

▶ THE FUTURE OF REPORTING

Towards a **modernized** reporting system under **article 22** of the ILO Constitution

28 May 2026

WHAT ARE THE 2 KEY OBJECTIVES?

▶ Modernizing the system to...

1. **streamline** reporting while ensuring **effective** and **meaningful** supervision under article 22 of the ILO Constitution.
2. **facilitate** Member States' **engagement** as well as **peer learning** by rendering information on compliant national laws, regulations and policies **publicly** accessible.



WHAT ARE THE KEY ELEMENTS OF ILO GB DECISION, ADOPTED IN NOVEMBER 2025?

- ▶ From reporting on individual instruments to **thematic** reporting on 15 **groups** and using **TIRs**.
- ▶ **Progressive** roll-out (2027-2034):
 - **3/6-year** cycle for mixed groups (no changes);
 - **4-year** cycle for LILA (**NEW**); and
 - **6-year** cycle for technical groups (no changes).
- ▶ 2026: **Transitional** year (no regular reporting obligations).
- ▶ 2027: An App for **online submission** of the TIR.
- ▶ Information in the TIR will be **accessible** to other governments after examination by the CEACR (unless marked as restricted).
- ▶ With ILO **technical assistance** – ONE ILO in action!



International
Labour
Organization

▶ GB.355/LILS/1

Governing Body

355th Session, Geneva, 17-27 November 2025

Legal Issues and International Labour Standards Section

LILS

International Labour Standards and Human Rights Segment

Date: 21 October 2025

Original: English

First item on the agenda

Proposal for the streamlining of reporting on ratified Conventions under article 22 of the ILO Constitution through the progressive roll-out of thematic implementation reports

Purpose of the document

The Governing Body is invited to examine and adopt proposals for the streamlining of reporting on ratified Conventions under article 22 of the ILO Constitution through the progressive roll-out of thematic implementation reports (see the draft decision in paragraph 37).

Relevant strategic objective: Labour protection.

Main relevant outcome: Outcome 1: Strong, modernized normative action for social justice.

Policy implications: None.

Legal implications: None.

Financial implications: See paragraphs 16-20.

Follow-up action required: Implementation of the Governing Body decisions.

Author unit: International Labour Standards Department (NORMES).

Related documents: GB.334/INS/5/Decision; GB.349/INS/7; GB.352/LILS/4; GB.352/PV.

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▶ WHAT THEMATIC GROUPS FOR REPORTING PURPOSES?

▶ 15 thematic groups

Occupational safety and health	Forced labour	Child labour	Freedom of association, collective bargaining, tripartite consultation	Equality and elimination of violence and harassment
Labour inspection and labour administration	Employment and social policy	Migrant workers	Social security and maternity protection	Fishers
Maritime	Working time	Wages	Indigenous and tribal peoples	Specific categories of workers

▶ WHAT IS A 'TIR'?

- ▶ A **single report** covering all the Conventions and Protocols within a thematic group.
 - ▶ TIRs are **tailored**, so that governments will be required to complete **only** the sections that concern the ratified instruments within a given thematic group.
 - ▶ TIRs are structured around a series of requests for information addressing **all substantive provisions** of the instruments.
- ▶ Governments will be asked to **provide information** on national measures implementing their obligations under those instruments and to **respond** to any related CEACR pending comments

HOW DOES A TIR LOOK LIKE?

C.8 Information on measures taken to enable the settlement of disputes related to the determination of terms and conditions of public employees through negotiation or independent and impartial mechanisms such as mediation, conciliation, and arbitration.

