikowore</td>
<td>Training Officer, WIPO Academy</td>
</tr>
<tr>
<td>Mr Sharif Saadallah</td>
<td>Executive Director, WIPO Academy</td>
</tr>
<tr>
<td>Mr Giuseppe Casale</td>
<td>Director of the Turin School of Development and Activity Manager, ITCILO</td>
</tr>
<tr>
<td>Ms Linda Deelen</td>
<td>Programme Manager, SEE, ITCILO</td>
</tr>
<tr>
<td>Ms Monica Rizzi Rossi</td>
<td>Senior Activity Officer, ILS/GEN, ITCILO</td>
</tr>
</tbody>
</table>
The Master provides an opportunity to explore the theoretical, conceptual and operational frameworks for managing development from a multi-disciplinary perspective.

It integrates socio-economic policies with an in-depth understanding of the legal, institutional, local and managerial contexts for the effective planning and implementation of development programmes and projects. It thoroughly examines policies and strategies that may contribute to sustainable transformations in terms of cultural, political, social, economic and environmental changes. The content and learning delivery methods are designed to provide the participants with the full spectrum of competencies needed to deal with the challenges currently faced by development professionals in their pursuit of social and economic progress, while preserving the natural environment for future generations.

The 2021-2022 edition of the Master in Management of Development was the nineteenth edition of the Master, and the third edition with the revised curriculum. The number of participants is in line with the previous year, with 17 participants from 14 countries. The Master combined two distance learning phases (an asynchronous phase of nineteen weeks and a synchronous phase of three weeks), and a face-to-face phase of eleven weeks. For the first time in three years, all participants attended the face-to-face phase in person. Workshops and group activities made lectures highly interactive and lively. The synchronous phase of the online distance learning, on qualitative and quantitative methods applied to development field, was also highly appreciated. This edition was the first one in which Mandev could be delivered in the new format. Particular attention was paid to applied learning and interdisciplinarity and more time was devoted to the preparation of the final project. In addition to that, specific topics, such as introduction to public health, social and environmental justice have been added to the initial curriculum.

The face-to-face phase ended with the development of an original project, in peers; the Master end with a working paper, focused on theoretical reflections or assessing a specific case study.
PARTNER
University of Turin

Class Profile 2021-2022
Total Participants 17
Women 11
Men 6
Nationalities 11
Average age 33
Master in Management of Development

FACULTY
Total 26

SCIENTIFIC COMMITTEE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position and Institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prof. Filippo Barbera</td>
<td>Scientific Director and Full Professor, Department of Cultures, Politics and Society, University of Turin</td>
</tr>
<tr>
<td>Prof. Gianmaria Ajani</td>
<td>Full Professor of Comparative Private Law, University of Turin</td>
</tr>
<tr>
<td>Prof. Irene Bono</td>
<td>Researcher, University of Turin</td>
</tr>
<tr>
<td>Prof. Matteo Migheli</td>
<td>Professor, Economy and Statistics Department, University of Turin</td>
</tr>
<tr>
<td>Mr Giuseppe Casale</td>
<td>Director of the Turin School of Development and Activity Manager, ITCILO</td>
</tr>
<tr>
<td>Mr Andreas Klemmer</td>
<td>Director of Training, ITCILO</td>
</tr>
<tr>
<td>Mr Guillaume Mercier</td>
<td>Activity Manager, ODPS, ITCILO</td>
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For further information please contact: mandev@itciilo.org
Public and private-sector organizations throughout the world are increasingly concerned with improving Occupational Safety and Health (OSH). In both developed and developing countries, the rapid pace of technological change, combined with the persistence of unsafe or environmentally hazardous working conditions, has served to focus attention on the need to create safe, healthy working environments and promote a new safety culture in the workplace. Organizations are increasingly seeking OSH professionals who can catalyze these processes, and it is not always easy to find professionals with the right skills. Becoming a safety and health professional requires multidisciplinary training. The OSH profession calls for a broad-based educational background, including specialized knowledge of the physical sciences (medicine, physics, chemistry and engineering) and the social sciences (behaviour, motivation and communication), together with an understanding of the principles and concepts of management.

