### DISTRIBUTION OF ACTIVITIES BY TYPE OF TRAINING

	2021					2020 and 20	)21		2022			
			Dave of	Participant			Days of	Participant			Days of	Participant
Face-to-face training	Activities	Participants	Days of Training	/days	Activities	Participants	Training	/days	Activities	Participants	Training	/days
At the Centre	16	201	767	16,230	41	806	1,593	32,359	55	1,247	1,059	21,558
In the field	187	5,849	869	25,476	232	7,085	1,169	34,283	189	5,682	1,012	31,830
	203	6,050	1,636	41,706	273	7,891	2,762	66,642	244	6,929	2,071	53,388
							_					
Distance learning		Participants			Participants			Participants				
		<ul> <li>6,333 active distance learners accounting for</li> <li>72,807 enrolments</li> </ul>	e		73,275 active distance learners accounting for 124,863 enrolments				51,234 active distance learners accounting for <b>81,046</b> enrolments			

Notes:

1. The "participant/day" indicator is calculated for each training activity as the product of the number of participants and the actual number of days of training.

2. In 2022, participants came from 216 countries and territories.

ITCILO - 15.03.2023

#### PARTICIPANTS, DAYS OF TRAINING AND PARTICIPANT/DAYS BY PROGRAMME

		2	2021			2020	and 2021		2022			
	Face-to-face training			Distance learning	Face-to-face training			Distance learning	Face-to-face training			Distance learning
Programme	Participants	Days of training	Participant / days	Participants	Participants	Days of training	Participant / days	Participants	Participants	Days of training	Participant / days	Participants
International Labour Standards, Rights at Work and Gender Equality	48	9	251	10,054	72	19	371	17,915	2,116	234	9,461	12,430
Employment Policy and Analysis <sup>1</sup>	188	55	1,650	6,798	421	82	2,821	11,469	3,453	442	19,060	7,000
Sustainable Enterprises and Economies <sup>1</sup>	71	120	1,955	11,137	151	225	3,665	17,906	3,150	274	17,173	8,874
Development Investment	0	0	0	2,736	0	0	0	4,763	2,028	355	11,386	3,368
Social Protection, Governance and Tripartism <sup>1</sup>	391	144	2,586	12,087	714	371	5,974	17,288	3,934	796	23,552	14,479
Workers' Activities	772	21	1,027	3,811	798	24	1,105	6,238	2,688	202	16,008	3,214
Employers' Activities	66	8	260	4,005	117	17	503	8,137	962	254	6,011	2,047
Organizational Development and Project Services <sup>1</sup>	4,421	920	25,517	3,251	5,403	1,442	38,304	5,086	4,336	1,064	33,121	8,164
Learning Innovation	0	0	0	18,395	52	8	222	34,932	1,090	139	9,107	20,839
Partnership and Management Support	0	0	0	44	0	0	0	86	8	5	40	8
Training Directorate	0	0	0	40	0	0	0	216	10	5	50	6
Turin School of Development	93	359	8,460	203	163	574	13,677	367	160	446	9,916	204
Other	0	0	0	246	-	0	0	460	0	0	0	413
Total	6,050	1,636	41,706	72,807	7,891	2,762	66,642	124,863	23,935	4,216	154,885	81,046

<sup>1</sup> Including participants in the Masters' Programmes and courses of the Turin School of Development.

# Table 3DISTRIBUTION OF PARTICIPANTS BY REGION

	20	21	2020 ar	nd 2021	2022		
Region	Face-to-face training	Distance learning	Face-to-face training	Distance learning	Face-to-face training	Distance learning	
Africa <sup>1</sup>	475	20,563	790	34,676	1,955	27,097	
Americas	35	12,725	103	23,417	324	14,635	
Arab States <sup>1</sup>	25	2,297	81	3,860	393	2,174	
Asia and the Pacific	4,598	20,584	5,533	35,095	3,082	22,333	
Europe (EU)	712	3,373	818	6,042	387	2,787	
Europe (non-EU) and Central Asia	152	3,408	233	5,278	433	2,611	
International Civil Servants	53	8,163	333	14,165	355	6,852	
Not available	0	1,694	0	2,330	0	2,557	
Total	6,050	72,807	7,891	124,863	6,929	81,046	

<sup>1</sup> In line with ILO classification criteria, participants from Algeria, Egypt, Libya, Mauritania, Morocco, Sudan and Tunisia are clustered with Africa in the above table.

#### Table 4

## PARTICIPATION BY WOMEN IN TRAINING

	20	21	2020 ar	nd 2021	2022		
Gender	Face-to-face training	Distance learning	Face-to-face training	Distance learning	Face-to-face training	Distance learning	
Men	4,492	41,722	5,741	73,020	4,513	48,262	
Women	1,558	30,589	2,150	51,343	2,411	31,669	
Not available	0	496	0	500	5	1,115	
TOTAL	6,050	72,807	7,891	124,863	6,929	81,046	
% of women participation	25.8%	42.3%	27.2%	41.1%	34.8%	39%	

## PARTICIPATION BY EMPLOYER AND WORKER REPRESENTATIVES

		20	21		2020 and 2021				2022			
	Face-to-face training		Distance learning		Face-to-face training		Distance learning		Face-to-face training		Distance learning	
	Employers	Workers	Employers	Workers	Employers	Workers	Employers	Workers	Employers	Workers	Employers	Workers
Employer-specific activities	63	0	1,528	89	112	0	2,889	371	91	0	872	59
Worker-specific activities	0	772	19	3,520	0	798	43	5,879	0	357	13	2,831
Other Centre's activities	19	25	1,522	3,354	29	67	4,151	5,266	109	173	929	2,962
Total	82	797	3,069	6,963	141	865	7,083	11,516	200	530	1,814	5,852
as % of total number of participants	1%	13%	4%	10%	2%	11%	6%	9%	3%	8%	2%	7%

#### PARTICIPANTS FROM LABOUR MINISTRIES AND FROM OTHER GOVERNMENTAL AND PUBLIC INSTITUTIONS

	20	021	2020 a	nd 2021	2022		
	Face-to-face training	Distance learning	Face-to-face training	Distance learning	Face-to-face training	Distance learning	
Participants from Labour Ministries or from agencies under Labour Ministry responsibility	168	5,294	248	8,916	499	4,712	
Participants from other governmental and public institutions	4,725	12,487	5,809	21,183	4,191	15,058	

#### Table 7

## ILO PARTICIPATION

	20	)21	2020 a	nd 2021	20	)22
	Face-to-face training	Distance learning	Face-to-face training	Distance learning	Face-to-face training	Distance learning
Participants from the ILO	20	2,080 Active Distance Learners accounting for 4,481 enrolments	206	3,094 Active Distance Learners accounting for 7,889 enrolments	142	1,639 Active Distance Learners accounting for 3,455 enrolments