

Table III.b

International Training Centre of the ILO
DISTRIBUTION OF PARTICIPANTS BY COUNTRY AND GENDER (2022)

COUNTRY	Number of Participants				Workers			Employers		
	Total	Men	Women	%W	M	W	% W	M	W	% W
AFGHANISTAN	2	1	1	50%						
ALBANIA	143	56	82	57%	1	3	75%	0	0	
ALGERIA	44	18	26	59%	2	1	33%	0	0	
ANGOLA	64	48	16	25%	3	3	50%	2	1	33%
ANGUILLA	8	2	6	75%						
ANTIGUA AND BARBUDA	9	3	6	67%						
ARGENTINA	8	4	4	50%	2	0	0%	0	1	100%
ARMENIA	42	26	16	38%						
AUSTRALIA	1		1	100%						
AUSTRIA	9	5	4	44%	3	2	40%	0	1	100%
AZERBAIJAN	11	6	5	45%	6	3	33%	0	0	
BAHAMAS	2		2	100%	0	1	100%	0	0	
BAHRAIN	4	2	2	50%	1	1	50%	0	0	
BANGLADESH	1869	1580	289	15%	2	2	50%	7	1	13%
BELGIUM	31	13	18	58%	5	12	71%	4	5	56%
BELIZE	7	5	2	29%						
BENIN	7	5	2	29%						
BOLIVIA (PLURINATIONAL STATE OF)	2	1	1	50%	1	0	0%	0	0	
BOSNIA AND HERZEGOVINA	5	2	3	60%						
BOTSWANA	79	48	31	39%	5	4	44%	1	2	67%
BRAZIL	28	12	16	57%	3	1	25%	0	0	
BRITISH VIRGIN ISLANDS	9	1	8	89%						
BRUNEI DARUSSALAM	2	1	1	50%						
BULGARIA	16	7	9	56%	5	7	58%	2	2	50%
BURKINA FASO	45	34	11	24%	0	0		27	11	29%
BURUNDI	1	1		0%						
CABO VERDE	55	26	29	53%	2	1	33%	1	0	0%
CAMBODIA	30	21	9	30%	3	0	0%	1	0	0%
CAMEROON	79	57	22	28%						
CANADA	5	4	1	20%						
CENTRAL AFRICAN REPUBLIC	1		1	100%						
CHAD	2	2		0%						
CHILE	12	4	8	67%	1	3	75%	1	1	50%
CHINA	1		1	100%						
COLOMBIA	11	5	6	55%	1	3	75%	1	0	0%
COMOROS	41	27	14	34%	3	2	40%	3	3	50%
CONGO	88	77	11	13%	1	0	0%	2	0	0%
CONGO, DEMOCRATIC REPUBLIC OF	15	12	3	20%	1	0	0%	1	1	50%
COOK ISLANDS	4	1	3	75%						
COSTA RICA	8	3	5	63%	1	1	50%	0	1	100%
COTE D'IVOIRE	75	65	10	13%	4	0	0%	2	0	0%
CROATIA	8	6	2	25%	3	2	40%	2	0	0%
CYPRUS	4	4		0%	2	0	0%	2	0	0%
CZECH REPUBLIC	4	4		0%	0	0		4	0	0%
DENMARK	7	2	5	71%	0	1	100%	2	2	50%
DJIBOUTI	3	3		0%						
DOMINICA	7	3	4	57%						
DOMINICAN REPUBLIC	3	1	2	67%						
ECUADOR	8	6	2	25%	2	1	33%	2	0	0%
EGYPT	202	27	175	87%	0	0		1	0	0%
EL SALVADOR	49	24	25	51%						
ERITREA	3	3		0%	1	0	0%	0	0	
ESWATINI	8	3	5	63%	1	1	50%	1	1	50%
ETHIOPIA	23	18	5	22%						
FIJI	9	3	6	67%	1	2	67%	0	0	
FINLAND	5	5		0%	2	0	0%	2	0	0%
FRANCE	21	12	9	43%	8	4	33%	0	0	
GABON	2	1	1	50%						
GAMBIA	9	6	3	33%						
GEORGIA	3	1	2	67%						
GERMANY	17	6	11	65%	3	2	40%	0	4	100%
GHANA	9	8	1	11%						
GREECE	18	9	9	50%	0	0		0	4	100%

