



International Training Centre

# 78<sup>th</sup> Session of the Board

29-30 October, 2015



# ITEM 1 ON THE AGENDA

## ANNUAL IMPLEMENTATION REPORT FOR 2014

*Document CC 78/1/1*

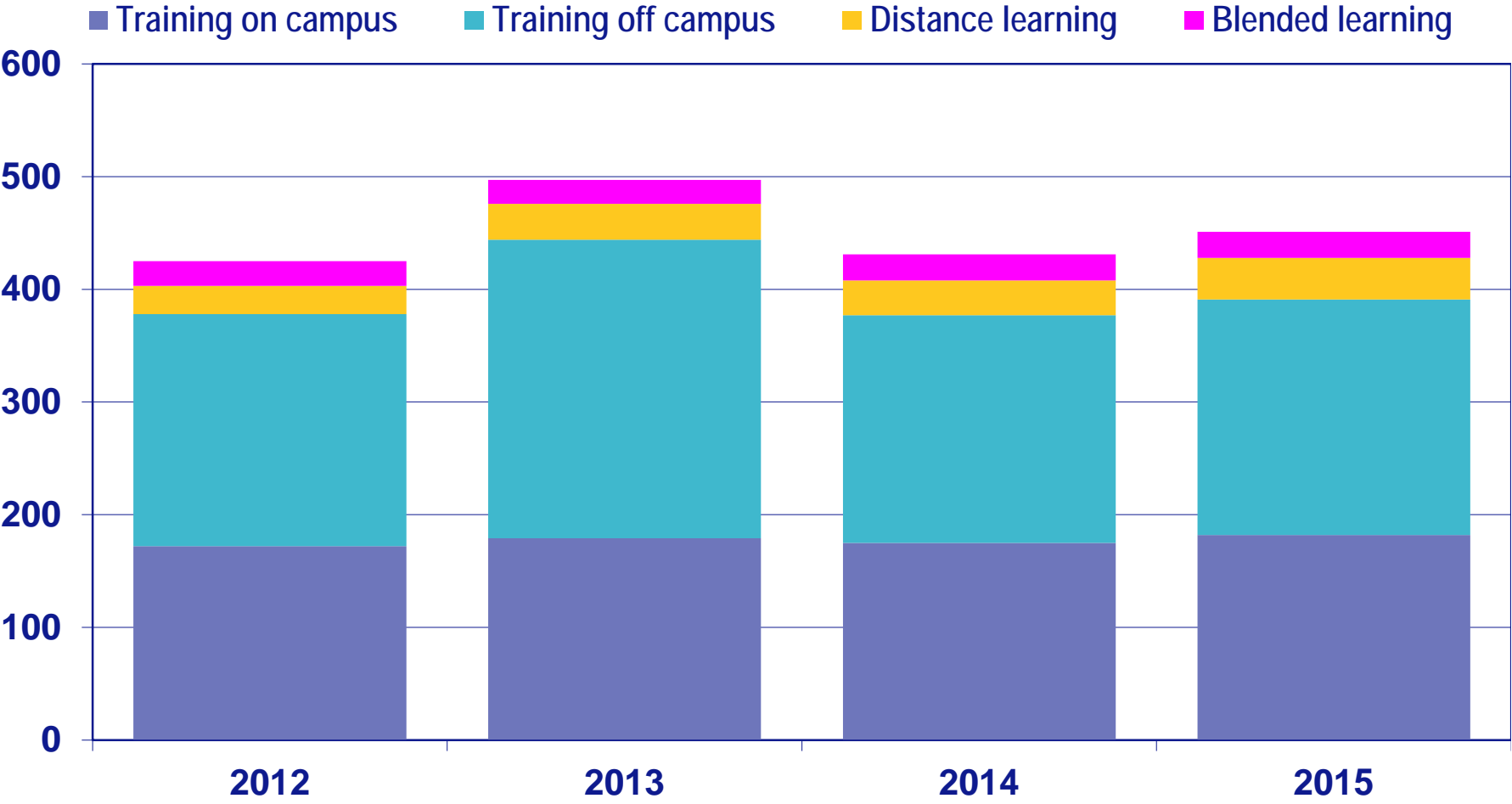
*Submitted for information*

## INTERIM IMPLEMENTATION REPORT FOR 2015

*Documents CC 78/1/2 and CC 78/1/2 Add.*

*Submitted for discussion and guidance*

