

Table III.b

International Training Centre of the ILO
DISTRIBUTION OF PARTICIPANTS BY COUNTRY / TERRITORY IN 2023

Distance learning

COUNTRY / TERRITORY	Number of Participants					Workers			Employers		
	Total	Men	Women	N/A	%W	Men	Women	%W	Men	Women	%W
AFGHANISTAN	369	184	185		50%	1	0	0%	0	5	100%
ALBANIA	128	45	83		65%	1	1	50%	1	0	0%
ALGERIA	612	346	266		43%	9	6	40%	0	2	100%
AMERICAN SAMOA	20	7	13		65%	0	0		0	0	
ANDORRA	37	21	16		43%	0	0		0	1	100%
ANGOLA	326	225	101		31%	13	10	43%	0	0	
ANGUILLA	14	6	8		57%	0	0		0	0	
ANTIGUA AND BARBUDA	32	9	23		72%	0	6	100%	0	0	
ARGENTINA	1,086	399	687		63%	55	80	59%	2	19	90%
ARMENIA	169	52	117		69%	0	1	100%	1	0	0%
ARUBA	12	3	9		75%	0	0		0	0	
AUSTRALIA	180	73	107		59%	1	5	83%	1	0	0%
AUSTRIA	50	30	20		40%	0	0		0	0	
AZERBAIJAN	354	168	186		53%	27	3	10%	3	1	25%
BAHAMAS	57	11	46		81%	0	1	100%	0	0	
BAHRAIN	73	46	27		37%	15	13	46%	0	0	
BANGLADESH	2,416	2,074	342		14%	15	13	46%	19	2	10%
BARBADOS	80	28	52		65%	1	5	83%	0	7	100%
BELARUS	66	16	50		76%	0	0		1	0	0%
BELGIUM	132	54	78		59%	1	5	83%	0	2	100%
BELIZE	64	22	42		66%	0	2	100%	0	1	100%
BENIN	1,007	796	211		21%	23	21	48%	3	2	40%
BERMUDA	7	0	7		100%	0	2	100%	0	0	
BHUTAN	76	37	39		51%	0	0		0	0	
BOLIVIA (PLURINATIONAL STATE OF)	278	130	148		53%	2	1	33%	3	13	81%
BOSNIA AND HERZEGOVINA	25	8	17		68%	0	1	100%	1	1	50%
BOTSWANA	295	113	182		62%	16	21	57%	2	13	87%
BRAZIL	861	392	469		54%	23	9	28%	3	3	50%
BRITISH VIRGIN ISLANDS	3	2	1		33%	0	0		0	0	
BRUNEI DARUSSALAM	7	1	6		86%	0	0		0	0	
BULGARIA	46	9	37		80%	0	1	100%	0	0	
BURKINA FASO	1,170	998	172		15%	16	24	60%	3	0	0%
BURUNDI	98	81	17		17%	6	2	25%	3	0	0%
CABO VERDE	186	82	104		56%	11	3	21%	0	2	100%
CAMBODIA	353	284	69		20%	7	5	42%	5	0	0%
CAMEROON	1,654	1,195	459		28%	52	31	37%	20	8	29%
CANADA	254	113	141		56%	6	7	54%	2	0	0%
CAYMAN ISLANDS	5	5	0		0%	0	0		0	0	
CENTRAL AFRICAN REPUBLIC	118	102	16		14%	1	0	0%	0	0	
CHAD	430	374	56		13%	30	12	29%	2	1	33%
CHILE	353	184	169		48%	24	19	44%	1	3	75%