GRENADA	9	2	7	78%							
GUATEMALA	3		3	100%							
GUINEA	4	2	2	50%							
GUINEA-BISSAU	12	10	2	17%	1	0	0%	0	0		
GUYANA	4	3	1	25%							
HAITI	3	2	1	33%							
HONDURAS	5	2	3	60%	1	0	0%	0	1	100%	
HUNGARY	5	1	4	80%	0	0		0	2	100%	
INDIA	29	16	13	45%	7	3	30%	1	1	50%	
INDONESIA	70	34	36	51%	1	5	83%	1	2	67%	
IRAN, ISLAMIC REPUBLIC OF	1		1	100%							
IRAQ	181	133	48	27%	1	1	50%	0	0		
IRELAND	2	1	1	50%	0	1	100%	0	0		
ISRAEL	1		1	100%							
ITALY	88	35	53	60%	10	13	57%	0	0		
JAMAICA	3		3	100%							
JAPAN	3		3	100%							
JORDAN	31	22	9	29%	2	1	33%	1	0	0%	
KAZAKHSTAN	12	7	5	42%	3	3	50%	0	0		
KENYA	33	22	11	33%	3	4	57%	0	0		
KIRIBATI	2	1	1	50%							
KOREA, REPUBLIC OF	2		2	100%	0	2	100%	0	0		
KOSOVO (within the meaning of Security Council Resolution 1244)	6	3	3	50%							
KUWAIT	4	2	2	50%	1	1	50%	0	0		
KYRGYZSTAN	48	29	19	40%							
LAO PEOPLE'S DEMOCRATIC REP.	9	6	3	33%	2	1	33%	0	1	100%	
LATVIA	1		1	100%	0	1	100%	0	0		
LEBANON	23	12	11	48%	2	2	50%	0	0		
LESOTHO	14	3	11	79%	1	3	75%	0	3	100%	
LIBERIA	3	1	2	67%							
LIBYA	1		1	100%							
LITHUANIA	2	1	1	50%	0	1	100%	0	0		
LUXEMBOURG	1		1	100%							
MACAU, CHINA	1		1	100%	0	1	100%	0	0		
MADAGASCAR	57	33	24	42%	2	3	60%	0	0		
MALAWI	15	11	4	27%	2	0	0%	1	1	50%	
MALAYSIA	15	7	8	53%	1	1	50%	1	0	0%	
MALDIVES	1		1	100%							
MALI	7	7		0%							
MALTA	4	2	2	50%	1	0	0%	0	2	100%	
MAURITANIA	70	64	6	9%							
MAURITIUS	20	11	9	45%	4	1	20%	1	0	0%	
MEXICO	18	10	8	44%	3	1	25%	0	1	100%	
MOLDOVA, REPUBLIC OF	9	4	5	56%	4	2	33%	0	0		
MONGOLIA	10	3	7	70%	2	3	60%	1	0	0%	
MOROCCO	122	70	52	43%	16	7	30%	5	1	17%	
MOZAMBIQUE	38	29	9	24%	7	1	13%	0	0		
NAMIBIA	12	4	8	67%	2	2	50%	0	1	100%	
NEPAL	605	491	114	19%	5	1	17%	1	0	0%	
NETHERLANDS	9	3	6	67%	0	2	100%	0	1	100%	
NEW ZEALAND	1	1		0%							
NICARAGUA	2		2	100%							
NIGER	2	1	1	50%							
NIGERIA	56	24	32	57%							
NIUE ISLAND	15	3	12	80%							
NORWAY	8	3	5	63%	2	3	60%	0	0		
OCCUPIED PALESTINIAN TERRITORY	36	24	12	33%	1	2	67%	3	0	0%	
OMAN	24	16	8	33%	1	0	0%	1	0	0%	
PAKISTAN	32	24	8	25%	3	4	57%	1	1	50%	
PANAMA	38	7	31	82%	2	1	33%	0	0		
PAPUA NEW GUINEA	6	3	3	50%	1	0	0%	0	0		
PARAGUAY	1		1	100%							
PERU	14	5	9	64%	1	1	50%	1	1	50%	
PHILIPPINES	55	16	39	71%	6	12	67%	1	2	67%	
POLAND	11	6	5	45%	4	4	50%	2	0	0%	
PORTUGAL	3	1	2	67%							
QATAR	114	79	35	31%							
REPUBLIC OF MONTENEGRO	12	5	7	58%	2	4	67%	0	0		
REPUBLIC OF NORTH MACEDONIA	2		2	100%							

