

International Training Centre of the ILO

**Table 1**  
DISTRIBUTION OF ACTIVITIES BY TYPE OF TRAINING

	2022				2023				2022 and 2023			
Face-to-face training	Activities	Participants	Days of Training	Participant/ days	Activities	Participants	Days of Training	Participant/ days	Activities	Participants	Days of Training	Participant/ days
At the Centre	55	1,247	1,059	21,558	113	3,085	1,332	33,543	<b>168</b>	<b>4,332</b>	<b>2,391</b>	<b>55,101</b>
In the field	189	5,682	1,012	31,830	121	3,731	634	19,652	<b>310</b>	<b>9,413</b>	<b>1,646</b>	<b>51,482</b>
	<b>244</b>	<b>6,929</b>	<b>2,071</b>	<b>53,388</b>	<b>234</b>	<b>6,816</b>	<b>1,966</b>	<b>53,195</b>	<b>478</b>	<b>13,745</b>	<b>4,037</b>	<b>106,583</b>
<b>Distance learning</b>	<b>Participants</b>				<b>Participants</b>				<b>Participants</b>			
	<b>50,993</b> unique distance learners accounting for <b>74,473</b> enrolments				<b>51,447</b> unique distance learners accounting for <b>79,026</b> enrolments				<b>97,344</b> unique distance learners accounting for <b>153,499</b> enrolments			

Notes:

1. The "participant/day" indicator is calculated for each training activity as the product of the number of participants and the actual number of days of training.
2. In 2022 and 2023, participants came from **220** countries and territories.

**Table 2**

**PARTICIPANTS, DAYS OF TRAINING AND PARTICIPANT/DAYS BY PROGRAMME**

Programme	2022				2023				2022 and 2023			
	Face-to-face training			Distance learning	Face-to-face training			Distance learning	Face-to-face training			Distance learning
	Participants	Days of training	Participant / days	Enrolments	Participants	Days of training	Participant / days	Enrolments	Participants	Days of training	Participant / days	Enrolments
International Labour Standards, Rights at Work and Gender Equality	455	43	1,934	12,138	604	105	3,617	10,939	1,059	148	5,551	23,077
Employment Policy and Analysis <sup>1</sup>	729	161	2,962	5,178	801	178	5,152	4,395	1,530	339	8,114	9,573
Sustainable Enterprises and Economies	407	57	3,118	8,306	992	164	5,830	11,448	1,399	221	8,948	19,754
Development and Investment <sup>1</sup>	418	206	4,721	2,333	570	241	6,315	2,355	988	447	11,036	4,688
Social Protection, Governance and Tripartism <sup>1</sup>	1,563	348	7,972	13,602	2,225	560	14,642	15,485	3,788	908	22,614	29,087
Workers' Activities	357	56	1,154	2,964	564	110	3,121	2,579	921	166	4,275	5,543
Employers' Activities	91	17	565	1,879	177	71	1,557	1,247	268	88	2,122	3,126
Organizational Development and Project Services <sup>1</sup>	2,567	688	18,974	7,146	418	94	3,848	15,217	2,985	782	22,822	22,363
Learning Innovation	168	48	2,018	20,342	370	56	2,287	15,030	538	104	4,305	35,372
Partnerships and Management Support	0	0	0	0	0	0	0	0	0	0	0	0
Training Directorate	18	10	90	0	23	25	310	16	41	35	400	16
Turin School of Development	156	437	9,880	172	72	362	6,516	76	228	799	16,396	248
Other	0	0	0	413	0	0	0	239	-	0	0	652
<b>Total</b>	<b>6,929</b>	<b>2,071</b>	<b>53,388</b>	<b>74,473</b>	<b>6,816</b>	<b>1,966</b>	<b>53,195</b>	<b>79,026</b>	<b>13,745</b>	<b>4,037</b>	<b>106,583</b>	<b>153,499</b>

<sup>1</sup> Including participants in the Masters' Programmes and courses of the Turin School of Development.