COUNTRY / TERRITORY	Number of Participants					Workers			Employers		
	Total	Men	Women	N/A	%W	Men	Women	%W	Men	Women	%W
CHINA	1,727	830	897		52%	1	1	50%	2	3	60%
COLOMBIA	2,623	1,026	1,597		61%	45	33	42%	4	20	83%
COMOROS	156	118	38		24%	25	2	7%	13	1	7%
CONGO	307	255	52		17%	0	1	100%	7	5	42%
CONGO, DEMOCRATIC REPUBLIC OF	926	784	142		15%	23	32	58%	14	3	18%
COOK ISLANDS	27	2	25		93%	1	0	0%	0	3	100%
COSTA RICA	364	157	207		57%	8	7	47%	3	5	63%
COTE D'IVOIRE	1,969	1,612	357		18%	94	27	22%	7	5	42%
CROATIA	37	31	6		16%	0	0		1	0	0%
CUBA	90	41	49		54%	0	0		0	0	
CURAÇAO	2	0	2		100%	0	0		0	0	
CYPRUS	27	12	15		56%	0	0		0	0	
CZECH REPUBLIC	6	3	3		50%	3	0	0%	0	0	
DENMARK	32	15	17		53%	4	0	0%	2	0	0%
DJIBOUTI	146	122	24		16%	1	0	0%	0	0	
DOMINICA	30	6	24		80%	0	0		1	0	0%
DOMINICAN REPUBLIC	210	79	131		62%	7	12	63%	4	7	64%
ECUADOR	519	271	248		48%	18	0	0%	14	5	26%
EGYPT	1,279	586	693		54%	18	21	54%	3	13	81%
EL SALVADOR	443	204	239		54%	7	11	61%	1	8	89%
EQUATORIAL GUINEA	12	9	3		25%	0	0		0	0	
ERITREA	26	12	14		54%	4	2	33%	0	0	
ESTONIA	4	4	0		0%	0	0		0	0	
ESWATINI	95	48	47		49%	3	12	80%	1	0	0%
ETHIOPIA	709	587	122		17%	17	2	11%	6	4	40%
FALKLAND ISLANDS MALVINAS	2	2	0		0%	0	0		0	0	
FIJI	144	77	67		47%	10	8	44%	4	6	60%
FINLAND	34	12	22		65%	1	0	0%	0	0	
FRANCE	396	142	254		64%	0	5	100%	1	0	0%
GABON	194	143	51		26%	9	3	25%	2	2	50%
GAMBIA	122	81	41		34%	3	0	0%	2	0	0%
GEORGIA	148	39	109		74%	1	0	0%	0	1	100%
GERMANY	181	79	102		56%	0	0		1	1	50%
GHANA	770	520	250		32%	14	10	42%	1	5	83%
GIBRALTAR	1	1	0		0%	0	0		0	0	
GREECE	100	54	46		46%	1	3	75%	0	0	
GREENLAND	0	0	0			0	0		0	0	
GRENADA	40	6	34		85%	1	1	50%	0	0	
GUADELOUPE	0	0	0			0	0		0	0	
GUATEMALA	434	184	250		58%	8	16	67%	2	13	87%
GUINEA	521	446	75		14%	22	30	58%	2	0	0%
GUINEA-BISSAU	92	73	19		21%	32	7	18%	1	0	0%
GUYANA	451	216	235		52%	5	1	17%	0	0	
HAITI	643	487	156		24%	0	1	100%	1	2	67%
HOLY SEE	1	1	0		0%	0	0		0	0	
HONDURAS	337	123	214		64%	6	3	33%	11	32	74%
HONG KONG, CHINA	59	21	38		64%	0	0		0	0	
HUNGARY	27	8	19		70%	0	0		0	5	100%

COUNTRY / TERRITORY	Number of Participants					Workers			Employers		
	Total	Men	Women	N/A	%W	Men	Women	%W	Men	Women	%W
ICELAND	6	4	2		33%	0	0		0	0	
INDIA	7283	5,695	1,588		22%	47	29	38%	23	6	21%
INDONESIA	756	444	312		41%	14	20	59%	3	2	40%
IRAN, ISLAMIC REPUBLIC OF	389	217	172		44%	4	0	0%	0	1	100%
IRAQ	235	172	63		27%	12	2	14%	5	1	17%
IRELAND	80	36	44		55%	0	0		0	0	
ISRAEL	27	14	13		48%	0	0		0	0	
ITALY	732	244	488		67%	2	5	71%	0	0	
JAMAICA	131	29	102		78%	1	6	86%	0	1	100%
JAPAN	258	148	110		43%	0	0		10	15	60%
JORDAN	274	162	112		41%	9	5	36%	2	1	33%
KAZAKHSTAN	63	25	38		60%	5	7	58%	1	1	50%
KENYA	1840	1,115	725		39%	70	76	52%	20	11	35%
KIRIBATI	18	4	14		78%	0	0		0	3	100%
KOREA, DEMOCRATIC PEOPLE'S REP. C	5	1	4		80%	0	0		0	0	
KOREA, REPUBLIC OF	68	14	54		79%	1	0	0%	0	2	100%
KOSOVO (within the meaning of Secur	45	16	29		64%	1	0	0%	0	0	
KUWAIT	11	8	3		27%	0	0		0	0	
KYRGYZSTAN	148	76	72		49%	0	1	100%	0	4	100%
LAO PEOPLE'S DEMOCRATIC REP.	41	28	13		32%	1	5	83%	4	3	43%
LATVIA	9	4	5		56%	0	0		0	0	
LEBANON	254	104	150		59%	3	11	79%	3	5	63%
LESOTHO	142	57	85		60%	2	16	89%	0	3	100%
LIBERIA	108	90	18		17%	8	0	0%	0	0	
LIBYA	55	45	10		18%	0	0		1	0	0%
LITHUANIA	14	5	9		64%	0	1	100%	0	0	
LUXEMBOURG	16	6	10		63%	0	0		0	0	
MACAU, CHINA	5	1	4		80%	0	0		0	0	
MADAGASCAR	532	256	276		52%	24	26	52%	0	7	100%
MALAWI	225	168	57		25%	12	6	33%	5	3	38%
MALAYSIA	400	184	216		54%	7	11	61%	8	12	60%
MALDIVES	63	18	45		71%	0	4	100%	0	1	100%
MALI	457	407	50		11%	19	9	32%	8	1	11%
MALTA	3	2	1		33%	1	0	0%	0	0	
MARTINIQUE	2	2	0		0%	2	0	0%	0	0	
MAURITANIA	189	149	40		21%	18	16	47%	0	0	
MAURITIUS	147	65	82		56%	11	12	52%	0	24	100%
MEXICO	1649	710	939		57%	50	53	51%	27	43	61%
MOLDOVA, REPUBLIC OF	48	21	27		56%	2	7	78%	1	0	0%
MONGOLIA	85	21	64		75%	3	6	67%	5	1	17%
MONTSERRAT	0	0	0			0	0		0	0	
MOROCCO	890	516	374		42%	42	24	36%	1	4	80%
MOZAMBIQUE	267	193	74		28%	11	9	45%	4	0	0%
MYANMAR	791	319	472		60%	0	3	100%	6	4	40%
NAMIBIA	141	51	90		64%	5	25	83%	0	1	100%
NAURU	1	0	1		100%	0	0		0	1	100%
NEPAL	472	347	125		26%	26	12	32%	4	1	20%

