



ONLINE

INTERNATIONAL LABOUR STANDARDS

INTERNATIONAL LABOUR STANDARDS FOR CONSTITUENTS

16 NOVEMBER – 18 DECEMBER 2020

 5 WEEKS, 2 DAYS/WEEK

Information Note



This course is part of the first **online International Labour Standards Academy for Africa**, jointly organized with the International Labour Standards Department (NORMES) of the International Labour Office.

The Academy brings together highly-specialized courses on international labour standards (ILS). During its virtual Master Classes, participants from the region with various professional backgrounds explore the key role of ILS in the COVID-19 social and economic recovery and, more generally, in the UN Sustainable Development Framework.

BACKGROUND AND RATIONALE

One of the International Labour Organization's (ILO) oldest and most important functions is the setting of ILS, which are adopted by the tripartite International Labour Conference and take the form of Conventions, Recommendations and Protocols. Conventions are international treaties that are open to ratification by member States. By ratifying them, member States formally undertake to make their provisions effective, both in law and in practice, and to report on their application at regular intervals. Recommendations are non-binding instruments which provide guidance for national policy, legislation and practice. Protocols are partial and optional revisions or amendments of earlier Conventions. Since the foundation of the ILO in 1919, 190 Conventions, 206 Recommendations and 6 Protocols have been adopted.

ILS are tripartite and universal in character. They are essentially expression of tripartite agreements and are applicable at world level. At the same time, ILS reflect the fact that countries have diverse cultural and historical backgrounds, legal systems, and levels of economic development.

ILS cover a wide range of subjects in the world of work, namely freedom of association, collective bargaining and industrial relations; forced labour; child labour; equality of opportunity and treatment; tripartite consultation; labour administration and inspection; employment policy and promotion; vocational guidance and training; employment security; wages; working time; occupational safety and health; social security; maternity protection; social policy; migrant workers; HIV/AIDS; seafarers; fishers; dockworkers; indigenous and tribal peoples; and specific categories of workers.

Once ILS are adopted, member States are required under the ILO Constitution to submit them to the competent national authority (normally the parliament) on appropriate action. In the case of Conventions, this means consideration for ratification. More than 8,200 ratifications have been registered so far.

The ILO has developed mechanisms for monitoring the application of ILS in law and practice. These mechanisms, which are unique at the international level, are based on the evaluation by independent experts of the manner in which obligations are complied with and on the examination of cases by the ILO's bodies. If problems in the application of ILS persist, the ILO seeks to assist countries through social dialogue and technical assistance.

WHO IS THE TARGET AUDIENCE?

- Government officials responsible for matters relating to national and international labour standards, including the fulfilment of the obligations laid down by the ILO Constitution.
- Representatives of employers' and workers' organizations responsible for ILO matters.

WHY SHOULD I JOIN?

To strengthen national capacity to follow ILS procedures, including the discharge of reporting obligations under the ILO Constitution.

WHAT WILL I GAIN FROM THE COURSE?

- Capacity to participate actively in the procedures of standard setting, submission, ratification, regular and special supervision in the fields covered by the ILO's mandate.
- Capability to follow actively future discussion at the International Labour Conference on the adoption and application of ILS.

WHAT TOPICS DOES THIS COURSE COVER?

- ILO's mandate and structure.
- ILS procedures:
 - standard setting and Standard Review Mechanism (SRM);
 - submission;
 - ratification, entry into force and denunciation;
 - regular system of supervision: reporting procedures (articles 22 and 19 of the ILO Constitution), Committee of Experts on the Application of Conventions and Recommendations, Conference Committee on the Application of Standards;
 - special procedures: freedom of association complaints, representations under article 24 of the ILO Constitution and complaints under article 26 of the ILO Constitution.
- ILS content:
 - core labour standards: freedom of association and collective bargaining, forced labour, child labour, equality of opportunity and treatment;
 - tripartite consultation;
 - occupational safety and health.
- NORMLEX database, ITCILO website on Managing ILS Reporting and other ILS resources on the Net.
- Conference agenda item IV (standard-setting, first discussion), 2022: A framework for quality apprenticeships.

WHAT ARE THE LANGUAGES OF THE COURSE?

The course will be offered in English, French and Portuguese, with simultaneous interpretation during the real time sessions. Each language, however, is contingent on the enrolment of a minimum number of participants.

A good command of one of the working languages is required.

WHAT METHODS WILL BE USED?

- Flexible self-guided components with readings and videos.
- Webinars.
- Forum discussions.
- Practical activities and Internet demonstrations.
- Knowledge assessment at the start and at the end of the training.

HOW WILL MATERIALS BE AVAILABLE?

The E-Campus for the course will include all training materials and resources.

WHO ARE THE LECTURERS?

- Members of the Committee of Experts on the Application of Conventions and Recommendations (CEACR), one of the main ILO bodies supervising the application of ILS by member States.
- Specialists from the International Labour Office and the ITCILO.
- External lecturers.

HOW MUCH DOES THIS COURSE COST?

The total cost of participation is **1,400 Euros**.

ARE THERE ANY FELLOWSHIPS?

A very limited number of fellowships are available to qualified candidates coming from eligible countries.

HOW TO PAY FOR THIS COURSE?

Tuition costs must be paid in advance before the beginning of the course by the participant or the sponsor through bank transfer or credit card.

Payments by bank transfer should be made to:

International Training Centre of the ILO Account No. 560002

Bank: Intesa-Sanpaolo Ag. 523

IBAN: IT96 G030 6909 2141 0000 0560 002

BIC: BCITITMM

Address: Viale Maestri del Lavoro 10, 10127 Turin – Italy

Note: on the bank transfer form, the participant's name and the course code should be indicated.

For payments by credit card, please e-mail to ils@itcilo.org.

For detailed information regarding payments, cancellations and refunds, please consult: <https://www.itcilo.org/applications-payments-cancellation>.

HOW TO APPLY?

The deadline for submitting applications is **21 October 2020**.

Candidates must submit through the course webpage the following documents:

- on-line application form duly completed, available at: <https://oarf2.itcilo.org/CST/A1713347/en>;
- a letter from the sponsor indicating the financial support (or a letter from the applicant stating that participation costs are covered by him/herself), to be uploaded while filling in the on-line application.

Incomplete applications will not be considered.

Applications from employers' organizations and workers' organizations will have to be endorsed by the Secretaries of the Employers' group and of the Workers' group of the Governing Body of the ILO.

As an Organization dedicated to promoting social justice and internationally recognized human and labour rights, the ILO is taking a leading role in international efforts to foster gender equality. In line with this ILO focus, women are particularly encouraged to apply to ITCILO courses.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

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International Labour Standards, Rights at Work and Gender Equality
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