The Master combines the advantages of the academic knowledge and the international training experience of the organizing partners in the field of OSH.

The Master has been specifically designed for hygienists, physicians, chemists, engineers, inspectors, practitioners and officers, with a university degree but without a previous specialization in OSH, who are working, or wish to work, as OSH specialists.

The 2021-2022 edition of the Master Programme in Occupational Safety and Health was maintained as in the past, with the residential phase between January and the end of March, as in the pre-Covid era. A challenging issue, as it had been in the face-to-face phase of 2021, but in a different way, was the management - from the health point of view - of the arrivals and of the stay of the participants in Italy/on campus, almost all of them being from outside the EU, in a moment where in Italy some very strict rules applied due to the pandemic.

A major novelty regarding the curriculum was the introduction of specific topics/sessions/study visits, related to health emergency management in the workplace (sessions on Covid 19 management in the workplace and on vaccination campaigns, visit to a vaccination hub), which were highly valued by the group of participants.
PARTNERS
University of Turin
ICOH (International Commission of Occupational Health)

Class Profile 2021-2022
Total Participants 20
Women 6
Men 14
Nationalities 15
Average age 39

Regional Distribution (ILO Regions) • 2021-2022
- Americas (20%)
- Arab States (5%)
- Asia and the Pacific (25%)
- Africa (35%)
- Europe and Central Asia (15%)

Total 20

Master in Occupational Safety and Health
Master in Occupational Safety and Health

For further information please contact: spgt@itcilo.org

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FACULTY
Total 36

- International Professors
- Italian Professors
- Professional/Experts
- UN Officials

SCIENTIFIC COMMITTEE

Prof. Enrico Bergamaschi  Full Professor, Department of Public Health and Pediatrics, University of Turin

Prof. Alessandro Massè  Full Professor, Department of Public Health and Pediatrics, University of Turin

Prof. Enrico Pira  Scientific Director and Full Professor, Department of Public Health and Pediatrics, University of Turin

Prof. Mario Patrucco  Former Professor, Politecnico of Turin

Mr Giuseppe Casale  Director of the Turin School of Development, ITCILO

Mr Felix Martin Daza  Senior Activity Manager, SPGT, ITCILO
The Master in Public Procurement Management for Sustainable Development explores the legislative, regulatory, organizational and managerial foundations of a modern public procurement system. It aims to help make up the current deficit in qualified human resources and enable procurement professionals to cope with the challenges of regulating, executing and monitoring public procurement in an economic and socially responsive manner while mitigating adverse environmental impact.

Strategies and instruments for embedding social, environmental and human rights at the relevant steps of the procurement process/supply chain are few of the key topics of the Master, together with the promotion of corporate social responsibility through public procurement.

Learning about the execution of the procurement process for goods, works and services (including innovative contracting modalities like public-private partnerships and e-procurement) is at the core of the Master’s outcome whose participants are procurement trainers, procurement advisors and practitioners, local government bodies and public expenditure supervisory bodies as well as recent university graduates who intend to work in the field of public procurement or public expenditure management.

Striving to meet the changes and demands brought from the Covid-19 pandemic situation, the Master curricula has been newly enhanced in this 2021 – 2022 edition with lectures and case studies on designing and conducting procurement operations in emergency and fragile situations: agile and smart design are the new skills and competences the Programme is focusing on. In addition logistics and supply chain issues related to more effective implementation with a focus on sustainability and inclusiveness. Red flags in Auditing procurement under emergency, the efficacy and value for money of procurement, the need for a better and strategic planning in public procurement, and the way forward in renegotiations in public private partnerships (PPP). The Master Programme, for the first time introduced weekly webinars with expert lecturers in the Distance Learning phase, in addition to the interactive techniques and tutor based briefings, which were already in place. This approach has been highly valued by the participants.
PARTNERS

