Board of the Centre

90th Session, November 2026

CC 90/7/a

SEVENTH ITEM ON THE AGENDA

Report of the Trade Union Training Committee

Work plans, Objectives and Methodologies

The Trade Union Training Committee (TUTC):

a) adopts the Report of the Programme for Workers' Activities 2025 and congratulates ITCILO ACTRAV for successfully implementing a high-quality and diverse range of training activities, reaching a growing number of workers' representatives in all regions with full gender balance;

b) recognizes the impact created through the Programme, as participants translate their learning into concrete trade union strategies, action plans and policy proposals, and multiply it within their organizations, thereby strengthening the capacity of workers' organizations to engage in social dialogue and to advance decent work;

c) reiterates that the biennial approach of the Programme has proven to be efficient, ensuring continuity, strategic coherence and the consolidation of learning results, and recommends that it be maintained for the 2026–2027 biennium;

d) recommends that the Programme further develop courses that strengthen the skills of workers and their organizations to influence policies at all levels, to anticipate change in collective bargaining, and to extend its outreach so that more workers benefit from its activities;

e) stresses that face-to-face activities remain essential for workers' education, as they foster peer learning, networking and solidarity and respond to the persistent digital divide. It recommends that the ACTRAV blended model, combining face-to-face and distance learning, be preserved and adequately resourced;

f) calls on the ITCILO to provide more affordable possibilities for workers to participate in its courses, through sustained fellowship allocations, an accessible pricing policy and the reinvestment of surpluses in the participation of constituents;

g) reiterates its concern that workers and their organizations remain underrepresented in the overall activities of the Centre and recommends clear targets and concrete measures to increase their participation across all Technical Programmes, including mainstreaming gender equality, labour migration and decent work for youth cross-cutting in all activities of the Centre;

h) calls on the Board of the ITCILO to ensure sustained and predictable institutional and financial support for the ACTRAV Programme, particularly in the context of the ILO reform and its financial constraints. The TUTC recognises the significant contribution of the ACTRAV Programme to core ILO commitments, by strengthening workers' organisations' institutional, technical, representational and policy impact capacities. The TUTC calls for sustained ILO and ITCILO investments in the ACTRAV Programme to consolidate these gains and strengthen workers' capacity to shape the future of work through collective bargaining, social dialogue and policy influence;

i) recalls that evaluation is an essential instrument of the Centre's quality improvement system. It recommends that the Director ensure that evaluations are conducted as a real and objective exercise, that the areas to be evaluated are discussed with the Board, and that the Board is regularly informed of the follow-up given to its comments and to evaluation recommendations;

j) reiterates its previous recommendation that innovation at the Centre maintain the necessary balance with the real issues of the world of work affecting workers and their families, many of which are deepening inequalities. It recommends that the Director ensure that innovation and technology-related activities remain anchored in the ILO mandate and serve the needs of the tripartite constituents;

k) reaffirms its commitment to the objectives of the Centre and recommends that the ITCILO remains the centre of excellence for decent work, firmly anchored in the ILO mandate, with tripartism embedded across all structures and levels of the Centre, and recognizes ITCILO ACTRAV as a global benchmark for workers' education whose legacy the Director of the Centre is called upon to sustain and expand.

Decision

The TUTC:

i. endorses the draft Core Programme for 2026–2027; and

ii. calls for the promotion of the ACTRAV Programme as a strategic and autonomous pillar of the ITCILO in line with the ILO's tripartite governance model.