



ONLINE

INTERNATIONAL LABOUR STANDARDS

CONTINUING LEGAL EDUCATION ON INTERNATIONAL LABOUR STANDARDS

2022 EDITION

Information Note

BACKGROUND AND RATIONALE

International labour law is a highly valuable resource for domestic judges and lawyers seeking to settle labour disputes. International labour standards (ILS) adopted by the International Labour Organization (ILO) are the main sources of international labour law. They are not only tools for the development of national legislation, but can also contribute to strengthening domestic case law on labour matters.

Together with the comments and analysis of the relevant supervisory bodies, ILS offer a matchless source of interpretation and inspiration for judges and lawyers in ILO member States. Several examples show that domestic courts are increasingly more willing to draw not only on international labour Conventions and Recommendations but also on the work of the ILO supervisory bodies to interpret and complement their domestic law.

As countries strive to recover from the COVID-19 pandemic, judges and lawyers have to ensure compliance with labour law in the context of national economic and social recovery strategies, including by cross-referencing given cases with legal practice globally.

WHO IS THE TARGET AUDIENCE?

- Judges and magistrates.
- Lawyers.
- Legal experts from employers' and workers' organizations.
- University law teachers and students.
- Legal educators responsible for training judges and lawyers.

WHY SHOULD I JOIN?

To gain advanced critical thinking, professional knowledge, and skills to use international labour law sources at the national level.

WHAT WILL I GAIN FROM THE COURSES?

- Understanding of the legal doctrine and methods used to bring international law into play in legal proceedings at the national level.
- Ability to use appropriately in a domestic legal context the substance of international labour law and the work of the ILO supervisory bodies.
- Capacity to compare and situate your national legal system with those of other countries.
- Knowledge of points of access – resources and databases – to the documented results of the work of the international supervisory bodies that can be drawn upon accurately for use nationally.

HOW ARE THE COURSES ORGANIZED AND WHAT TOPICS DO THEY COVER?

CLE on ILS consists of three online interactive courses in self-guided modality. Their content is based on the premise that participants are already versed in legal concepts and thinking.

WEB 1: INTRODUCTION TO INTERNATIONAL LABOUR STANDARDS

LEARNING HOURS: 2

- Optional online course for the broader public.
- This introductory course provides a basic understanding of ILS:
 - what they are, the reasons for their development, their characteristics and relevance, and how they are used;
 - how they are adopted, promoted and supervised; and
 - what subjects they cover and their contents.
- The course is divided into three sections:
 - ILS in a nutshell;
 - ILS in action; and
 - content of ILS.

WEB 2: FOUNDATIONS FOR THE JUDICIAL USE OF INTERNATIONAL LABOUR STANDARDS NATIONALLY

LEARNING HOURS: 6

- Online course specifically designed for legal practitioners.
- It examines and compares national dualist, monist and mixed approaches to incorporating international law into domestic legal systems through readings, videos and cases for consideration. Content departs from a general perspective on international law and concludes by exploring how to apply these approaches when using ILS.
- The course is divided into two sections:
 - foundations for the judicial use of ILS nationally; and
 - the typology of uses.

WEB 3: USING THE WORK OF THE ILO SUPERVISORY BODIES

LEARNING HOURS: 6

- Online course tailored to legal practitioners.
- It recalls the sources of international labour law and presents the “outputs” of the international supervisory bodies in order to potentially bringing them to bear in the context of national labour disputes. It briefly explains the functioning of regular and special supervision on ILS and the methods for finding the work of the supervisory bodies. It includes readings, videos, interactive presentations, demonstrations and cases showing the rationales applied and the mechanisms used by domestic courts desiring to draw on international supervision to help resolve labour disputes nationally.
- The course is divided into three sections:
 - sources of international labour law;
 - supervisory procedures and bodies; and
 - resources and databases.

Each course includes a knowledge assessment at the start and at the end, to test individually the initial and final knowledge of the content.

WHAT ARE THE LANGUAGES OF THE COURSES?

The courses are offered in English, French and Spanish. A good command of one of the working languages is required.

WHO ARE THE EXPERTS?

- Members and former members of the Committee of Experts on the Application of Conventions and Recommendations (CEACR), one of the main ILO bodies supervising the application of ILS by member States, and of other supervisory bodies.
- Experts from the Judiciary and Academia.
- Specialists from the International Labour Office and the ITCILO.

WILL I GET A CERTIFICATE?

On completing each course, you can download your participation certificate, which can be presented to the relevant national authorities for accreditation meeting national continuing legal education or continuing professional development requirements, if agreements are in force to this end.

WHAT FOLLOW-UP TO THESE COURSES?

On completing the three courses, you will be invited to join the on-line **Community of Practice on “International labour standards for judges, lawyers and legal educators”**, a network of law professionals who have attended this type of ITCILO courses. In the CoP legal practitioners from all over the world can connect, stay abreast, share and learn.

HOW MUCH DO THESE COURSES COST?

WEB 1: INTRODUCTION TO INTERNATIONAL LABOUR STANDARDS

Free

Register: <https://ecampus.itcilo.org/enrol/index.php?id=947>

WEB 2: FOUNDATIONS FOR THE JUDICIAL USE OF INTERNATIONAL LABOUR STANDARDS NATIONALLY

155 Euros

Register: <https://oarf2.itcilo.org/CST/A9714922/en>

WEB 3: USING THE WORK OF THE ILO SUPERVISORY BODIES

155 Euros

Register: <https://oarf2.itcilo.org/CST/A9714923/en>

HOW TO PAY FOR THESE COURSES?

For payments by credit card, please follow the instructions on our website. For those by bank transfer, please e-mail to jurist@itcilo.org

INFO

**FOR FURTHER INFORMATION
PLEASE CONTACT**

International Training Centre of the ILO

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