75th Session of the Board
17-18 October, 2013
ITEMS 1 AND 2 ON THE AGENDA

Annual Report on the activities of the Centre for 2012

Document CC 75/1

Submitted for information

Interim Implementation Report for 2013

Documents CC 75/2 and CC 75/2 Add.

Submitted for discussion and guidance
Overview of 2012

- Reduction of 18 per cent in income
- Reduction of 9 per cent in participants
- Reduction of 4 per cent in activities
- Reduction of 14 per cent in non-staff costs
- Financial surplus: €975,000
- New projects funded by the Government of Italy for €1 million
- New donors and partners
Overview of 2013

- 6 per cent increase in income
- 16 per cent increase in activities
- 24 per cent increase in participants
- New voluntary contribution from Italy
- Involvement in ILO reform process/ACIs
- New security system installed
- Business Intelligence project launched
- Renovation of Pavilion Europe launched
Number of training activities

* Estimate to end December 2013
Number of participants

<table>
<thead>
<tr>
<th>Year</th>
<th>Number of Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>13,730</td>
</tr>
<tr>
<td>2011</td>
<td>11,958</td>
</tr>
<tr>
<td>2012</td>
<td>10,845</td>
</tr>
<tr>
<td>2013</td>
<td>13,500*</td>
</tr>
</tbody>
</table>

* Estimate to end December 2013
ITEMS 1 AND 2 ON THE AGENDA

Annual Report on the activities of the Centre for 2012

*Document CC 75/1*
*Submitted for information*

Interim Implementation Report for 2013

*Documents CC 75/2 and CC 75/2 Add.*
*Submitted for discussion and guidance*
ITEM 3 ON THE AGENDA

The evolving role of the Centre and the ILO reform agenda

Document CC 75/3

Submitted for discussion and guidance
Structure

- Overview of the evolution of the Centre
- Relevance of the ILO reform agenda
- Strengths of the Centre
- ILO reform agenda: a new strategic opportunity for the Centre
ILO reform agenda: a new strategic opportunity for the Centre

- Pillar 1: Capacity development of ILO constituents
- Pillar 2: Knowledge-sharing and dissemination of ILO Standards, policies and strategies
- Pillar 3: ILO staff development
- Pillar 4: Outreach and interface with the UN System and other partners
Efficiency and Effectiveness

- Maintain results-based framework aligned to the ILO
- Move to a biennium budget cycle?
- Improve staff mobility between Centre and ILO (headquarters and regions)
- Greater use by the ILO of Centre’s multimedia publishing and printing
- Improve ICT infrastructure and information exchange mechanisms
Some other issues

- Reinforcing the presence of the ILO on the campus in Turin?
- New name to reflect new focus/orientation?
- Review of the Statute?
The Board is invited to review the overall orientation and policy directions put forward in the paper and provide its guidance on follow-up and implementation.
Programme and Budget Proposals for 2014

Document CC 75/4

Submitted for decision

Point for decision: paragraph 53
Programme and Budget Proposals for 2014

- Mid-way in the four year Strategic Plan (2012-15)
- Incorporates lessons learned from experience of 2012 and 2013
- Continues results-based approach introduced in 2011
- Closer and more strategic collaboration with ILO (headquarters and regions)
- Resource mobilization remains a priority
- On-going efforts at savings and cost efficiencies linked to internal reforms
What’s new?

- Reorientation of training and introduction of new training and tools linked to ACIs
- Increased joint ILO Staff Development activities
- Introduction of new measures to support Workers’ and Employers’ Programmes
- Launch of centralized E-campus
- A harmonized certification framework
- New communication and promotional activities
- Introduction of a stipend for interns
- Roll-out of Business Intelligence – management information dashboard
- Complete implementation of outstanding recommendations from business process review
Assumptions

- Greater synergies with ILO in relation to ILO staff training and resource mobilization
- New opportunities for delivery of capacity development training linked to ILO review
- New partnerships/donors
- Increase in staff salaries: 1.5 per cent
- Inflation rate: 1.7 per cent
- *Ex lege* contribution from Government of Italy of €7.85 million
- On-going cost savings through administrative and operational efficiencies
## 2012 Budget surplus

- **Surplus:** €975,000

- **Allocation of resources linked to strategic priorities**
  - Support to training activities: €675,000
  - Innovation Fund: €100,000
  - Campus Improvement Fund: €200,000

\[
\text{Total: } \text{€975,000}
\]
ITEM 4 ON THE AGENDA

Programme and Budget Proposals for 2014

Document CC 75/4

Submitted for decision

Point for decision: paragraph 53
ITEM 5 ON THE AGENDA

Financial Statements and External Auditors Report for 2012

Document CC 75/5/1

Submitted for decision

Point for decision: final paragraph on page 6
2012 Financial Statements

- Full IPSAS implementation
- Unqualified audit opinion
- Capitalization of assets previously expensed: € 6.0 million
## Financial position 2012

