78th Session of the Board
29-30 October, 2015
ITEM 1 ON THE AGENDA

ANNUAL IMPLEMENTATION REPORT FOR 2014

Document CC 78/1/1

Submitted for information

INTERIM IMPLEMENTATION REPORT FOR 2015

Documents CC 78/1/2 and CC 78/1/2 Add.

Submitted for discussion and guidance
NUMBER OF PARTICIPANTS

- 2012: 10,847
- 2013: 13,524
- 2014: 12,568 *
- 2015: 14,000 *

* 1,647 participants in self-guided e-learning and communities-of-practice

* 1,200 participants in self-guided e-learning and communities-of-practice

Estimate to end December 2015
TRIPARTITE CONSTITUENTS

- Employers
- Workers
- Ministries of Labour and related agencies

Estimate to end December 2015
ITEM 2 ON THE AGENDA

STRATEGIC PLAN AND PROGRAMME AND BUDGET PROPOSALS FOR 2016-17

Document CC 78/2

Submitted for decision

Point for decision: paragraph 61
OVERVIEW

- New Strategic Plan for 2016-17
- Full alignment with ILO programming and budget cycle
- Builds on lessons learned during 2012-15
- Plan is underpinned by sustainability strategy
- Close alignment with ILO (headquarters and regions)
- On-going investment in technology enhanced learning and e-campus
The sustainability strategy

“To maintain a dynamic balance between non-financial and financial objectives that together will secure the future of the Centre and enable it to fulfil its mandate in the most effective and efficient way.”

Three pillars are “interdependent and mutually reinforcing”

- Development
- Finance
- Management
WHAT’S NEW?

- First biennium programme and budget
- More strategic involvement with ILO in programming and planning
- Focus on large-scale, longer-term projects
- Targeted resource mobilization
- New training products and services
- Improved quality assurance and impact measurement
- Embed use of learning technologies (e.g. wide use of tablets, E-campus)
- Quality improvements in facilities and greening initiatives
ASSUMPTIONS

- On-going synergies with ILO in relation to learning and capacity development
- New partnerships/donors
- Increase in staff salaries: 4.9 per cent
- Inflation: 1.4 per cent (2016) and 1.5 per cent (2017)
- Annual *ex lege* contribution from Government of Italy
- On-going administrative and operational efficiencies
- Reduction in corporate overhead costs
2014 BUDGET SURPLUS

2014 surplus: €386,000

- Support to training activities (including Innovation Fund) 286,000
- Campus Improvement Fund 100,000

Total: €386,000
Independent evaluation of training and learning activities on the thematic area of promotion of gender equality and diversity

Document CC 78/3

Submitted for discussion and guidance
BACKGROUND AND RATIONALE

- Review of ILO field operations and structure, and technical cooperation (2013)
- Annual independent evaluations introduced in 2014
- 2015 independent evaluation: cluster of activities linked to the theme of “Promotion of gender equality and diversity”
- Sample: 10 activities implemented over a one-year period (2013-14) selected from 37 training activities and 16 advisory services
METHODOLOGY

- Desk research
- Participants’ survey
- Interviews with key informants
- Focus group discussions
FINDINGS

- Relevance
- Results and effectiveness
- Validity of activity design
- Efficiency of use of resources
- Management arrangements
- Impact
MANAGEMENT RESPONSE

- Review the Gender Action Plan for 2016-17
- Refine the course evaluation tools
- Review the outreach targets for both men and women
- Greater emphasis on the use of social media for promotional purposes
ITEM 4 ON THE AGENDA

Financial Statements and External Auditors Report for 2014

*Document CC 78/4/1*

Report of the meeting of the Officers of the Board

*Document CC 78/4/2*

*Point for decision: Paragraph 8*
ITEM 4 ON THE AGENDA

PLAN FOR THE AUDIT OF THE 2014 FINANCIAL STATEMENTS

*Document CC 78/4/3*

*Submitted for information*
ITEM 4 ON THE AGENDA

REPORT OF THE CHIEF INTERNAL AUDITOR FOR 2014

Document CC 78/4/4

Submitted for discussion and guidance
ITEM 4 ON THE AGENDA

FOLLOW-UP TO THE RECOMMENDATIONS OF THE CHIEF INTERNAL AUDITOR FOR 2014

Document CC 78/4/5

Submitted for information
ITEM 5 ON THE AGENDA

HUMAN RESOURCES QUESTIONS

Document CC 78/5

Submitted for decision

Point for decision: paragraph 8
ITEM 6 ON THE AGENDA

ADMINISTRATIVE QUESTIONS

Document CC 78/6

Submitted for information
ITEM 7 ON THE AGENDA

REPORTS OF
THE TRADE UNION TRAINING COMMITTEE
AND
THE EMPLOYERS’ TRAINING COMMITTEE

Document CC 78/7

Submitted for information
Date and place of the next session of the Board

The 79th Session of the Board will be held in Turin on 26 and 27 October, 2016 just before the 328th Session of the Governing Body of the ILO.