CONSIP (Concessionaria Servizi Informativi Pubblici – Public Information Services)

UNCITRAL (United Nations Commission on International Trade Law)

Class Profile 2021-2022

Total Participants 22
Women 8
Men 14
Nationalities 18
Average age 36
Master in Public Procurement Management for Sustainable Development

For further information please contact: master-procurement@itcilo.org

FACULTY
Total 21

SCIENTIFIC COMMITTEE

Prof. Gianmaria Ajani  Full Professor of Comparative Private Law, University of Turin
Prof. Pietro Paolo Biancone  Department of Management, University of Turin
Prof. Roberto Caranta  Full Professor of Administrative Law, University of Turin
Prof. Mario Comba  Professor, Department of Law, University of Turin
Prof. Gabriella Racca  Professor, Department of Management, University of Turin
Prof. Davide Vannoni  Scientific Director and Professor, Department of Economics, Social Studies, Applied Mathematics and Statistics, University of Turin

Mr Joel Alcocer  Programme Manager, DEVINVEST, ITCILO
Mr Giuseppe Casale  Director of the Turin School of Development, ITCILO
Mr Andreas Klemmer  Director of Training, ITCILO
Ms Blerina Pogace  Activity Manager, DEVINVEST, ITCILO
Mr Gian Luigi Albano  Head of Research and Development, CONSIP

For further information please contact: master-procurement@itcilo.org
The Master Programme is aimed at active professionals who wish to specialize in the field of public contract management and who wish to occupy the following positions: procurement specialists; managers and executives of the civil service and local authorities responsible for the management of contracts; officials of national public procurement regulatory and supervisory bodies; auditors, project managers and public investment programmes; procurement officers at international financial institutions; procurement consultants and trainers.

The objective of the Programme is to enable participants to acquire the entire body of knowledge and the technical capacities necessary for the regulation, award, execution, monitoring and auditing of public contracts. It refers to the national regulatory frameworks and procedures of the main international partners of the development: multilateral development banks, international organizations, specialized agencies. The Master harmoniously combines theory and practice both at the level of the regulation of public contracts and at the level of award.

The 2021-2022 edition was divided into three phases in order to face the consequences of the pandemic and its impact on travel, missions abroad and public health. The distance learning phase has favourably met the standards. It was especially appreciated by working participants whom have been able to attend lectures despite the difficulties of this year. The second phase used to be full-time face-to-face in Turin. A hybrid modality was implemented for those who could not travel and then the distance learning in a virtual classroom. The research project phase were completed successfully through distance learning.

A reduced period of the face-to-face component delivered in Turin had an especially positive impact on visa application processes, costs and other bureaucratic arrangements. This new implementation guaranteed participant’s satisfaction and the Master’s comprehensive positive outcome.
Master in Gouvernance et management des marchés publics en appui au développement durable

Regional Distribution (ILO Regions) • 2021-2022

Class Profile 2021-2022

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<tr>
<td>Women</td>
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<tr>
<td>Men</td>
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<td>Nationalities</td>
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<tr>
<td>Average age</td>
<td>41</td>
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PARTNER

OECD (Organisation for Economic Co-operation and Development)
Master in Gouvernance et management des marchés publics en appui au développement durable

SCIENTIFIC COMMITTEE

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</tr>
<tr>
<td>Prof. Mario Comba</td>
<td>Professor Department of Law, University of Turin</td>
</tr>
<tr>
<td>Prof. Paolo Patrito</td>
<td>Professor, Department of Law, University of Turin</td>
</tr>
<tr>
<td>Prof. Elisabetta Ottoz</td>
<td>Scientific Director and Professor, Department of Economics and Statistics “Cognetti de Martiis”, University of Turin</td>
</tr>
<tr>
<td>Prof. Gabriella Racca</td>
<td>Professor, Department of Management, University of Turin</td>
</tr>
<tr>
<td>Mr Guillaume Mercier</td>
<td>Programme and Activity Manager, ODPS, ITCILO</td>
</tr>
<tr>
<td>Ms Laurence Folliot-Lalliot</td>
<td>Professor, Université Paris-Ouest nanterre la Défense</td>
</tr>
<tr>
<td>Ms Marie-Hélène Weber-Goubin</td>
<td>Director of programs, Sciences Po</td>
</tr>
</tbody>
</table>

