THE HISTORY OF ITC-ILO AND OF THE UN CAMPUS
3RD DECADE 1985 – 1995

• In this decade more than 50% of participants held a university degree;
• In the eighties a series of courses on project management, financial management and procurement were designed and delivered.
• In the early 90s, a structured program on women issues was created. It dealt with various issues such as the creation of documentation centre for women, rights of working women and promotion of women entrepreneurship. The Program was called WID (Women in Development).
• The majority of courses in this decade stressed the need to have social policies to overcome job losses and social crises due to the implementation of structural adjustment policies.
• In the mid-1980s, upon the request of Constituencies, the Centre was involved in programmes facilitating policies in support of “Perestroika”.
• In January 1989 François Trémeaud was appointed Executive Director of the ILO in charge of the regional structure of the Office and of Development Cooperation. He was also appointed Director of the Centre.
• In October 1990 the Centre launched its first postgraduate course on International Trade Law.
• In the 1990s, the Centre redefined its mandate and extended the training offer to a wider range of labour issues, beyond the management of vocational and technical training systems.

• In 1991 the Centre was renamed as the International Training Centre of the ILO and a new development plan was approved by the Board (February 1991). This change reflected a new mandate: i.e. “…to act as the training arm of the ILO and provide technical support in the area of capacity building to the ILO Headquarters in Geneva, to the offices scattered throughout the regions and to the constituencies in all ILO Member States.”

• In 1992 a dedicated Enterprise Development Programme was set up and delivered programmes for supporting small and medium size enterprises.

• Besides new subject areas developed in Technical Programmes reflecting ILO’s priorities, a further step in the Centre’s strategy was to restructure the Training Department with the creation of five Regional Programmes that were responding more closely to the needs of each Region.

• In April 1993 Boutros Boutros Ghali visited the Centre. Following this visit ITC-ILO was entrusted with a project to establish and manage the United Nations Staff College Project. Hans Geiser, Director of the Training Department of ITC-ILO was in charge of this project.

• In 1995 a new Multimedia Design and Technology Laboratory became operational.