**Table 3****DISTRIBUTION OF PARTICIPANTS BY REGION**

Region	2022		2023		2022 and 2023	
	Face-to-face training	Distance learning	Face-to-face training	Distance learning	Face-to-face training	Distance learning
Africa <sup>1</sup>	1,955	25,254	2,962	26,485	<b>4,917</b>	<b>51,739</b>
Americas	324	13,644	757	15,607	<b>1,081</b>	<b>29,251</b>
Arab States <sup>1</sup>	393	1,968	429	1,653	<b>822</b>	<b>3,621</b>
Asia and the Pacific	3,082	21,149	1,223	21,873	<b>4,305</b>	<b>43,022</b>
Europe (EU)	387	2,596	285	3,108	<b>672</b>	<b>5,704</b>
Europe (non-EU) and Central Asia	433	2,347	243	2,819	<b>676</b>	<b>5,166</b>
International Civil Servants	355	6,299	917	6,674	<b>1,272</b>	<b>12,973</b>
<i>Not available</i>	0	1,216	0	807	<b>0</b>	<b>2,023</b>
<b>Total</b>	<b>6,929</b>	<b>74,473</b>	<b>6,816</b>	<b>79,026</b>	<b>13,745</b>	<b>153,499</b>

<sup>1</sup> In line with ILO classification criteria, participants from Algeria, Egypt, Libya, Mauritania, Morocco, Sudan and Tunisia are clustered with Africa in the above table.

**Table 4****PARTICIPATION BY WOMEN IN TRAINING**

Gender	2022		2023		2022 and 2023	
	Face-to-face training	Distance learning	Face-to-face training	Distance learning	Face-to-face training	Distance learning
Men	4,513	45,447	3,543	47,930	<b>8,056</b>	<b>93,377</b>
Women	2,411	28,821	3,273	31,026	<b>5,684</b>	<b>59,847</b>
<i>Not available</i>	5	205	0	70	<b>5</b>	<b>275</b>
<b>TOTAL</b>	<b>6,929</b>	<b>74,473</b>	<b>6,816</b>	<b>79,026</b>	<b>13,745</b>	<b>153,499</b>
<i>% of women participation</i>	34.8%	38.8%	48.0%	39.3%	41.4%	39%

**Table 5**

**PARTICIPATION BY EMPLOYER AND WORKER REPRESENTATIVES**

	2022				2023				2022 and 2023			
	Face-to-face training		Distance learning		Face-to-face training		Distance learning		Face-to-face training		Distance learning	
	Employers	Workers	Employers	Workers	Employers	Workers	Employers	Workers	Employers	Workers	Employers	Workers
Employer-specific activities	91	0	807	33	177	0	366	22	<b>268</b>	<b>0</b>	<b>1,173</b>	<b>55</b>
Worker-specific activities	0	357	4	2,439	0	551	7	1,609	<b>0</b>	<b>908</b>	<b>11</b>	<b>4,048</b>
Other Centre's activities	109	173	684	2,456	133	251	685	1,653	<b>242</b>	<b>424</b>	<b>1,369</b>	<b>4,109</b>
<b>Total</b>	<b>200</b>	<b>530</b>	<b>1,495</b>	<b>4,928</b>	<b>310</b>	<b>802</b>	<b>1,058</b>	<b>3,284</b>	<b>510</b>	<b>1,332</b>	<b>2,553</b>	<b>8,212</b>
<i>as % of total number of participants</i>	3%	8%	2%	7%	5%	12%	1%	4%	4%	10%	2%	5%

**Table 6****PARTICIPANTS FROM LABOUR MINISTRIES AND FROM OTHER GOVERNMENTAL AND PUBLIC INSTITUTIONS**

	2022		2023		2022 and 2023	
	Face-to-face training	Distance learning	Face-to-face training	Distance learning	Face-to-face training	Distance learning
Participants from Labour Ministries or from agencies under Labour Ministry responsibility	499	4,083	857	3,480	<b>1,356</b>	<b>7,563</b>
Participants from other governmental and public institutions	4,191	13,582	2,406	13,285	<b>6,597</b>	<b>26,867</b>

**Table 7****ILO PARTICIPATION**

	2022		2023		2022 and 2023	
	Face-to-face training	Distance learning	Face-to-face training	Distance learning	Face-to-face training	Distance learning
Participants from the ILO	142	1,639 Unique distance learners	495	1,788 Unique distance learners	<b>637</b>	<b>3,255 Unique distance learners</b>