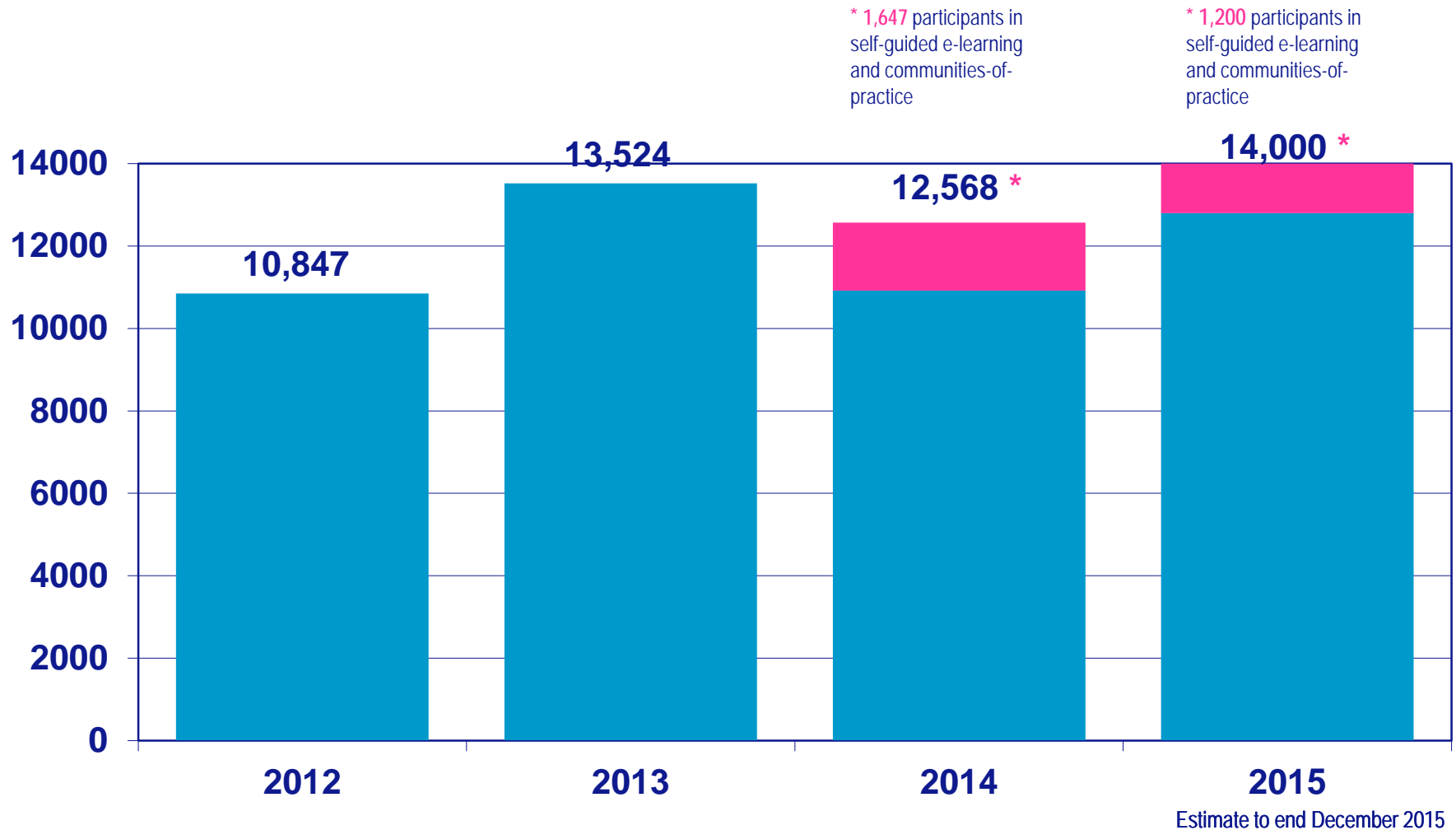
# NUMBER OF TRAINING ACTIVITIES



Estimate to end December 2015

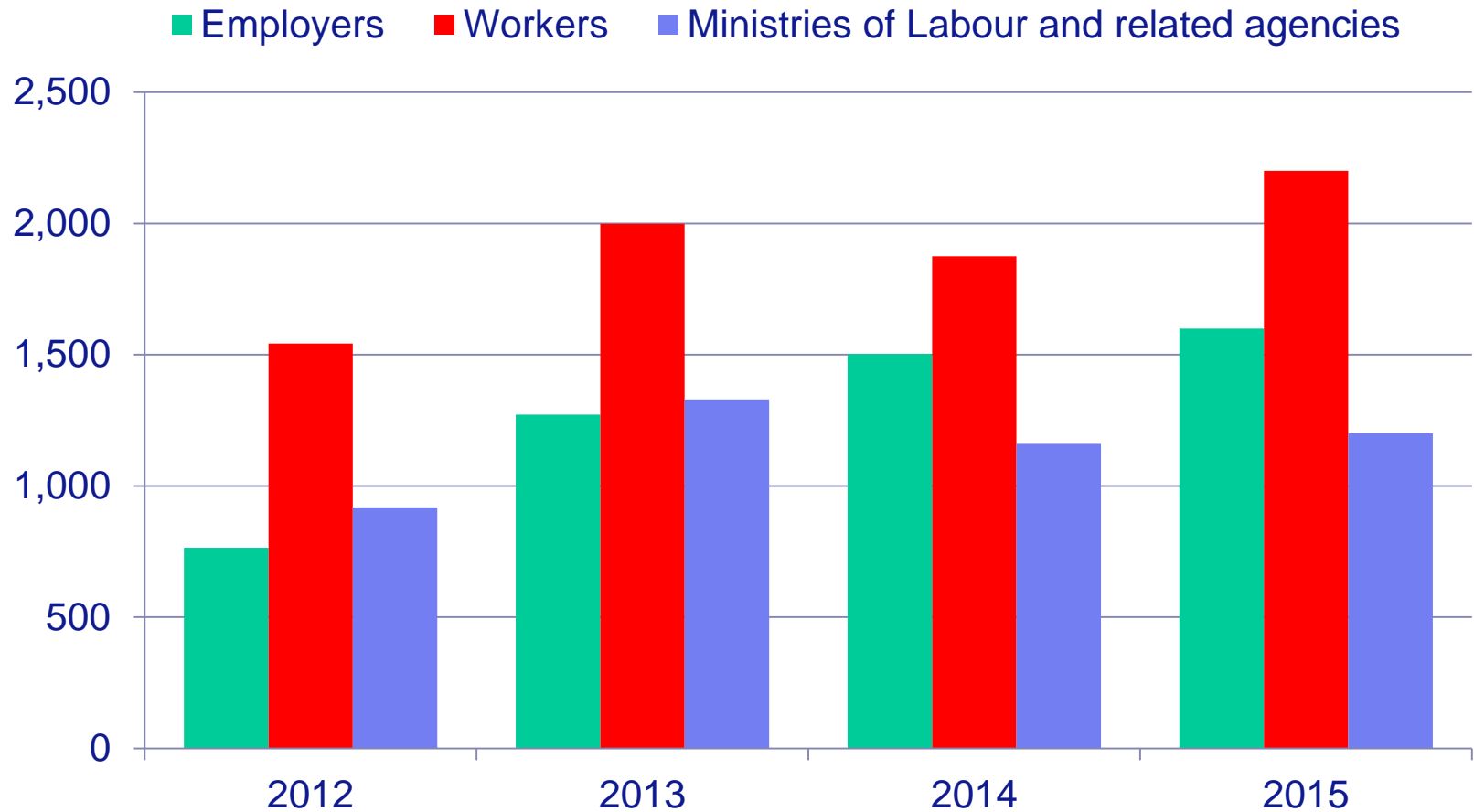
© International Training Centre of the ILO

# NUMBER OF PARTICIPANTS



Estimate to end December 2015

# TRIPARTITE CONSTITUENTS



Estimate to end December 2015

# ITEM 2 ON THE AGENDA

## STRATEGIC PLAN AND PROGRAMME AND BUDGET PROPOSALS FOR 2016-17

*Document CC 78/2*

*Submitted for decision*

*Point for decision: paragraph 61*

# OVERVIEW

- New Strategic Plan for 2016-17
- Full alignment with ILO programming and budget cycle
- Builds on lessons learned during 2012-15
- Plan is underpinned by sustainability strategy
- Close alignment with ILO (headquarters and regions)
- On-going investment in technology enhanced learning and e-campus

