



## ► **NORMATIVE WEBINAR**

# **ENGAGING IN THE MODERNIZED ILO NORMATIVE SYSTEM FOR SOCIAL JUSTICE**

**WHEN?** 19 December 2025 (12:00-16:30 CET)

**WHERE?** Zoom

**FREE**



International  
Labour  
Organization



International Training Centre

Since 1919, the International Labour Organization (ILO) has maintained and developed a system of international labour standards (ILS) aiming at protecting workers and creating a level playing field for business. The active participation of representatives of governments, employers' and workers' organizations in all stages of the system, from ILS adoption to national application, is key to ensuring that standards have impact in all situations and in respect of all working people in need of protection.

The International Training Centre of the ILO (ITC-ILC), in collaboration with the International Labour Standards Department (NORMES) and the field Offices, seeks to assist ILO constituents in participating fully and effectively in the normative cycle. It therefore offers a new global webinar on the ILO modernized normative system.

## WHO CAN JOIN?

- Government officials responsible for matters relating to ILS, including the fulfilment of the reporting obligations laid down by the ILO Constitution.
- Representatives of employers' and workers' organizations responsible for ILO matters, in particular members of national tripartite committees.
- Officials of the ILO and the United Nations system.

## WHY TO JOIN?

- To access updated information about the modernized standards system and its functioning.
- To be better equipped to engage actively with the ILO normative system, including through ratification and reporting by governments and submissions by the social partners.

## WHAT CONTENT?

### ► PART 1: THE STANDARD REVIEW MECHANISM

The Standards Review Mechanism (SRM) is a mechanism that is integral to the ILO standards policy. It was set up by the Governing Body, at its 312th Session (November 2011),<sup>1</sup> and became operational in 2015, through a Standards Review Mechanism Tripartite Working Group (SRM TWG).<sup>2</sup> It aims at ensuring that the ILO has a clear, robust and up-to-date body of standards that respond to the changing patterns of the world of work, for the purpose of the protection of workers and taking into account the needs of sustainable enterprises.

The SRM TWG is mandated to review ILS with a view to making recommendations to the Governing Body on: the status of the standards examined; the review of gaps in coverage, including those requiring new standards; and practical and time-bound follow-up action, as appropriate. As a follow-up to its recommendations, as adopted by the Governing Body, new standard-setting items have been placed on the agenda of the International Labour Conference, outdated instruments have been abrogated/withdrawn by the International Labour Conference, and promotional campaigns have been launched, requesting Member States to consider ratifying up-to-date standards on a subject, particularly in order to avoid the creation of a gap in legal coverage when outdated Conventions, in force in Member States, are abrogated or withdrawn.

### What will you gain?

- Understanding of the mandate and outcome of the SRM TWG.
- Capacity to follow up on the recommendations made by the SRM TWG, as adopted by the Governing Body, including through consideration/promotion of ratification of up-to-date ILS.

<sup>1</sup> [GB.312/LILS/5/Decision.](#)

<sup>2</sup> [GB.323/INS/5/Decision.](#)

## ► PART 2: THE FUTURE OF REPORTING

The streamlining of reporting under article 22 of the ILO Constitution has been a major component of the Standards Initiative since its launch in 2013. Two key objectives drive this process: streamlining reporting while ensuring effective and meaningful supervision on the application of ratified Conventions; and modernizing the system to facilitate Member States' engagement as well as peer learning by improving accessibility of information on compliant national laws, regulations and policies.

Further to the implementation and evaluation of a pilot project on thematic reporting from 2019 to 2023, at its 352nd Session (November 2024) the Governing Body agreed to continue exploring the thematic reporting approach in relation to all Conventions and Protocols on the basis of 15 thematic groups and the submission of thematic implementation reports (TIRs) by governments as well as the publication of these reports. It requested the Office to prepare proposals for the progressive roll-out and implementation of the new system, including the development of an online platform, based on its guidance and further tripartite consultations.<sup>3</sup>

During the course of 2025, the Office held a series of consultations with constituents to test and refine the proposals for modernization, and also had a number of technical engagements with national officials responsible for article 22 reporting. Across these consultations and technical engagements, broad support was expressed regarding aspects that the Governing Body examined and approved at its 355th Session (November 2025), for the progressive roll-out of thematic implementation reports.<sup>4</sup>

### What will you gain?

- Understanding of the streamlined procedures for reporting and providing comments on the application of ratified Conventions.

## ► PART 3: 2027 GENERAL SURVEY ON EMPLOYMENT SECURITY

In the current context of multidimensional and interlocking crises, low levels of economic growth and rising unemployment and inequality, the question of employment security is once again gaining importance. The connection between sustained, inclusive and sustainable economic growth and employment security is recognized in target 8.8 of the 2030 Agenda for Sustainable Development, which calls for the protection of labour rights and the promotion of safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment.

At its 349th Session (October–November 2023), the Governing Body decided that the General Survey to be prepared by the Committee of Experts on the Application of Conventions and Recommendations in 2026 and submitted to the International Labour Conference in 2027 should focus on the Termination of Employment Convention (No. 158) and Recommendation (No. 166), 1982.<sup>5</sup> At its 353rd Session (March 2025), the Governing Body approved the report form that will facilitate the supply of the required information on uniform lines.<sup>6</sup>

The General Survey will provide an opportunity to carry out a comprehensive overview of the current state of law and practice with reference to employment termination around the world while drawing attention to the selected instruments, identifying potential obstacles impeding ratification and providing valuable information for the discussion on those instruments by the SRM.

### What will you gain?

- Understanding of the procedures for reporting and providing comments for General Surveys and their examination.
- Knowledge of the content of Convention No. 158 and Recommendation No. 166 and of the structure and content of the report form approved by the Governing Body for supplying information for the General Survey.

<sup>3</sup> [GB.352/LILS/4/Decision.](#)

<sup>4</sup> [GB.355/LILS/1/Decision.](#)

<sup>5</sup> [GB.349/LILS/2/Decision.](#)

<sup>6</sup> [GB.353/LILS/1/Decision.](#)

## WHAT ARE THE LANGUAGES?

The webinar is offered in English, French, Spanish, Arabic, Portuguese and Russian with simultaneous interpretation.

## HOW TO REGISTER?

Register and share your questions at: <https://oarf2.itsilo.org/CST/E9719331/en>

### Info

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