Articles 8 of C.151. Articles 5(2)(e) and 6 of C.154

Implementing measures (information provided by the Government)

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CEACR comment

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Reply from Government to CEACR comment

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GUIDANCE

Progressive roll-out																	
Thematic group	Type	2027		2028		2029		2030		2031		2032		2033		2034	
Equality and elimination of violence and harassment	Fundamental	A-B	C-F	O-S	T-Z	G-K	L-N	A-B	C-F	O-S	T-Z	G-K	L-N	A-B	C-F	O-S	T-Z
	Technical	A-B		O-S		G-K		C-F		T-Z		L-N		A-B		O-S	
Child labour	Fundamental	A-B	C-F	O-S	T-Z	G-K	L-N	A-B	C-F	O-S	T-Z	G-K	L-N	A-B	C-F	O-S	T-Z
	Technical	C-F		T-Z		L-N		A-B		O-S		G-K		C-F		T-Z	
Forced labour	Fundamental	A-B	C-F	O-S	T-Z	G-K	L-N	A-B	C-F	O-S	T-Z	G-K	L-N	A-B	C-F	O-S	T-Z
Freedom of association, collective bargaining and tripartite consultation	Fundamental + Governance	G-K	L-N	A-B	C-F	O-S	T-Z	G-K	L-N	A-B	C-F	O-S	T-Z	G-K	L-N	A-B	C-F
	Technical	G-K		A-B		O-S		L-N		C-F		T-Z		G-K		A-B	
Occupational safety and health	Fundamental	O-S	T-Z	G-K	L-N	A-B	C-F	O-S	T-Z	G-K	L-N	A-B	C-F	O-S	T-Z	G-K	L-N
	Technical	T-Z		L-N		C-F		O-S		G-K		A-B		T-Z		L-N	
Labour inspection and labour administration	Governance + Technical	S-Z		E-L		A-D		M-R		S-Z		E-L		A-D		M-R	
Employment and social policy	Governance	G-K	L-N	A-B	C-F	O-S	T-Z	G-K	L-N	A-B	C-F	O-S	T-Z	G-K	L-N	A-B	C-F
	Technical	L-N		C-F		T-Z		G-K		A-B		O-S		L-N		C-F	
Wages	Technical	L-N		C-F		T-Z		G-K		A-B		O-S		L-N		C-F	
Maritime	Technical	O-S		G-K		A-B		T-Z		L-N		C-F		O-S		G-K	
Social security and maternity protection	Technical			O-S		G-K		C-F		T-Z		L-N		A-B		O-S	
Indigenous and tribal peoples	Technical			C-F		T-Z		G-K		A-B		O-S		L-N		C-F	
Migrant workers	Technical			A-B		O-S		L-N		C-F		T-Z		G-K		A-B	
Working time	Technical					L-N		A-B		O-S		G-K		C-F		T-Z	
Fishers	Technical					C-F		O-S		G-K		A-B		T-Z		L-N	
Specific categories of workers	Technical					A-B		T-Z		L-N		C-F		O-S		G-K	