COUNTRY / TERRITORY	Number of Participants					Workers			Employers		
	Total	Men	Women	N/A	%W	Men	Women	%W	Men	Women	%W
NETHERLANDS	108	48	60		56%	2	0	0%	1	0	0%
NEW ZEALAND	27	7	20		74%	1	5	83%	0	0	
NICARAGUA	74	31	43		58%	2	3	60%	0	0	
NIGER	485	430	55		11%	14	15	52%	7	2	22%
NIGERIA	1995	1,314	681		34%	32	23	42%	13	26	67%
NIUE ISLAND	0	0	0			0	0		0	0	
NORWAY	24	11	13		54%	0	2	100%	0	1	100%
OCCUPIED PALESTINIAN TERRITORY	130	73	57		44%	8	4	33%	0	0	
OMAN	52	43	9		17%	5	2	29%	0	0	
PAKISTAN	2903	2,637	266		9%	12	5	29%	11	1	8%
PALAU	4	0	4		100%	0	0		0	2	100%
PANAMA	280	119	161		58%	5	2	29%	9	4	31%
PAPUA NEW GUINEA	93	56	37		40%	6	6	50%	0	2	100%
PARAGUAY	239	70	169		71%	3	5	63%	1	3	75%
PERU	2086	875	1,211		58%	49	39	44%	3	13	81%
PHILIPPINES	1273	641	632		50%	44	54	55%	4	10	71%
PITCAIRN	1	0	1		100%	0	0		0	0	
POLAND	58	26	32		55%	1	2	67%	0	0	
PORTUGAL	249	90	159		64%	6	4	40%	3	0	0%
PUERTO RICO	9	1	8		89%	0	1	100%	0	0	
QATAR	23	14	9		39%	0	0		0	0	
REPUBLIC OF MONTENEGRO	13	9	4		31%	1	0	0%	1	0	0%
REPUBLIC OF NORTH MACEDONIA	30	9	21		70%	0	1	100%	2	0	0%
REPUBLIC OF SERBIA	113	67	46		41%	2	0	0%	0	2	100%
ROMANIA	120	41	79		66%	4	1	20%	0	3	100%
RUSSIAN FEDERATION	165	51	114		69%	0	0		0	1	100%
RWANDA	164	112	52		32%	10	4	29%	5	2	29%
SAINT LUCIA	94	38	56		60%	6	14	70%	0	0	
SAMOA	31	10	21		68%	1	2	67%	0	2	100%
SAN MARINO	1	0	1		100%	0	0		0	0	
SAO TOME AND PRINCIPE	71	43	28		39%	7	3	30%	2	1	33%
SAUDI ARABIA	220	170	50		23%	10	4	29%	0	0	
SENEGAL	909	674	235		26%	57	43	43%	3	3	50%
SEYCHELLES	36	11	25		69%	0	0		0	0	
SIERRA LEONE	219	160	59		27%	1	3	75%	0	0	
SINGAPORE	77	48	29		38%	2	2	50%	0	9	100%
SINT MAARTEN	5	2	3		60%	0	0		0	0	
SLOVAKIA	18	13	5		28%	0	0		0	0	
SLOVENIA	10	5	5		50%	0	0		0	0	
SOLOMON ISLANDS	66	32	34		52%	0	0		2	2	50%
SOMALIA	357	331	26		7%	3	1	25%	8	2	20%
SOUTH AFRICA	683	374	309		45%	40	17	30%	4	17	81%
SOUTH SUDAN	45	39	6		13%	1	0	0%	1	0	0%
SPAIN	520	205	315		61%	13	19	59%	2	4	67%
SRI LANKA	523	331	192		37%	16	7	30%	7	5	42%
ST KITTS-NEVIS	12	8	4		33%	1	0	0%	0	0	
ST VINCENT	25	7	18		72%	0	1	100%	0	0	
ST. HELENA	1	0	1		100%	0	0		0	0	