For further information please contact: gomap@itcilo.org
The Master in Industrial and Employment Relations is designed to provide a wide spectrum of knowledge and skills for those with professional interests in industrial and employment relations. In addition, participants will be exposed to international and comparative industrial and employment relations systems with a view to better understanding the implications for current industrial relations systems and practices.

In a fast-changing environment (political, economic, social, cultural and technological) in which governments, workers’ organizations and employers’ and business membership organizations are continuously required to adapt their strategies, a better understanding of contemporary trends and challenges in industrial and employment relations is a compelling need.

The Master is also an opportunity to share a learning experience with practitioners and participants from all the regions of the world. The Master in Industrial and Employment Relations aims to develop specialized, multidisciplinary knowledge in the field of industrial and employment relations from a comparative viewpoint. It will provide participants with a deep theoretical and practical understanding of industrial and employment relations systems around the world by looking into recent changes and trends.

In a post-pandemic crisis, the Master in Industrial and Employment Relations shifted to an online environment. Therefore it has increased the number of international experts and the level of expertise among resource persons. It has also offered the possibility to working professionals to join the Master, seeking to deepen their knowledge in the field of industrial relations.
PARTNER
University of Turin

Class Profile 2021-2022

<table>
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<th>Category</th>
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<tr>
<td>Total Participants</td>
<td>31</td>
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<tr>
<td>Women</td>
<td>17</td>
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<tr>
<td>Men</td>
<td>14</td>
</tr>
<tr>
<td>Nationalities</td>
<td>21</td>
</tr>
<tr>
<td>Average age</td>
<td>36</td>
</tr>
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</table>

Regional Distribution (ILO Regions) 2021-2022

- Africa (48.4%)
- Americas (32.3%)
- Asia and the Pacific (6.5%)
- Europe and Central Asia (12.9%)
Master in Industrial and Employment Relations

SCIENTIFIC COMMITTEE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position and University</th>
</tr>
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<tbody>
<tr>
<td>Prof. Gianmaria Ajani</td>
<td>Full Professor of Comparative Private Law, University of Turin</td>
</tr>
<tr>
<td>Prof. Guido Bonfante</td>
<td>Professor of Labour Law, University of Turin</td>
</tr>
<tr>
<td>Prof. Fiorella Lunardon</td>
<td>Scientific Director and Professor of Labour Law, University of Turin</td>
</tr>
<tr>
<td>Prof. Laura Scomparin</td>
<td>Professor of Labour Law, University of Turin</td>
</tr>
<tr>
<td>Prof. Paolo Tosi</td>
<td>Professor of Labour Law, University of Turin</td>
</tr>
<tr>
<td>Mr Giuseppe Casale</td>
<td>Director of the Turin School of Development, ITCILO</td>
</tr>
<tr>
<td>Mr Sylvain Baffi</td>
<td>Activity Manager, SPGT, ITCILO</td>
</tr>
</tbody>
</table>

For further information please contact: mier@itcilo.org
Social innovators and entrepreneurs are expected to play a crucial role in the implementation of the 2030 SDGs in the medium term.

Global trends show that, with the COVID-19 crisis, social exclusion, youth unemployment, migration, climate change and the problems of an ageing society are escalating. As they explore the implications of different models, participants acquire tools and techniques for anticipating change and responding to complex situations in their respective fields.

Government agencies are encouraged to seek out “the best social innovations” in their programmes. The entrepreneurs of tomorrow are required to use their new models to achieve results and scale their services, including public-private partnerships.