REPORTING SCHEDULE: Utopia

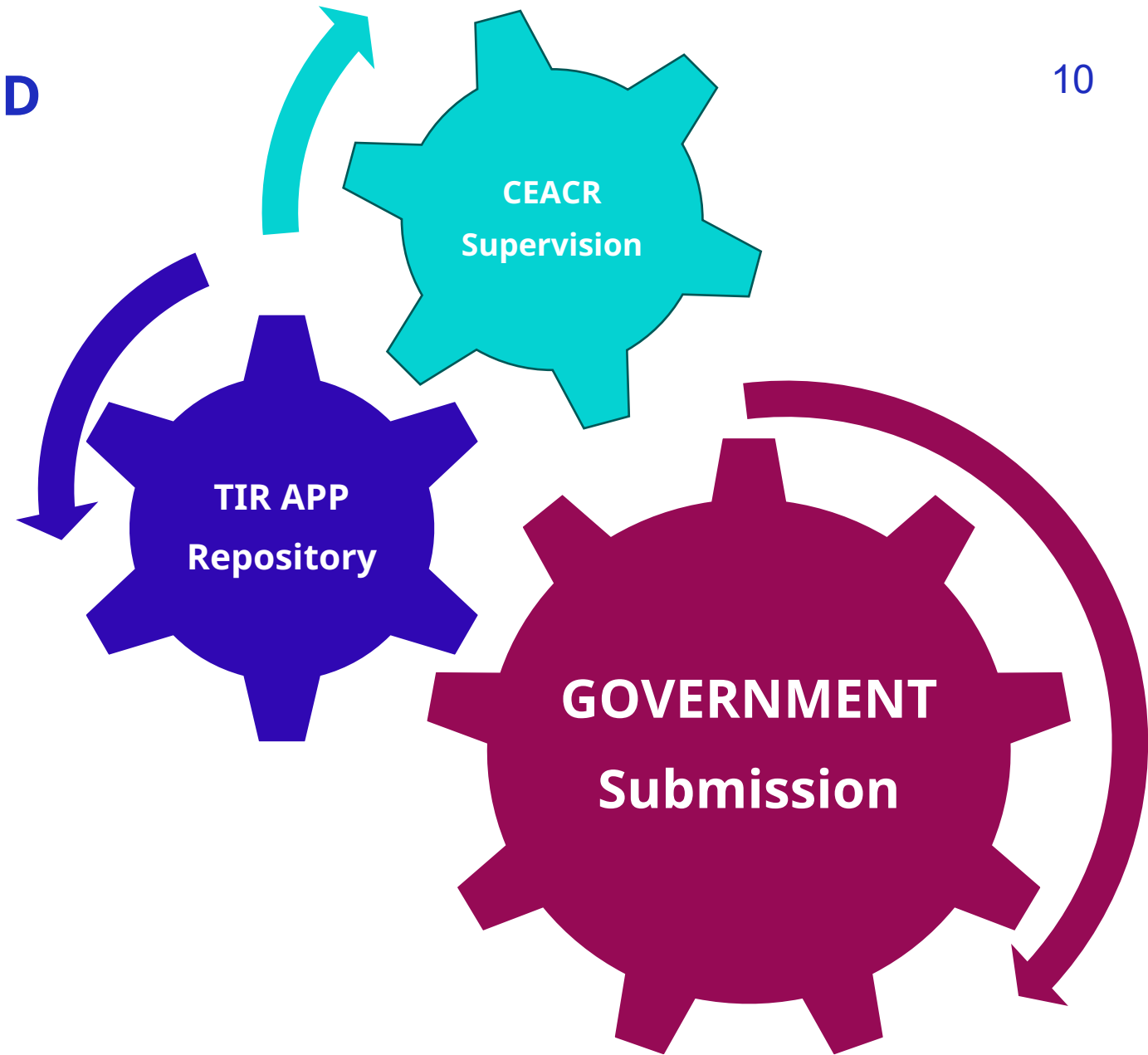
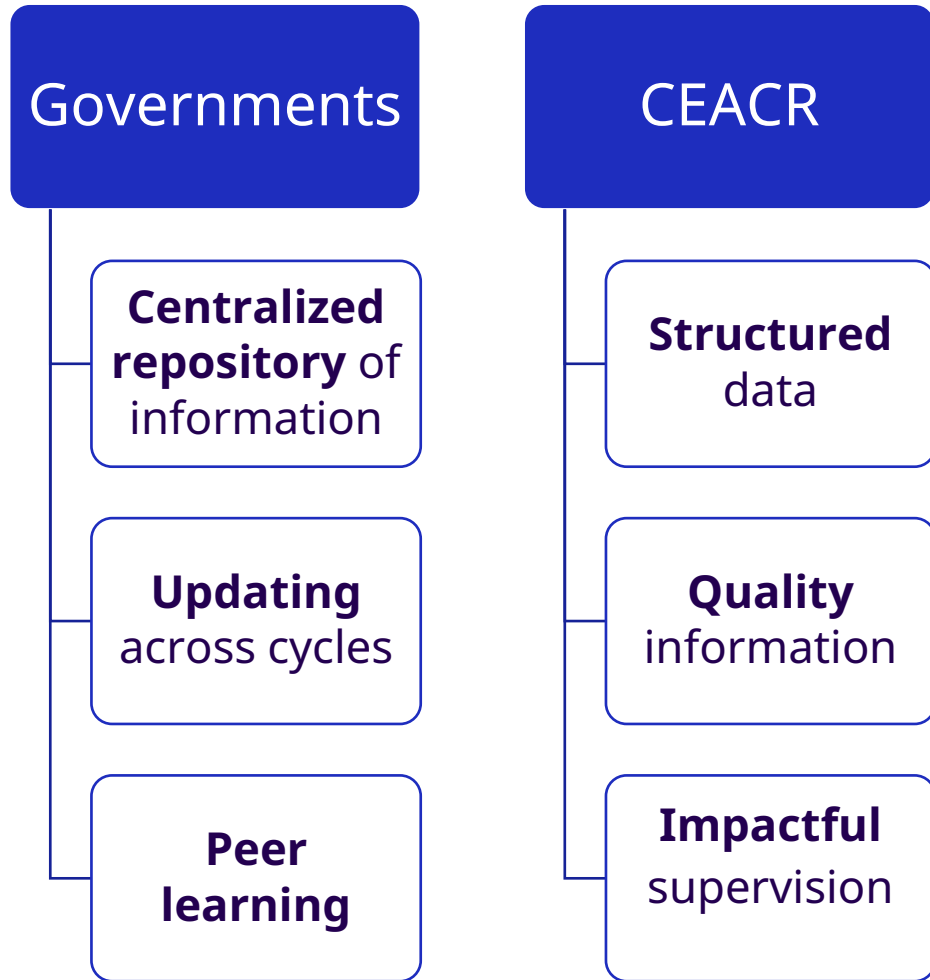
Thematic Implementation Reports (TIR) (2027-2034)							
2027	2028	2029	2030	2031	2032	2033	2034
2 x TIR	3 x TIR	4 x TIR	2 x TIR	5 x TIR	3 x TIR	2 x TIR	4 x TIR
Occupational safety and health (full)	Equality and elimination of violence and harassment (fundamental only)	Freedom of association, collective bargaining and tripartite consultation (fundamental & governance only)	Maritime	Equality and elimination of violence and harassment (full)	Freedom of association, collective bargaining and tripartite consultation (full)	Occupational safety and health (full)	Equality and elimination of violence and harassment (fundamental only)
Labour Admin & Labour Inspection	Child labour (full)	Employment and social policy (full)	Specific categories of workers	Child labour (fundamental only)	Employment and social policy (governance only)	Fishers	Child labour (full)
	Forced labour	Wages		Forced labour	Migrant workers		Forced labour
		Indigenous & Tribal Peoples		Social security and maternity protection			Working time
				Labour Admin & Labour Inspection			

