



ONLINE

INTERNATIONAL LABOUR STANDARDS

INTERNATIONAL LABOUR STANDARDS FOR JUDGES, LAWYERS AND LEGAL EDUCATORS

16 NOVEMBER – 18 DECEMBER 2020

 5 WEEKS, 2 DAYS/WEEK

Information Note



This course is part of the first **online International Labour Standards Academy for Africa**, jointly organized with the International Labour Standards Department (NORMES) of the International Labour Office.

The Academy brings together highly-specialized courses on international labour standards (ILS). During its virtual Master Classes, participants from the region with various professionals backgrounds explore the key role of ILS in the COVID-19 social and economic recovery and, more generally, in the UN Sustainable Development Framework.

BACKGROUND AND RATIONALE

ILS adopted by the International Labour Organization (ILO) are important tools for the development of national legislation. However, the contribution of international labour law is not limited to its impact on labour legislation. ILS can also contribute to strengthening domestic case law on labour matters.

International labour law is a highly valuable resource for domestic judges and lawyers seeking to settle labour disputes. Together with the comments and analysis of the relevant supervisory bodies, ILS offer a matchless source of interpretation and inspiration for judges and lawyers in ILO member States. Several examples show that domestic courts are increasingly more willing to draw not only on international labour Conventions and Recommendations but also on the work of the ILO supervisory bodies to interpret and complement their domestic law.

The International Training Centre of the ILO (ITCILO) in Turin, Italy, actively promotes the advanced training of law professionals to enable them to make full use of the sources of international labour law in their daily practice.

WHO IS THE TARGET AUDIENCE?

The course is intended for law professionals who are in a position to apply ILS or to teach them. They include:

- judges from courts and tribunals that deal with labour litigation;
- labour lawyers;
- legal experts who represent the interests of employers' or workers' organizations;
- university law teachers.

WHY SHOULD I JOIN?

To acquire the knowledge that will enable me to use international labour law sources at the national level.

WHAT WILL I GAIN FROM THE COURSE?

- In-depth knowledge of the instruments and supervisory machinery of the ILS system.
- Ability to use the analysis and pronouncements of the ILO supervisory bodies.
- Capability to determine in which instances domestic judges and lawyers can use international labour law to solve labour disputes.
- Capacity to identify and make use of ILS in key areas.
- Knowledge of how to use the databases on ILS and on case law relying on them.

WHAT TOPICS DOES THIS COURSE COVER?

- Overview of the ILS system and its procedures, from international drafting to national application.
- When and how domestic judges and lawyers can use international labour law.
- The work of the ILO supervisory bodies and its relevance to domestic judges and lawyers.
- The content and relevance of ILS in selected areas: freedom of association and the right to collective bargaining, equality and non-discrimination in employment and occupation, termination of employment and occupational safety and health.
- NORMLEX database and ITCILO database on court decisions.

The course content is based on the premise that participants are already versed in legal concepts and thinking.

WHAT ARE THE LANGUAGES OF THE COURSE?

The course will be offered in English and French, with simultaneous interpretation during the real time sessions. Each language, however, is contingent on the enrolment of a minimum number of participants.

A good command of one of the working languages is required.

WHAT METHODS WILL BE USED?

- Flexible self-guided components with readings and videos.
- Webinars.
- Forum discussions.
- Practical activities, like case studies, and Internet demonstrations.
- Knowledge assessment at the start and at the end of the training.

The training methods used in the course aim to take advantage of the participants' high-level of competencies and experience.

HOW WILL MATERIALS BE AVAILABLE?

The E-Campus for the course will include all training materials and resources, such as a training manual and a compendium of court decisions from numerous jurisdictions around the world, which have relied on ILS.

WHO ARE THE LECTURERS?

- Members of the Committee of Experts on the Application of Conventions and Recommendations (CEACR), one of the main ILO bodies supervising the application of ILS by member States.
- Specialists from the International Labour Office and the ITCILO.
- External experts.

WHAT FOLLOW-UP TO THIS COURSE?

All participants will be invited to join the on-line [Community of Practice on “International labour standards for judges, lawyers and legal educators”](#), a network of law professionals who have attended this type of ITCILO courses.

HOW MUCH DOES THIS COURSE COST?

The total cost of participation is **1,400 Euros**.

ARE THERE ANY FELLOWSHIPS?

A very limited number of partial fellowships are available to qualified candidates from eligible countries.

HOW TO PAY FOR THIS COURSE?

Tuition costs must be paid in advance before the beginning of the course by the participant or the sponsor through bank transfer or credit card.

Payments by bank transfer should be made to:

International Training Centre of the ILO Account No. 560002

Bank: Intesa-Sanpaolo Ag. 523

IBAN: IT96 G030 6909 2141 0000 0560 002

BIC: BCITITMM

Address: Viale Maestri del Lavoro 10, 10127 Turin – Italy

Note: on the bank transfer form, the participant's name and the course code should be indicated.

For payments by credit card, please e-mail to jurist@itcilo.org

For detailed information regarding payments, cancellations and refunds, please consult: <https://www.itcilo.org/applications-payments-cancellation>

HOW TO APPLY?

The deadline for submitting applications is **21 October 2020**.

Candidates must submit through the course website the following documents:

- on-line application form duly completed, available at: <https://oarf2.itcilo.org/CST/A1713420/en>;
- a letter from the sponsor indicating the financial support (or a letter from the applicant stating that participation costs are covered by him/herself), to be uploaded while filling in the on-line application.

Incomplete applications will not be considered.

Applications from employers' organizations or workers' organizations will have to be endorsed by the Secretaries of the Employers' group or of the Workers' group of the Governing Body of the ILO.

As an Organization dedicated to promoting social justice and internationally recognized human and labour rights, the ILO is taking a leading role in international efforts to foster gender equality. In line with this ILO focus, women are particularly encouraged to apply to ITCILO courses.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

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