# The sustainability strategy

*“To maintain a dynamic balance between non-financial and financial objectives that together will secure the future of the Centre and enable it to fulfil its mandate in the most effective and efficient way.”*

Three pillars are *“interdependent and mutually reinforcing”*

- Development
- Finance
- Management



# WHAT'S NEW?

- First biennium programme and budget
- More strategic involvement with ILO in programming and planning
- Focus on large-scale, longer-term projects
- Targeted resource mobilization
- New training products and services
- Improved quality assurance and impact measurement
- Embed use of learning technologies (e.g. wide use of tablets, E-campus)
- Quality improvements in facilities and greening initiatives

# ASSUMPTIONS

- On-going synergies with ILO in relation to learning and capacity development
- New partnerships/donors
- Increase in staff salaries: 4.9 per cent
- Inflation: 1.4 per cent (2016) and 1.5 per cent (2017)
- Annual *ex lege* contribution from Government of Italy
- On-going administrative and operational efficiencies
- Reduction in corporate overhead costs

# 2014 BUDGET SURPLUS

- 2014 surplus: €386,000

	€
➤ Support to training activities (including Innovation Fund)	286,000
➤ Campus Improvement Fund	100,000
	<hr/>
Total:	€386,000

# ITEM 3 ON THE AGENDA

Independent evaluation of training and learning activities on the thematic area of promotion of gender equality and diversity

*Document CC 78/3*

*Submitted for discussion and guidance*

# BACKGROUND AND RATIONALE

- Review of ILO field operations and structure, and technical cooperation (2013)
- Annual independent evaluations introduced in 2014
- 2015 independent evaluation: cluster of activities linked to the theme of “*Promotion of gender equality and diversity*”
- Sample: 10 activities implemented over a one-year period (2013-14) selected from 37 training activities and 16 advisory services

# METHODOLOGY

- Desk research
- Participants' survey
- Interviews with key informants
- Focus group discussions

# FINDINGS

- Relevance
- Results and effectiveness
- Validity of activity design
- Efficiency of use of resources
- Management arrangements
- Impact

# MANAGEMENT RESPONSE

- Review the Gender Action Plan for 2016-17
- Refine the course evaluation tools
- Review the outreach targets for both men and women
- Greater emphasis on the use of social media for promotional purposes



# ITEM 4 ON THE AGENDA

## Financial Statements and External Auditors Report for 2014

*Document CC 78/4/1*

## Report of the meeting of the Officers of the Board

*Document CC 78/4/2*

*Point for decision: Paragraph 8*

# ITEM 4 ON THE AGENDA

## PLAN FOR THE AUDIT OF THE 2014 FINANCIAL STATEMENTS

*Document CC 78/4/3*

*Submitted for information*

# ITEM 4 ON THE AGENDA

## REPORT OF THE CHIEF INTERNAL AUDITOR FOR 2014

*Document CC 78/4/4*

*Submitted for discussion and guidance*

# ITEM 4 ON THE AGENDA

## FOLLOW-UP TO THE RECOMMENDATIONS OF THE CHIEF INTERNAL AUDITOR FOR 2014

*Document CC 78/4/5*

*Submitted for information*

# ITEM 5 ON THE AGENDA

## HUMAN RESOURCES QUESTIONS

*Document CC 78/5*

*Submitted for decision*

*Point for decision: paragraph 8*

# ITEM 6 ON THE AGENDA

## ADMINISTRATIVE QUESTIONS

*Document CC 78/6*

*Submitted for information*

# ITEM 7 ON THE AGENDA

REPORTS OF  
THE TRADE UNION TRAINING COMMITTEE  
AND  
THE EMPLOYERS' TRAINING COMMITTEE

*Document CC 78/7*

*Submitted for information*

# ITEM 8 ON THE AGENDA

## *Date and place of the next session of the Board*

The 79<sup>th</sup> Session of the Board will be held in Turin on **26 and 27 October, 2016** just before the 328<sup>th</sup> Session of the Governing Body of the ILO