NORMLEX reporting schedule

- ▶ **In 2026, the requests for article 22 reports to Member States (NO regular reporting obligations), will be ONLY on...**
 - reports requested by the CAN;
 - reports requested by the Governing Body following decisions under articles 24 and 26 of the ILO Constitution;
 - early reports requested by the CEACR for 2026 (footnoted cases);
 - first reports that are due in 2026.

- ▶ **From 2027...**
 - TIR
 - First reports
 - Out-of-cycle reports

REPORTING PROCESS ENHANCED BY DIGITAL TOOLS



MAIN FEATURES OF THE TIR APPLICATION

Multiple users and roles


Dashboards to track progress

Entering info and attachments

Downloading

Easy access to information

Social Security and Maternity Protection

See other responses  | Search questions   

A. Social security and branches - II. Medical Care

Objectives of medical care (A.5)

Information on the measures taken to ensure that medical care is provided to maintain, restore or improve the health of patients and their ability to work and to attend to their

Convention 102 : [Article 10\(3\)](#) - Convention 130 : [Article 9](#)

Implementing measures

Completed Restricted

Cancel

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B / **I** / **U**   Normal Size

► Capacity-building and technical assistance

One ILO in action – Office, International Training Centre & Constituents

Tool box

- **Regional & subregional activities (online & in-person)**
- **Dedicated sessions for Governments & Employers' and Workers' Organizations**
- **Gathering of previously submitted information (previous reports)**
- **Country task forces**

High-level timeline and next steps

▶ ACRONYMS

- **App** = Online Application
- **CAN** = ILO Conference Committee on the Application of Standards
- **CEACR** = ILO Committee of Experts on the Application of Conventions and Recommendations
- **FOR** = Future of Reporting
- **GB** = Governing Body of the ILO
- **LILA** = Labour Inspection and Labour Administration
- **TIR** = Thematic Implementation Report

▶ FOR MORE

- [FOR webpage and Frequently Asked Questions](#)
- Contacts: normes@ilo.org