



GENDER EQUALITY AND DIVERSITY

# REGIONAL ACADEMY ON GENDER, INCLUSION AND THE FUTURE OF WORK

ASIA AND THE PACIFIC

28 NOVEMBER – 2 DECEMBER 2022  
BANGKOK, THAILAND

*Information Note*

The Gender Academy is among the flagship and most iconic events at the International Training Centre of the ILO in Turin. As the first of its kind back in 2011, and held every 2 years, it has trained around 800 participants across regions. For the very first time, in collaboration with ILO Regional office for Asia and the Pacific, the ITC-ILO is taking the Academy outside of Turin, with a specific focus on the Asia-Pacific Region!

## OVERVIEW

Gender equality is fundamental to delivering on the promise of the 2030 Sustainable Development Agenda. The benefits, the business case and the evidence are widely available for advancing gender equality in the world of work. Yet, important and hard-won gender equality and diversity inclusion gains appear to be at risk. Further, the impact of the COVID-19 pandemic has threatened the livelihoods of millions of workers, increased gender gaps and pushed vulnerable groups farther away from decent work.

How can we step-up actions to achieve gender equality and diversity inclusion, which are essential to deliver on the 2030 Agenda in Asia and the Pacific?

The Academy offers a forum to learn from high-level experts at the local, regional and international levels, discuss and share experiences with fellow practitioners and experiment with approaches and innovative methodologies.

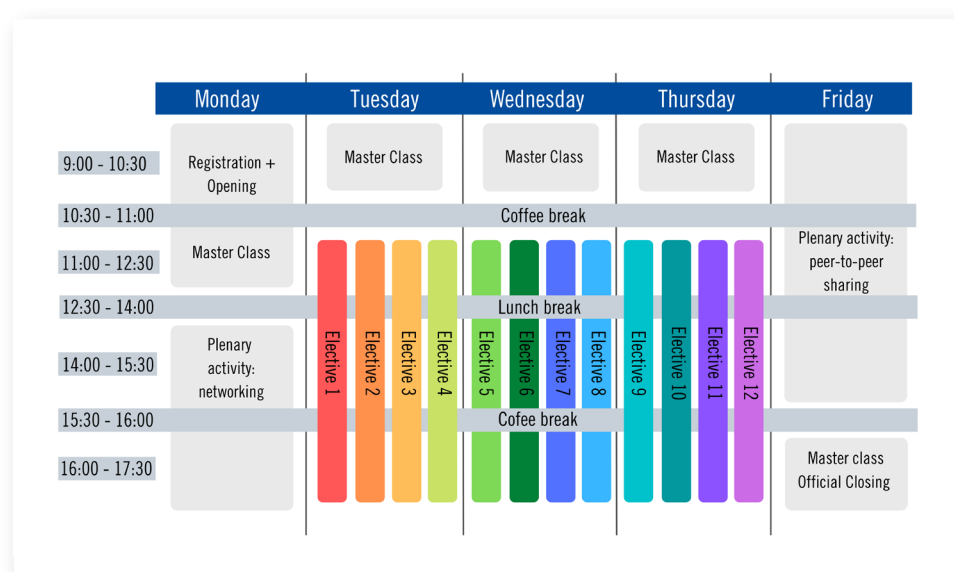
## WHAT WILL I LEARN?

A combination of plenary lectures, panel discussions and keynote speeches will guide you through a transformative agenda for gender equality and women's empowerment in the world of work.

At the same time, you will also be able to customize your learning journey by choosing among a variety of parallel elective workshops, designed as stand-alone units of one training day, but also "stackable" in a modular structure.

- Tentatively, these are the topics we will cover:
- Gender equality and the **future of work** in Asia;
- **Care work** and the care economy;
- Ending **violence and harassment** in the world of work: the global mandate, regional perspectives and practical tools for action;
- **Pay equity** and gender pay gaps;
- Decent and **gender-responsive supply chains**: lessons learnt from the garment sector;
- Promoting gender equality through **Responsible Business Conduct**;
- Gender, climate change and a **just transition** to environmentally sustainable economies;
- **Social dialogue** for gender equality;
- Gender-transformative leadership;

- The ‘other’ end of the gender spectrum: the role of **men and transformative masculinities**;
- Women workers on the move: the gender dimension of **labour migration**;
- Gender and **informality**: challenges, solutions and experiences;
- Gender **mainstreaming** – tools, methods and frameworks;
- **Intersectional discrimination** at work: what it means, how to tackle it;
- **Gender-responsive training** – tools and methods;
- Organizational gender assessment methods: introducing the **ILO Participatory Gender Audit**.



