



ONLINE

ACADEMY

LABOUR STANDARDS

INTERNATIONAL LABOUR STANDARDS ACADEMY

ASIA AND THE PACIFIC

2 – 27 MAY 2022

 4 WEEKS, 8 HRS/WEEK

Information Note



International
Labour
Organization



International Training Centre

Academy jointly organized and implemented by the ITCILO and the International Labour Standards Department (NORMES) of the International Labour Office, with the support of the ILO Regional Office for Asia and the Pacific.

As countries strive to recover from the COVID-19 pandemic, international labour standards (ILS) provide a **tried and trusted normative foundation** to guide ILO Member States in building back better and rendering economies and societies more resilient, fair and inclusive. ILS support policy coherence, provide a level playing field within and across countries to push back at the inequalities exposed by the pandemic, drive productivity gains needed to sustain decent standards of living, and regenerate trust in an open global economy that leaves **no one behind**.

The Academy is an online regional event offering a choice of **highly-specialized tracks** on ILS addressed to different target groups. It provides in-depth understanding of the comprehensive system of ILS and its application at national level to a broad range of professionals active in promoting rights at work and social justice. During its **plenary Master Classes**, participants from Asia and the Pacific with various professional backgrounds explore standards-related themes presented in the context of the COVID-19 recovery in the region.

TRACKS

- **Track 1 / Constituents:** ILS for constituents.
- **Track 2 / Legal practitioners:** ILS for judges, lawyers and legal educators.
- **Track 3 / Media:** ILS for journalists and media professionals.
- **Short Track 4 / UN:** ILS for UN staff.

TARGET AUDIENCE

- Government officials responsible for matters relating to national and international labour standards, including the fulfilment of the obligations laid down by the ILO Constitution.
- Representatives of employers' and workers' organizations responsible for ILO matters.
- Judges from courts and tribunals that deal with labour litigation, labour lawyers, legal experts who represent the interests of employers' or workers' organizations, and University law teachers.
- Journalists, correspondents, reporters, editors and publishers, working in all types of media (print, radio, television and the Internet).

- Public relations professionals and communication officers of employers', workers', governmental and non-governmental organizations.
- Staff from Resident Coordinators Offices and UN agencies.

STRATEGY AND APPROACH

Each specialized track is designed for a specific audience and their professional needs.

Tracks combine **synchronous and asynchronous activities**:

- knowledge assessment at the start and at the end of each track;
- live sessions via Zoom with presentations, panels, polling and Q&A;
- interactive self-guided modules with readings, videos and quizzes;
- practical activities, to be carried out individually and/or in groups;
- moderated forum.

Participants from the different tracks have the opportunity to exchange knowledge and experiences when joining the Master Classes.

RESOURCE PERSONS

- Members of the **ILO supervisory bodies**, including the Committee of Experts on the Application of Conventions and Recommendations (CEACR).
- **Specialists** from the International Labour Office (HQs and field).
- External **experts** from the ILO's constituents, the academia, the judiciary, the media and the UN system.

LANGUAGE

The Academy is conducted in English. A good command of the working language is required.

CERTIFICATES

- On completing the selected track, participants are entitled to get the digital **certificate of participation** specifically issued by the ITCILO.
- On completing the selected track and submitting a project using the knowledge and skills acquired, within one month from the closing of the Academy, participants are entitled to get the digital **certificate of achievement** specifically issued by the ITCILO.

COSTS

The total cost of participation in tracks 1, 2 and 3 is **1,400 Euros**. It includes the preparation, implementation and evaluation of the event; access to the eCampus and the virtual library.

PAYMENTS AND CANCELLATIONS

Participation cost must be paid in advance either by bank transfer or credit card. For payments, please email to ils@itcilo.org

For detailed information regarding payments, cancellations and refunds, please consult: <https://www.itcilo.org/applications-payments-cancellation>

FELLOWSHIPS

Fellowships for tracks 1, 2 and 3 are available to qualified candidates coming from eligible countries.

APPLICATIONS

The deadline for submitting applications is **10 April 2022**.

Candidates must submit the following documents:

- on-line application form duly completed, available at: <https://oarf2.itcilo.org/CST/A3715020/en>, indicating which track they are going to follow;
- letter from the sponsor indicating financial support (or letter from the applicant stating that participation cost is covered by himself/herself), to be uploaded when filling in the on-line application.