<table>
<thead>
<tr>
<th></th>
<th>€ ‘000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current assets</strong></td>
<td>25,160</td>
</tr>
<tr>
<td><strong>Non-current assets</strong></td>
<td>8,374</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>33,534</td>
</tr>
<tr>
<td><strong>Current liabilities</strong></td>
<td>15,389</td>
</tr>
<tr>
<td><strong>Non-current liabilities</strong></td>
<td>3,426</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>18,815</td>
</tr>
<tr>
<td><strong>Net assets</strong></td>
<td>14,719</td>
</tr>
</tbody>
</table>
## Funds at the Centre 2012

in €’000

<table>
<thead>
<tr>
<th>Funds</th>
<th>Reserves/Fund Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>10,075</td>
</tr>
<tr>
<td>Working Capital Fund</td>
<td>1,911</td>
</tr>
<tr>
<td>Campus Improvement Fund</td>
<td>1,017</td>
</tr>
<tr>
<td>Italian Trust Fund</td>
<td>1,716</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>14,719</strong></td>
</tr>
</tbody>
</table>
## ILO contributions to the Centre 2012

<table>
<thead>
<tr>
<th>Category</th>
<th>€ millions</th>
</tr>
</thead>
<tbody>
<tr>
<td>General operations</td>
<td>3.39</td>
</tr>
<tr>
<td>Training activities</td>
<td>5.14</td>
</tr>
<tr>
<td>Employee benefits</td>
<td>2.22</td>
</tr>
<tr>
<td>Staff costs and ILO services</td>
<td>0.34</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>11.09</strong></td>
</tr>
</tbody>
</table>
Fixed contributions (2010–13)

*All figures expressed in thousands of Euro

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013 estimates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fixed contributions</td>
<td>11,409</td>
<td>11,320</td>
<td>11,513</td>
<td>11,422</td>
</tr>
</tbody>
</table>
 Earned Income (2010–13)

* All figures expressed in thousands of Euro

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013 estimates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Earned income</td>
<td>27,052</td>
<td>28,175</td>
<td>23,130</td>
<td>24,600</td>
</tr>
</tbody>
</table>
Staff costs (2010–13)

*All figures expressed in thousands of Euro*

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013 estimates</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total staff costs</strong></td>
<td>17,525</td>
<td>17,723</td>
<td>17,765</td>
<td>17,401</td>
</tr>
</tbody>
</table>
Non-staff fixed costs (2010 –13)

<table>
<thead>
<tr>
<th>Year</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013 estimates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non staff costs</td>
<td>6,334</td>
<td>6,211</td>
<td>5,356</td>
<td>6,018</td>
</tr>
</tbody>
</table>

*All figures expressed in thousands of Euro*
### Budgetary surplus 2012

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>Actual</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Voluntary contributions</td>
<td>11,593</td>
<td>11,722</td>
<td>129</td>
</tr>
<tr>
<td>Training revenue and other income (net)</td>
<td>9,630</td>
<td>8,887</td>
<td>(743)</td>
</tr>
<tr>
<td>Use of surplus</td>
<td>1,000</td>
<td>701</td>
<td>(299)</td>
</tr>
<tr>
<td>Fixed costs</td>
<td>22,188</td>
<td>20,038</td>
<td>2,150</td>
</tr>
<tr>
<td>Anticipated budgetary surplus</td>
<td>35</td>
<td></td>
<td>35</td>
</tr>
<tr>
<td>Other items:</td>
<td></td>
<td></td>
<td>(297)</td>
</tr>
<tr>
<td>Increase in provision for bad debts</td>
<td>(28)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Currency losses</td>
<td></td>
<td></td>
<td>(269)</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td>(297)</td>
</tr>
<tr>
<td>Total budgetary surplus</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amount proposed for use in 2014</td>
<td></td>
<td></td>
<td>975</td>
</tr>
</tbody>
</table>
ITEM 5 ON THE AGENDA

Financial Statements and External Auditors Report for 2012

Document CC 75/5/1

Submitted for decision

Point for decision: final paragraph on page 6
ITEM 5 ON THE AGENDA

External Audit Plan for 2013

Document CC 75/5/2

Submitted for information
ITEM 5 ON THE AGENDA

Report of the Chief Internal Auditor for 2012

Document CC 75/5/3

Submitted for discussion and guidance
ITEM 5 ON THE AGENDA

Follow-up to the recommendations of the Chief Internal Auditor for 2012

Document CC 75/5/4

Submitted for information
ITEM 6 ON THE AGENDA

Human resources questions

Document CC 75/6

Submitted for decision

Point for decision: paragraph 10
ITEM 7 ON THE AGENDA

Administrative questions

Document CC 75/7

Submitted for information
ITEM 8 ON THE AGENDA

Reports of
the Trade Union Training Committee and
Employers’ Training Committee

Document CC 75/8

Submitted for information
ITEM 9 ON THE AGENDA

Date and place of
the next Session of the Board

It is proposed that the 76th Session of the
Board be held on 30 and 31 October, 2014
just before the 322nd Session of the
Governing Body of the ILO.