



United Nations
Global Compact

COUNTDOWN TO INTERNATIONAL WOMEN'S DAY

A gender equality learning journey



Take meaningful corporate action with our gender equality learning journey in the lead up to International Women's Day.

The UN Global Compact invites you to join the Countdown to International Women's Day — a high-impact, interactive learning journey designed to help your company move from commitment to action on gender equality.

Over three weeks of live expert-led sessions starting on 22 February, offered in multiple languages and time zones, you'll unpack what holistic corporate action for gender equality looks like in practice — regardless of your region, industry or sector.

WHY JOIN?

- Receive concrete frameworks and tools to set and make progress on ambitious corporate targets for gender equality
- Ask questions and gain insight from UN and industry experts on how to advance women's leadership and equal pay, and how allyship can help accelerate progress
- Receive key messages and actions that your company can meaningfully leverage this International Women's Day (and beyond)

HOW IT WORKS

- Sign up for the journey [here](#), it is open and free-of-charge to all
- Receive weekly emails with activity reminders and additional resources
- Start your journey! Join live sessions and engage in interactive online learning
- Earn a certificate of completion from the UN Global Compact Academy for each related course you complete to share on social media



THE JOURNEY

STEP 1

Join our live DEEP DIVE to learn from peers across sectors on how they have successfully established and implemented targets for gender equality.

ACADEMY DEEP DIVE

Target setting for gender equality: how target setting is key to make progress

 **Live**  **90 minutes**  **Languages:** English with live translation to Spanish, French, Portuguese, Korean, Chinese, Japanese and Arabic

 **Date:** 22 February 2024

Session 1: 4:00 a.m. NY (10:00 a.m. Copenhagen)

Session 2: 10:00 a.m. NY (4:00 p.m. Copenhagen)

This deep-dive session is your roadmap to unlocking real change through strategic target setting for gender equality. This interactive session will guide you through an easy to understand framework on how to set ambitious and measurable targets to achieve gender balance and advance women's leadership, and offers a unique opportunity to learn directly from companies who are trailblazers in this area. You will also get actionable tools and templates to help you leave equipped to implement powerful goal-setting strategies in your own organization.

Want to learn more?

Take our e-learning on Target Setting for Gender Equality

Format: on-demand

Duration: 45 mins

Languages: English, Arabic, Chinese, French, Korean, Portuguese, and Spanish

Certificate of completion: Yes

STEP 2

Join our live DEEP DIVE to explore how to take action on equal pay within your organization.

ACADEMY DEEP DIVE

Eliminating the pay gap: how to take action on equal pay

 **Live**  **90 minutes**  **Languages:** English with live translation to Spanish, French, Portuguese, Korean, Chinese, Japanese and Arabic

 **Date:** 28 February 2024

Session 1: 4:00 a.m. NY (10:00 a.m. Copenhagen)

Session 2: 10:00 a.m. NY (4:00 p.m. Copenhagen)

Join us in an interactive live session dedicated to closing the gender pay gap. Led by experts from the Equal Pay International Coalition (EPIC) and Gapsquare, this session will delve into a step by step framework and real-world examples, showcasing best practices to navigate the complexities of equal pay. Be prepared for engaging sessions, thought-provoking insights and actionable steps to propel your journey towards achieving equal pay within your organization.

Want to learn more?

Take the e-learning on Closing the Gender Pay Gap

Format: on-demand

Duration: 45 mins

Languages: English, French and Japanese

Certificate of completion: Yes



STEP 3


Join our live DEEP DIVE to explore how to unlock the power of male allyship.

ACADEMY DEEP DIVE

Unlock the power of male allyship: driving change together to fast-track progress

 **Live**

 **90 minutes**

 **Languages:** English with live translation to Spanish, French, Portuguese, Korean, Chinese, Japanese and Arabic

 **Date:** 6 March 2024

Session 1: 4:00 a.m. NY (10:00 a.m. Copenhagen)

Session 2: 10:00 a.m. NY (4:00 p.m. Copenhagen)

Gender equality is not a women's issue, it's an everyone issue. Invite your male peers and discover the transformative power of male allyship in this session, led by our partners at Equipundo, and with practical examples from pioneering leaders, we will unpack the role of male allies in promoting gender equality and explore actionable strategies to promote a culture where male allies play a pivotal role in advancing equality.

Ready to learn more?

Take the e-learning on How to be a male ally

Format: on-demand

Duration: 60 minutes

Languages: English, Arabic, French, Portuguese, and Spanish

Certificate of completion: Yes

Throughout these Academy learning experiences you will benefit from the insight and experiences of the thousands of companies having completed the [Target Gender Equality Accelerator](#) from the UN Global Compact. Applications will open on 13 March 2024.

What are you and your company doing to advance gender equality on International Women's Day 2024 and beyond?

At the end of the journey, you will receive a summary with action points you can implement at your organization, several case examples to inspire change, links to additional learning resources. Complete e-learnings in this journey to earn a certificate of completion!

Happy learning!

Sign up for the journey 

IN COLLABORATION WITH



As the UN Global Compact's leading-edge learning platform, the Academy provides business leaders and practitioners with the skills and knowledge they need to move their companies further faster in implementing the Ten Principles of the UN Global Compact and the Sustainable Development Goals. Through innovative learning experiences across key topics and languages, the Academy offers actionable insights and best practices to companies and professionals of all functions and levels of advancement.