Incomplete applications will not be considered.

Applications from employers' organizations and workers' organizations will have to be endorsed by the Secretaries of the Employers' group and of the Workers' group of the Governing Body of the ILO.

As an Organization dedicated to promoting social justice and internationally recognized human and labour rights, the ILO is taking a leading role in international efforts to foster gender equality. In line with this ILO focus, women are particularly encouraged to apply to ITCILO courses.

TRACK 1: ILS FOR CONSTITUENTS

PARTICIPANTS' PROFILE

- Government officials responsible for matters relating to national and international labour standards, including the fulfilment of the obligations laid down by the ILO Constitution.
- Representatives of employers' and workers' organizations responsible for ILO matters.

GENERAL OBJECTIVE

- To strengthen national capacity to follow ILS procedures, including the discharge of reporting obligations under the ILO Constitution.

SPECIFIC OBJECTIVES

For participants to gain:

- understanding of the procedures of standard setting, submission, ratification, regular and special supervision in the fields covered by the ILO's mandate;
- capacity to participate effectively in standards-related procedures and consultations;
- capacity to follow actively the discussion at the International Labour Conference on the adoption and application of ILS.

CONTENT

- ILS procedures.
 - ILO background.
 - Standard setting.
 - Submission to the competent authorities.
 - Ratification, entry into force and denunciation.
 - Reporting under articles 22 and 19 of the ILO Constitution.
 - Committee of Experts on the Application of Conventions and Recommendations.
 - Conference Committee on the Application of Standards.
 - Representations under article 24 of the ILO Constitution.
 - Complaints under article 26 of the ILO Constitution.
 - Complaints to the Committee on Freedom of Association.
- The content of ILS in selected areas.
- NORMLEX database and other resources on ILS and reporting.
- Conference agenda item IV (standard-setting, first discussion): A framework for quality apprenticeships.

TRACK 2: ILS FOR LEGAL PRACTITIONERS

PARTICIPANTS' PROFILE

- Judges from courts and tribunals that deal with labour litigation.
- Labour lawyers.
- Legal experts who represent the interests of employers' or workers' organizations.
- University law teachers.

GENERAL OBJECTIVE

- To strengthen the capacity to use international labour law sources at the national level.

SPECIFIC OBJECTIVES

For participants to gain:

- in-depth knowledge of the instruments and supervisory machinery of the ILS system;
- ability to use the analysis and pronouncements of the ILO supervisory bodies;
- capability to determine in which instances domestic judges and lawyers can use international labour law to solve labour disputes;
- capacity to identify and make use of ILS in selected areas;
- knowledge of how to use the databases on ILS and on case law relying on them.

CONTENT

- Overview of the ILS system and its procedures, from international drafting to national application.
- When and how domestic judges and lawyers can use international labour law.
- The work of the ILO supervisory bodies and its relevance to domestic judges and lawyers.
- The content and relevance of ILS in selected areas.
- NORMLEX and COMPENDIUM OF COURT DECISIONS databases.

The track content is based on the premise that participants are already versed in legal concepts and thinking.

TRACK 3: ILS FOR JOURNALISTS AND MEDIA PROFESSIONALS

PARTICIPANTS' PROFILE

- Journalists, correspondents, reporters, editors and publishers, working in all types of media (print, radio, television and the Internet).
- Public relations professionals and communication officers of employers', workers', governmental and non-governmental organizations.

GENERAL OBJECTIVE

- To build the capacity to use ILS and the work of the ILO supervisory bodies to increasingly report and to raise public awareness of internationally recognized labour rights.

SPECIFIC OBJECTIVES

For participants to gain:

- understanding of how ILS are elaborated and how they are applied and supervised;
- capability to determine when and how information on the ILS system can be referred to in media coverage;
- capacity to identify and make use of ILS in selected areas;
- knowledge of how to use ILO databases and documents to research or enhance stories on labour, social and development issues.

CONTENT

- Introduction to the ILO and its ILS system, with a special focus on the potential and relevance of ILS for media work.
- When and how to incorporate ILS into journalism.
- The content and relevance of ILS in selected areas.
- NORMLEX database and other resources on ILS and the world of work.
- Sharing experiences on labour and social reporting.

Practical exercises will enable participants to appreciate the importance of substantive research on ILS, and identify relevant source material.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course:
No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course:
Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course:
Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

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COURSE CODE: A3715020