### Table I.b
**International Training Centre of the ILO**
**NUMBER OF PARTICIPANTS BY ILO OUTCOME IN 2020**

<table>
<thead>
<tr>
<th>OUTCOMES</th>
<th>AFRICA</th>
<th>AMERICAS</th>
<th>ARAB STATES</th>
<th>ASIA and the PACIFIC</th>
<th>EUROPE (EU)</th>
<th>EUROPE (non-EU) and CENTRAL ASIA</th>
<th>ICS</th>
<th>N/A</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Policy outcomes</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Strong tripartite constituents and influential and inclusive social dialogue</td>
<td>1,587</td>
<td>1,546</td>
<td>159</td>
<td>1,483</td>
<td>355</td>
<td>320</td>
<td>343</td>
<td>187</td>
<td>5,980</td>
</tr>
<tr>
<td>2. International labour standards and authoritative and effective supervision</td>
<td>859</td>
<td>1,737</td>
<td>107</td>
<td>1,446</td>
<td>240</td>
<td>169</td>
<td>398</td>
<td>6</td>
<td>4,962</td>
</tr>
<tr>
<td>3. Economic, social and environmental transitions for full, productive and freely chosen employment and decent work</td>
<td>919</td>
<td>842</td>
<td>200</td>
<td>482</td>
<td>198</td>
<td>86</td>
<td>468</td>
<td>31</td>
<td>3,226</td>
</tr>
<tr>
<td>4. Sustainable enterprises as generators of employment and promoters of innovation and decent work</td>
<td>2,605</td>
<td>2,641</td>
<td>285</td>
<td>1,949</td>
<td>501</td>
<td>305</td>
<td>1,244</td>
<td>0</td>
<td>9,530</td>
</tr>
<tr>
<td>5. Skills and lifelong learning to facilitate access to and transitions in the labour market</td>
<td>2,569</td>
<td>448</td>
<td>218</td>
<td>1,255</td>
<td>254</td>
<td>215</td>
<td>777</td>
<td>1</td>
<td>5,737</td>
</tr>
<tr>
<td>6. Gender equality and equal opportunities and treatment for all in the world of work</td>
<td>566</td>
<td>419</td>
<td>107</td>
<td>740</td>
<td>278</td>
<td>108</td>
<td>662</td>
<td>11</td>
<td>2,891</td>
</tr>
<tr>
<td>7. Adequate and effective protection at work for all</td>
<td>2,727</td>
<td>1,627</td>
<td>308</td>
<td>5,678</td>
<td>352</td>
<td>355</td>
<td>839</td>
<td>203</td>
<td>12,089</td>
</tr>
<tr>
<td>8. Comprehensive and sustainable social protection for all</td>
<td>787</td>
<td>236</td>
<td>38</td>
<td>390</td>
<td>47</td>
<td>15</td>
<td>123</td>
<td>178</td>
<td>1,814</td>
</tr>
<tr>
<td><strong>Enabling outcomes</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A. Authoritative knowledge and high-impact partnerships for promoting decent work</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>B. Effective and efficient governance of the Organization</td>
<td>170</td>
<td>94</td>
<td>12</td>
<td>39</td>
<td>62</td>
<td>28</td>
<td>164</td>
<td>0</td>
<td>569</td>
</tr>
<tr>
<td>C. Efficient support services and effective use of ILO resources</td>
<td>105</td>
<td>-</td>
<td>-</td>
<td>12</td>
<td>29</td>
<td>-</td>
<td>253</td>
<td>0</td>
<td>434</td>
</tr>
<tr>
<td><strong>Others</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Others</td>
<td>1,219</td>
<td>1,083</td>
<td>124</td>
<td>1,037</td>
<td>353</td>
<td>258</td>
<td>731</td>
<td>19</td>
<td>4,824</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>14,113</td>
<td>10,692</td>
<td>1,563</td>
<td>14,511</td>
<td>2,669</td>
<td>1,870</td>
<td>6,002</td>
<td>636</td>
<td>52,056</td>
</tr>
</tbody>
</table>

ITCILO - 02.03.2021