INTERNATIONAL TRAINING CENTRE OF THE ILO

## **Board of the Centre**

82nd Session, Geneva, 25 October 2019



## FOR INFORMATION

SIXTH ITEM ON THE AGENDA

# Administrative questions

## Introduction

- In accordance with the priorities set out in the Centre's Programme & Budget for 2018-19 and 2020-21, FIS is expanding its previous Master Plan into a wider Strategic Plan, covering the period 2018-2021. This is needed to define a common high-level perspective for a large and differentiated team, enabling it to effectively address the Centre's priorities. It will be designed in terms of WHY, HOW and WHAT, taking into account the Centre's three-tier competitiveness strategy, as well as all stakeholder inputs.
- **2.** One of the pillars of this Strategic Plan is the concept of 360°-sustainable operations, including facility management, accommodation services, purchasing, transportation services, safety and security.

#### Infrastructure projects

- **3.** With specific regard to the campus facilities, the Centre has started effective consultations leading to the signature of a memorandum of understanding with the Ministry of Foreign Affairs and the City of Turin, which have agreed to allocate funds to maintain and renovate some of the buildings. The Ministry's contribution will amount to 3 million euros, while the Centre will allocate up to 800,000 euros from its dedicated Campus Improvement Fund. With these funds, the Centre intends to refurbish two of its 19 pavilions, dealing with the most urgent occupational health & safety issues and creating a modern "Learning Lab", with open, modular areas, to meet new educational needs.
- 4. At the same time, the City will make an initial contribution of 180,000 euros, over a period of three years, to the costs for the extraordinary maintenance of the whole campus. With these funds it will be possible to replenish the Campus Improvement Fund, which has proved to be essential for ensuring a number of interventions in various areas and coping with the gradual obsolescence of the premises.

## Health and safety

**5.** The occupational Safety and Health Audit conducted in 2017 highlighted several risks related to the premises, essentially deriving from its gradual obsolescence. The most urgent risks have been mitigated through a series of extraordinary maintenance operations, carried out in 2018 (e.g. asbestos sealing and removal, railings reinforcement, flooring replacement, etc.).

## Security

- 6. With regard to security:
- In 2018, an Audit of the UN Security Management System in Italy was conducted under the overall lead of the Director of the Headquarters Security and Safety Services Division (DHSSS), to assess whether the UN Security Management System was adequately managed by the agencies based in Italy. The Audit Team found that, on the whole, the applicable UNSMS policies and procedures were being implemented. In general, the Audit team concluded that:
  - security risk management had been reviewed and was being correctly implemented using the dedicated tool:
  - the UNSMS in Italy maintains excellent relations with Host Government and enjoys the full support of the local military and intelligence units;
  - the Policies and Procedures in place are sufficient to keep staff and premises at an adequate level of security.
- However, some areas require attention to ensure that safety and security policies are known and understood by staff in all agencies:
  - regular updating of security risk management self-assessments;
  - security management team online training;
  - reporting incidents;
  - emergency notification system.
- The Centre is gradually implementing all the actions needed to ensure full compliance, with specific regard to the areas mentioned above.

## Greening of the campus

- **7.** The Centre continues to pursue the highest standards in terms of eco-awareness and eco-sustainability. The campus community as a whole is involved in promoting and implementing several aspects of this policy.
- **8.** The Centre's Environmental Sustainability Policy was formally adopted in 2017 and an ad hoc Environmental Sustainability Committee meets regularly and takes measures to gradually implement the Environmental Management System.
- **9.** In collaboration with the UNFCCC, unavoidable emissions may be neutralized by procuring carbon offsets. Since 2016, the Centre has been climate neutral.
- **10.** The following initiatives, coordinated by the Environmental Sustainability Committee under its multi-annual plan, are aligned with the ILO Environmental Sustainability Action Plan launched in Geneva:

- celebration of environmental days and support for UN/International/local green initiatives;
- "Waste is a resource" campaign to improve the level of awareness across the community and therefore the proper separation and recycling of waste. The Centre has also participated in the worldwide "UN Annual Waste Inventory Data Collection Workbook" initiative;
- energy efficiency measures are included in all refurbishment projects;
- promotion of an eco-sustainability culture and awareness across our network of partners and suppliers, with explicit reference to such issues in all tendering and contractual documents.

Turin, October 2019