## WHAT WILL I BE ABLE TO DO?

At the end of this intensive and fast-paced event, you will be equipped to:

- **Analyse** the world of work and workplaces from a gender and non-discrimination perspective;
- **Identify measures** to prevent and address workplace inequalities, discrimination, violence and harassment;
- Refer to **state-of-art information**, approaches, practices and methods;
- Gather evidence and build effective arguments to support your policy advocacy efforts;
- **Develop strategies** and use tools for changing mind-sets, forging alliances and initiating sustainable change.

## WHAT WILL I ACHIEVE?

An ITCILO **Certificate of Participation** will be awarded upon satisfactory completion of the assessment of knowledge and competencies acquired.

## WHY SHOULD YOU JOIN?

The Academy will allow you to:

- Stay up to date on the latest developments and salient issues around gender equality, through **plenary lectures** and **panel discussions** with top experts, while at the same time...
- Customize your learning journey by choosing among different **elective workshops** based on your interests;
- Engage through **innovative** and **participatory** learning methods;
- **Connect, network** and **share** knowledge and insights with fellow professionals and entities in the region.

## WHO ATTENDS THE ACADEMY?

The Academy is designed for development professionals who are responsible for advancing gender equality and women's socio-economic empowerment, including:

- government officials,
- representatives of employers and workers' organizations,
- international organizations, such as the agencies of the UN system and the international financial institutions,
- the private sector,
- research and academic institutions,
- civil society organizations.

### KEY FEATURES

#### HIGH-LEVEL RESOURCES

Learn from experts and working professionals, tap into their knowledge and experience.

#### PARTICIPATORY APPROACH

Engage, experiment and co-create knowledge with fellow participants and trainers.

#### NETWORKING

Expand your network of gender practitioners in the region and partner up to find solutions to common challenges.

## LANGUAGE

English

## DURATION

1 week

## LEARNING VOLUME

30 hours

## DATES

28 November – 2 December 2022

## LOCATION

Bangkok, Skyview Hotel

## PARTICIPATION COSTS

Euro 2,450 (Tuition: Euro 1,700 – Subsistence: Euro 750)

## HOW TO APPLY

The deadline for candidatures is **28 October 2022**

Applications should be submitted on-line through this form <https://oarf2.itcilo.org/STF/A3514955/en>

Please note that only applications attaching an endorsement and/or sponsorship letter will be taken into consideration. The letter should be written on the organisation's letterhead and signed by your supervisor, line manager or in any case by the person making decisions about your professional training and development. If you are self-employed and/or you will be sponsoring your participation with your own funds, please attach a letter written and signed by yourself briefly explaining your professional interest in the event.

## FUNDING

Partial fellowships are available for worthy candidates from ODA receiving countries (Official Development Assistance). Consult the [updated recipients' list here](#).

If you are applying for funding, please specify so in your application form under “Funding”.

## EQUAL OPPORTUNITIES

As an organization dedicated to fundamental human rights and social justice, the ILO is taking a leading role in international efforts to promote gender equality and non-discrimination. Applications from all genders and identities are therefore encouraged, and the selection process will be responsive to both gender and diversity concerns.

Also, if you require special accommodation in order to participate in the Academy, whether due to impairment and/or care and family responsibilities, please do get in touch with the secretariat at the address below.

## CONTACTS

For further information, drop us an email at [genderacademy@itcilo.org](mailto:genderacademy@itcilo.org). To keep up to date with the programme, you may also follow the [Gender Academy on Facebook](#).

## WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

## INFO

### FOR FURTHER INFORMATION PLEASE CONTACT

**International Training Centre of the ILO**  
International Labour Standards, Rights at Work and Gender Equality (ILSGEN)  
Viale Maestri del Lavoro, 10  
10127 Turin – Italy

Gender Academy Secretariat  
genderacademy@itcilo.org  
www.itcilo.org

**COURSE CODE: A3514955**