

20 REASONS FOR JOINING FKE MEMBERSHIP

1. As a member, you have at your disposal, a wide range of services offered by highly qualified team of Legal & Industrial Relations experts, who provide both labour specific legal advice and representation at the Ministry of labour, social security and services office for free, and at Industrial courts at discounted rates.
2. FKE has a wide nation-wide geographical coverage, hence bringing services at your door step from the regional offices.
3. FKE members benefit from the advocacy and lobbying on policies and regulations that govern employers on behalf of members both locally and internationally.
4. Well qualified Management and training consultants, who enable member organization to benefit and embrace the culture of best practices at work place
5. FKE members also benefit from trainings, which are carried out throughout the year with an option of in-house and open courses; all are offered to members at discounted rates and assurance of National Industrial Training Authority refund
6. Advice on workplace employee wellness and policy Implementation
7. At the Federation, members benefit from policy documents and statistics that facilitate business practice.
8. Representation on various national committees, boards, and government policy formulation discussions key to our members.
9. Members enjoy the organized quarterly forums that allow business networking and partnership within the membership base.
10. FKE is involved in national budget proposals and post budget implementation analysis
11. Strategic Corporate Social responsibility activities and sensitization sessions for members
12. Sharing of well researched information on economic indicators and labour issues
13. Secretariat Services to Trade Associations
14. Exclusive access to FKE resource centres countrywide
15. Exclusive access to FKE online resources; weekly e-shots and Quarterly Newsletter
16. Opportunity to advertise in FKE Annual Report and Website at discounted rates
17. Participation during FKE Open day: Annual event to exhibit FKE services
18. Opportunities of business leads in networking with our vast Membership
19. Proof of Member based Membership in good standing
20. Opportunities to partner with FKE in various activities to market your products

EXECUTIVE DIRECTOR,

Federation of Kenya Employers,
P. O Box 48311 – 00100 GPO, Nairobi, Kenya.
Tel. 020-2721929/48/49/52, 0709-827101/02.
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For more information, visit our website and follow us on our Social media platforms:

www.fke-kenya.org
Twitter-FKEKenya
Fb-FKEKenya

Thank you for joining the Federation.



MEMBERSHIP APPLICATION FORM

I/We wish to be admitted as member/members of the Federation of Kenya Employers.

I/We certify that I/We had during 12 months ending on the 31st December, immediately preceding the date of this Application, an average number of ____ Employees of all categories, including casual workers, in Kenya and accordingly undertake, to pay to the Federation when elected, appropriate annual subscriptions for the duration of my/our membership.

I. HOW TO JOIN

- FKE membership is based on the number of employees in an organization (see the guidelines on calculating your subscription)
- Fill in the membership form and attach it with a copy of certificate of incorporation
- Return to FKE offices with the appropriate subscription amount in honour of Federation of Kenya Employers and addressed to the Executive Director/CEO
- As a new member, you will receive a receipt immediately upon payment and a Membership Certificate after 2 weeks.

II. MEMBERSHIP FEES

- Entrance Fee: 5,000.00 Paid Once On Joining (non-refundable)
- Annual Subscription fees - Based on the number of employees (as shown on the rate card table)
- Development Levy: 100% of the applicable Annual Subscription for the year, applicable in 2016, 2017 and 2018 as resolved by Members in 2015

III. MEMBERSHIP CATEGORIES

A. Ordinary Member; Individual Employer

- Profit making Organizations
- Medical and Educational Institutions
- Religious and charitable Institutions

B. Associate Member; Affiliated Associations of Employers

- FKE provides full secretariat
- FKE does not provide secretariat

C. Honorary Member

- Affiliate
- Fellow
- Life
- Professional
- Foreign member from industrial and labour fraternity

A. ORDINARY MEMBER; INDIVIDUAL EMPLOYER

- Profit Making**
 Profit making Organization shall pay a hundred per centum (100%) of the applicable rates stipulated.
- Medical and Educational Institutions**
 Medical and Educational Institutions shall pay seventy five per centum (75%) of the applicable rates stipulated in the individual member category.
- Religious and Charitable Institutions**
 Religious and Charitable Institutions shall pay fifty per centum (50%) of the applicable rates stipulated in the individual member category

B. ASSOCIATE MEMBER

- Affiliated associations of Employers for which the Federation is providing full Secretariat services**
 Affiliated Associations of employers for which the Federation is providing full Secretariat services shall pay shillings thirteen thousand, three hundred and thirty five (Kshs.13, 335.00) for every one hundred employees or part thereof.
- Affiliated associations of Employers for which the Federation is not providing any Secretariat services**
 Affiliated Associations for which the Federation is not providing any Secretariat services shall pay shillings eight thousand and ten (Kshs.8,010.00) for every one hundred employees or part thereof.

C. HONORARY MEMBER

- Not liable to pay any annual subscription but may pay admission fee.

IV. GUIDELINES ON CALCULATING YOUR SUBSCRIPTION:

1 – 50 employees inclusive	Kshs.30,000.00
51 – 100 employees inclusive	Kshs.34,500.00
For every 100 employees or part thereof between 101 and 4000 employees	Kshs.21,400.00
For every 100 employees over 4000 employees or part thereof	Kshs.10,700.00

No. of employees	Entrance Fee (Kshs)	Annual subscription (Kshs)	Development levy (Kshs)	TOTAL FEES (Kshs)
1-50 employees	5,000	30,000	30,000	65,000.00
51-100 employees	5,000	34,500	34,500	74,000.00
101-200 employees	5,000	42,800	42,800	90,600.00
201-300 employees	5,000	64,200	64,200	133,400.00
301-400 employees	5,000	85,600	85,600	176,200.00
401-500 employees	5,000	107,000	107,000	219,000.00
501-600 employees	5,000	128,400	128,400	261,800.00
601-700 employees	5,000	149,800	149,800	304,600.00
701-800 employees	5,000	171,200	171,200	347,400.00
801-900 employees	5,000	192,600	192,600	390,200.00
901-1000 employees	5,000	214,000	214,000	433,000.00
For 3912 employees	5,000	856,000	856,000	1,717,000.00
For 4213 employees	5,000	888,100	888,100	1,781,200.00

V. REGISTERED NAME OF THE ORGANIZATION(S)/ INSTITUTION(S)/ ASSOCIATION

Registered Name of Applicant(s):

Business Registration No.

(Please attach copy of Registration Certificate if applicable)

Business Postal Address: Post Office Code:

Town:

(To notify the Federation should there be any change of address)

Telephone No (s)

Email

Website

Nature of Business:

Place where business is situated:

Any Branch Offices [Yes / No]

If, Yes, give the details

Name, Telephone Number & Email address

CEO/MD:

Human Resource Manager/Director:

Finance Manager/Director:

How did you know about the Federation of Kenya Employers?

VI. DECLARATION:

I/We hereby undertake to abide by the Regulations of the Federation of Kenya Employers which may be in force from time to time.

Signature of Applicant(s) & Stamp _____

Designation: Date:

VII. SUBMISSION OF APPLICATION FORM

Duly filled application form is to be returned to the undersigned together with Entrance Fee of Ksh. 5,000.00 and an appropriate Annual Subscription Fee and Development Levy.