

# Board of the Centre

87th Session, October 2023

CC 87/8/a

FOR INFORMATION

## EIGHTH ITEM ON THE AGENDA

### Report of the Trade Union Training Committee

#### I. Work plan, objectives and methodologies

The TUTC:

1. Adopts the report of the training programme for activities conducted in 2022 and the progress undertaken in 2023 and congratulates Programme for Workers' Activities at the International Training Centre of the ILO (ACTRAV Turin) for implementing training and non-training activities to support workers' organizations in strengthening their expertise and education capacity in current issues that affect and are strategic for the labour movement.
2. Commends ACTRAV Turin for making programme adjustments as it continues to offer a unique service that is relevant to workers' organizations during a period of significant and profound changes to the world of work and the global environment, including the return to face-to-face training modalities, especially in the regions.
3. Further commends ACTRAV Turin for achieving the goals that will further contribute to future proof of the programme that pay special attention to participants, methodological approaches to workers' education, learning approaches and technical emphasis.
4. Endorses the strategic intervention approaches that consider current and future challenges and opportunities, particularly the careful consideration given to people (human resources and digital competencies with trade unions), technology (including the choice of software and platforms to be used bearing in mind learners' access, security and privacy issues), and processes (life cycle and systems).
5. Acknowledges the commitment, dedication, and professionalism of staff at ACTRAV Turin that has ensured enhanced quality of training in all prioritized areas of evaluation as established by the ITCILO (overall quality, content appropriate to objectives, learning methods, materials and relevance to organization's needs).
6. Appreciates the improved collaboration and enhanced communication between ACTRAV Turin and the TUTC in the form of improved coordination, fluidity, and timely interactions, especially with the Secretariat of the Workers' Group, despite the challenges related to administrative staff constraints and programme managerial transitions.
7. Further appreciates the attempts at obtaining the right mix balance between online and face-to-face training activities on campus and in the field incorporated into the training

programme of ACTRAV Turin. This is indeed in line with what the TUTC requested in its previous sessions when observing the merits for online learning, but also encouraging face-to-face training (whenever possible) to address the challenges associated by unequal access to digital technologies, especially in the regions.

8. Encourages ACTRAV Turin to be actively involved in the formulation of the programme and budget of the ITCILO and ensure that workers' sentiments also frame the outcome, with a particular focus on social justice and the contribution to the reduction and prevention of inequalities.
9. Further encourages ACTRAV Turin to continue using its potential to reach out to workers' organizations to participate in its training and non-training activities.
10. Recommends ACTRAV Turin to take an active part in the learning process of the workers' activities programme, including intensive collaboration with ACTRAV Geneva in the organization and implementation of the Global Symposium on New Approaches to Workers' Education for Trade Union Revitalization
11. Takes note of the results of the survey on the state of trade union education and training to ascertain how the trade union education and training is evolving in response to the developments that are shaping the world of work. The results show the continued relevance of ACTRAV programmes in strengthening the capacities of trade unions to be strong and independent organizations able to effectively fulfil their mandate and build back better.
12. Takes further note of the report on the assessment of the infrastructure of the information and communication technologies in workers' organizations around the world, with the aim of collecting, collating and analyzing data related to ICT infrastructure, adoption and use of digital technologies and communication tools among trade unions.
13. Recommends that ACTRAV Turin continue its effort to implement a programme of activities that focuses on strengthening workers' organizations' capacity to achieve social justice and decent work, with particular emphasis on sectors and groups of workers more affected by the COVID-19 pandemic.
14. Further encourages that ACTRAV Turin undertakes an assessment on the ICT infrastructure and the extent of adoption of digital technologies and communication tools by workers' organizations around the world with the aim of assessing their needs to enhance the delivery of training and education to workers.
15. Emphasizes the need to strengthen the monitoring and impact assessment activities of the Programme.
16. Recommends that there should be an increased visibility of the Programme for Workers' Activities at the ITCILO, through the Centre's website as well as collaboration with other technical programmes of the Centre.
17. Recommends ACTRAV Turin to use the funds allocated in the Fellowship Fund, in order to provide scholarships and support for workers, in particular for blended courses.

## II. Decision

The TUTC:

18. Endorses the draft Core Programme for 2024 (four global academies and 14 regional academies).



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September 2023