



FUNDAMENTAL RIGHTS

# AFRICAN REGIONAL ACADEMY ON FUNDAMENTAL PRINCIPLES AND RIGHTS AT WORK

EMPOWER AFRICA: CHAMPIONING HUMAN RIGHTS AT WORK,  
UNITING FOR CHANGE, TRANSFORMING FUTURES

18 – 22 NOVEMBER 2024  
KIGALI, RWANDA

*Information Note*



PLACE

**KIGALI, RWANDA**



DATES

**18 – 22 NOVEMBER 2024**



COLLABORATIVE LEARNING

**ONLINE RESOURCES  
LIVE MASTERCLASSES**



LANGUAGES

**ENGLISH AND FRENCH**



APPLICATION DEADLINE

**20 SEPTEMBER 2024**



SCAN THE QR CODE  
OR VISIT

[bit.ly/3K8MIxv](https://bit.ly/3K8MIxv)

## OVERVIEW

### SNAPSHOT OF THE ACADEMY

Fundamental Principles and Rights at Work (FPRW)<sup>1</sup> are the cornerstone of equitable and just societies, serving as the bedrock for fair globalization. Within the African regional context, this academy serves as a vital platform to delve into the integration of FPRW while addressing the specific challenges prevalent in this region, such as child labour, fragile social protection systems, and informality. Participants will engage in dynamic discussions on realizing, promoting, and respecting these principles and rights, while also exploring cutting-edge tools tailored to confront the evolving landscape of work. From innovative policy formulation and implementation to the governance of supply chains to ensure decent work outcomes, the academy offers a comprehensive exploration of solutions to advance our shared commitment to human rights in the world of work.

## WHAT

### WHAT TOPICS DOES THIS ACADEMY COVER?

This five-day training course will cover:

- The five categories of FPRW, and their interconnected and mutually reinforcing nature
- Innovative approaches to combating violations of FPRW
- Decent work, Social Inclusion and cross cutting strategies for the integration of all FPRW
- The role of technology in promoting and protecting FPRW, including digitalization's impact on labour rights and opportunities for leveraging technology for advocacy and enforcement
- Addressing regional challenges specific to Africa, such as gender inequality in the world of work, access to education and training, robust social security systems and the informal economy's implications for FPRW realization and protection
- Strengthening sustainable supply chains.

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<sup>1</sup> There are five categories of Fundamental Principles and Rights at Work: freedom of association and the effective recognition of the right to collective bargaining; the elimination of all forms of forced or compulsory labour; the effective abolition of child labour; the elimination of discrimination in respect of employment and occupation; and a safe and healthy working environment.

## WHAT WILL I LEARN?

The Academy will offer master classes and elective sessions on:

- The key principles of freedom of association and the effective recognition of the right to collective bargaining
- Tools to identify and tackle forced labour and trafficking in persons
- Public and Private compliance initiatives to tackle child labour
- Measures to promote diversity, inclusion and non-discrimination in the workplace
- Measures to ensure a safe and healthy working environment

## WHAT WILL I BE ABLE TO DO?

Participants will learn how to:

- Enhance enforcement and compliance initiatives
- Mitigate risks and promote fundamental principles and rights at work in supply chains
- Draft national or sectoral policies and regulations supporting the realization of FPRW for all workers based on quality data and evidence-based policies
- Understand OSH as a FPRW and how to develop strategies for the integration of all five categories

## WHY

### WHY SHOULD I JOIN?

The Academy offers a variety of learning settings:

- Benefit from the Turin Centre innovative learning methods, including case studies, workshops, policy labs, active learning and online dialogue before the academy begins.
- Engage with the other participants and facilitators, building on their diversity, in terms of background and experience.

### LEARN DIFFERENTLY

With a combination of master classes, specialized electives, workshops, networking and peer-learning and practical exercises

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### FROM VARIOUS EXPERTS

Engage with specialists from ILO, ITCILO and external experts

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### TAILOR-MADE TO YOUR NEEDS

Combine Masterclasses with the possibility to choose from among different specialized electives.

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# WHO

## WHO TAKES THIS COURSE?

- Government representatives and public officers
- Representatives from trade unions and employers' organizations
- Other actors from the public and private sector, and the civil society
- Staff from the ILO and other international organizations
- Staff and representatives from African regional bodies, commissions and organizations

# HOW TO APPLY

Go to <https://oarf2.itcilo.org/STF/A1517105/en> to apply before **20 September 2024**.

# PRICE

**Tuition:** € 1,770

**Subsistence:** € 660

**Total:** € 2,430

## WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course:  
No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course:  
Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course:  
Penalty of 100% of course price.

## INFO

### FOR FURTHER INFORMATION PLEASE CONTACT

#### **International Training Centre of the ILO**

International Labour Standards, Rights at Work and Gender Equality (ILSGEN)  
Viale Maestri del Lavoro, 10  
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**COURSE CODE: A1517105**