REPUBLIC OF SERBIA	9	3	6	67%	3	4	57%	0	0	
ROMANIA	26	14	12	46%	14	11	44%	0	0	
RUSSIAN FEDERATION	2		2	100%						
RWANDA	12	7	5	42%	3	1	25%	0	0	
SAINT LUCIA	6	1	5	83%						
SAMOA	24	13	11	46%	0	2	100%	0	0	
SAO TOME AND PRINCIPE	46	19	27	59%	2	0	0%	1	0	0%
SAUDI ARABIA	6	5	1	17%						
SENEGAL	220	164	56	25%	3	0	0%	2	0	0%
SEYCHELLES	19	14	5	26%	5	0	0%	3	0	0%
SIERRA LEONE	7	7		0%						
SINGAPORE	1	1		0%						
SLOVAKIA	3		3	100%	0	0		0	2	100%
SLOVENIA	8	1	7	88%	1	7	88%	0	0	
SOLOMON ISLANDS	5	5		0%						
SOMALIA	31	25	6	19%						
SOUTH AFRICA	88	41	47	53%	2	4	67%	5	5	50%
SOUTH SUDAN	7	5	2	29%						
SPAIN	66	17	49	74%	13	28	68%	3	6	67%
SRI LANKA	7	2	5	71%	2	2	50%	0	2	100%
ST VINCENT	7	4	3	43%						
SUDAN	91	53	38	42%						
SURINAME	5		5	100%						
SWEDEN	2		2	100%						
SWITZERLAND	24	13	11	46%	1	0	0%	2	0	0%
SYRIAN ARAB REPUBLIC	16	15	1	6%						
TAJIKISTAN	10	7	3	30%						
TANZANIA, UNITED REPUBLIC OF	13	6	7	54%	3	4	57%	0	2	100%
THAILAND	10	1	9	90%	0	1	100%	1	1	50%
THE MARSHALL ISLANDS	1		1	100%						
TIMOR LESTE	178	116	62	35%	5	1	17%	0	0	
TOGO	4	4		0%						
TOKELAU	9	1	8	89%						
TONGA	2		2	100%						
TRINIDAD AND TOBAGO	6	2	4	67%	0	1	100%	0	0	
TUNISIA	21	11	10	48%	2	0	0%	1	0	0%
TURKEY	47	12	35	74%	3	18	86%	0	4	100%
TURKS AND CAICOS ISLANDS	3		3	100%						
TUVALU	1	1		0%						
UGANDA	23	13	10	43%	1	2	67%	0	0	
UKRAINE	5	2	3	60%						
UNITED ARAB EMIRATES	2	2		0%						
UNITED KINGDOM	15	5	10	67%	3	7	70%	0	0	
UNITED STATES	9	3	6	67%						
URUGUAY	3	1	2	67%	1	1	50%	0	0	
UZBEKISTAN	25	23	2	8%	6	0	0%	0	0	
VANUATU	3	3		0%						
VENEZUELA (BOLIVARIAN REPUBLIC OF)	1		1	100%						
VIET NAM	25	9	16	64%	2	4	67%	1	1	50%
YEMEN	3	2	1	33%						
ZAMBIA	46	28	18	39%	2	4	67%	1	1	50%
ZIMBABWE	13	9	4	31%	2	1	33%	1	0	0%
Not Available	1	1		0%	1					
Tot. Partic. from Countries	6574	4348	2221	34%	266	264	50%	114	86	43%
International Civil Servants	355	165	190	54%						
Grand Total Participants	6929	4513	2411	35%	266	264	50%	114	86	43%

185 Countries