The 2021-2022 edition of the Master in Social Innovation for Sustainable Development was the third edition of the Master. The course has seen an exponential increase in the number of participants in just three years, with 22 participants from 17 different countries, establishing itself as an internationally relevant Programme. It combined two distance learning modules (a-synchronous and synchronous participation) with a face-to-face component, by making the Programme accessible and affordable for working practitioners and participants coming from all over the world. By merging theoretical and practical learning methodologies, this edition witnessed a greater focus than previous ones on extremely topical issues such as climate change, circular economy, entropy and energy transition. The Master course ended with the development of an original project linked to a specific environmental or social challenge and testable at the country or community level.
PARTNER
University of Turin

Class Profile 2021-2022

<table>
<thead>
<tr>
<th>Category</th>
<th>2021-2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Participants</td>
<td>22</td>
</tr>
<tr>
<td>Women</td>
<td>17</td>
</tr>
<tr>
<td>Men</td>
<td>5</td>
</tr>
<tr>
<td>Nationalities</td>
<td>16</td>
</tr>
<tr>
<td>Average age</td>
<td>38</td>
</tr>
</tbody>
</table>

Regional Distribution (ILO Regions) • 2021-2022

- Americas (63.6%)
- European and Central Asia (18.2%)
- Arab States (4.5%)
- Africa (13.6%)
- Total 22
Master in Social Innovation for Sustainable Development

SCIENTIFIC COMMITTEE

- Prof. Gianmaria Ajani: Full Professor of Comparative Private Law, University of Turin
- Prof. Filippo Barbera: Scientific Director and Full Professor, Department of Cultures, Politics and Society, University of Turin
- Prof. Paola Minoia: Full Professor, Department of Cultures, Politics and Society, University of Turin
- Mr. Giuseppe Casale: Director of the Turin School of Development and Activity Manager, ITCILO
- Ms Monica Rizzi Rossi: Senior Activity Officer, ILS/GEN, ITCILO
- Mr. Tom Wambeke: Programme Manager, LIP, ITCILO

For further information please contact: socialinnovation.org
Staff of the School

Director
- Giuseppe Casale, Director of the Turin School of Development; Director a.i. of the International Training Centre of the ILO

Assistant Director
- Andreas Klemmer, Assistant Director of the Turin School of Development; Director of Training of the International Training Centre of the ILO

Activity Managers
- Sylvain Baffi, Activity Manager of the Master in Industrial and Employment Relations
- Giuseppe Casale, Activity Manager of the Master in International Trade Law; of the Master in Intellectual Property (LL.M.); of the Master in Management of Development and of the Master in Social Innovation for Sustainable Development
- Félix Martín Daza, Activity Manager of the Master in Occupational Safety and Health
- Guillaume Mercier, Activity Manager of the Master in Gouvernance et management des marchés publics en appui au développement durable
- Blerina Pogace, Activity Manager of the Master in Public Procurement Management for Sustainable Development

Secretaries of the Masters’ Programmes
- Paola Costantini, Secretary of the Master in Industrial and Employment Relations
- Yuliya Dzhulyk, Secretary of the Master in Gouvernance et management des marchés publics en appui au développement durable
- Alessandra Igne, Secretary of the Master in International Trade Law
- Cristina Marullo and Michela Ripandelli, Secretaries of the Master in Intellectual Property and of the Master in Social Innovation for Sustainable Development
- Dina Podkopai, Secretary of the Master in Public Procurement Management for Sustainable Development
- Mara Trisciuzzi, Secretary of the Master in Management of Development
- Liza Zambernardi, Secretary of the Master in Occupational Safety and Health
Partnerships

Founding partners

ITC
International Training Centre

UNIVERSITÀ DEGLI STUDI DI TORINO

Politecnico di Torino

UN partners

International Labour Organization
UNCITRAL
UNCTAD
UNDP
UNIDROIT
WIPO
WTO OMC

Other academic partners

consip

SciencesPo

University Institute of European Studies

With the support of:

Fondazione Compagnia di San Paolo

Italian Development Cooperation
Ministry of Foreign Affairs and International Cooperation
Photo gallery and contacts

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