COUNTRY / TERRITORY	Number of Participants					Workers			Employers		
	Total	Men	Women	N/A	%W	Men	Women	%W	Men	Women	%W
SUDAN	230	182	48		21%	0	0		1	0	0%
SURINAME	42	16	26		62%	0	0		2	0	0%
SWEDEN	49	9	40		82%	0	1	100%	0	0	
SWITZERLAND	87	27	60		69%	0	1	100%	1	1	50%
SYRIAN ARAB REPUBLIC	86	56	30		35%	0	0		3	0	0%
TAIWAN, CHINA	78	42	36		46%	0	0		0	0	
TAJKISTAN	57	43	14		25%	1	1	50%	0	0	
TANZANIA, UNITED REPUBLIC OF	351	245	106		30%	8	7	47%	9	12	57%
THAILAND	147	51	96		65%	5	1	17%	1	1	50%
THE FEDERATED STATES OF MICRONESIA	5	5	0		0%	0	0		0	0	
THE MARSHALL ISLANDS	7	3	4		57%	0	0		0	3	100%
TIMOR LESTE	57	41	16		28%	14	3	18%	1	0	0%
TOGO	763	675	88		12%	53	17	24%	6	2	25%
TONGA	33	8	25		76%	0	0		1	0	0%
TRINIDAD AND TOBAGO	413	115	298		72%	9	14	61%	2	1	33%
TUNISIA	771	350	421		55%	39	22	36%	5	7	58%
TÜRKIYE	389	208	181		47%	6	1	14%	0	9	100%
TURKMENISTAN	0	0	0			0	0		0	0	
TURKS AND CAICOS ISLANDS	6	1	5		83%	0	0		0	0	
TUVALU	8	7	1		13%	0	0		3	0	0%
UGANDA	409	283	126		31%	5	5	50%	8	5	38%
UKRAINE	145	46	99		68%	7	14	67%	1	1	50%
UNITED ARAB EMIRATES	43	21	22		51%	0	0		0	0	
UNITED KINGDOM	305	154	151		50%	9	13	59%	0	0	
UNITED STATES	648	328	320		49%	8	24	75%	2	5	71%
UNITED STATES VIRGIN ISLANDS	2	1	1		50%	1	0	0%	0	0	
URUGUAY	185	59	126		68%	0	8	100%	7	2	22%
UZBEKISTAN	234	162	72		31%	79	32	29%	0	1	100%
VANUATU	34	19	15		44%	0	1	100%	0	2	100%
VENEZUELA (BOLIVARIAN REPUBLIC OF)	415	190	225		54%	9	1	10%	1	3	75%
VIET NAM	506	198	308		61%	3	8	73%	2	5	71%
WALLIS AND FUTUNA ISLANDS	0	0	0			0	0		0	0	
YEMEN	253	223	30		12%	2	3	60%	5	0	0%
ZAMBIA	379	264	115		30%	8	8	50%	1	2	67%
ZIMBABWE	443	249	194		44%	21	23	52%	3	0	0%
Total participants from countries / territories	71,562	44,004	27,558	0	39%	1,813	1,470	45%	482	576	54%
International Civil Servants	6,674	3,419	3,246	9	49%						
Not Available	790	507	222	61	28%		1	100%			
Total participants in distance learning	79,026	47,930	31,026	70	39%	1,813	1,471	45%	482	576	54%

Total number of beneficiary countries / territories (distance learning) in 2023:

219