

**International Training Centre of the ILO:
NUMBER OF PARTICIPANTS BY ILO OUTCOME IN 2012**

OUTCOME	AFRICA	AMERICAS	ARAB STATES	ASIA and the PACIFIC	EUROPE (EU)	EUROPE (non-EU)	ICS	TOTAL
1. Employment promotion: More women and men have access to productive employment, decent work and income opportunities.	161	37	32	82	51	76	28	467
2. Skills development: Skills development increases the employability of workers, the competitiveness of enterprises, and the inclusiveness of growth.	75	225	180	35	97	27	56	695
3. Sustainable enterprises: Sustainable enterprises create productive and decent jobs.	999	379	78	262	83	18	171	1,990
4. Social security: More people have access to better managed and more gender equitable social security benefits.	370	8	30	35	60	5	17	525
5. Working conditions: Women and men have improved and more equitable working conditions.	36	0	1	15	15	28	8	103
6. Occupational safety and health: Workers and enterprises benefit from improved safety and health conditions at work.	109	62	4	29	112	0	52	368
7. Labour migration: More migrant workers are protected and more migrant workers have access to productive employment and decent work.	40	79	9	20	54	10	10	222
8. HIV/AIDS: The world of work responds effectively to the HIV/AIDS epidemic.	11	1	3	3	2	2	5	27
9. Employers' organizations: Employers have strong, independent and representative organizations.	164	74	59	146	142	6	2	593
10. Workers' organizations: Workers have strong, independent and representative organizations.	245	271	13	213	412	67	4	1,225
11. Labour administration and labour law: Labour administrations apply up to date labour legislation and provide effective services.	30	31	3	22	8	3	22	119
12. Social dialogue and industrial relations: Tripartism and strengthened labour market governance contribute to effective social dialogue and sound industrial relations.	199	3	0	3	79	21	14	319
13. Decent work in economic sectors: A sector-specific approach to decent work is applied.	6	1	0	0	0	0	0	7

OUTCOME	AFRICA	AMERICAS	ARAB STATES	ASIA and the PACIFIC	EUROPE (EU)	EUROPE (non-EU)	ICS	TOTAL
14. Freedom of association and collective bargaining: The right to freedom of association and collective bargaining is widely known and exercised.	22	25	0	0	0	0	0	47
15. Forced labour: Forced labour is eliminated.	6	4	2	21	11	5	21	70
16. Child labour: Child labour is eliminated, with priority given to the worst forms.	34	15	1	25	23	11	25	134
17. Discrimination at work: Discrimination in employment and occupation is eliminated.	159	68	20	29	69	36	201	582
18. International labour standards: International labour standards are ratified and applied.	49	134	7	77	57	18	10	352
19. Mainstreaming decent work: Member States place an integrated approach to decent work at the heart of their economic and social policies, supported by key UN and other multilateral agencies.	173	81	2	58	23	3	477	817
	2,888	1,498	444	1,075	1,298	336	1,123	8,662

OTHERS	AFRICA	AMERICAS	ARAB STATES	ASIA and the PACIFIC	EUROPE (EU)	EUROPE (non-EU)	ICS	TOTAL
Others	514	55	72	79	197	1,072	196	2,185
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TOTAL	3,402	1,553	516	1,154	1,495	1,408	1,319	10,847
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