



ONLINE

INTERNATIONAL LABOUR STANDARDS

A FUTURE OF WORK FREE FROM VIOLENCE AND HARASSMENT: THE ILO FRAMEWORK FOR ACCELERATING PROGRESS

VIRTUAL SEMINAR FOR LATIN AMERICA AND THE CARIBBEAN

25 JULY – 5 AUGUST 2022

 2 WEEKS, 20 LEARNING HOURS

Information Note



International
Labour
Organization



International Training Centre

Violence and harassment in the world of work is a threat to the dignity, safety, health and well-being of all, affecting not only workers and employers, but also their families, communities, economies and society at large.

In June 2019, through the adoption of ILO Convention No. 190 and Recommendation No. 206, the global community made it clear that a world of work free from violence and harassment is a right. This phenomenon cannot be tolerated and must end, and we must be prepared to prevent and address it.

- What are the transformative elements that make these instruments actually innovative?
- What are the provisions, tools and strategies included in the new international standards?
- What are the roles and responsibilities of the different stakeholders in the world of work?
- What are the existing good practices?
- Where to start in order to raise awareness, foster commitment and promote positive change?

LEARNING OBJECTIVES

The virtual Seminar will provide participants with the opportunity to:

- Understand the phenomenon of violence and harassment in the world of work
- Review the international human rights framework in the light of the innovative aspects of the ILO Convention No. 190 and its Recommendation No. 206, 2019
- Own the provisions and tools contained in the instruments
- Deepen understanding of some key technical aspects of the new international standards
- Identify entry points for the application of such principles in their respective contexts
- Formulate effective strategies and arguments to initiate change

TARGET GROUP

- ILO Constituents
 - Governments and public authorities
 - Employers' organizations
 - Workers' organizations
- Civil society, including journalists and media professionals
- Legal practitioners (judges, magistrates, labour lawyers, legal advisors, law professors)
- Enterprises and other types of organizations.

STRUCTURE

During the eLearning experience, the phenomenon of violence and harassment in the world of work will be analysed through the lens of the new ILO Convention No. 190 and its Recommendation No. 206, 2019.

After reviewing the fundamentals of the new international standards, the virtual Seminar will include the possibility to deepen some key technical aspects related to the topic through the design of dedicated eLearning tracks carried out in parallel, but differentiated by language (Spanish and English), which will allow participants of each group to better understand the concepts with practical activities.

CONTENTS

The programme of the virtual Seminar will address the following key issues:

- Basic concepts and definitions
- Scope of the new ILO international standards
- Inclusive, integrated and gender-sensitive approach
- Violence and harassment as an OSH risk factor
- Violence and harassment in the workplace
- Roles and responsibilities of stakeholders involved
- Information, awareness raising and training: commitment to change

METHODOLOGY

The training will take place through the [E-Campus](#), the ITC-ILO's virtual learning environment and will include the following activities:

- Virtual technical sessions in synchronous modality (ZOOM meetings) with international content experts. The sessions include thematic panels with technical discussions, Q&A, knowledge and good practices exchange. Sessions will be held in plenary in Spanish or English with simultaneous interpretation.
- Technical/practical sessions, which will have the objective of deepening knowledge on some key technical aspects of the new international standards through substantial presentations and practical activities carried out in groups in synchronous modality (ZOOM meetings) with the support of a facilitator. These activities will take place in groups organized by language in parallel eLearning tracks.

LANGUAGE

The Virtual Seminar will be conducted in Spanish and English with simultaneous interpretation of common plenary sessions. The programme is aimed at Spanish-speaking countries in Latin America and English-speaking countries in the Caribbean, with a possible combination of linguistic interpretation and/or parallel activities in each language.

The eLearning programme will have the following structure and tentative contents:

Semana 1 Week 1	Lunes Monday	Martes Tuesday	Miércoles Wednesday	Jueves Thursday	Viernes Friday
4:00-6:00 PM CEST	Sesión de abertura / Opening session (ES/EN)	Sesión técnica/ práctica: Conjunto de comporta- mientos inaceptables (ES)	Violencia y acoso en el mundo del trabajo: la respuesta de la OIT / Violence and harassment in the world of work: The ILO response (ES/EN)	Sesión técnica/ práctica: El enfoque integrado, inclusivo y con perspectiva de género (ES)	Violencia y acoso en la gestión de los riesgos de SST / Violence and harassment as a risk factor in OSH (ES/EN)
		Technical/ practical session: Range of unacceptable behaviours (EN)		Technical/ practical session: The inclusive, integrated and gender- responsive approach (EN)	

Semana 2 Week 2	Lunes Monday	Martes Tuesday	Miércoles Wednesday	Jueves Thursday	Viernes Friday
4:00-6:00 PM CEST	Sesión técnica/ práctica: Violencia y acoso en el lugar de trabajo (ES)	El proceso de ratificación: implicaciones / The ratification process: Implications (ES/EN)	Intercambio de buenas prácticas / Good practices exchange (ES/EN)	La campaña mundial de la OIT / The ILO global campaign (ES/EN)	Sesión técnica/ práctica: Mi compromiso para el cambio (ES)
	Technical/ practical session: Violence and harassment in the workplace (EN)				Technical/ practical session: My commitment for change (EN)

Sessions with interpretation ES/EN	Sessions in Spanish	Sessions in English
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PARTICIPATION COSTS

Individual tuition fee of €1,090 per participant. Partial fellowships for ILO constituents and group discounts are available.

APPLY HERE

<https://oarf2.ilo.org/DST/A2715690/en>

DEADLINE FOR APPLICATIONS

17 July 2022

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

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